



**TOMORROW'S** Weekend FT

> Les paysans under threat

# FINANCIAL TIMES

# 'Massive' loss of jobs foreseen by Frankfurt group

Kajo Neukirchen, the new chief executive of Metallgesellschaft, warned of "massive" job losses at the Frankfurt-based group and gave details of the company's future strategy. He said the job cuts would be necessary in order to guarantee the group's continued survival. Significantly absent from his list of future core activities were the group's mining businesses. Page 15

Whitewater investigator named: US attorney-general Janet Reno named Robert Fiske. a Republican lawyer, to head an investigation into President Bill Clinton's financial dealings in Whitewater Development, an Arkansas property

Time Warner 'polson pill': Time Warner, the US media group in which Canada's Seagram drinks company has built up an 11 per cent stake, announced it was introducing a "poison pill" anti-takeover device which will, in effect, prevent any investor buying more than 15 per cent of its stock. Page 15

Bankers Trust surges: Bankers Trust, the US commercial bank, reported a further surge in profits from trading in financial markets in the final three months of last year, at a time when falling volatility in European markets cut into trading profits at other big US banks. Page 15

Euro MPs reject Lord Owen as mediator:



The European Parlia-ment passed a vote of no confidence in former UK foreign secretary Lord Owen left), the European Union's mediator for former Yugoslavia. British prime minister John Major was said to have been angered by the vote. He said: "David Owen has not

spared himself in the search for a peaceful settlement in Bosnia. He enjoys the full support of the British government." Page 14

Tokyo plea to dissidents: Japan's coalition government urged dissident members to close ranks to improve its finely balanced chances of winning a parliamentary vote today on plans to overhaul the political and electoral system.

**Patien against referendum:** Hong Kong. governor Chris Patten opposed a referendum on political development, saying it would be bitterly opposed by Beijing. Page 4

Bundesbank action: The Bundesbank reduced and restructured its minimum reserve requirements in a move which it claimed would reduce costs and improve competitiveness in the German banking system. Page 2

**Ukraine pact survives:** Ukraine's parliament denounced, but stopped short of annulling, President Leonid Kraychuk's nuclear arms deal signed with the presidents of the US and Russia a week

Boost for Sandoz: Sandoz, the Basle-based pharmaceuticals and chemicals group, said its nsolidated sales last year grew 5 per cent to SFr15.1bn (\$10.3bn). It expected to report a "marked increase" in net income of more than 10 per cent over 1992. Page 16

Nestié advances: Nestié, the packaged foods and mineral waters group, has reported a 5.4 per cent rise in 1993 sales to SFr57.5bn (\$39.6bn) in spite of recessionary conditions and currency devaluations in many of its main European mar-

apanese rivals link up: Hitachi and Mitsubishi Electric are linking to produce flash memory chips in an unusual alliance between two Japanese competitors. Page 18

GE earnings rise 10%: General Electric, the US conglomerate, reported a 10 per cent increase in fourth-quarter earnings and a 22 per cent rise in profits from its ongoing operations.

Pennzoll tax wrangle: Pennzoil, the US oil company, has been presented with a tax demand for \$257m from the internal Revenue Service over a settlement it received six years ago after a long-running dispute with Texaco. Page 18

Soccer legend dies: Sir Matt Busby, for long manager of Manchester United and considered to be the father of British football, died in Manches-

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# Guinness remodels its relationship with LVMH

By Philip Rawstorne

Guinness, the UK drinks group, and LVMH, the French cognac and luxury goods company, announced sweeping changes to their their seven-year alli-ance yesterday to provide "a secure and stable basis for a continuing long-term partnership" in the international wines

and spirits industry.
Guinness is selling its indirect 24 per cent interest in LVMH, held through Jacques Rober and Christian Dior, to the

Arnault Group for £1.323bn. The UK group will acquire a 34 per cent stake in Moët Hennessy, the LVMH

holding in Guinness from 24 per cent to 20 per cent by June 30.

Mr Tony Greener, Guinness chairman and chief executive, said the moves focused the partnership on the strategic development of their spirits and wines businesses. "Guinness will no longer have an interest in LVMH as a whole . . . we will not be part of any new direction, media or other, that they pursue in the future. We believe in stick-

ing to our knitting."

Cross-shareholdings had provided an initial solid base for the alliance, he

cognac and champagne business, for said. But if it had not been changed \$902m. LVMH, in turn, will reduce its "there was a likelihood that the different aspirations for the development of the two companies would lead to divergence and, potentially, friction."

The changes were welcomed in the City of London, where investors have become increasingly concerned about the effects on Guinness of recent moves by Mr Bernard Arnault, LVMH chairman, into publishing and fashion.

Guinness shares rose 49p to close at 521p, but LVMH fell FFr138 to FFr3,899. The deal will yield net cash of £416m for Guinness that will be used to reduce borrowings to £1.4bn and gearing from

47 per cent to 37 per cent. Annual cash flow will be improved by £14m but earnings per share will suffer minor dilution. Mr Greener said the group expected 1993 profits of £905m, 4 per cent ahead of 1992, before a UK pension charge of £30m and exceptional charges of £173m

arising from the restructuring. The new relationship ensures that Guinness can prevent any outside take-over of the Moët Hennessy cognac and champagne brands.

The group has 17 joint trading ventures - combining Guinness brands such as Johnnie Walker Scotch whisky and Gordon's gin with LVMH's Hen-

nessy cognac. Moët et Chandon and Veuve Clicquot champagne - that cover the US and Mexico, Japan, China and other Far Eastern markets. They con-tributed about 25 per cent of the £769m profits in 1993 of United Distillers, the Guinness spirits division.

"Looking ahead to 1994, I still see little sign that overall world economic or market conditions are getting markedly easier." Mr Greener said.

Heady cocktail with lots of fizz, Page 13 Lex, Page 14 World markets, Page 31 London stocks, Page 23

**US** freeze

shuts down

Washington

The US government and private businesses closed down in Wash-

ington yesterday after Mrs Sha-

ron Pratt Kelly, the city's mayor, declared an emergency in the face of record cold weather.

States from Kentucky to Penn-

sylvania also declared emergen

cies as frostbite and icy roads

claimed at least 96 lives - far more than died in this week's

unable to cope with the demand

for power, were forced to impose

rotating blackouts on their cus-

tomers on Wednesday and

begged customers to turn down

their thermostats. They pleaded

with local governments to shut

businesses down to reduce the

drain of home and office heating.

Utility companies can usually

buy in power from neighbours,

but the sub-zero temperatures

covered such a wide area of the

country - from Maine in the

north-east to Alabama on the

Gulf of Mexico - that few gener-

ators had much spare power to

Washington, midway between

north and south and afflicted

with the weather extremes of

both, always seems to suffer

more than other places when

snow or ice hits. Cold weather

states may get more snow, but

they rarely become warm

Continued on Page 14

earthquake in California. Electricity and gas companies

and claims

96 lives

By George Graham in Washington

# Chief Russian reformer opposes government's 'corrected policy' proposals

# New cabinet unveiled as **Fyodorov** resigns

By Leyla Boulton in Moscow

Mr Boris Fyodorov, mainstay of Russia's market reforms, quit last night as finance minister as a new cabinet emerged after three days of crisis talks.

Mr Fyodorov's departure throws into doubt the government's commitment to a bold transformation of the state-dominated economy and represents a shift away from attempts to stabilise the country's finances.

His decision came hours after Mr Victor Chernomyrdin, prime minister, unveiled a cabinet in

which Mr Fyodorov was offered the finance ministry but stripped of the rank of deputy prime minister. He said he was quitting not only because his conditions including the removal of Mr Alexander Zaveriukha, the spendthrift deputy prime minister for agriculture - had been rejected. but also because he opposed an economic blueprint planned by

Although details of the blueprint were not yet known, its spirit was clear from a press conference given by Mr Chernomyrdin. Emerging strengthened after apparently convincing President Boris Yeltsin to endorse his cabinet line-up, Mr Chernomyrdin set out his proposals for a "corrected policy" which he insisted did not mean a retreat from reform.

"The age of market romanticism is over," he declared. He spent over the whole of 1993.

also attacked Mr Fyodorov for daring to set conditions for joining his government.

Mr Fyodorov's departure means more emphasis on selective efforts to support industry. He said last night: "I don't know how you can overcome inflation by stimulating production."

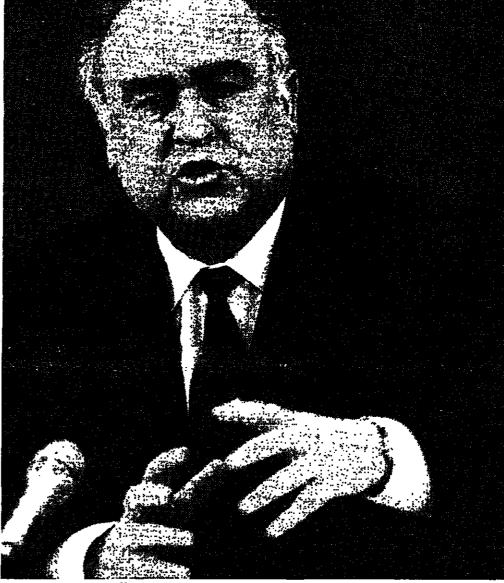
Mr Chernomyrdin said infla-tion remained enemy number one but that the government would switch to other non-monetary methods to fight it. While sticking to restrictive spending, he said the government would try to increase revenues. It would also pay more of its own bills, although he recognised a dilemma in trying to meet all the government's spending promises.

"Inflation falls when we don't

carry out financial obligations

and increases when we pay our bills," he said, referring to Mr Fyodorov's practice of restricting spending which had people like Mr Zaveriukha demanding that the government pay all debts owed to state-owned enterprises. Mr Fyodorov's departure foreshadows an inflation rise while the government tries to focus on policies such as ending monopolies and stimulating economic growth - which have eluded governments since the launch of

reforms in January 1992. It also threatens force the rouble down further, fuelled by inflationary expectations. Mr Fyodorov said the central bank had spent \$1.5bn supporting the rouble over the past three weeks compared with a total of \$4bn



No turning back: Victor Chernomyrdin insisted his proposals did not mean a retreat from reform

Mr Fyodorov's demand for the removal of Mr Victor Gerashchenko as central bank chairman, also looked set to be rejected. Although Mr Chernomyrdin pointed out that under the new constitution, the chairman was nominated by the president in consultation with parlia-

ment, Mr Gerashchenko's press

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Republic Marc Bank Lands  $4\times 4$  mendion of SF  $\chi$ 

# Banesto says estimate of funding need was too low

By Tom Burns in Madrid and John Gapper in London

Banco Espanol de Credito (Banesto), the troubled Spanish bank, yesterday said that the funding needed to restore its balance sheet would be about a third more than the amount estimated by the Bank of Spain three

weeks ago.
The bank, which put the overvaluation of its assets at Pta675bn (\$4.7bn) compared with the central bank's figure of Pta503bn, also disclosed details of a restructuring plan that would require substantial assistance from other banks.

The plan, to be presented to the banks and the Bank of Spain next week, involves the other banks' directly and indirectly providing up to Pta350bn of financial support to restructure

Banesto would transfer all its

and absorb a further Pta24bn of equity in provisions. That would reduce the nominal value of individual shares from Pta700 to Pta500.

Pta245bn reserves into provisions

The plan also includes the acquisition of up to Pta200bn of its non-performing loans by the Deposit Guarantee Fund, which is funded by banks, and a Ptal20bn-Ptal50bn capital increase that would be underwritten by a number of banks. Some Pta66bn which the Bank

of Spain has estimated as the shortfall in Banesto's pension fund would be written down over time. That was the intention of an earlier plan proposed by Banchairmen of the top five domestic esto's adviser, the US bank J.P. Morgan.

The plan no longer includes a \$400m convertible bond issue. which J.P. Morgan had intended as the final plank of a previous capital-raising exercise.

Banesto's plan, which is

shareholders, is likely to be backed by the authorities, which are concerned that a more share price would have a negative impact on the markets. The proposed nominal cut also

reflects the apparent present

value of Banesto equity, which

weighted towards reassuring its

stood at Ptal 995 a share when trading was suspended. in the off-the-floor "grey" market of the Madrid bolsa, Banesto shares are currently being exchanged at between Pta500 and Pta700, according to Madrid brokers Maxwell and Espinosa, with

a daily volume of between \$1m and \$2m. Banesto's plan is likely to be contested by other banks on the ground that they will be penalised too much for Banesto's mismanagement. Some banks believe Banesto may be taking a deliber ately pessimistic view of its

assets.

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# **Friction with** UN fails to deter French

By David Buchan in Paris

France still considers that pulling its blue helmet troops out of Bosnia would be "catastrophic" because the war might spread, but it regards the prospect of retreat as no longer unthinkable, a senior official said yesterday.

The deepening gloom in Paris, which led Mr Alain Juppé, the foreign minister, esterday to call urgent consultations between the European Union, the US and Russia, is the result of the failure of the Geneva negotiations to produce any diplomatic breakthrough, of intensification of the war with the beleaguered Moslems now fighting back and causing French casualties in the process, and of command difficulties with the

United Nations. President François Mitterrand is shortly expected to propose to Mr Boutros Boutros-Ghali, UN secretary general, that General Bertrand de Lapresle, commander of France's rapid reaction force, should succeed General Jean Cot as the head of the United Nations Protection Force in the

former Yugoslavia. Gen Cot ran foul of Mr Boutros-Ghali for publicly criticising the UN chief for hamstringing his operation, and his departure by March 31 is being reluctantly accepted by Paris. Apart from General Cot's

even inside the French military - which contrasted with the more imperturbable temperament of his predecessor, General Philippe Morillon -French officials see more general reasons for the chronic

friction between commanders on the spot and UN headquarters in New York. The military commanders "not only have no real political power behind them, but also do not have the proper means to carry out a mission which the politicians keep increasing Last summer, the UN gave

them the task of creating "safe havens" for Moslem refugees, last autumn the European Union came up with the idea of creating a "humanitarian corridor" into Bosnia from the sea. France's chief military frustration with the UN has been

over the procedure for authorising possible air strikes to enforce UN resolutions. At the outset it was agreed that initial authorisation had to come from the UN secretary general, while authority for subsequent air strikes could come from the Unprofor commander.

But the air threat has been regarded as bluff by the warring parties, who know well Mr Boutros-Ghali's reluctance to order bombing raids. In two separate ways, French commanders have tried - and failed - to make the threat



Sarajevo yesterday: two grieving sisters of a Bosnian soldier killed three days ago

delegate to him the power to generally initiate air strikes on forces directly attacking the UN military troops, buildings or convoys. Mr Boutros-Ghali refused, but the French government did not make a fuss, choosing to treat it as an issue between the UN chief and his

After this month's Nato summit threat to use possible air power to force the opening of the Tuzla airfield in northern

Bosnia, France made a proposal which it thought would salve the UN secretary general's worry about giving carte blanche to a general. It suggested that, in the precise case of Tuzla, Mr Boutros-Ghali should delegate to his Japanese deputy in Bosnia, Mr Yasushi Akashi, the right to order an air strike. Again, Mr Boutros-Ghali refused. His failure to trust even his own deputy has angered Paris.

that the UN in New York is not up to its job. "Not only do they have too many UN troops to worry about - 24,000 around the world - but they have a culture which is capable of managing static situations like Cyprus, but not fast-moving conflicts like Bosnia or Somalia," an official said yesterday.

Friction with the UN is, however, something which France appears willing to live with, even if it causes what is being

totalling about

Egyptians: Battahon of about 400

Battation of about 400

Jablanica, Vitez

& Split (Croatia)

about 1,200 British: Bettalion of

Battalion of about 800

Elsewhere in

central Bosnia

British: Mobile force

about 650

the generals" in and out of Bosnia. In the end, it will be the warring parties' behaviour in Geneva and on the battlefield that will determine whether the French stay. Among their partners in ex-Yugoslavia. Paris is aware of the growing inclination of Britain and Spain to pull their men out. "Any departure will have to be co-ordinated," said an official yesterday, adding: "We don't want another Dun-

# Reformer quits rather than cry surrender

The departure of Mr Boris Fyodorov, Russia's 35-year-old finance minister, leaves a gaping hole in the country's capacity to reform the economy. His prevarication over

whether to quit once his conditions for staying were questioned demonstrated his reluctance to be seen as a quitter at perilous juncture for reform. Unlike his resignation from the same job in December 1991 - when he pointed out that Mr Yeltsin was not ready to even start economic reform - he knew how much there was to lose if he left this time around. His departure is a triumph

for the tired former managers of state industry who will now attempt to fight inflation by means other than tough monetary and fiscal policy. 'It shows the government is

determined to change tack and see if there are other ways to control inflation," said one

"I would expect what they are saying - more support for industry and agriculture and less reliance on markets to determine economic restructuring. It is a change of direction rather than going from one extreme to another.

Although it does not mean the death of economic reform - which would now be difficult to stop - it does herald a slowing of its pace and a reduction

in its quality.
It means the loss of a highlyeffective and honest professional to a government that has no ministers, with the exception of Mr Anatoly Chubais, the deputy prime minister responsible for privatisation. who can point to any concrete

Part of the problem for Russian economic reform has been a dearth of talented figures to oush it through - and the lack chronised policy programme.

Over the past year, Mr Fyo-dorov has struggled relentlessly to curb Russia's very high inflation, and at the very least, fended off a very real threat of hyper-inflation.

He was also accused in the process of starving various ministries of funds to spend on industry, defence and state employees. But he had very little choice in a government accustomed to taking spending decisions it could not afford.

His attempts to impose some financial discipline have also been attacked as only part of the solution to inflation, now around 20 per cent a month, with everybody from the central bank chairman to Mr Alexander Shokhin, newly-appointed economics minister, stressing the need to promote competition in the highly-monpolised economy.

But it is hardly an indite ment of Mr Fyodorov that he carried out his duties as a finance minister, while colleagues such as Mr Oleg Soskovets, the first deputy prime minister for industry, produced no tangible results in restruct

Since returning to Moscow in December 1992 from Washing ton, where he represented Bue sia at the World Bank, Mr Fyo dorov single-handedly push through many institutional reforms to build a market economy in Russia - one example being his scrapping of state subsidies disguised as bank credits, which may now be

He also attracted bright Russian economists to the finance ministry, who may now These include Mr Sergei Alexashenko, a talented economist who has been instrumental in redesigning Russia's budget system to meet the require-

His departure will also be a blow to the confidence of western financial institutions, creditor banks, and large sections of Russia's husiness community. Mr Fyodorov, who is both witty and articulate, had become the preferred interiocutor for Russian and western

To a certain extent, this fighter of a minister had by saying he would resign if Mr Victor Gerashchenko stayed on as central bank chairman and if Mr Alexander Zaveriukha remained deputy prime minister responsible for agriculture. But his ability to resort to every weapon including angry public declara-tions which he described as moral pressure - was part of his strength.

It was this sort of behaviour that saw him force Mr Gerashchenko to agree to broaden the currency market and bring ridiculously low interest rates -which had been inter alia a major source of corruption closer to inflation.

Although he was the man many loved to bate, many of his supposed enemies will be sorry to see him go - at the very least for pursuing a clear policy rather than no policy at all. "He was right not to give money to everybody who wanted it," said one executive at Avtovaz, Russia's largest car producer. "Why should he give more money to agriculture

# Red tape tangles up UN troops in Bosnia Commanders believe the organisation is in danger of losing its credibility there, writes Gillian Tett

UN troops in Bosnia have been

so hamstrung by bureaucracy that their control room has been forced to hold whiparounds to raise money for essential equipment. The military commander says that on one occasion he learned of his movements not from his supe riors, but from CNN TV. Troops of more than eight nationalities are communicating in second languages within an inadequate military com-

If Mr Douglas Hurd, British foreign secretary, needs any further convincing about the deep frustrations felt by the UN troops on the ground in Bosnia, he could do worse than take note of this description of UN operations given recently by Brig Vere Hayes, former UN chief of staff in Bosnia.

In the sixth months Brig Hayes served in Bosnia. between spring and autumn last year, he experienced a cat-alogue of difficulties that have now led many military commanders in Bosnia to believe the UN is in danger of completely losing its credibility

Gen Hayes claimed the frustrations stemmed from the Bosnia-Hercegovina: the UN forces trying to keep the aid flowing



French: Battalion of about 1,300 Malaysians: Ba of about 850



Battalion of about aviation group (40)

Tuzla



European: Mobile groups of soldiers, auxiliary forces, military observers, civilian police, etc. totalling about 1,500 inadequacy of the UN com-



keeping rather than peacemand, which did not have a creating operations. proper military control centre The result has been a structure ill-equipped to respond with speed. When Brig Hayes tion was first established. This was embroiled in the delicate has been partly rectified, but the command structure is still task of monitoring Serb posi-

essentially devoted to peace- tions on Mt Igman around

banks.

Sarajevo last year, he was, at one point, told of his next movements by his press officer who had been watching CNN. With no independent UN intelligence-gathering structure in place. UN commanders depend on national battalions

MACEDONIA

Mainly Nordic & US

sharing intelligence to plan their operations - intelligence the separate national commanders have often been unwilling to share.

National commanders have been increasingly reluctant to obey UN commands without

complete authorisation from their governments; one reason for the delay in reaching Mostar this summer was that the Spanish commanders insisted on consulting with their national governments first.
The essential factor behind

these problems is the lack of any clear political mandate. Amid the flurry of UN resolutions, with over 60 relating to Bosnia in the past 18 months, most commanders are convinced the political will does not exist among the allies for them to carry out the task demanded. Lt-Gen Francis Briquemont, Belgian commander of UN forces in Bosnia, commented recently he did not bother to read the UN mandates any more because he did not have the troops to carry

them out. The result has been that the troops have faced almost daily humiliation at the hands of the mounting death toll and growing doubts about their effectiveness. A UNHCR report by the UN High Commission for Refugees has estimated only 20 per cent of last month's aid to central Bosnia was delivered: UK officials believe up to onethird across Bosnia falls into the hands of soldiers.

# Russians muscle in on oil deals

By Steve LeVine in Ankara and Kazakhstan, said a western Robert Corzine in London

Russia is pressing for equity shares in some of the biggest oil and gas projects being undertaken by western companies in other former Soviet republics, but without putting in any capital.

Lukoil, a Russian stateowned energy company, is seeking a share of oil and natural gas fields to be developed by western companies in Kazakhstan. The move comes only weeks after Lukoil was allowed to participate in the Azerbaijan government's 30 per cent share of a British Petroleum-led consortium to develop offshore

The company is relying on political and economic pressure from Moscow to muscle into "all the major oil deals" in diplomat in Alma-ata, the Kazakh capital. "They are after an equity share in these deals without (putting) any equity into them," he said.

One of Lukoil's main targets is the Karachaganak gas field in northern Kazakhstan. It is the focus of a \$5bn development by British Gas and Agip, the Italian oil company. The Russian companies believe they have a valid claim

for a share in the big developments in neighbouring countries because they were discovered during the Soviet era.

Oil industry experts say Russian participation in such pro-jects should have little direct impact on western companies, as long as the shares come out of the host government's

# Bundesbank announces a more refined system

By Christopher Parkes

The Bundesbank vesterday reduced and restructured its ments in a move which it claimed would reduce costs and improve competitiveness in the German banking

It would also allow private sector banks' room to adjust that the changes would lead to their interest rates, the central a total reduction of DM29bn

bank said in a statement after a routine meeting of its policy-making council. From March 1, requirements for sight deposits held by domestic and foreign investors will be fixed at 5 per cent. At present German deposits are subject to a scale of requirements ranging from 6.6 per cent to 12.1 per

The Bundesbank calculated

(£11.3bn) in requirements set against their deposits, including DM18bn currently held interest-free at the central bank. "This will allow us to use these funds more effectively," said a spokesman for Commerzbank. "It will also level the playing field and allow us to compete better French and British

But banking analysts were

lead to more generous borrowing conditions for the private sector. "Some benefits may be passed on to better quality cli-

ents." one said. German banks have been apparent reluctance to pass on to customers the full benefits of the Bundesbank's series of rate cuts over the past 18

The Bundesbank has tradi-

requirements as a means of controlling money supply growth, which is the central factor in its interest rates

The changes would not affect the long-term effectiveness of minimum reserves, which it described as an "important instrument", the bank said in a statement. It would compensate for the increase in liquidity caused by the reduced requirements by reducing the

volume of funds injected regu-larly through its securities repurchase agreements. Yesterday's meeting, which

left key interest rates unchanged, agreed that repurchase agreements for the next two weeks would continue at a fixed rate of 6 per cent. The repo rate has been unchanged since December 8, while the short-term discount and Lombard rates were last reduced on

# Brussels wants to stop

By Robert Taylor, Labour Correspondent

The European Commission wants to end Britain's social policy opt-out after 1996, it

emerged yesterday.
In a confidential document sent to member governments on the working of the social protocol agreed at Maastricht two years ago, the commission makes clear the British opt-out must not be allowed to continue indefinitely.

"The commission firmly believes the conference of representatives of the governments of the EU's member states to be convened in 1996 must find a way to return to a single legal basis for community action in the social field,"

British ministers see the optout as a lasting achievement that will improve the country's competitiveness by keeping down labour costs. They believe they are winning the argument inside the EU on the need for a more flexible European labour market through less regulation of social affairs.

Mr Howard Davies, director-general of the Confederation of British Industry, yesterday criticised the commission's efforts to press for a shorter working week or job-sharing as answers to European unemployment. "These are not viable long-term solutions," he told a meeting of European

business leaders. "If high employment could be brought about by short working hours than Europe would have no unemployment at all".

Mr Davies said European workers already worked fewer hours a year than their American or Japanese counterparts and many of the proposals on job sharing would merely add to employer costs and increase not reduce unemployment.

He also denounced the commission's determination to introduce European-wide works councils for large companies with plants in more than one member state. It was inconceivable this could contribute to competitiveness or generating employment.

## Commission urges France to halt UK social policy opt-out state subsidies to Groupe Bull By Andrew Hill in Brussels its restructuring plan for Bull, week to extend that inquiry to

The European Commission will next week call on the French government to suspend a final FFr2.5bn (£287m) tranche of aid to Groupe Bull, the lossmaking computer group, pending the outcome of a Commission investigation into FFr11.1bn of subsidies.

Officials agreed yesterday that the 17 commissioners would adopt the proposal from Mr Karel Van Miert, competition commissioner, next Wednesday without further discussion. The decision represents

growing frustration in Brussels

that the French government

announced last October. Commission officials admitted yesterday they could do little to force France to comply with the request. However, one official advised the French government to act before next Wednesday's meeting to defuse the tension over the Bull case. "If the French have any common sense they will send a letter to Van Miert undertaking

not to pay the remaining part of the aid," said the official. The Commission is already investigating a FFr2.5bn capital allocation to Bull, granted by the previous French government, on the grounds that it may distort competition. Comhas failed to provide details of missioners will agree next which way commissioners

cover the FFr8.6bn allocation from the present government and France Telecom, which owns 16 per cent of Bull.

Commissioners face a much more difficult decision on Mr Van Miert's controversial proposal to block a three-way joint venture involving French, German and Italian manufacturers of stainless steel tubes. If the deal is opposed, it will be only the second time that the BU's 1990 merger regulation has been used to outlaw a deal. Officials said yesterday that they were under heavy pressure from lobbyists and trade unions to approve the venture. but it was difficult to predict

also set to wave through Mr Van Miert's proposal to open an investigation into subsidies from the city-state of Bremen, Germany, to Klöckner-Werke's steel mill.

A decision on whether to block the subsidies will not be taken until later. But Mr Van Miert is known to be extremely concerned about the citystate's plan to sell the steel mili and grant a DM200m cash injection to maintain steelmaking capacity, at a time when other steelmakers are forsaking subsidies and cutting production. Officials said yesterday the Commission would act fast to reach a decision on

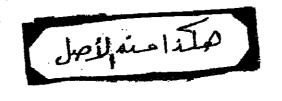
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# Than Aftershocks Canadians search for their 'je ne sais quoi' Bernard Simon examines how Canadian political parties are seeking an entente with Quebec to the particular parties are seeking an entente with Quebec to the previous Conservation of th

in Los Angeles

Strong aftershocks have compounded the problems of earthquake-weary residents of Los Angeles and complicated the tasks of those struggling to restore basic services to the

...Two jolts, each measuring 5.1 on the Richter scale, occurred just two minutes apart on Wednesday afternoon, causing further structural damage to buildings already weakened by Monday's pre-dawn 6.6 quake.

Building inspectors, who fanned out across the city on wednesday morange, to re-examine many of the damaged homes and commercial structures that they had previously deemed inhabitable. Schools, most of which remain closed, must similarly be re-inspected for damage.

Of approximately 600 schools, over 100 have sustained significant damage, with 24 that are severely bat-tered with collapsed walls and ceilings. It is not known when many of the city's 640,000 students may be able to return to school. Preliminary damage ers still have no electricity.

The aftershocks also increased the fears of those who have abandoned their homes. Despite the efforts of city officials to persuade them

parks and open spaces. For commuters, the aftershocks caused more misery. Residents of the Santa Clarita Valley, to the north of Los Angeles, now virtually isolated by freeway closures, have been encouraged to abandon their cars in favour of the Metro-Link suburban train service. That too, however, was tempo-

to find shelter, about 18,000

people spent a third night in

caused a rockslide. The 8000 passengers who had taken the train to work on Wednesday faced long delays on on their return journey. Traffic congestion remains the most widespread impact with millions of people struggling to find alternative routes to work

rarily closed on Wednesday

afternoon when aftershocks

as businesses reopen. In the hard-hit San Fernando Valley, some 40,000 homes are expected to be without running water for several more days and more than 30,000 custom-

Bernard Simon examines how Canadian political parties are seeking an entente with Quebec

A member of the Bloc Québé-

cois, the group campaigning for Quebec to loosen its ties with the rest of Canada, rose to complain that no Québécois ice hockey players were included in the national team for the Winter Olympics. What would the newly-elected Liberal government do, he asked, to end such "discrimination" against the francophone province?
Minutes later, the leader of

the prairie-based Reform party injected a populist note into question period. Instead of asking ministers a question prepared by backroom party researchers, Mr Preston Manning read one which had been faxed in by an Ottawa doctor to Reform's new parliamentary

The BQ and the Reform party were catapulted to centre stage in last October's general election. The Liberals easily swept into office, routing the Progressive Conservatives who had governed since 1984. But the gains chalked up by the two regional parties - largely at the expense of the Tories - transformed the House of

more than two-thirds of the 295 MPs elected last October are newcomers. The strength of the BQ and Reform has injected an unusual degree of instability into Canadian politics.

Only a handful of Reform MPs speak French, while most BQ members have little knowledge of Canada outside Quebec. When the two parties held a get-acquainted pancake breakfast last week, an interpreter was stationed at each table to keep the conversation

The biggest uncertainty is whether the Canadian federation can survive the centrifugal force of the BQ, which wants to take Quebec out of Canada; and Reform, which wouldn't mind if Quebec stayed, so long as it wanted no special favours.

The two parties have dropped each other a few crumbs of mutual tolerance. Mr Manning is taking French lessons, despite his party's opposition to national bilingualism. Similarly, Mr Lucien Bouchard, the BQ leader, has pledged to speak not only for



Mr Mauning's Reform party wants political dialogue with the prime minister Jean Chrétien

Quebec, but for all Canadians in his new role as leader of the opposition. In his opening speech to parliament, Mr Bouchard promised that until an independence referendum is held in Quebec, the BQ will make a stand on such national issues as unemployment, the budget deficit and looming social security cuts. The BQ's drive for greater devolution of powers from Ottawa will fall on some sympathetic ears out-

It quickly became clear this week however, that the item at the top of the BQ's agenda is wins the election. The PQ is

Quebec independence. "The political problem with Canada is Quebec, and the problem of Quebec is Canada," Mr Bouchard said. He and his col-leagues reeled off a list of grievances to prove that Quebec was being short-changed by the rest of the country.

The BQ's eyes are firmly set on the provincial election in Quebec, which is expected to be called next September. The BQ's provincial counterpart. the Parti Québécois, has promised to hold an independence referendum within a year if it

ruling Liberal party in Quebec has been weakened by the recent retirement of Mr Robert Bourassa, its popular leader, who had been premier since 1985. His successor, Mr Daniel Johnson, faces an uphill strug-

The federal Liberals under prime minister Mr Jean Chré-tien are confident, however, that they can outmanoeuvre the BQ as well as Reform. The Liberals expect that the dispa rate opposition parties will be no match against their own experience, nationwide base and large parliamentary major vernment managed to co-opt Quebec nationalists for most o the 1980s by pandering to their demands for wider powers. But the Liberals are taking a differ-

They hope that an accelerating economic recovery, sound government in Ottawa and an emphasis on the tangible bene fits of remaining part of Can-ada will persuade Quebecois voters to shun the separatists. The Quebec Liberals are expected to follow Mr Chrétien's upbeat line in the months leading up the election. Mr Johnson this week kicked off what is likely to be a series of job-creation initiatives with a government-funded

me-renovation scheme. If these tactics work, and the separatists lose either the forthcoming election or the ensuing independence referen-dum, the BQ would lose its rui-son d'être, and might quickly wither. Reform's future depends largely on its ability to present itself as a moderate, disciplined and credible opposition.

On the other hand, if the Lib erals fail to contain the scrappy newcomers on the opposition benches, Canada's politics are bound to become even more unsettled.

# **Housing starts** in US outstrip predictions

US housing starts rose by an first quarter will be in the 6 unexpectedly strong 6.2 per cent in December to an annual rate of 1.54m, the Commerce Department said yesterday, agencies report from New York and Washington. Wall Street economists had expected

December housing starts at a 1.43m annual rate. The housing figure, up from 43 per cent in November, was coupled with an even more impressive 7.4 per cent increase in building permits

last month. man, deputy treasury secretary, said yesterday that fourth quarter growth rate "could have been" as strong as 6 per cent in real terms.

"It's clear that [the fourth quarter] was a strong quarter a very strong quarter - and we hope that despite this weather the first quarter will maintain that momentum... I'm not suggesting that the

Banco Latino, the big

Venezuelan commercial bank

that closed its doors a week

ago, will re-open on January 28 to start repaying deposi-tors, but initially only up to \$930 each, government offi-

The re-opening is the first phase of a government plan to

return deposits to small

account holders, and to try

putting the institution back on

its feet. By refunding deposits of up to \$930 the government

believes it will cover demands

The US has released \$40m in aid to Nicaragua this week as

part of \$104m blocked since June because of allegations

that US money was going to the leftist opposition Sandin-

istas, AP reports from Mana-

US Ambassador John F.

Maisto said it was a gesture of

"tangible support for Nicaragua's efforts to forge a true

Venezuelan bank

to repay depositors

per cent area. I doubt that very strongly. But it should be a good quarter."

The department said December housing starts, which were up for the fifth month in a row, were at the highest level since January 1990, when they stood at 1.55m. Starts for all last year climbed to an unadjusted 1.29m, the highest annual total since 1.38m in 1989.

Economists said the permits increase, to an annual level of 1.475m. suggested more housefew months, though building was likely to drop off this month because of the severe cold weather in the east and

the Los Angeles earthquake. Vice President Al Gore said recently that gross domestic product could expand at an annual rate of as much as 6 per cent, after eliminating the effects of inflation, in the

The government will later

repay larger sums to depositors, but the maximum guar-antee for each account - Im

Venezuelan bolivars or about

\$9,300 - will not be paid out unless the bank is liquidated. Caracas has been rife with

ramours about other financial

institutions. Mr Roger Urbina,

the superintendent of banks who has taken temporary con-

trol of Banco Latino, warned

that if the rumours continue, other Venezuelan banks could

national reconciliation within a democratic framework".

The administration originally blocked the aid at the

insistence of Senator Jesse

Helms, a Republican from North Carolina, following com-

plaints by conservative groups that money was going to the

Sandinistas, who still control

the military, police and secu-

be endangered.

rity agencies.

It is now widely accepted that China offers

SHANG YE XIAN FENG

THE BUSINESS TO BUSINESS MAGAZINE FOR CHINA

US releases Nicaragua aid

# SOMEONE INFLUENCES MODERN DUTCH PAINTING MORE THAN REMBRANDT, VAN GOGH AND MONDRIAN PUT TOGETHER.

A new school of thought is sweeping through modern Dutch painting. Its influence

can be seen in a change of technique from the most inept of handymen to the skilled master. What's more the whole movement now has the backing of the Dutch government.

A country, famous for centuries for its painters, is today earning a new reputation for recycling its paint. When the Dutch redefined paint waste as a hazardous material, we mental authorities, to design, build and operate a plant to treat it. With our help, Dutch

painting has now entered its green period. The paint waste treatment facility, at Moerdijk,



opened in early 1993 and is the only one of its kind in Europe. At present, it handles 24,000

tonnes of paint waste a year -40% industrial waste, and the rest household or municipal.

So how does it work? Let us put you in the picture.

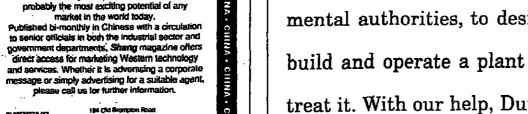
Whole cans of paint, full or empty, are shredded and recyclable materials such as plastics and metals (which are resold as scrap) are reclaimed;

> and the paint waste is mixed with a solvent to produce a fuel that can be used in cement kilns and industrial incinerators.

> During a year, we can expect to recover around 15,000 tonnes of fuel. In equivalent terms, that's enough power for around 3,000 homes. As recycling facilities go, the Moerdijk paint waste plant is state

of the art. But, then again, the Dutch have always known how to handle their paint.

co-operated with the environ-





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as musch il deals

# **Airlines** to stop sales in naira

By Paul Adams in Lagos

International airlines in Nigeria are to stop ticket sales in local currency from February 1 to prevent a backlog of naira earnings until the government clarifies its new for-

eign exchange regulations.

The decision follows warnings by businessmen that exchange rate and interest rate controls introduced in last week's budget are unworkable, and will severely erode legitimate foreign trade.

Mr Ebenezer Babatope, transport minister, has threatened to penalise the Board of Airline Representatives for action he called "embarrassing but also illegal and out of tune with the aspirations of this

year's budget".

If the minister overrules the ban on naira sales, the airlines could respond by issuing tick-ets only outside Nigeria. The airlines said told the government last July they were wor-ried about the backlog in remittances which had reached the naira equivalent of \$50m (£33.3m) by the start of Janu-

ary.
The airlines are concerned the 1994 budget could make their position worse as it makes no provision for invisible earnings but allocates 80 per cent of foreign exchange to manufacturing industry and agriculture. Nigeria's deepening economic crisis has led to fears of rapid depreciation of the naira. "Our decision is just to limit the damage," an airline official said in Lagos yester-

"The airlines in Nigeria need an average of \$30m a month to remit their local currency ticket sales to Europe. According to the budget, we won't get anything like that amount and we will be left with an even

bigger naira balance.' The government fixes air fares from Nigeria to Europe at below the sale price in Europe but airlines also have to base the naira price on the official exchange rate of N22 per dollar, though last year they changed it into dollars at the

# Patten opposes referendum on reform plans

By Alexander Nicoll, Asia Editor

Mr Chris Patten, Hong Kong's governor, yesterday voiced opposition to a referendum on political develop-ment, saying it would serve little pur-pose and would be bitterly opposed by

Beijing.
Mr Patten offered a spirited defence of his attempts to broaden the demo-cratic franchise as he faced more than two hours of questioning from a

He appealed to Beijing to resume negotiations, which broke down in November on his proposals on arrangements for elections to be held this year and in 1995.

Mr Patten said that, with opinion polls consistently backing his plans, a referendum would reveal little new. It was in any case up to the Legislative Council to decide on electoral proce-

House of Commons foreign affairs select committee.

dure. He also noted that China was select committee.

parliament revealed a difference in priorities from their last report in tion. "I'm not in the business of try-

ing to tweak the Chinese tail." Mr Patten said a referendum would also unnecessarily polarise opinion in Hong Kong, "I've got enough experience never to say never but I'm not disposed to believe that it would be the right way forward for Hong

Questions from members of the UK

1989, which recommended direct elections to LegCo be drastically speeded up. Instead, they exhibited concern that Mr Patten's more modest attempts to widen the franchise only of indirectly elected seats had been too confrontational and made without

sufficient consultation with Beijing. Some questions reflected criticisms of Mr Patten which the committee recently heard from Sir Percy Cradock, a retired senior diplomat, who described the governor's approach as reckless and counter-productive.

Mr Patten rejected Sir Percy's allegation that he had refused Beijing's request for consultations on his proposals. He said Sir Percy, arguing for settlement with Beijing on the best terms available, failed to specify exactly what he would be prepared to

\$HK5.9bn from HK\$37bn, while

the debt needed to be raised to

build the airport railway was cut to HK\$17bn from HK\$36bn.

The "problem" with this pro-posal was that about half the

\$HK50bn increase in equity it

envisaged would come from a land fund established for the

use of the post-colonial govern-

ment. China, which wanted

more equity, was not prepared to spend its "own" money to see that end achieved.

Beijing, on safer ground, also

pointed out that the British

had agreed in 1991 that total government debt outstanding

at June 1997 should not exceed

HK\$5bn. The Hong Kong gov-

ernment was still in breach of

that agreement as the project's total debt was HK\$23bn. Details of the latest financial

# S African 5 [11] township taxes to be paid

By Patti Waldmair in Johannesburg

South Africa's black township dwellers are to recume paying rent and taxes to local governments, ending a decade-long boycott which played a part in forcing the ruling National party to end apartheid.

Representatives of black community organisations yes-torday signed an accord calling on residents to restart payments, in exchange for a gov-ernment commitment to resume and improve the quality of services in black townships, where electricity, water, sewage and refuse collection are provided intermittently or

not at all. African National Congres President Neison Mandele told # a conference of local authorities yesterday the ANC would launch a campaign to end the boycott, which could prove an embarrassment to a new ANC government. Residents who have paid no charges for years will not resume immediately, despite Mr Mandels's urging many will resist paying until

services improve substantially. The agreement is part of a radical reorganisation of local government to end racial segregation. Within 90 days, taost black and white local councils will merge, and share one tax base, ahead of local govern-ment elections later this year

# Algerian offer 'not enough'

The exiled spokesman for Algeria's outlawed Islamic Salvation Front (FIS) said yester day the release of hundreds of Moslem fundamentalist prisoners was not enough to justify opening a dialogue with the government, Reuter reports from Paris. We are happy at the release of some of our brothers but that is not sufficient. We must have the release of all political prisoners, first and foremost our leaders," Mr Rabah Kebir said.

# Britain buys time on HK airport funding

But the project may not be operational much before 2000, writes Simon Holberton

┌ oday's vote in Hong Kong's Legislative Council (LegCo) on extra finance for the colony's HK\$160bn (£14bn) airport will, at best, buy Britain a few months more to agree with China the overall funding of Asia's largest integrated trans-

port plan. The Hong Kong government is asking the finance commit-tee of LegCo to approve an extra HK\$1.7bn of government spending on the airport. Of this, HK\$377m is for the running costs of the Provisional Airport Authority (PAA) until March 1995; HK\$1.3bn is for design work and construction of foundations for the airport

If LegCo approves this finance, and it seems it will, the Hong Kong government will have until the summer to agree with China the overall financing for the project, an agreement which would keep alive the hope of finishing the project before the end of British rule in mid-1997. The balance of risk remains on the side of no agreement and that the government will have to admit publicly what most businessmen and government officials are saying in private: that the airport will not become fully operational much before

Companies planning to ten-der for vital airport services, such as baggage and cargo handling, believe the new airport at Chek Lap Kok will not be fully operational until mid-1998. This prediction assumes the PAA is able to award the tranchises for the various services by July this year, and importantly, that China gives





its blessing to the franchisees.
Potential holders of a franchise are in little doubt as to the importance of China's approval. One senior businessman whose company will be tendering from a franchise said: "If the PAA awards the franchises without Beijing's approval, all China has to do is say they do not think it a good ea, and the banks will not lend the money. China calls all

the shots.' Many in Hong Kong believe the political row between China and Britain over democracy in Hong Kong has made it virtually impossible for China to agree to the Hong Kong government's suggestions on how to finance the project. Some believe China has decided it does not want the British to "complete" the airport and would rather it be finished a year or so into Chinese sover-

Mr Victor Sit, a university professor and adviser to Beiing on the airport, believes officials in China run a personal political risk if they accede to the Hong Kong gov-ernment's suggestions for financing the airport at this time. when relations are so fraught. "There is a very serious problem of mistrust, so if they [Beijing officials] let go of the airport issue, there would be more political troubles...for elves," he said recently. British officials hope Mr Sit

is wrong. They speculate that between now and when Gover-nor Chris Patten introduces his second political reform bill (probably in early March) there exists a chance for a deal.

To test this, Britain requested a meeting of the Anglo-Chinese "airport committee" earlier this week and

indicated it was prepared to make yet another offer on the financing of the airport. Since March 1992, it has made three separate proposals.

But the fourth and latest offer may meet China's stated concerns about the level of debt the airport and railway will carry, come July 1997, when responsibility for Hong Kong passes from Britain to China.

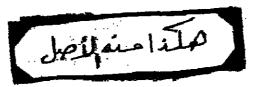
The Hong Kong government sought to meet Beijing's complaint about debt in its second financial proposal, made public in September 1992. Debt financing for the airport was cut to

proposal are not public but it is understood the government is prepared to throw yet more equity at the airport and its connecting railway, meaning a commensurately lower level of or next There is much resistance within the government to put-

ting more money into the airport, but Hong Kong can afford it. Its coffers are brimming with cash, mainly due to receipts from stamp duty on stock market transactions; a projected deficit of HK\$3.5bn in 1993-94 is now expected to be a large surplus. China has yet to respond to

the request for another meeting of the airport committee or to the latest financial proposal. Mr Zhang Junsheng, a Chinese official in Hong Kong, lowered official hopes of a positive response when he indicated a meeting of the committee was not in the offing.

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Klong wexist, snever

# US fingers crossed over N Korea John Burton on why Washington is being so patient with Pyongyang to finish its nuclear weapon programme as it engages it

NORTH

KOREA

PYONGYÄNG

filled with columns in recent weeks criticising the Clinton administration for appeasing North Korea and urging it to take tougher measures to force Pyongyang to comply with the nuclear non-

"If that's what these pundits want, they should sit on their pencils and lead the charge across the (Korean) DMZ," said one irritated US State Department official.

The worry among US diplomats is that tough actions, ranging from economic sanctions to pre-emptive military strikes against North Korea's nuclear facilities, could precipitate one of the most destructive wars since 1945.

It is the main reason why the US has been patiently pursuing negotiations with North Korea to persuade it to accept full international inspections of its nuclear sites.

The dilemma is what happens if those negotiations fail. Will the US risk a conflict on the Korean peninsula or instead decide to live with a possibly nuclear North Korea as it has done with other suspected nuclear powers such as

There is some optimism that decision will never have to be made. North Korea has been discussing details of the resumption of regular inspections of seven nuclear sites meeting with the International Atomic Energy Agency (IAEA) for the past two weeks in Vienna. The Vienna talks folto allow the inspections, which have been suspended for

almost a year. The pace of negotiations has been slower than expected, although the US State Department expressed confidence last week that there is "no reason to believe that there's been any erosion in the North Korean commitments" to resume

But US intelligence agencies recently estimated that there is a "better than even chance" that North Korea has already constructed one or two crude nuclear devices using plutonium extracted in 1989 from a small 5-megawatt nuclear reactor at the Yongbyon nuclear

The fear is that North Korea's acquisition of nuclear weapons could provoke a nuclear arms race in north-east Asia by forcing Japan and South Korea to follow suit. Pyongyang might also emerge as a supplier of nuclear technology to other anti-western nations, such as Iran.

ut disagreements exist among policymakers in Washington and Seoul about whether the North's suspected nuclear weapons programme is real or a bluff and why it is blocking inspections.

The US State Department, for example, disputed the intelligence assessment of the North's nuclear capability. Some US officials privately complain the Defence Department and Central Intelligence

SEOUL!

North Korean threat as part of an effort to curtail cuts in their budgets. "It's how the game is played in Washington," said

one official.

There are contrasting explanations for North Korea's behaviour. The most obvious is that the North wants to prevent the IAEA from discovering its nuclear weapons programme because it is intent on possessing nuclear weapons.

The alternative view is that the North is using the nuclear inspection issue as a hargaining chip to win diplomatic recognition and economic aid from the US and bolster its crumbling economy.

A possible contributory fac-

tor is that the US angered the North when it resumed the annual Team Spirit military exercises in South Korea last

The North agreed to start accepting IAEA inspections in 1992 in return for the suspenofficials yesterday admitted they had been approached by North Korea, over the possibility of restoring diplomatic relations, severed

unilaterally by the North Koreans almost two decades ago, Nikki Tait reports from Sydney. But Mr Gordon Bilney, acting minister for foreign affairs, said the talks were "very informal and very tentative discussions. . .

essentially diplomatic-level consultations". "There haven't been political contacts of any kind - it's not time for those,"

sion of that year's Team Spirit exercises. Pyongyang apparently saw Team Spirit's resumption in 1993 as the US breaking its word and it responded by discontinuing the IAEA inspections.

An interim settlement could include the US suspending Team Spirit this year if the North permits inspections and agrees to negotiate with South Korea on mutual nuclear inspections as promised in their 1991 non-nuclear pact.

This would lay the foundation for a comprehensive agreement in which the US could offer diplomatic recognition and economic support in return for North Korea accepting complete inspections by the IAEA and South Korea.

But the negotiations to reach a package deal could be a long and tortuous process. The Clinton administration is being criticised for possibly giving protracted talks.

Negotiations, however, still appear to be the best option in solving the dispute. A pre-emptive attack on the North's nuclear facilities would almost certainly cause the North to attack the South.

UN economic sanctions, if they are not vetoed by China, might also provoke an attack. North Korea would have to draw on its fuel and food reserves for the military to survive sanctions, which would severely weakened its defence. Pyongyang may then see little alternative but to go on the offensive. It is one reason why Japan and South Korea are cautious about proceeding with sanctions.

The options appear tough for a US administration that wants to avoid a war on the Korean peninsula. There is little ques tion that tens and possibly hundreds of thousands would be killed in a conflict that would mainly take place in the heavily-populated environs around Seoul, the world's fifth largest city, which lies just 35 miles from the DMZ.

The Clinton administration has made the North Korean nuclear inspection a test case for stopping nuclear proliferation, but the question remains at what cost, US General Omar Bradley said of the last Korean conflict of 1950-53 that it was the wrong war, at the wrong place, at the wrong time, and with the wrong enemy". The US will have to determine whether that judgment still



A Palestinian builds a fire of tyres in Ramallah yesterday as part of protests by the PLO's Fatah faction against the death of a youth, shot by Israeli troops while throwing a moletoy cocktail

# Kuwaiti MPs take hard line

By Robin Allen. recently in Kuwait

The Kuwait National Assembly (parliament) has unanimously repealed a 1990 law imposing restrictions on bringing government ministers to trial.

The repeal comes amid mounting indignation in the National Assembly about the government's failure to answer allegations of fraud behind investment losses by the Kuwait Investment Authority and the London-based Kuwait

A former oil and finance minister, Sheikh Ali Khalifa al-Sabah, who has been mentioned in the case, had been banned from leaving the country, though the ban was later lifted. Many MPs want the ban

reimposed. According to a member of the National Assembly's Public Funds Protection Committee. the government and National Assembly are "completely at odds" over the issue of Kuwait's foreign investments. The KIA is being called to

losses by KIO in the US, Canada, France and Britain as well as the \$4bn-5bn incurred in the collapse of KIO's investment empire in Spain. Sheikh Ali Khalifa has also been criticised by Mr Ahmad al-Saadoun, National Assembly speaker, in connection with losses incurred in Kuwait Petroleum Corporation's 1980 acquisition of US oil drilling group Santa Fe. line that most losses were due

to bad luck or bad manage-

ment but that historically the

# Old north-south division threatens Yemen's three-year unity

## By Eric Watkins in Aden

Vigeriand

The threat of civil war lingers in Yemen, despite apparently successful efforts this week to negotiate a settlement to the country's political crisis, now entering its

Military units of the former north and south Yemen maintained a watchful stance yesterday along the border which, before unification three years ago, had

President Ali Abdullah Saleh and Vice

President Ali Salem al-Biedh have agreed to meet to sign an agreement which is aimed at ending a crisis that began in late August. It was then that Mr Biedh, frustrated by the lack of co-operation from the president, left the capital Sanaa and eturned to Aden, his political base in the former South Yemen.

Mr Biedh had long complained about the lack of security in the country, the continued presence of military forces in cities, and the alleged mismanagement of the

In September, Mr Biedh, who heads the Yemen Socialist party, issued an 18-point programme for national reform and called for its implementation as a condition of his return to Samaa. Although General Saleh has since accepted the YSP programme, he has so far failed to implement

it and Mr Biedh has remained in Aden. Faced with the impasse, leading politicians in late November formed a committee to resolve the dispute and this week finalised a document which, they believe, could end the problem. Incorporating all 18 points of the Socialist programme, the document has raised hopes of a solution to the crisis.

Western diplomatic sources said yesterday that General Saleh was "confident" that the agreement would bring a quick end to the impasse. And optimism appeared to be underscored yesterday as the Yemeni riyal strengthened by nearly 20 per cent in unofficial trading.

But, according to Mr Biedh, implementa tion of the document is the crucial point in ending the crisis and he has little hope of

that. "We will arrive at results which are theoretical, but our real problem will be implementation." he said, but added: "We have no faith that there will be implemen-

Mr Biedh explained earlier this week that he and General Saleh had reached many agreements before but "unfortunately, none have been implemented". Gen Saleh has meanwhile admitted that

northern troops on Monday were false. He claimed instead that a jet had flown at low

about 170 kilometres north east of Aden, and that the resulting sonic boom had been misinterpreted as an Journalists visiting the site on Wednes day confirmed that no bombing had occurred, but that last Friday some 300 northern troops had left their base in Laureports of a southern aircraft bombing dar and had commandeered a strategically

placed private house to control access to

altitude over the Al-Malika encampment of

northern soldiers in the town of Laudar,

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On the crucial issue of open-

ing up Japan's markets to for-

eign cars and car parts, Japa-

nese bureaucrats have

continued to resist US propos-

als for quantitative indicators

which the Japanese consider to

be numerical targets. The two

sides also remain wide apart in

other areas such as govern-

ment procurement and deregu-lation of financial markets.

ing US impatience over what

officials see as Japanese

An emergency meeting held on improving market access

for foreign semiconductor man-

ufacturers in Japan brought no

share of foreign semiconductor

companies in Japan has been

falling for three quarters

despite a bilateral understand-

ing that there would be contin-

to President Ronald Reagan.

Mitsui said it would not deal

equipment, but intended to

help defence-linked companies

suffering from a fall in demand

rogress. The US is unhappy that the

intransigence in the talks.

The impasse has led to grow-

ioint

reactor

venture

By Patrick Blum in Vienna

Electricité de France (EdF) bas

signed a joint venture agree-

ment with Slovvensky Energe-

ticky Podnik (SEP), the Slovak

electricity company, to com-

plete the construction of two

nuclear reactors and manage SEP's unfinished nuclear plant

at Mochovee, about 120km sest

The total investment for

completing the two Soviet-designed pressurised water reactors and bringing safety up

to western standards is expec-

ted to be about DM1.3bn (\$765m). The European Bank

financing for the project.

for Reconstruction and Development is expected to provide

This is EdF's first contract to

upgrade a Soviet-designed

nuclear reactor. Westinghouse Electric of the US won a con-

tract last year to upgrade the

Temelin nuclear power plant

venture company established for the project. Germany's Bay-

ernwerk may also take a stake

The Mochovce plant has

been controversial and con-

struction effectively stopped in

late 1989 after the "velvet revo-

lution" that brought an end to

the communist regime in what

was then Czechoslovakia. Initially the plant was to have

four Soviet-designed VVER

440213 reactors with 440MW

capacity each. EDF says the

reactors are the most recent

Soviet design and "relatively

in EMO, an EdF official said.

in the Czech Republic. un the Czech Republic.
Under the agreement, EdF
will hold 51 per cent and SEP
49 per cent in EMO, a joint

of Bratislava.

UNDER JAPANESE GRANT AID FOR ECONOMIC STRUCTURAL ADJUSTMENT OF MONGOLIA

The Government of Mongolia has received a Grant Aid of 2 billion Yen from the Government of Japan to purchase products and services incidental to such products for the public bodies and private sector companies of Mongolia. Categories of product are:

O BALL BEARING O BITUMEN O DRY YEAST O GLUE O MEDICAMENT O METAL ENFORCEMENT I JUTE FABRIC I PETROLEUM PRODUCT (GASOLINE / GAS OIL / FUEL OIL) ☐ ROAD CONSTRUCTION MACHINERY ☐ RUBBER CONVEYOR BELT ☐ SPARE PARTS FOR AGRICULTURAL MACHINERY O SPARE PARTS FOR VEHICLE O TIRE O TRUCK

Eligible source countries are all countries and areas except Mongolia. Firms or companies who are interested in supplying product(s) as mentioned above should send to the

address below related documents within 21 DAYS of the publication of this announcement. The related documents are: letter indicating product(s) to be supplied and the product(s)'s brochure(s), the firm's or company's brochure, annual report, balance sheet and statement for profit and loss, experiences concerning the Japanese Official Development Assistance (ODA) program within the last 5 years if any, etc. It should be noted, however, that JAPAN INTERNATIONAL COOPERATION SYSTEM (JICS) is not committed to contact ALL firms or companies expressing interest after receiving the above mentioned

luvitations to bid will be issued at a later date.

Non-Project Team, Second Grant Aid Operation div., Grant Aid Management dept., JAPAN INTERNATIONAL COOPERATION SYSTEM

Economic Cooperation Center Bldg., 42, Ichigaya, Hommura-cho, Shinjuku-ku, Tokyo 162, JAPAN

TEL 03(5379)1814, 1818 FAX 03(5379)1810

ATTENTION: The address above is subject to change from February 14, 1994.

P.O. box No.301. Shinjuku Mitsui Bldg.,

1-1, Nishi-shinjuku 2, Shinjuku-ku, Tokyo 163-04, JAPAN TEL 03(5322)2441/2442/2443 FAX 03(3340)5505

**OBITUARY** 

# Michael George Gale

May 16, 1940 - January 18, 1994 Chief Executive Hongkong Telecom

We, the management and staff of Hongkong Telecom, would like to extend our heartfelt sympathies to Mike's wife, Jess, and their children, Mark and Janette, at this tragic and unexpected loss.

The family requests donations in lieu of flowers be made to the Hong Kong Adventist Hospital Children's Heart Fund or the Children's Cancer Fund.

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## **APPOINTMENTS ADVERTISING**

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Soviet Union.

By Frances Williams in Geneva

There is already agreement among Gatt members to draw up a work programme on trade and the environment for approval by ministers in April. In recent weeks

tor, the US trade representative, have also strongly backed including labour standards in future global trade negotiations. Union. At a meeting yesterday of the Trade Negotiations Committee, which oversees the Uruguay Round, senior trade officials agreed that the Marrakesh agenda

Negotiators expect trade-environment discussions to be difficult enough without adding more contentious issues. As well as worker rights, international rules for competition policy, currency movements and investment are all candidates for inclusion in future trade talks.

## Mitsui and Carlyle in \$1m Asian ventures link attracted Carlyle. The invest-ment group holds equity hold-By Emiko Terazono in Tokyo Carlucci, secretary of defence ings in companies covering Mitsui, a leading Japanese in the Reagan administration; trading company, will invest activities such as defence, teleand Mr James Baker, former communications, property and US secretary of state, is a part-\$1m in the international diviner. The international division sion of the Carlyle Group, a Washington investment group, services, and sees new opportunities for investments in the is led by Mr Alton Keel, a forto take part in joint projects in mer national security adviser

Asian region and Russia.

of US trade threat

Japanese government officials

yesterday welcomed a US deci-

sion to drop the threat of trade

sanctions against Japan. They

hoped for a similarly positive

outcome to the bilateral trade

negotiations, still deadlocked only weeks before a US-Japan

US pressure on Japan to

make a greater effort in push-

ing the bilateral framework

talks forward is likely to

increase when Mr Lloyd Bent-

sen, the US Treasury secretary.

stops over in Tokyo on his way

back to Washington over the

Mr Bentsen is to meet the

The US cancelled the sanctions, which were scheduled to

go into effect yesterday if

Japan had not taken steps to open its construction market

to foreign competition. The

cancellation followed Japan's

adoption of a plan to increase

Vietnam, China and the former

Mitsuí, which will acquire 10

per cent of the international

arm of the US group, said its

extensive network in China

and South East Asia had

Japanese prime minister and

summit next month.

the openness and fairness of its

construction market this week.

monitor, with the US, progress

made by foreign construction

companies in winning public

works contracts. The two sides

will conduct an annual review

of such data as the number

and value of public works pro-

jects which are open to com-

petitive bidding, the number of

foreign companies which are

awarded such contracts and

efforts made by foreign compa-

Mr Masayoshi Takemura, Japan's chief cabinet secretary,

said he hoped the US move to

remove the threat of sanctions

"will have a favourable effect

talks toward the summit in

However, almost no progress

has been seen in the key areas of contention between the US

and Japan in their trade talks,

before the summit on February

11, when the leaders of the two

despite the short period left

on the Japan-US framework

nies to win contracts.

Japan has also agreed to

Mitsui, which has 45 joint ventures in China, and has several offices in Vietnam, in turn hopes Carlyle's extensive political links will create business opportunities in the US.

in defence or military-related

Gatt set to shelve workers' rights agenda

## However, the idea is strongly opposed by many developing countries which fear a new pretext for protectionism, and it has aroused mixed feelings in the European

The controversial question of whether the General Agreement on Tariffs and Trade should try to draw up international rules covering worker rights is likely to be shelved until after the Uruguay Round package of agreements is signed next April

President Bill Clinton and Mr Mickey Kan-

should focus on implementing the trade talks that have just ended rather than trying to launch new ones.

The immediate priority for the 117

nations taking part in the Uruguay Round is to complete negotiations on tariffs and services by mid-February. By April they will also have to agree recommendations concerning the structure and budget of the new World Trade Organisation.

# Showdown over silk brings latest victory for Kantor

Nancy Dunne on the US trade chief's Chinese textiles deal

US trade representative, defined failed trade talks as those which result in sanctions. By this standard - and others - her successor, Mr Mickey Kantor is a high achiever.

Mr Kantor has only once imposed sanctions - on the EU in a dispute over government telecommunications procure-ment - and those were mostly symbolic. (He and Sir Leon Brittan, his EU counterpart, may be nearing a solution on telecommunications with the expected conclusion of a study this week forming the basis of

The trade representative has succeeded in numerous highstakes showdowns with the EU, Japan and China, employing neat timing and a potent combination of seemingly reck-less threats, followed by flexi-

bility and ingenuity.

On Monday Mr Kantor announced still another triumph, a new three-year pact with Beijing which sharply cuts the growth of Chinese textile and apparel imports. By threatening a 25-35 per cent cut in China's current quotas and refusing to cave in when China threatened retaliation and insisted on last-minute changes in the pact, US negotiators got the customs co-opera-tion agreement they insist they need to curb "massive" fraud and transshipment.

Customs will now be permit-ted to employ US-Chinese "jump" teams, comprising officials of both countries, to swoop on Chinese factories in search of misleading labels and documentation, used to circumvent quotas.

US negotiators also got China to agree for the first time to ceilings on silk apparel, which they say is sold so cheaply that it can undercut

Imports jumped from \$900m in 1991 to \$2.6bn in 1993; increases will now be limited to 1 per cent a year for the next three years. The US-Sino relationship has

Cuts 'would have hit consumers' China would not have been the only casualty of US threats to cut its textile quota by up to 30 per cent - US consumers would also have paid dearly, according to a study by a leading

Washington trade-policy institute, David Dodwell, World Trade Editor, writes. The quota cuts would have cost US consumers about \$1.1bm a year, according to Mr Gary Hufbauer at the Institute for International Economics, who has just published a study of the cost of US protection.\*

US textile producers would have captured gains of about \$570m, but the rest of China's "loss" would have been snapped up by textile exporters elsewhere in Asia and Latin America.

Quota cuts would have saved an estimated 8,000 jobs in the beleaguered US textiles industry, but the cost per consume of saving each job would have amounted to about \$136,000.

\* Measuring the costs of Protection in the US, by Gary Hufbauer and Kimberly Elliott, published by the Institute for International Economics, Washington.



Mickey Kantor: imposed sanctions only once

come some way since 1984, when a dispute over textiles resulted in US sanctions and Chinese retaliation against American grain.

That infuriated the US agricultural lobby, at a time of massive surpluses, and so traumatised trade officials that they avoided confrontations with the Chinese for years, even renewing the country's Most Favoured Nation status after the crushing of the 1989 student uprising in Tiananmen

Even now, China could easily shake up US industry by

retaliating against the vulnerable US aircraft makers, agriculture and capital goods producers. But it now must reckon with pressure from its own business sector and its interest in the lucrative US market, where its surplus last year soared above \$22m

The textile deal both pleased and annoyed Mr Kantor's constituents. Although overall quota growth is frozen this year and limited to 1 per cent in each of the next two, importers were relieved to know their contracts would be fulfilled. However, Ms Laura Jones,

ciation of Importers of Textiles and Apparel, was "horrified" at the silk apparel quotas, viewing them as a contradiction of the liberalisation promised in the Uruguay Round.

US textile producers are pleased with a trade represen-tative who brags that US tex-tiles are the "best" in the world and US workers the most productive.

But they would have preferred the threatened 25-35 per cent quota cut to go ahead, on the grounds that the Chinese deserve to be punished for transshipment sins.

Mr Kantor said the "resolute" US stand ought to send a message to Beijing that the US would stand tough on other disputes, most importantly on renewal of Most Favoured Nation status.

This is a message which has been conveyed by every US vis-iting official for months, including Mr Lloyd Bentsen, the US Treasury secretary. who appeared there this week, and a delegation of US congressmen led by Mr Richard Gephardt, the House majority leader, last weekend. aging hints that if it co-oper-

Beijing has also had encourates on human rights, intellectual property rights and nuclear proliferation, it will be invited to take a respected place among the community of trading nations. "The Clinton administration

does not want to make an annual MFN assessment the central focal point for aconomic ties between the two countries year after year," said Mr Jeffrey Garten, the Commerce Department trade undersecretary, on Wednesday in Frankfurt. "We sincerely hope there can be enough progress in the human rights area to get these MFN issues behind us."

In the past, no amount of pressure has moved Belling on human rights. If Mr Kantor and the other players in this effort pull off this deal, it will be a dazzling achievement

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export competitiveness.

# EdF. joint reactor venture

# Clarke and Major defend economic policy

Mr Kenneth Clarke, the UK chancellor of the exchequer, delivered a robust defence of his handling of the economy yesterday as the Inland Revenue sent notification to taxpayers of tax increases decided in the last two

Mr Clarke said the recovery would be "checked" by the tax increases, which take effect from April. But he insisted that the recovery was "strong enough for those tax rises to be taken

His defence of government economic policy was echoed in the Com-

mons by Mr John Major, the prime minister, in the face of renewed claims by the opposition Labour party that the government broke its election promises on taxation.

The government also sought to deflect attention from taxation by threatening to expose further Labour "smears" and by widening its offensive to target the Liberal Democrat

In a further indication of the government's determination to take the political offensive, the cabinet decided to mount a high-profile campaign for the European parliament elections in

the last campaign for elections to the European parliament in 1989, when widespread cabinet hostility to the European Community led to a low-profile campaign in which the

Conservatives eventually fared badly. Mr Clarke told BBC radio that the tax increases would "take a bit of the edge off consumer demand, which the figures show is much stronger now than it was 12 months ago." But he said the impact of the tax rises would be offset by reductions in

mortgage interest rates, which had released £8bn in spending power into Mr Clarke also gave his clearest indication yet that he is not consider-

ting interest rates. "Nigel Lawson [now Lord Lawson, the former Tory chancellor] . . would agree, looking back, that he had already reduced them too much. On that front you have to set yourself a clear idea of when you change interest rates and stick to it, not be influ-

son, chancellor from 1983-89, was also

urged by commentators and opposi-

tion MPs to stimulate demand by cut-

enced by what the papers say in the morning," he said. Mr Clarke said his judgment on

ing a further cut in interest rates to ease the pain of tax rises or increase what is right not only to sustain the recovery, but also to make sure that Mr Clarke recalled that Lord Lawover the medium term we take the

> Senior Conservatives said the improving economy would provide the background for a sustained offensive against the opposition parties, which will be accused in the European election campaign of seeking to

submerge the UK in a federal Europe. A senior official said the party was compiling further evidence of "smears" by the Labour party to add to seven alleged smears which the Tories released earlier this week.

MP is

censured

over trip

The Labour leadership

yesterday tried to contain its

trip to Iraq by Mr George Gal-

loway, the Labour MP for Glas-

gow Hillhead, by issuing him

with a "severe reprimand",

James Blitz and Philip

Stephens write.
Mr Derek Foster, the opposi-

tion chief whip - parliamen-tary business manager -

warned Mr Galloway after an

appearance on Iraqi television

earlier this week in which the

MP praised President Saddam

to Iraq

opportunity of keeping inflation

# Britain in brief



# Royal Navy iet order boosts BAe

Doubts over the UK government's plans for the Royal Navy's fleet of Sea Harrier jump-jets were lifted yesterday with the announcement of an order for 18 aircraft worth a total of between £300m and £400m.

The contract comes as a boost to British Aerospace's military aircraft division after more than 1.300 job losses were announced in the past week in its civil aircraft and missile operations.

The deal, awaited since last spring, was confirmed by Mr Jonathan Aitken, defence procurement minister.

BAe's work on building the improved FRS.2 Sea Harriers is valued at about £200m, but this does not include the Rolls-Royce engines and other

## Pensioners' bond pays 7%

An interest rate of 7 per cent gross fixed for five years was offered to people of 65 and over by the government yesterday with the launch of the new Pensioners' Guaranteed Income Bond from National Savings.

Mr Galloway, an outspoken opponent of sanctions against The bond, which goes on sale Iraq, apologised for the appearfrom today, will require a miniance, in which he had saluted Mr Saddam's "courage, power and indefatigability" in the mum deposit of £500 and has a maximum of £20.000. Interest will be paid monthly. Though it is a five-year

presence of the dictator. He expressed "deep regret investment, investors will be for any offence or pain that may unwittingly have been able to withdraw their money before then, provided that they given to families of British vicgive two months' notice and tims of the Gulf war". suffer the loss of two months' At question time in the Com-

mons Mr John Major, prime minister, said the whole House would think the Labour MP Tighter gas "foolish". There was nothing to be said for Saddam "and nothrules forecast ing should be said for him by The Gas Consumers Council any member of this House". has predicted that regulation of the UK gas supply industry it was understood yesterday that some Labour members were considering whether to

will need to be tightened as raise Mr Galloway's behaviour with Labour's ruling National the domestic monopoly con-trolled by British Gas is opened to full competition in Executive Committee, with a view to having him removed as a candidate at the next general In a speech to be delivered

to a conference in London today, Mr Ian Powe, council Sir James Goldsmith, the director, says Ofgas, the industry regulator, will have to oversee the sector's transition away from a "command" regulatory regime - in which various government bodies have Sellafield in Cumbria. had a sometimes conflicting say over the sector - to one of "controlled competition" in which Ofgas should be the sole authority.

He says the main challenge for Ofgas will be to hold down consumer prices while managing the transition of the industry to a strict cost-related structure to encourage compe tition and consumer choice.

## BSkvB setback on pirate cards

British Sky Broadcasting has

The Dublin High Court yesterday rejected a claim by BSkyB for a temporary restraining order, pending trial, against Mr David Lyons, the managing director of Satellite Decoding Systems. Mr Lyons is distributing the cards from Birr, Co Offaly in Ireland. Mr Lyons' smart cards can break the VideoCrypt code used to scramble the satellite TV channels broadcast by BSkyB. BSkyB - in which Pearson, owner of the Financial Times, has a substantial

been copied by Mr Lyons, infringing its rights under copyright law. The rejection was made because B\$kyB had failed to produce sufficient evidence that there was an infringement of copyright.

Mr Lyons says the microchips, software and algorithms which give command instructions to the software in the chip - in his cards are different to those used by BSkyB.

## P&O officers vote to strike

Ships' officers, excluding masters, employed by P&O European Ferries, have voted to strike against the company's reform of employment con-

The changes are designed to make cost savings on services from Felixstowe in Suffolk, to Larne in Northern Ireland and Cairnryan in Galloway.

Workers at the three ports have agreed not to take ships to sea or provide services for limited discontinuous periods not exceeding 24 hours. The action was passed by 121 votes to 23, by P&O members of Numast, the merchant navy

officers' union. P&O managers are today due to meet officials from the RMT transport union to try to prevent strike action by crews on the same ferry services. The crews are also opposed to a pay freeze and a radical change in working bours.

## **6.5% rise in** car production

UK car production rose 6.5 per cent last year to the highest evel since 1974.

The increase in UK car output to 1,375,523 from 1,291,880 in 1992 was in sharp contrast to steep declines in Germany, France, Italy and Spain. Production is forecast to rise further this year despite weak

demand in export markets. The increase last year was supported by recovery in new car demand in the domestic market, according to figures from the Society of Motor Manufacturers and Traders.

Production for the UK market rose 19.9 per cent to 842,647. Output for export declined 9.6 per cent to 532,876, accounting for 38.7 per cent of total UK car output last year compared with 45.6 per cent in 1992 and 48.9 per cent in 1991.

## Goldsmith aids Thorp protests

international financier, has offered to back Greenpeace. the pressure group, in its court battle to stop the Thorp nuclear reprocessing plant at

The Goldsmith Foundation set up by Sir James and his brother Edward, said it would pay part of Greenpeace's legal costs if the pressure group lost the case. The Goldsmiths have backed several anti-nuclear campaigns.

## Fresh effort on Ulster peace

The UK and Irish governments tried last night to breathe new life into their Northern Ireland peace initiative by confronting Sinn Féin's demand for clarification of the Downing Street Declaration.

Sir Patrick Mayhew, Northern Ireland secretary, said the government would do "every-thing in our power" to enable agreement to be achieved. He said the "key" was "agreement between the people living in the island of Ireland.

North and South." He added: "If that agreement involves agreed structures for the island as a whole - so be it.' Mr Reynolds said that follow-

ing the joint declaration, the island of Ireland "not just Northern Ireland" made up "the framework for self-determination." But he added: "The fact that partition was enforced back in 1920 does not make it right to enforce unity

# Government to set out stance on competitiveness

By Andrew Adonis

The British government is to publish a white paper on competitiveness in the summer, to give its "hands on" approach to industrial policy a higher

Mr Michael Heseltine, the trade and industry secretary, will use the white paper to set out the government's role in "backing winners" and boosting exports.

It will be the first white paper on the government's approach to industry since the Conservatives came to office in 1979, marking a further breach with the policies of the Thatcher government.

Announcing the decision to the House of Commons trade and industry committee yesterday. Mr Heseltine said: "Governments intervene all the time; the only question is what

The white paper will emphasise "competitiveness", not old-style "industrial policy", emu-lating the language of the Clin-ton administration.

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Whitehall sources dubbed it a "American-style white paper", which would take a "broad view" of the govern-ment's approach to Britain's industrial weaknesses, including skills shortcomings, technology promotion and the liaison between Whitehall and

Mr Heseltine ruled out any return to large-scale public funding of particular industrial

sectors, but said government

was ready to do "anything it reasonably can to enhance the environment within which industries can flour-

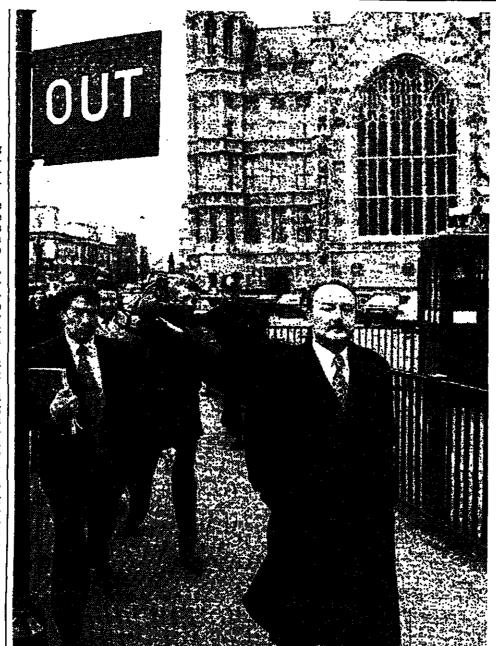
The white paper will take the form of a response to the trade and industry committee's report on competitiveness in manufacturing industry, due to

be published in March. Referring to the work of the DTI's competitiveness unit, Mr Heseltine warned the committee that Europe "is going to have to face up to some fairly unpalatable changes as it meets the challenge from Asia in the next decade". He added: "People will not

base industries in Europe out of charity." He conceded that Whitehall departments were not working closely enough together in liaising with industry, but criticised trade associations in some sectors which, he said, "often do not do a good

The government recently conducted a wide-ranging "benchmarking" exercise, comparing the performance of specific sectors with those overseas, the results of which are believed not to have been published in full.

Opposition Labour members of the trade and industry committee called on the govern-ment to provide financial help for companies engaged in technological projects. But Mr Heseltine refused to support any large-scale increase in government subsidies.



George Galloway at Westminster vesterday after being disciplined for meeting Saddam Hussein

# pre-split

By Deborah Hargreaves

shake-up

faces

The Milk Marketing Board the body that oversees UK milk production and sales, could be forced to hive off Genus, its £20m artificial insemination unit, and National Milk Records, its

milk testing business. It might need to do this in order to obtain government approval for its plans to transform itself into a farmers' cooperative when the £3.3bn milk market in England and Wales is opened to competition

later this year. Genus could be floated off as an unlisted company or made into a government body. Its turnover last year was £35m, with pre-tax profits of

The flotation of Dairy Crest, the board's milk processing division, has been delayed from next month to June or July because of government objections over plans to reorganise the board.

Mr Andrew Dare, the board's chief executive, who will head Milk Marque, the new co-operative, said the options for separating Genus and National Milk Records Were under consideration.

But National Milk Records is so closely integrated with the milk board's daily activity that it would be quite a headache to split it off," Mr Dare

The board must decide by Monday whether to hive off both units to satisfy government concerns about its dominant position in the market. Government queries over

the board's plans have delayed the introduction of competition into the milk market from April to either the beginning of August or October, Mr Dare said. "I want to be able to prove that a properly managed and properly financed farmers' co-op can succeed. We have to get it right now."

Mr Dare said he had cleared up all of the government's misgivings over the reorganisation plan except the late of Genus and National Milk

# Milk body | Scientists play down fears | Tanker accident on thinning of ozone layer report blames

By Bronwen Maddox, Environment Correspondent

Thinning of the ozone layer has hit record levels. UK goveroment scientists said yesterday. But they also predicted to normal towards the end of the next century if countries observe new treaties curbing harmful chemicals.

At the publication of a Department of the Environment report on ozone, scien-tists also warned that fears about a rise in skin cancer rates were sometimes exaggerated.

The layer of ozone gas in the upper atmosphere shields people and plants from the sun's damaging ultra violet rays. Mr Joe Farman, the scientist who discovered a "hole" in the ozone layer over the Antarctic, said vesterday thinning would be at its worst around 2005. The report says ozone levels

over the UK in the winter of 1992-93 were the lowest since records began in 1979 - a thinning of about a quarter in the past decade. The ozone layer is thinner in winter than summer because of atmospheric pres-

The thinning in 1993-93 was nartly due to natural factors: eruption in 1991 of a volcano in

by Cambridge University on environmental matters for senior businessmen is to be the centrepiece of a new environmental initiative launched yesterday by Prince Charles,

David Lascelles writes. The seminar, which will be organised in conjunction with Cambridge's Programme for Industry, will aim to get across the message that environmental awareness and sustainability are good for busi-

The prince told a group of men yesterday that he believed that companies which took a strategic approach to

the Philippines, and a anticyclone over the northern hemisphere. Preliminary figures for the end of 1993 show some improvement, scientists said. Mr Farman said people's fears over ozone thinning were sometimes out of proportion. The bigger problem may be disruption of insect life and pollination of plants. Human beings can put on a hat and sun screen; bees can't do that". The extra dose of radiation that people in the northern hemisphere will receive by 2005 because of ozone thinning

will be roughly the same as

An annual seminar organised the environment would open up new markets for themselves, and gain in competi tiveness and efficiency.

The first seminar next September will be addressed by top businessmen and environmentalists. The initiative is being spon-

sored for its first three years by British Airways, ICI, Wessey Water, Waste Management and National Westminster Bank, whose chairman, Lord Alexander will chair the manment committee. Lord Alexander said that the

programme would be aimed particularly at future business they would get by moving from

Aberdeen, in Scotland, to a sunnier climate such as the south of France, he added. The Montreal Protocol, renegotiated in Copenhagen in 1992, commits countries to phasing out the production of industrial chlorine gases (CFCs), mainly used in refrigeration and air-conditioning equipment. Environmentalists and scientists want the ban to cover other chemicals including HCFCs - a replacement for CFCs - and methyl bromide. widely used to preserve fruit,

# captain's actions

By James Buxton and David Owen

The Greek captain of the Liberian-registered tanker Braer, which caused an oil spill when it ran aground on Shetland last January, is accused in the official report on the incident for "serious dereliction of duty".

Captain Alexandros Gelis is blamed for not taking action to deal with pipes which had broken free on the deck of the tanker in stormy seas during the voyage. These pipes damaged air pipes to the ship's fuel tanks, allowing seawater to enter and contaminate the fuel supply. This eventually caused the engine to stop and the ship The report, by the Marine

Accident Investigation Branch of the UK Department of Transport, says that Captain Gelis failed to have the loose pipes re-secured or jettisoned. B&H Shipmanagement com-

and failed "simply to observe them to see the damage they may have been causing". pany of Stamford, Connecticut, US, the Braer's operators, said

weight to the severity of the weather at the time. It relied excessively upon hindsight" in criticising the officers, the company said.

The Braer, carrying \$5,000 tonnes of crude oil from Norway to Quebec, broke down at 4.40am on January 5 1993. Her crew was evacuated by helicopter just before the Star Sirius, a tug Lerwick, arrived on the scene at 9.15am. The ship ran aground at Garth's Ness at 11.20am. The quality of the senior

crew on the ship, "while no doubt typical of many hundreds of other vessels trading at sea today, left much to be desired", the report says. In most other respects, however, the Braer's captain and officers made correct decisions and displayed excellent seamanship. the reports says. But it rejects allegations that

the ship was defective and that she should not have been sailing through the 25-mile-wide Fair Isle channel between Shetland and Orkney. It says the ship was "structurally sound with no known significant deficiencies" and that her planned the report did not give enough route was a normal one.

suffered a serious setback in its efforts to prevent the distribution in Ireland and continental Europe of pirated "smart cards", which threaten to undermine the company's principal source of income.

stake - claims that its code has

# Bank of England concern over EU supervision directive

By Robert Peston

Severe restrictions on the Bank of England's powers to intervene in cases of alleged misconduct at Lon-don branches of banks with headquarters in other parts of the European Union are disclosed in a letter from the Bank to a British business-

The letter, written by Mr Brian Quinn, the Bank's director in charge of banking supervision, was sent a few days ago to Mr Andre Levy, who is suing ABN Amro, the big Dutch

bank for negligence. Mr Quinn says in his letter that the implementation last year of the EU's Second Banking Co-ordination Directive means that: "As a matter of law, the Bank's powers to intervene in ABN Amro Bank's affairs have been considerably re-

duced ... and do not extend to questions of the fitness and properness of

"It follows that your concerns about ABN Amro Bank's conduct and management should in future be directed to the de Nederlandsche Bank [the Dutch central bank] as the relevant home supervisory author-

Before the Bank passed responsi-

bility for the case to the Dutch central bank last year, it felt that the dispute between Mr Levy and ABN Amro was a commercial one and did not raise issues of relevance to it as a supervisor. However, the Bank has continued to receive information on the case since it handed over responsibility for it. The Bank refused to comment yesterday on whether it now took a harsher view of ABN Amro's conduct.

from Mr Levy and representatives of two other companies. Chieftain and Scanfisheries, that in late 1990 and 1991. Amro managers advised them to raise money through complex borrowing schemes arranged by Mr

Bruce Picken of PMC Financial Ser-

In all three cases, Mr Picken asked for payment of advance fees totalling several hundred thousand dollars, The three companies say Mr Picken's failure to produce the funds led to significant costs and disruption for their businesses - though they all say that they refused to pay the

advance fees. Mr Picken was declared a bankrupt in May 1991 and is believed to have left the country. Mr Quinn's letter is the bluntest admission to date that one effect of

The Bank has received evidence the directive is to curtail the powers of supervisors to assess the fitness of bank branches whose head office is elsewhere in the EU. The directive's central aim was to

improve the supervision of banks by forcing each EU member's supervisory authority to take responsibility for verifying that banks headquartered in its country are fit to take deposits. Mr Alex Crighton, a director of Chieftain, which tried to raise

Picken, said that he was very disturbed by the implications of the directive. Amro was operating in London and we dealt with them as though they were a British bank," said Mr Crichton, who submitted

his evidence to the Bank last

almost £100m through Amro and Mr

ber 1990 and March 1991 for the exploitation of a cigarette brand called Route 66. The writ alleges that the bank failed to adequately investigate either the viability of the funding

scheme or the standing of Mr Mr Levy first brought the affair to the attention of the Bank of England

breach of contract in respect of

more than two years ago. The Bank said vesterday that a hundred hours of a senior manager's time had been spent examining

papers relating to the case. Mr Levy says Amro ignored warnings about Mr Picken. Mr Charalambos Katsamas, of the shipping com-

Mr Levy is suing ABN Amro's pany Internav, said yesterday he London branch for negligence and informed Amro towards the end of 1990 that he felt the bank should not attempts by his company. Columbus be dealing with Mr Picken. Tobacco, to raise \$4m between Octo-

Mr Katsamas had been trying to raise substantial finance from Mr Picken but became alarmed when he was asked to transfer \$6m to Switzerland to purchase securities as collateral for a loan and also to pay a \$250,000 advance fee. He

Picken on deals for Scanfisheries, Mr Levy and Chieftain. Even after Mr Levy made a formal complaint to Amro in April 1991 about his experiences with Mr Picken, the bank continued to work on the Chieftain and Scanfisheries transac-

Amro continued to work with Mr

ABN Amro yesterday refused to make any comment.

# Los Angeles counts the cost

he earthquake that shook Los Angeles on Monday inflicted an estimated \$10bn-\$30bn in damage. But early reports indicate that the city's commercial property sector has suffered relatively lightly.

The damage has been concentrated on infrastructure, apartment buildings and, to some extent, older shops and office blocks in the suburbs. Modern, high-quality offices largely escaped damage, partly because they were built to withstand earthquakes.

In the long run, some property analysts believe that Los Angeles' troubled commercial property market could, paradoxically, benefit from the earthquake. "A lot of apartments, retail and office buildings have been put out of use [by the earthquake), and this will act to tighten up [reduce supply] the rest of the market," says Mr Sol Rabin, of TCW Realty Advisers, a Los Angeles-based property adviser. Moreover, the construction work necessary to repair the damage could be a valuable boost for the

The Los Angeles property market needs all the help it can get. It is suffering from a vacancy rate of about 20 per cent for offices, a continuing haemorrhage of jobs and disinvestment by large property

Yet while the Los Angeles market remains in the doldrums, large parts of the US property market are starting to climb out of one of the deepest troughs since the DepresThe LA earthquake is the latest blow to a US market accustomed to grim news, writes Vanessa Houlder

broadly-based recovery for at least three more years, the next 12 months will produce some rewards for property owners, according to Landauer, a US real estate adviser. "Look for a new tone of confidence

to mark the industry," it predicts.

Any tonic will be welcome for an industry that has had nothing but bad news on the economic front in recent years. Defence cuts are likely to result in the loss

of 500,000 jobs by To those tough 1997; retail spending continues to be held enough to have back by concern about job security; survived, rewards are starting to recession in Japan and Europe is curb come' ing demand for US ods; and demand

for industrial property is weak. But there is reason for cautious optimism, according to Landauer. It predicts employment will grow by some 1.5 per cent this year. A gradual improvement in the economy, combined with a dearth of new commercial property development, is likely to reduce vacancy rates.

Within the industry liquidity is improving. Falling yields in equity and bond markets are driving some investors into property in search of higher returns. Demand is largely fuelled by institutional investors

Although there is unlikely to be a with the exception of insurance companies, which are finding that new capital regulations are making property less attractive.

Perhaps the most remarkable recent resurgence of investor interest is that surrounding the demand for retail investments by so-called 'real estate investment trusts' (REITs). According to Landauer, the REIT market is stronger than it has been for more 30 years; the market could grow from

\$15bn in early 1993 to \$100bn in 2000. Another potential boost could come from foreign invest-ment: some \$2.75bn could be attracted into US real estate in the next year,

says Landauer. Banks, still smarting from costly property exposures in the late 1980s. remain cautious about lending to the sector. But, having written down their bad debts and improved their balance sheets, the banks are now better placed to resume lend-

ing to the sector.

The banks' success will depend on identifying growth areas. Yet, as ever, it is difficult to generalise about a US market in which conditions within different regions and different sectors vary markedly.

 The office market is still patchy.
 But Landauer is optimistic the sector will return to favour with investors. "Offices will be making the hot property list within the next three years," it says.

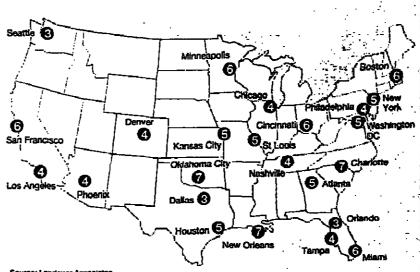
The fortunes of the office market depend in part on a continuing decline in construction activity (which would force up prices for existing buildings) and a return of employment growth. Last year was the best 12-month period for office take-up since the late 1980s, Landauer says. Net absorption of office space totalled 60m sq ft, reducing office vacancies by 2 percentage points to an average of 17 per cent (still above its historical average). Another decline to 15 per cent is possible by 1995, Landauer says.

But even this level of vacancy rates is unlikely to lead to a big rise in rents. It will be another four to five years before rents rise to a level that matches new building costs. Prospects of a pick-up in offices

differ markedly in different parts of the US, and are largely determined by broader economic trends. For instance, large-scale jobs cuts have depressed prospects of a turnround in California, Massachusetts, Maine, Connecticut, New York, New Jersey and Maryland. The sun belt, by contrast, is performing strongly. The vacancy rate for offices in Orlando has dropped from 18 per cent two years ago to 14 per cent today. Job growth has been running at 2.6 per cent over the past year, the result of initiatives by the state authorities. At present, offices are still out of favour with investors. The rise of

## US retail sales market: quality rating

Ratings from 1 = strong, 7 = poor based on economic and property market trends.



REITs, which is focused on assets with strong cash flow (from rents), has excluded offices which tend to have weak operating incomes. As a result, the investment market is still dominated by tenants and corporate owner-occupiers with strong knowledge of local markets.

• The retail market is still struggling with fundamental problems. Department stores are suffering from increased competition from discount retailers and chains of specialist shops. With department stores either consolidating and/or closing. Landauer warns that as much as a quarter of the regional mall market could be at risk.

Landauer ranks Seattle, Portland, Honolulu and Orlando among the best-placed markets. Tulsa, Okla-homa City and New Orleans, where income levels are far below the national average, showed the weak-

est potential for growth.

• All categories of the industrial market are weak, says Landauer. While some bright spots can be identified, the mass of data is monotonously grey," it says. Last year industrial vacancy rates remained high; rents fell; and while the number of bad loans were reduced for other types of commer-cial property, problem loans for industrial properties began to rise.

• The residential market is showing strong signs of recovery. House level, a time of frenetic construction; house prices are rising most-gage interest rates are low; and investors are pursuing deals.

The hotel market has botton out. A recovery in business trave and tourism has raised occupancy rates to 67 per cent, a profitable operating level for the industry. Overall, Landauer concludes that

the property recovery is miching closer. "To those tough enough and smart enough to have survived the industry's debacle, rewards are starting to come."

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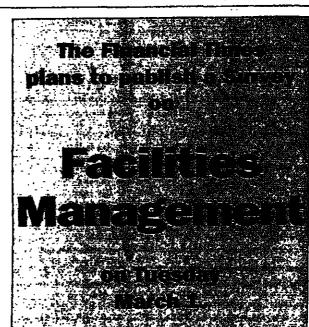
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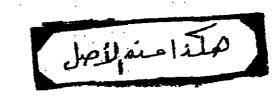


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# **MANAGEMENT**

# Leaders in the vision league

restructuring and heavy investment in "lean manufacturing" and "time pression" to speed product development, where are the world's most responsive

manufacturing businesses? The answer, according to an exhaustive global survey\* annched this month by Deloitte Touche Tohmatsu International the international accountants and consultants, is still Japan

- but only just. Overall, the Japanese come closest to having achieved the vision for the "agile ufacturing enterprise" of the 21st century, says the survey of 1,300 leading manufacturing companies in 11 industrialised nations. It is probably the most ambitious global exercise in enchmarking manufacturing.

Japanese leadership in this area is important because, as the survey puts it, "global competitive battles will be won and lost on an organisation's ability to tap interface capabilities, particularly in manufacturing, design and marketing". The findings suggest that the Japanese have greater abilities for rapidly introducing new products and because of their superior

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co-ordination across functions. However, US and Canadian executives perceive themselves as only slightly behind the Japanese in terms of agility, though the Europeans and Latin Americans admit to wider gaps.

"There is little doubt that. in the future, organisations making the greatest competitive strides will be those that can best integrate inter-firm and intra-firm activities and can shorten their new product development times," says the survey. Spanning traditional functional boundaries requires radical departures from current

**Andrew Baxter** Vision in Manufacturing: Planning for the Future, £75. For copies contact David Read on (ÜK) 071 936 3000

he British non-executive director came of age this week. On Tuesday the Bank of England sold Pro Ned, the body that for a decade has championed the cause of the nonexecutive, to the sharp end of the private sector.

When Pro Ned was set up in 1982, only 50 per cent of listed companies had non-executive directors. Of those only 20 per cent were independent. More than 11 years later there is barely a quoted company that does not have at least one non-executive director on the board.

The word has been spread and companies have listened. Yet the credit does not lie altogether with Pro Ned. The recession, the growing nower of institutional investors and the recommendations of the Cadbury Committee have all put pressure on companies to get independent members on to their boards.

Even companies like Amstrad. which long held out against the idea, have recently given up the fight. Morrison Supermarkets, the Bradford-based food retailer, now stands out as a rare example of a substantial company that refuses to let any non-executives into its

Small and medium-sized companies are also warming to the theme.

3i, the venture capital organisation,
h.s. a list of possible non-executive directors and supplies about 100 a year. Partnerships such as solici-tors, engineers and mutual insurance firms are also starting to hire non-executives.

During Pro Ned's lifetime, its role has changed from talking to doing. No longer is it mainly a proselytis-ing body pushing a minority inter-

Lucy Kellaway on the privatisation of Pro Ned, the body that puts non-executive directors on the board

# The trouble with independence

est, but a reasonably efficient and reasonably prosperous employment agency for non-executives. Altogether it has found jobs for more than 600 directors.

The Bank of England, doubtless feeling it did not belong in the headhunting business, has placed Pro Ned under new and more suitable ownership: a joint venture between Egon Zehnder, the executive search consultancy, and Pro Ned's own

"Our first objective of raising awareness has been fulfilled," says Bruce Rhodes, a director of Pro Ned. "But we still have a campaigning role, about how to make appointments, and to find a professional way of getting the right people on to boards."

While non-execs are on the way in, the title "non-executive" is on the way out. These days the protagonists, including Sir Adrian Cadbury himself, are making a point of calling them independent directors. Explains John Brill of headhunters Hanson Green: "'Non-executive' has

the connotation of not doing very much.'

Even though companies are hiring more non-executives, that does not mean they are making the best use of them. According to David Clutterbuck, author of *The Indepen*dent Board Director, it is misleading to take any comfort from the fact that most companies have at least one non-executive. He argues that on most boards executives still outnumber non-execs, while the audit and remuneration committees often still have a strong executive pres-

He also complains that many nonexecutives do not know what to expect from the company when they join, whereas most companies are similarly in the dark about what to expect from their independent directors.

"Most people expect the non-execs to waltz in like John Harvey Jones. But that is not their role," he says. Clutterbuck is considering establishing a club for 100 companies and individuals to share best practice

and discuss matters such as training of non-executives.

He argues that more careful selection of non-execs will solve some of the problems. Headhunters are only too happy to fill this role: recruiting non-execs is turning into a profitable little business for them. Ian Butcher of Whitehead Mann reckons that non-executive recruitment business has tripled in three years. Not only has the number of non-

executives increased - there are at least 8,000 in the UK - but the proportion of companies seeking outside help with recruitment has also increased. According to Pro Ned, a year ago two-thirds of listed companies used the old-boy network to fill vacancies. Now it estimates that the proportion has fallen to less than half. This year there will be about 2,000 non-executive appointments to companies of a decent size. That means a great deal of business for headhunters which charge between £15,000 and £30,000 for each appoint-

Yet for all the work it has done.



"YOU KNOW WHAT I MISS? MY NOW EXECUTIVE DIRECTORSHIPS."

Pro Ned does not enter the private Ned's way of selecting clients from sector covered in glory. Many people who have failed to get on to its select list of 900 eligible candidates for non-executive positions argue that its criteria are too narrow that many of the people on the list are too old and too obvious. Others who have managed to get on to the list but who years later have still not had a single sniff of a job are

also restive.

The headhunters argue that Pro

a list is too passive (they put less emphasis on the fact it has also been some £10,000 cheaper). They argue that only by conducting a search can the perfect person be

Under the new ownership Pro Ned is likely to change, becoming more expensive as well as more active, going out to find business rather than responding to companies which have asked.

ighteen months on from the row over the future of its business school, Manchester University is striving to reassert itself as a top-rank European centre of management education and research.

Its ambitions include a place in the world league which arguably includes institutions such as Harvard, Stanford and Northwestern of Illinois in the US. and Insead, London Business School, Henley, Warwick

University and Cranfield in Europe. Manchester's aim is to offer "cradle-to-grave" management education from undergraduate courses to post-doctoral research. including masters degrees (MBAs) and a range of shorter courses for experienced managers.

All this will be provided under the umbrella of the new Manchester Federal School of Business and Management, which comes into being this month and which will start operating formally

# Business school blueprint

Ian Hamilton Fazey examines Manchester's plans to go federal

The federation will comprise Manchester Business School, an entirely postgraduate institution, and three organisations which have all scored five out of five in the UK government's ratings of quality of research: the university's department of accountancy and finance, the school of management at University of Manchester Institute of Science and Technology (Umist) and a small group of academics and postgraduates in a group called Prest - a programme of Policy Research in Engineering Science and Technology. The federation will have about 200 teaching staff and 2,000 students, of whom between

35 and 40 per cent will be

The three main institutions have

managers on courses.

functioned independently until now but, according to Martin Harris, the university's vice-chancellor, were competing fiercely for both staff and students and in danger of triplicating teaching posts.

Harris says the federation will encourage economy of scale and synergy, mainly through pooling teaching and research staff. Staff will operate between the institutions according to demand.
Students will be able to take

various combinations of subjects and courses throughout the federal school, as well as combining them with other relevant courses, such as the engineering sciences, in the university. A points system for degrees, with students gaining marks incrementally as they complete the various constituent

modules of combinations of courses, is planned. Harris believes the federation will get better financial treatment from the government's

Universities' Funding Council than if Manchester's business and management functions had gone their own way. Part of the federation's planning is a project costing up to £11m to locate all the institutions near the present business school buildings.

The federation issue was at the heart of the row over the future of Manchester Business School. The staff were split over whether the school should go its own way as a practically-oriented, less 'academic" body. Those favouring autonomy included the school's conncil of private-sector leaders, who resigned and asked the

government to intervene.

But the government stood back. Tom Cannon, the school's director. left his post shortly after, although he retains a visiting chair in corporate governance. The school, now beaded by the

internally-promoted Tony Cockerell, has a new board of private-sector heavyweights, chaired by James Ross, chief executive of Cable & Wireless, who got his own MBA in Manchester. It includes Sir Terry Burns, permanent secretary to the Treasury, whose appointment made up for the loss of Sir Peter Middleton, one of his predecessors

as head of the Treasury. Manchester academics naturally hope that the federation marks a new dawn. "There has been no full-range international business

school in the UK until now," says Cary Cooper, an American psychologist who works at Umist and is an authority on managerial stress. "Most schools concentrate on postgraduate and post-experience work. In terms of staff numbers, as well as the range of courses and disciplines covered, this will be pre-eminent."

There are still plenty of sceptics. however, who wonder if it will work. The one missing factor is leadership. As most management teachers acknowledge when talking about organisations generally. many co-operative efforts fail because ideals, or mutual self-interest, are not enough without someone in charge to drive them through.

Cooper, who knows more than most about the psychology of leadership in management, agrees this is a weakness. The hope must be that it is not exposed. If it is, the old axiom, "those who can, do; those who can't, teach," would rarely have been better exemplified.

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## CAD Hardware/Software Dealer and Maintenance Supplier The Administrative Receiver offers as a going concern for early sale, the business

and assets of this supplier of computer aided design hardware and software to

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- Modern leasehold head office in N.W. London with office in Scotland ■ Established quality corporate customer base of over 500 chents
- Current order book of some £200,000

For further information please contact the Administrative Receiver, Tony Thompson, KPMG Peat Marwick, Aquis Court, 31 Fishpool Street, St Albans, Hertlordshire AL3 4RF, Tel: 0727 843000. Fax: 0727 864423.

**KPMG** Corporate Recovery

# **Atrium Manufacturing Limited**

(In Administrative Receivership)

The Joint Administrative Receivers offer for sale as a going concern the business and assets of Atrium Manufacturing Limited, an established designer and manufacturer of conservatories, windows and doors. Turnover for the year to March 1993 was

approximately £1.5m. Principal features include

- Highly skilled craftsmen and designers
- Established network of over 150 distributors
- Purpose built freehold premises of approximately 23,000 square feet
- Ouantity of specialist plant and equipment
- Patents and trademarks

For further information contact the Joint Administrative Receiver, Maîtin Page, KPMG Peat Marwick, Holland Court, The Close, Norwich NR1 4DY Telephone (0603) 620481 Fax (0603) 781257.

KPMG Corporate Recovery

# LICENSED ESTABLISHMENTS

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- existing outlet management in place turnover approximately £3.8 million.

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## SHEENCO LIMITED (IN ADMINISTRATIVE RECEIVERSHIP) Alan Thomas and Patrick Wadsted Joint Administrative Receivers of this

designer, manufacturer and wholesaler of jeans and ancillary products offer for sale the business and assets of the company.

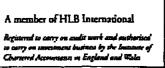
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actively to heal wounds. The position will be very different 10 years from now, if current research comes up to expectation. Scientists are developing healing combinations of "growth factors" natural proteins that regulate cell growth – and creating new skin by "tissue engineering" to cover wounds.

The two main types of wound present quite different medical

problems.

Chronic wounds are caused by inadequate blood flow in people whose overall health is generally poor. Examples are diabetic ulcers and pressure sores in long-stay hos-pital patients. These may be prevented, to some extent, by avoiding but once formed they are extremely hard to cure.

 Acute wounds are caused by sudden trauma - for example, accident or surgery - in otherwise healthy people. The challenge here is not to get them to heal but to improve the quality of healing by reducing the amount of permanent scarring. Scar tissue not only looks ugly; it can cially in children, because it is much less flexible than normal

The outlook for improved treatment seems to be brighter for acute than for chronic wounds. "We may understand within five years how to achieve our ultimate goal - scarfree healing," says Greg Schultz, a scientist at the University of Florida Wound Research Institute in the

The starting point for research in several laboratories is the observation that an embryo or foetus heals without any scarring. "The chal-lenge is to understand the biochem-ical differences between adult and foetal healing, and then recreate foetal conditions in the adult wound," Shuitz says.

Some molecules - notably transforming growth factors beta-1 and beta-2 - are present in far larger quantities in the adult than in the foetus. Mark Ferguson, a biology professor at Manchester University in the UK, has developed a technique to "neutralise these growth factors so as to restore the balance to that present in the embryo".

The Manchester team has achieved scar-free healing in laboratory rats by blocking TGFB-1 and TGFB-2 and plans to start human trials later this year with patients Clive Cookson looks at the growing market for wound healing treatments, in a series on drug discoveries

# Right time for dressing up

		Potential US new healing	S market for products
	NUMBER OF PATIENTS	PERCENTAGE TREATED	MARKET (Sm per year)
Chronic skin ulcers	3,000,000	10%	1,500
Acute wounds			
Surgical .	20,000,000	5%	1,000
Severe burns	100,000	50%	50
Skin grafts	100,000	50% -	50
Cosmetic	500,000	80%	400
Total	23,700,000		3,000

undergoing minor surgery. Mannose-6-phosphate, a sugar that inhibits growth factors, will be used first, followed by neutralising anti-

Ferguson believes the healing process has evolved to close wounds as quickly as possible under dirty conditions - and scarring is the natural consequence. "For our ancestors, it was better to be scarred than dead from septicaemia [blood poisoning]," he says. "With contemporary hygiene and care, the growth factors are in overdrive and they can be reduced to eliminate scarring without adversely affecting

he greatest success of scar prevention so far is in patients undergoing eye surgery - for whom the amount of scar tissue can make the difference between blindness and sight. Specialists at the University of Florida and Moorfields Eye Hospital, London, have found that a single touch of 5-fluorouracil, an anti-cancer drug that inhibits cell proliferation. greatly reduces scarring after surgery for glaucoma (excessive pressure inside the eye).

Another drug with potential for reducing scarring in the eye after

surgery and chemical burns is Galardin, an enzyme inhibitor. It is in clinical trials with Glycomed, a Cal-

ifornian biotechnology company.

Attempts to speed up the healing of chronic wounds, which plague an estimated 3m Americans and a similar number of Europeans, have been less successful. Several growth fac-tors are undergoing clinical trials but results so far are generally disappointing.

One problem is that growth factors work together in combination," Ferguson says. "It may be that we need to add more than one growth factor at a time.

Curative Technologies, a biotechnology company in East Setauket. York, is attempting to get round that problem by extracting a combination of growth factors from blood platelets. Its first product, Procuren, is derived from the patient's own blood at the company's chain of 50 wound care centres; the platelets are isolated by centrifuging a pint of blood and then treated with an enzyme, thrombin, to stimulate the release of growth factors.

Curative has gone on to organise clinical trials of a similar product, CT102 - growth factors extracted from pooled blood donations rather than each individual patient. Early results showed that the therapy healed 80 per cent of diabetic foot ulcers, while 29 per cent healed with a placebo dressing.

Acknowledging today's cost conscious environment, Curative commissioned a study by Arthur D Little, which showed that CT102 reduced the total cost of treatment per patient by \$13,500 (£9,000). Wounds are a significant burden on the world's healthcare systems, costing several billion dollars a year to treat. In the UK alone, pressure sores and leg ulcers cost the National Health Service an estimated £500m a year.

However, even a combination of growth factors may have trouble curing a deep ulcer, because nonhealing wounds contain high levels of enzymes (proteases) which break down the growth factors before they can do their work. Schultz says chronic wounds may contain 500 times more protease than healing

Instead of applying drugs such as growth factors to the wound, an alternative approach is to cover it with living cells which then make their own healing chemicals in the correct balance on the spot. Howard Green of Harvard Medical School

discovered in the 1970s how to grow human skin cells in culture. His technique has been developed by several tissue engineering companies in the US, including Advanced Tissue Sciences, BioSurface Tech-nologies and Marrow-Tech.

They use a variety of cell sources, including cadavers and the fore-skins of new-born babies who have just been circumcised, to produce sheets of artificial skin. These are available as an immediate cover for large acute wounds and burns. But they are eventually rejected as foreign material by the patient's

immune system. The ideal wound dressing would be a sheet of skin grown from the patient's own cells - a process that unfortunately takes a couple of weeks. To speed things up, Smith & Nephew, the UK healthcare company, is developing a "living ban-dage" as a compromise between skin grafting and more conventional dressings. It consists of a synthetic polymer film seeded with the patient's skin cells. Within three days these have spread sufficiently for the living bandage to be applied to the wound, where the skin cells grow down into the underlying tissues. Eventually, when the regrown skin firmly covers the wound, the polymer film falls away.

Alan Suggett, Smith & Nephew's R&D director, says the living ban-dage is giving encouraging results in preliminary trials on burns patients but he is cautious about the timing of its commercial

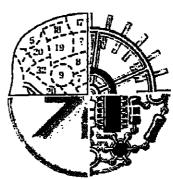
Meanwhile Smith & Nephew and other manufacturers of wound dressings are introducing new polymers to improve the performance of their more traditional products. For example, Wilshire Medical Products, based in Dallas, Texas, recently introduced HydroDerm dressings, made from a transparent polyurethane film; they transmit moisture at a variable rate so as to keep the wound moist without allowing fluid to build up.

The wound care market is currently worth about \$2bn a year worldwide. That could double if healing pharmaceuticals make a significant contribution over the next decade. And millions of patients who now suffer permanent scarring or chronic ulcers would be immeasurably happier.

The series will continue next month with an article on prostate problems. Articles over the last six months

have looked at pharmaceutical advances in the following areas:
Obesity
Anaesthetics
Epilepsy27 August Arthritis27 July
Artifles and minimum and a state of the stat

# Worth Watching · Della Bradshaw



## Colour hologram to halt CD pirates

Music and software held on cassettes and floppy discs have long been pirated, costing the entertainment industries millions of pounds in lost revenues. Now counterfeiters are beginning to copy compact dises, containing music, software and computer

Compact disc manufacturer Disctronics, of West Sussex, bas developed a way of printing colour holograms on to CDs so that a genuine product can easily be recognised from a fake. The hologram is printed on the mast copy of the disc – for a cost of between £800 and £2,200 – and then replicated.

The hologram can be a sliver of a pattern on the disc or a multi-coloured pattern which covers the whole surface - an idea Disctronics believes could prove popular with computer games companies. Disctronics: UK, 0403 732302.

## Whiskers transform piant celis

Zeneca, the UK bioscience company, has found an astonishingly simple way of inserting new genes into plants, writes Clive Cookson. It uses microscopic needle-shaped crystals of silicon carbide, know as whiskers, to punch holes into plant cells through which toreign DNA can enter.

The researcher just shakes a test tube full of water, whiskers, DNA and cells for a few seconds with an ordinary laboratory mixer. Silicon carbide is an extremely hard industrial chemical and its crystals are widely available. The patented Zeneca method

is far faster and cheaper than the techniques used elsewhere for genetic engineering of plants. The company says it has already used whiskers to add new genes

to make - a crop that is very difficult to transform with other techniques - and intends to apply the method to many other plants. Zeneca Seeds: UK, 0428 655048.

minish

# Danish banks put

a stop to abuse

Danish banks have introduced a digital signature security system which will cover all the country's banks by the end of this year, writes fillary Barnes. Called Telesec, it is designed to prevent the abuse of office banking systems in which mone is transferred electronically, by

ensuring that senders and receivers are always identified. The software-based system was developed by Cryptomathic. a small company owned by research staff from Aarhus University. Telesec uses advanced cryptographic solutions, based on mathematics. Cryptomathic. Denmark, 86202000.

## **Testing the purity** of fruit juice

A technique developed at the University of Nantes, in France, to certify the authenticity of French wine, is now being used to determine whether fruit juices are as pure as their labels as The Snif-NMR technique (site pecific natural isotope fractionation by nuclear magnetic resonance) determines whether

sugars in the juice come from fruit or sources such as sugar beet or cane. Eurofins, the Nantes-base company which carries out the process, ferments the sugar into

alcohol. Magnetic resonance is then used to determine the overall ratio of hydrogen and deuterium, the heavy hydroget isotope, in the alcohol. The ratio varies according to the type of The process also identifies.

where the carbon atoms in the alcohol are sited, a further indicator of the purity of the orange, apple, grapetruit or pineapple juice. Eurofins: France, 40 59 45 71; UK, 0981 251602.

## Correction

In the article on January 14 headed "Japanese elevator girls bow out", the sterling equivalent of the Y10m cost of the lift information system was given wrongly as £595,200 instead of £59,520.

# Telefónica de España, S. A. 1993 Interim Dividend

The Board of Directors of Telefónica de España, S. A. at its meeting held on December 22nd, 1993, adopted the following resolutions:

To distribute an interim dividend for the fiscal year 1993 to Telefónica shares that will be the following amount for each of the shares indicated below:

		Gross amount	Net amount
ISIN Code	Number of Shares	(pesetas p	er share)
ESO178430015	I to 927,496,319	25.00	18.75

It was also agreed that the payment of this dividend will be carried out on February 17th, 1994.

Once this payment has been made, the 939,470,820 shares issued by Telefónica de España, S. A. will carry full rights and be entitled to the same dividend payments from the next dividend payment onwards.

> Madrid, January 17th 1994 THE BOARD OF DIRECTORS



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**E** Ron Forrest has been appointed chief executive of BAIN CLARKSON, the international insurance broker which is part of the Inchcape Group. Forrest, 51, has worked with Alexander & Alexander and its predecessor companies since 1957 and was most recently chairman and ceo of Alexander & Alexander Inc, the group's US broking subsidiary. At Bain Clarkson he replaces Simon Arnold. Arnold, who previ-ously combined the roles of

chairman and chief executive,

will continue as chairman.

■ Ted Codling, formerly a branch director of TSB Group, has been appointed a director of four companies in The LONGFORD GROUP. ■ Nicholas Bacon and Alexander MacKenzie Smith have been appointed directors of BOWRING Worldwide Insurance Brokers: Sheridan Edwards a director of Bowring Aviation; Mark Cubitt, Philip Lundberg, Peregrine Muncaster and Tom Smith directors of the marine and energy division of Bowring Marine; and James Summers a director of its marine

reinsurance division.

■ Frank White, president and ceo of Willis Corroon Americas, is appointed chairman of Willis Corroon Americas and to the board of WILLIS CORROON GROUP. Jake Wallace has retired as a director and becomes vice-chairman of Willis Corroon Corporation.

■ Alex Mackay, md of managing agencies, and Ian Martin have been appointed to the board of The BROCKBANK

Group.

Mike Ball and Nick White have been appointed directors of H CLARKSON. ■ Colin Peters has been appointed secretary of LIVERPOOL VICTORIA FRIENDLY SOCIETY; John Lambeth remains chief executive, the two roles having been split.

Richard Tarling has been appointed company secretary of TRADE INDEMNITY GROUP on the resignation of Graham Kent. Kornelis Van der Ploeg has been appointed md of WINTERTHUR INSURANCE

last month.

decided that a new head of Hil-

ton International could make

more of one of the world's best-

Zanzotto, 52, was previously

international president of

American Express Travel

Related Services, based in New

York. He has worked for Amer-

known brand names.

COMPANY (UK) and head of the international division of which the UK is a part. ■ Jeremy Clews has been appointed a director of SBJ Stephenson, part of STEEL BURRILL JONES GROUP.

# Insurance moves | Wimpey replaces finance director

**PEOPLE** 

Roger Wood has resigned as finance director of Wimpey. the large UK housebuilder and construction group, less than three years after joining the company . Wimpey says Wood, finance

director at Burmah Oil between 1986 and 1990, is leaving to pursue other business However, relations between

Wimpey and Wood have been strained and a parting had been expected by the City. The company is understood to have felt that the former oil industry executive had not made an easy transition to housebuilding and construction.

Under the terms of his contract Wood is expected to receive a severance payment of more than £200,000. He is the latest in a series of board changes as chief executive Joe Dwyer has moved to strengthen the company's management, although it was Dwyer who appointed him in April 1991.

Other directors to have left



the group since 1991 include Bob Sellier, managing director, Peter Whitehouse, who headed the group's US operations and Nelson Oliver who ran the

housing division. Wood is to be replaced by

Richard Saville (above), who has been the company's corporate development director since 1991. Saville was previously director responsible for oil industry research with Morgan Grenfell Securities. He joined Wimpey in 1988 as cor-

chairman,

Dowdy, since retired. He was closely involved in the group's disposal programme which has raised more than £300m and substantially improved the group's finances. Saville, 45, will be expected to play a prominent role in Wimpey's plans to expand the group as the housebuilding and construction markets

■ John Marshall, previously md, is to become chief executive of John Mowlem when Sir Philip Beck retires as executive chairman in August. Sir Philip will remain as part-time

■ Countryside Properties is splitting the roles of chairman and managing director. Previously both roles were filled by the company's founder. Alan Cherry, who will remain executive chairman of the group. Graham Cherry and Richard Cherry have been appointed joint managing directors.

board, Leighton (below) has led

the first phase of the group's

recovery programme, reposi-tioning the group as a more

price-led retailer catering for the "weekly shopping needs of

ordinary working families". He repositioned Asda's own label

"The retail director's posi-

putting our strongest man in

Asda has launched.

the biggest job."



ning of May. ■ Philip Coates, Stan Frith. nearly two months of uncer-Martin Gatto, David Jury and tainty by announcing that John Ridgewell, all directors of Zanzotto (above) is Gateway Foodmarkets, have to become chief executive of its been appointed to the board of Hilton International hotels GATEWAY GROUP.

At the beginning of Decem-Grocery chain Asda is prober the group said it was havmoting Allan Leighton from ing discussions with Michael marketing to retail director Hirst, the head of Hilton, about from the end of the month. his future. Hirst is a highly-The post had been unoccuprespected hotelier and news ied for some months after that he would probably be long-term illness forced Peter leaving Hilton contributed to a Monaghan, the previous fall in the Ladbroke share price incumbent, to take extended

leave last year, and finally to The group is thought to have resign at the end of the year, Leighton, 40, was brought in by Asda chief executive Archie Norman in March 1992, after a long career with food group Mars, where he was latterly sales director of Pedigree Pet-

> As Asda's first marketing director to sit on the main

## porate finance executive working closely with the former ■ Robert Corroon, a finance director Michael non-executive director of

WILLIS CORROON GROUP. died on January 17 at the age ■ Lord Remnant, chairman of NPI and a director of Bank

of Scotland, at LONDON MERCHANT SECURITIES. James Rawson, chairman and md of Epwin Group, at JAMES WILKES; Philip Ling Hugh Laughland as

temporary chairman at LOW & BONAR: Ian Macpherson has resigned because of continuing ill-health. ■ Gilbert Massac, former deputy chairman and ceo of

ZOCHONIS.

Compagnie General Maritime, at LONDON & OVERSEAS FREIGHTERS. ■ Lee Hau Rian, a director of Kuala Lumpur Kepong Investments, at YULE CATTO. ■ David Hunter, recently retired chairman of Henry Cooke Group, at PATERSON

■ Jeremy Paulson-Ellis, chairman of Genesis investment Management, Herbert School, senior vice-president Hannover Reinsurance, and Doan Duy Thanh, president of Vietnam Chamber of Commerce and Industry, at The VIETNAM FUND.

and also re-introduced the Terence Barrison, chief "Asda Price" advertising camexecutive of Rolls-Royce, at paign.

Now he will take over the recovery VOSPER THORNYCROFT; John Wells has resigned. latest phase of the recovery programme - accelerating the ■ David Brooke, deputy chairman of JO Hambro & rate of store change and the Partners and chairman of "renewal" programme of store NASD's international markets refits. He retains his responsiadvisory board; Charles bility for the Dales chain of Johnson, president and discount superstores which director of Franklin Resources inc and a former chairman of NASD; and Jack Shaw, a tion is one that has become deputy governor of the Bank of Scotland, at TEMPLETON increasingly important," says Asda. "Moving Allan across is INVESTMENT

MANAGEMENT. Robin Broadley and Ian Ball have resigned from FERRANTI INTERNATIONAL. Roy Summers, a director of Scottish & Newcestle, at The EDINBURGH INVESTMENT TRUST:

resigned from REG VARDY. ■ Brian Slade has resigned



\*

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\* 14

William Cochrane has ■ David Gibbard, operations

director at Swalec, at The PRINCIPALITY BUILDING SOCIETY.

Robin Launders has

from SERCO GROUP.

## Theatre/Malcolm Rutherford

# Fascism reigns in 'Unfinished Business'

not being broad-minded. The extraordinary new play at the Pit is overtly sympathetic to fascism, or at least to fascists. Nor are the characters poor Italians taken for a ride by Mussolini without knowing any better. They are English fascists, living in a stately home, and their heroes are not Il Duce but the real thing: if not quite Hitler, certainly Goering.

Michael Hastings's Unfinished Business

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is not about appeasement and the Cliveden set, whose motives might have been more understandable. It is 1940; the war has started and these are German supporters, not appeasers. Lord Sheffield and family stand in their stately grounds to cheer the Laftwaffe over England.
The Bishop of Devon has arrived with

his boxes full of hand grenades and a sub-machine gun to help the German forces they are confident are about to arrive. Lady Sheffield says firmly before dinner: "Whatever happens, you can rest dinner: that villains like Churchill and Beaverbrook will hang from Whitehall." The aim is to establish two empires, one A Transfer German, one British, to stand up to communism and semitism and preserve the Saxon race.

Moreover, the Sheffields, so far as the family survives, remain unrepentant. For apart from 1940 Unfinished Business is also set in the present day. The new Lord Sheffield, a tennis-playing schoolboy when the play began, is now impoverished in an old people's home which happens to be the original stately mansion. "I lost the war," he says, but "I am a fascist. I haven't gone

away."
All this is presented without the slightest detectable touch of satire or overt criticism. The Sheffield family is played with sympathy, even dignity, with the old Lord Sheffield defending "the Englishman's right to be ridiculous in his own country".

When one recovers from the mild sur-prise of seeing a piece like this at the RSC, or indeed anywhere, what is *Unfinished* Business like as a play? It is certainly interesting. There are some elements of a plot, sometimes several. There is a butler

nly 12 months to go until the long-

awaited tercentenary of Henry

Purcell's death. The preliminary

fanfares which started to be heard as early

as two years ago are now in a crescendo,

as early music groups line up to go into the recording studios so that their new

The latest rarity to be revived is Diocle-

sion, a semi-opera composed in 1690, origi-

nally blending play and music. In the light of current political events its attitudes

Trevor Pinnock kept strictly

to the music, probably the

best way to produce these

The plays which were intended to go

with Purcell's semi-operas do not as a rule

add much to our understanding of the music, Roger Norrington recently per-

formed The Fairy Queen complete with the

re-hashed version of A Midsummer Night's

Dream for which it was intended, but that

is a special case. The Shakespeare, even

mutilated, retains its strength. When the

o-one can accuse the Royal Douglas (Jasper Britton) whom Lord Shef-Shakespeare Company of field claims to believe is working for British intelligence. The suspicion drives the butler mad, but when he produces a gun to threaten the entire Sheffield household, it is the butler who is shot. Lord Sheffield hangs himself, abetted by his son, who inherits the title.

The young Lord Sheffield dismisses the maid with whom we have seen him romping in the attic. She is pregnant with his child. Such sudden dastardy at least facilitates the move to the present day. In the old people's home, Sheffield's nurse is the maid's daughter and the mother turns up to visit. The last 20 minutes or so struck me as almost intolerably sentimental as the old man seeks a reconciliation, though

Michael Hastings can certainly write, even if he has produced a strange play

there is a final twist when one of the old hand grenades is discovered and there is the possibility of a mutual suicide pact.

Some of the performances are excellent. Philip Voss is always admirable. As the old Lord Sheffield, he has a streak of bullying snobbery, but also fierce pride and independence. When the butler pulls out the gun, the senior Sheffield is the single member of the family to stand up to him.

The only really unpleasant figure in the play is the simpering Bishop played by Ian Taylor. That seems a bit unfair, since they are nearly all in it together, but Taylor can certainly drivel. Gemma Jones is an impressive looking Lady Sheffield, yet has very little to do. The part of the new Lord Sheffield is split between Toby Stephens playing the 17-year-old and Geoffrey Bayldon as the septuagenarian. The part that stands out above all is Britton's butler. All butlers, he says, tread a narrow path between sanity and madness and in one scene he treads it perfectly. The same scene shows that Hastings can certainly write, even if he has produced a strange play. Direction is by Steven Pimlott.

In repertory at The Pit (071) 638 8891

other plays have been unearthed, they

have merely made the evenings very long

For their concert performance of Diocle-sion at St John's, Smith Square, Trevor

Pinnock and The English Concert kept

strictly to the music. No play, no acting to

transformation scenes brought vistas of

palaces and gardens descending from the

ceiling.) For present-day audiences this is probably the best way, though it would be

ascinating just once to lash out on a com-

parable staging for the commemorative

Even if he did have to share the lime

light with the dramatist, there is no sign

that Purcell gave the music anything less

than his fullest attention. Odd corners of

the score are enlivened by a pride in

detail. The picturesque moments, includ-ing the Butterfly Dance, the Chair Dance.

and the Canaries, are drawn with skill and

delight. With their recording imminent,

Pinnock and his players were rehearsed to

top form, as was the exemplary Choir of

Nancy Argenta and Ann Monoyios were

the two soprano Wood-Gods, the latter the

more delicate, neatly turning her ornaments. Stephen Gadd makes an impres-

sive, firm Purcell bass, but was po-faced as

the shepherd who sweeps his shepherdess

off her feet in the space of four stanzas.

Some of the other solo singing was on the

dull side in music as fresh and alive as if it

was written yesterday - no doubt why the

Concert/Richard Fairman

Purcell's 'Dioclesian':

a rarity revived

# The cast hulk across the stage on oil drums, gasping furiously

# Stomp appeal

Post-punk, pre-grunge, **Sophie Constanti** enjoys this troupe's industrial style

tomp is a troupe of DIY music makers; a sound and motion relay team of six men and two women, the motion relay team of six men and two women. all of whom have the tough, dusty, whitewash-spattered appearance of build-ing site labourers. As they wander onstage coughing, sniffing and shrugging - you almost expect them to start passing bricks and planks to one another or to call for a tea break. But in the workmanlike fashion which, it soon transpires, is an essential industrial style (and a major element of their appeal), they set about manipulating dusthins, brooms, rubber pipes, buckets, newspapers and each other to create walls of sound which rise and cascade to often

thrilling effect. Post-punk, pre-grunge and helibent on discovering rhythmic possibilities in the most simple, everyday actions and objects. Stomp's performers treat the stage as workshop floor. Here they not only practice their trade, but engage in the petty rivalries of the workplace - frustration. one-upmanship and glee made visible by body language, facial expression or a single aural response delivered with an acute

sense of comic timing. When the foreman, a cherubic, too clever by half wideboy character, is not keeping an eye on his colleagues or leading them in a militant tap dance, he is challenging the audience with a repeat-after-me series of clapping rhythms, making participation seem like an activity charged with fun rather than embarrassment. Other members of the cast devote most of their energy to the total physical theatre of noise-making: they use knotted rags to thrash at the shallow pools of water on top programme gave Purcell's dates as 1965-95. I of an arrangement of oil drums; standing

junk-laden scaffolding tower, they swing from side to side, beating a selection of items to mimic the delicate chimes and hypnotic spectacle of figures on a huge, decorative, outdoor clock.

The muscular strain involved is unconcealed, even celebrated; a brute strength which colours and defines Stomp's brand frequently interrupted by more subtle assertions of power, authority and wilful non-co-operation. A thumbs-up, a look of disdain, refusing to play the game or initiating one's own amusement and excluding everyone else - these are the quiet, personalised moments of a show which relies heavily on team effort.

Anyone who derives pleasure from rummaging through skips full of useless junk, or is convinced that every scrap of rusting metal and piece of splintered wood is potentially recyclable will love Stomp. So will anyone who has tried to find light entertainment in the most mundane of household chores. After watching Stomp in their Socialist Worker meets Fred Astaire opener - all swishing brooms and dancing feet encased in Blundstone boots - or in their washing the dishes routine in which four men, each wearing a kitchen sink unit in the way that a cinema usherette wears her box of ice creams, plunge their rubber-gloved hands into soapy water for a droll, anarchic, scrub and rinse ballet, you might even start to believe that the task of removing stains on the carpet be turned into a domestic artform.

At Sadler's Wells until February 5

# Distant echoes of long lost civilisations

Susan Moore admires the Ortiz antiquities currently on show at the Royal Academy

n an age in which every businessman who makes the odd foray into Bond Street or Park Avenue acquires the soubriquet "collector", it is heartening to discover the collection of George Ortiz.

The works of art on show at the Royal Academy in London - their first public airing in the West - represent the cream of a collection that has been singlemind-edly amassed and honed over 44 years. Ortiz belongs to that all but extinct breed of passionate, self-taught connoisseur-col-lectors fortunate to have the means - his grandfather was Bolivian "Tin King" Simon Patino - to pursue his passion and the eye to utilise it. To say that he has formed the world's finest antiquities collection in private hands is almost to miss the point. Each piece speaks for itself.

You do not have to know anything about ancient civilisations to respond to objects such as the commanding copper bust of the 12th Dynasty Pharoah Amenemenhat III, the handful of tiny Babylonian haematite shell and frog weights or the elegant curves of an Anatolian Bronze Age stag. George Ortiz's response to art has always been instinctive and emotional. He learnt by looking, by feeling, and then comparing.

For the unveiling of his collection of 282 exhibits from some 27 different cultures. Ortiz has assumed the role of a team of curators and technicians. He has not only selected and catalogued the exhibits, previously confined to his home in Geneva, but supervised their packing and display down to the design and exact dimension of each showcase. Rusty Culp and his assistant have been flown in from the US to light the show; some £35,000 of new equipment has been donated to the RA. From first glimpse, it is apparent that this is no typical museum exhibition.

A number of exhibits are left free-standing, unencumbered by the barrier of glass. Although ordered by chronology and region, the display favours juxtapositions determined more by aesthetics than by any archaeological purism. A lively bronze bowman from 7th century BC Crete stands before a much earlier, probably Athenian krater painted with a centaur of startlingly similar angular features. The comparison adds to our appreciation of both.

Elsewhere two Nuragic warriors from 9th-7th century BC Sardinia find them-selves locked in an accidental embrace, joined by a root that chose to grow through them. In a museum the root would have been removed and the figures separated. Most strikingly, each item is

shown to its best advantage and given the requisite space to speak with its own voice. These are luxuries that overcrowded and underfunded museums cannot afford. In return for lending 280 pieces from his

collection - this exhibition in effect - to the Hermitage and Pushkin museums. Ortiz was allowed the privilege - and every museum curator's dream - of trawling museums across the USSR to mount his own loan exhibition of ancient art from Eurasia. The show was staged in Zürich and Kyoto last year. Unlike many museum curators, he is also free to acquire antiquities that come without a provenance.

Greek art forms the bulk of the Ortiz collection, ranging from the Neolithic to the Byzantine and from the Greek mainland to Sicily and beyond. Not to be missed is the infinitely subtle murble torso that so assuredly marks the transition from the stylised severity of the Archaic style to the naturalism of the classical period. Or the glorious group of partially

George Ortiz belongs to that all but extinct breed of self-taught connoisseurcollectors fortunate enough to have the means to pursue his passion

gilt silver rhytons or drinking vessels that take the form of stag and doe's heads and the twin-faced Janus.

But no less remarkable are the far less familiar survivors of more distant civilisations. There is the monumental alabaster Sumerian bull-man from 3rd millennium BC Umma, the spirited patinated bronze chariot fittings in the guise of wild asses from Early Zhou dynasty China, the imposing Ghandara head from present-day Pakistan believed to represent the Prince Siddhartha, the first Buddha. The spiralling gold armlet from Bronze Age France is pure sculpture.

It is the smaller pieces and figurines that more often beguile us with their purity of form, line and expression. The best exude a vibrant human spirit that

Art of the Ancient World continues at the Royal Academy of Arts, London W1, until



An early 4th century BC silver and gilt 'rhyton', or drinking vessel, in the shape of a stag's head, probably from the Black sea region

# MIERNATIONAL

# Spanish arts festival

As part of the Spanish Arts Festival in London over the next three months, there will be major Goya and Dali.

The Tate Gallery is first off the mark with an exploration of the relationship between Picasso's sculpture and painting (Feb 18-May 8), For most of his career, Picasso made sure that his sculpture remained almost a secret. Then, in a revelatory show in Paris in the mid-1960s, the full extent of his sculptural achievement was displayed. It proved that his three-dimensional Work was just as revolutionary

The Tate's show will include 200 sculptures, paintings, drawings and ceramics. The sculptures, ranging from Cubist constructions to welded from pieces and late, painted Sheet-metal works, will at las be given their rightfut place at e centre of his output. The Hayward Gallery's Salvador

Dali exhibition (March 3-May 30) is devoted to the early years, conveniently ignoring the deterioration in his later work. This will be the first exhibition to show how the Dali chenomenon came about. It follows the prodigiously gifted

the English Concert.

young artist from his childhood in northern Catalonia to the rebellious student years in Madrid, his expulsion from the Madrid Academy in 1926 and his first exhibition in Paris in 1929. It culminates with the works he created at the end of the 1920s, which opened a new phase of surrealist art.

The Goya show at the Royal

Academy (March 17-June 12) is entitled Truth and Fantasy. and arrives in London from the Prado in Madrid. It focuses on 100 of Goya's small-scale paintings, starting with early oil studies for the Spanish Royal Tapestry Factory. Shipwrecks, brigands, bull-fights and witchcraft fill the later pictures with astonishing vitality, and the final miniatures on ivory prove that Goya retained his fertility to the end.

**EXHIBITIONS GUIDE** AMSTERDAM

Rijksmuseum Dawn of the Golden Age, Northern Netherlandish Art: 350 works offering a magnificent survey of art in the Netherlands around 1600. Ends March 6. Closed

Museum Het Rembrandthuis The Netherlands from Life: a visual walk through the countryside f 17th century Holland.

Ends March 6. Daily Van Gogh Museum Georges de Feure and Félix Bracquemond: retrospective of the Dutch Symbolist painter and the late 19th century French printmaker. Ends Feb 13. Daily

Schloss Charlottenburg The First Europeans: artefacts of archaeological, scientific and artistic interest, painting a picture of early European civilisation. Ends Feb Bremen

Neues Museum Weserburg Richard Long (b1945): 13 large installations by the British artist, mainly from private German collections. Ends Feb 13. Closed **CHICAGO** 

Art Institute Violent Passions -Edvard Munch and Alban Berg: 20 lithographs, etchings and woodcuts by Munch. They include works from the portfolio Alpha and Omega, featuring images that echo the libretto of Berg's Wozzeck, currently being performed at the Lyric Opera. Ends May 1. Daily

Wallraf-Richartz-Museum Stefan Lochner: 100 works by the 15th century Cologne master and his circle. Ends Feb 27. Closed Mon **GLASGOW** McLellan Galleries The Bigger

Picture: a celebration of 400 years of Scottish painting. Ends April Burrell Collection Degas in Bronze:

the complete set of 73 sculptures. including The Little Fourteen-year-old Dancer, plus paintings and pastels from the Burrell's own fine collection. Ends

GOTTINGEN Städtisches Museum African Sculpture: 70 figures and masks dating from the turn of the century. on loan from the ethnographic collection of Göttingen University. Ends Feb 27. Closed Mon

March 13. Daily

HAMBURG

Museum für Kunst und Gewerbe Poster Art: 300 examples from Toulouse-Lautrec to the present day. Ends March 20. Closed Mon

Royal Academy of Arts Art of the Ancient World: 300 masterpieces from the George Ortiz collection. considered one of the finest hands today. It includes Sumerian carvings from the third millenium BC, an exceptional alabaster carving of a bull-man from Umma. sculptures from the court of the Egyptian Pharaoh Amenemhat III. neolithic fertility goddesses and Minoan bronze statuettes from ancient Greece, and a spectacular life-size head of prince Siddhartha from the second century AD, showing that Greek influence extended as far as the Indus Valley. Ends April 6. The Unknown Modigliani: 400 drawings created between 1906 and 1914, and collected by Paul Alexandre, the artist's doctor, patron and friend during his early years in Paris. Ends April 4. Daily National Portrait Gallery Holbein

and the Court of Henry VIII: 28 portraits and five miniatures from the royal collection at Windsor. Ends April 17. Daily

MADRID Fundacion Juan March Goya: the first opportunity in Spain to

see the entire, magnificent range of the artist's graphic output - 288 prints in all - ranging from the celebrated sets of the Caprichos Desastres de la querra and Proverbios, to the prints after Velazquez and the late Bulls of Bordeaux lithographs. Ends March 20. Daily Prado Goya: cabinet pictures,

sketches and miniatures. Ends Feb Centro de Arte Reina Sofia Bruce Nauman: 60 works from all periods in the American conceptual artist's

career. Ends Feb 14. Agnes Martin. Ends Feb 21. Closed Tues MARTIGNY Fondation Pierre Glanadda Marie Laurencin: paintings and drawings from the Laurencin museum in Japan, showing the dreamy elegant

creatures beloved by the artist.

Ends March 6. Daily

NEW YORK

Metropolitan Museum of Art Lucian Freud: 80 paintings, drawings and etchings celebrating the recent achievements of Britain's atest living realist painter. Ends March 13. Degas Landscapes: more than 60 unfamiliar pastels and oil paintings. Ends April 3. 16th Century Italian Renaissance Drawings in New York Collections: little-known works by Raphael,

NUREMBERG Germanisches Nationalmuseum Graphic Art from Communist East Germany: 76 drawings and sketches by 70 artists, from the collection built up by Wolfgang Schreiner during his travels in East Germany in the 1970s and 1980s. Ends March 20. Closed Mon

Michelangelo and Titian, Ends

March 27. Closed Mon

Musée d'Orsay Les Nabis. Ends Feb 13. Closed Mon, late opening

Musée d'Art Moderne de la Ville de Paris Around a Masterwork of Matisse: three monumental versions of the Dance are shown side by side for the first time. together with preparatory sketches and photographs. Ends March 6. Closed Mon (11 ave du President Wilson)

Musée du Luxembourg The Glorification of Saints in the Limousin Region: 100 examples of religious art from the Middle Ages to the 20th century, including enamelware, goldsmiths' work, manuscripts and wood carvings Ends March 9. Closed Mon (19 rue de Vaugirard, on edge of Luxembourg gardens) Versailles Versailles and the Royal Tables of Europe from the 17th to 19th centuries. Ends Feb 27.

Closed Mon Louvre The newly-opened Richelieu wing, with its three covered courtyards, completes the major part of a project to transform the former royal palace into the Grand Louvre. It offers a dazzling setting for the collections of Islamic art. medieval art (including the Treasure from the Abbey of Saint-Denis), Rembrandts and Rubenses, and French paintings from the 15th to 17th centuries. Closed Tues

Museum Boymans-van Beuningen Italian Paintings 1300-1500: 26 paintings by early Italian artists from Bologna, Florence, Siena and other towns in northern and central Italy, complemented by a wide selection of prints and drawings.

ROTTERDAM

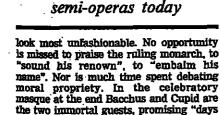
Ends Feb 27. New Glass in Japan: 100 recent works by 23 artists, illustrating what distinguishes Japanese art glass from its European and American counterparts. Ends March 27. Rene Block Collection: works by Beuys, Polke, Richter and other modern artists, Ends Feb 6, Closed Mon SPEYER

Lee Miller (1907-1977): exhibition of work by one of the most celebrated 20th century American photographers. Ends March 13. Europe's first wine museum, built in 1910, has re-opened with 150 artefacts tracing the history of wine-making back to Roman times. Daily WASHINGTON

National Gallery of Art The Age of the Baroque in Portugal. Ends Feb 6. Renalssance Portrait Medals: 170 of the most beautiful and significant medals from leading European centres, combining portraiture, narrative and historical references in condensed form. Ends May 1. Daily

National Museum of Women in the Arts Judith Leyster: ten works by the 17th century Dutch genre painter. Ends April 3. Daily Walters Art Gallery Artists of Ecouen. Ends Feb 6. A Bouquet of French Manuscripts: rare works from the late Middle Ages and Renaissance, Ends April 10, Closed

National Museum of American Art Arvin Gottlieb Collection: 22 paintings by artists who worked in New Mexico 1900-1940 and were captivated by the dramatic landscapes and native cultures. Ends March 20. Daily



and nights spent in delights".

## he joint visit to Ankara yesterday of Douglas Hurd and Klaus Kinkel, foreign ministers of their respective countries, was an unprecedented Anglo-German initiative.

It would be normal for either to visit Turkey alone or, in special circumstances, for both to participate in a European Union mission. But the latter would be formally led by the country occupying the presidency, which since January 1 is Greece. In this case Greece was not only unrepresented, but its absence was virtually the object of the exercise.

For different reasons both the UK and Germany see them-selves as Turkey's main friends and advocates within the EU; and even though Brit-ish officials insist no discourtesy to Greece is intended. both governments are anxious to reassure the Turks that the six-month Greek presidency will not damage EU-Turkish

The Turks are delighted by the gesture, while Greece has denounced it as a breach of the EU common foreign and security policy, supposedly in operation since the Maastricht treaty came into force last November 1. The meeting provides a potent reminder of the importance west European countries attach to their relationship with Turkey - "not a luxury but a necessity". Mr Hurd said on Wednesday - and of their impatience with Greek efforts to block that relationship in the hope of extorting Turkish concessions on

Cyprus. Greek-Turkish relations, seldom warm even before Turkey occupied two-fifths of Cyprus and drove out the Greek-speaking population in 1974, have been almost continuously tense since then. Their bilateral relations are also envenomed by a long-running dispute about oil-exploration rights on the continental shelf under the Aegean Sea - an issue which came close to causing war in 1989, and which Greece now threatens to

But in western Europe Turkey is increasingly seen as the political and commercial hub of the eastern Mediterranean. as well as a potentially stabilising influence in the Turkicspeaking republics of the for-mer Soviet Union. In Europe as in the US, Turkey is viewed as a regional power, a secular democratic role model, and a buffer to Islamic expansion in

Turkey, as one senior British official put it, is a "trusted and ment

# An outsider looking in

John Murray Brown and Edward Mortimer on Turkey's hopes for closer European ties



Knocking on the EU's door: the Turkish foreign minister, Hikmet Cetin (right), who met his UK counterpart, Douglas Hurd

valuable interlocutor" in a range of trouble spots from the Balkans, to the Caucasus, cen-tral Asia and the Middle East. But it may not stay that way, unless Europe succeeds in complementing the defence aspects of the relationship with stronger political and economic ties.

This month, Mr Jacques Delors, president of the European Commission, visited Athens and appealed to Greece to adopt a "realistic and strategic view of Turkey's importance".

Turkey is already smarting

at the way its application for EU membership has been politely shelved since 1989 while Efta countries, and perhaps even former communist satellites in central and eastern Europe, are allowed to jump the queue. The latter prospect, clearly flagged by last year's Copenhagen sum-mit, is especially galling to the Turks who feel their record as solid Nato allies since the mid 1950s, and their support for the west in the Gulf war, entitle them to expect better treat-

Many of the reservations about Turkey's qualifications for EU membership expressed by the Commission in 1989 still stand: the problems presented by Turkey's large population; its heavy dependence on agriculture for employment; and perhaps most emphatically, its less than creditable human rights record. A recent debate in the British House of Lords, strongly critical of Turkish policy towards its Kurdish minority, was a salutary reminder

Turkish officials of the difficulty the country faces in

improving its image in the

The next few months will provide a significant test for both the EU and the Turkish government in their efforts to keep Turkey's European ambitions on track. Barring upsets, a customs union between Turkey and the EU is due to start in 1995. This will be the higgest change in Turkey's trading conditions since it signed an association treaty with the European Community in 1963 and the country has embarked on an ambitious programme of economic, social and political

reforms aimed at bringing its Institutions into line with those of its European partners. At the same time the Turks

are eagerly seeking clarifica-tion of the offer of associate membership of the Western European Union - the EU's defence arm and "European pillar" of Nato - made to them last year, which they have yet to put to their parliament for

ratification.

During his visit, Mr Hurd tried to define a comprehensive agenda, aimed at transforming the EU Turkish relationship: completion of the customs union on time, a more intensive political dialogue on issues covered by the EU's common foreign and security policy, and a deepening of the defence relationship - while at the same time Turkey has to push ahead with legal and

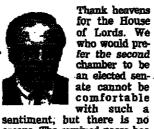
human rights reforms at home. The UK is also urging Turkey to make renewed efforts to reach an early solution of the Cyprus problem, stressing that this has been an obstacle to improved relations, not just with Greece, but with Europe as a whole and indeed the US. It will not be easy, since the Turkish Cypriot leader Mr Rauf Denktas is attached to his independent status, while the Greek Cypriot president, Mr Glafkos Clerides, elected last year, is on the whole less flexible than his predecessor. The latest war of words would sug-gest there is still some way to go to create a climate of confidence to resolve the issue.

n addition, the Greeks have until now used their veto powers to block EU financial assistance due to Turkey under the so-called fourth financial protocol, and have refused to approve the "Matutes package", a pro-gramme of support for Turkey prepared in the wake of the Commission's negative opinion on the Turkish application for full membership.

Turkey's foreign minister, Mr Hikmet Çetin, has already thrown down the challenge to his European partners. "It is not that Turkey is in need of the money," he says. "The issue is whether the Union has the will to overcome the veto of just one of its members." Mr Hurd's and Mr Kinkel's visit may have partly reassured him but, coming in a week when the Turkish lira collapsed as several key economic indicators diverged further from the European norm, it should also have served to demonstrate that Turkey's problems with the EU are by no means all of Greek origin.

# Joe Rogaly

# Lords to the rescue



with such a sentiment, but there is no escape. The ermined posse has cantered to our rescue, and not

Let me explain. The govern-ment, which falls short of perfection, is confronted by an ineffective opposition. When ministers misuse their powers, or attempt to take too much upon themselves - which believe it or not they do - the ordinary citizen is helpless. There no recourse to the courts or a basic law, as in Germany. The checks and balances do not exist.

One solution, as we have seen over the past year, is a strong, brash, intrusive and angry media. This is regrettable. Newspapers and TV, elected by no one. were not placed on earth to weaken the government or thwart its pro-posed legislation, or decide who shall and who shall not serve in the administration. Our trade is to report, analyse and comment. The House of Commons should be responsible for the rest. The lower house's failure to do its iob has created a vacuum, which has drawn in the fearsome tribe of scribblers and questioners that has so damaged the Conserva-

The House of Lords has likewise been sucked in. It, too, was elected by no one, but it does contain individuals who from time to time pursue the noble aim of safeguarding fundamental principles, without thought of party or personal advantage. In this the upper house is possibly more blessed than the media. Graced by Lord Whitelaw, it is triply

blessed. It is no coincidence that the deterioration in the quality of the Conservative government first elected in 1979 dates from 1988, when the affable gentleman universally known as "Willie" stepped down. His role was that of purveyor of prudence and wisdom to the then Mrs Margaret Thatcher; without him at her

ear, her fate was sealed. On Tuesday Lord Whitelaw challenged certain clauses in the police and magistrate's courts bill. The new law would give the home secretary, Mr Michael Howard, the power to nominate chairmen of police authorities. "I ask him please to explain the reason for this major change in the whole history of policing in this coun-

try," said the former home The lower house's old Thatcherite secretary, now dignified with the title of Viscount. The its job has created quangos by the failure to do answer is that a vacuum, which has drawn in after the 1992 election yet another Tory both the media and the House Mr Kenneth Clarke, pro-

posed to pack police authorities with his nominees, if memory serves, half were to be party placemen and women. This was watered down to a third, plus the appointee to the chair. Mr Howard had doubts from the start. The government's ambition to grab control from local authorities remains undiminished, or did so until Lord Whitelaw's powerful intervention.

As originally conceived, the bill would have taken us a step towards a national police force, something the English know in their bones should be avoided. Other clauses in current Home Office bills, notably the proposed removal of the accused's "right of silence" in court, and

the extension of management-mania to the running of magis-

trate's courts have been criticised by the Lord Chief Justice. He may get less attention than Lord Whitelaw, whose political strength is far greater, but the process is the same. The upper house is attempting to guard our civil liberties. Lord Whitelaw made one

other point. "A bill for the police," he said, "... should command broad all-party support when it leaves Parliament..." In earlier, more decorous times, this would not have needed saying. Today the Conservatives are desperately afraid of Labour's successful assault on the traditional Tory lead on policies to reduce crime. A consensus approach

may be beyond the imagina

tion of the government. It is

still tending the machinery. nonsense about efficiency, reading but failing to comprehend the manual left behind in the of Lords

The House of Lords could do us another service. It could train its sights on the Deregulation and Contracting Out Bill. Make no mistake. Deregulation is highly desirable. Not one single unnecessary rule should be left standing. Indeed, the government's boast about a bonfire of controls would carry more conviction if more substantial material was to be fed to the flames than the easy twiglets and grass cuttings listed in Mr Michael Heseltine's glossy bro-chure. The trade and industry secretary is doubtless proceeding gingerly, as might have been expected, but his first offerings are pretty timid.

That said, the government is

going about it the wrong way. It aims to give its ministers

please with existing regulations, on the ground that to ask Parliament to amend or repeal previous laws would be time-consuming and cumber-some. Would it really? The number of days the Commons sits varies with every session. It was 244 in 1979-80 and 160 in 1990-91. Better use of parliamentary hours has been

suggested by many who have studied the timetable. If you reject that excuse for giving every minister the power to make law. try this one: before issuing an order the minister must consult "such organisations as appear to him to be representative of interests substantially affected by his proposals..." In other words, he may choose to take lunch with the Burst-intoflame Furniture Manufacturers Association, but not the Keep Children Protected from Fire pressure group. To be fair, the bill provides for a 40-day delay before orders laid before Parlia ment can be confirmed by affirmative resolution. Parliamentary committees might examine orders during that period, although the mechanism for

this is not yet established. The Lords can hardly reject the entire bill. They could, however, improve it. As one example of many possible amendments, they could take out the words "appear to him", which I have italicised above, thus making it easier for ignored groups to sue. They could insist on a predefined mechanism for public scrutiny, such as a special standing deregulation committee or, better, an independent body to represent the public interest as against those of business associations. If the one opposition - the Lords - keeps the spotlight on ministers who may misuse their new deregulatory powers, the other unelected opposition - the media - will do the rest.

## THE EDITOR LETTERS TO

Number One Southwark Bridge, London SE1 9HL Fax 071 873 5938. Letters transmitted should be clearly typed and not hand written. Please set fax for finest resolution

# Curious lack of interest in European law

excellent editorial on the need to cut back on the regulatory burdens of business ("First blood in the red tape war", January 20).

First, it is curious that there should be a furore in the UK over scrapping regulations without a full debate in Parliament. Many regulations implementing European Community

I have been monitoring the way in which statutory instruments made under the European Communities Act 1972 go

through Parliament. The Public Services Contracts Regulations 1993 which came into force on January 13 1994 were made and laid on December 22 1993, as were the Utilities Supply and Works Contracts

From Mr Bryon Cassidy MEP. directives were not debated in Sir. Two points on your the house beforehand. (Amendment) Regulations - proposals for new regulations, both while Parliament was in especially those which give recess. Both are concerned with the controversial nublic purchasing directives. Second, your idea that there

should be a "new select or standing committee for deregulation...to scrutinise ministerial proposals in detail" has merit.

I would add that such a com-

effect to EC directives. That might help to avoid the overthe "six-pack" of EC health and safety directives about which the government is rightly concerned. Bryan Cassidy, European Parlia

Strasbourg,

mittee should also scrutinise | France

# Credit where it's due for Clinton trade proposals

Sir, Your leader, "Mr Clinton's trade agenda" (January 14), criticises the US for remaining in the unilateral camp rather than the multilateral camp. It is true he has proposed that competition polcy, trade-related environmental issues and workers' rights should be on the future agenda for world trade negotiations.

While you endorse the idea of competition policy for a future agenda, you make much of the point that neither workers' rights nor environmental issues are clearly desirable rade subjects. However, you do not mention that Mr Clinton's proposals are for the new World Trade Organisation agenda, which comes into being on July 1 1995. That group can sort out the issues for the agenda.

Mr Clinton ought be given credit for raising these subjects now for truly multilateral consideration. In the US we are patiently waiting for the Euro-pean Union's ideas on subjects for future trade negotiations. The seven-year Uruguay Round, while successful, dealt primarily with issues from the 1970s and 1980s. It's catch-up time: we need to start address-

From Mr Miles Young.

involved in a public debate with the leader of Camden

Council (Letters, January 17),

but Richard Arthur's claim

that the City of Westminster

receives favourable treatment

from the government must be refuted. Mr Arthur should con-

sider instead the possibility

cient and business-like

approach that sets our two bor-

Since April, government sup-port has reflected the taxable

base of each borough and, on

that basis. Westminster's grant

was less than that of most

other London boroughs - less

even than Camden's. Despite

this, we announced a Band D

oughs apart.

that it is Westminster's effi-

The leader also criticises the long-standing US policy of trying to pry open Japanese mar kets for all exporting countries, and suggests it be referred to the WTO. No mention is made of the US goal opening markets for all exporters. Those efforts have gone on for years and a few years' delay so that it can be raised in

when Japan continues to run such a huge trade surplus against most of the rest of the world

Cherry Chase, Maryland 20815,

No favourable treatment

Sir, I do not wish to become | £718 in Camden.

the WTO is simply not on

In discussing Mr Clinton's trade policy, no mention is made of his pledge to Caribbean and Latin American countries to enter negotiations to ensure those countries are not discriminated against by the North American Free Trade Agreement. Nor is mention made of the Clinton administration's commitment to negotiate a bilateral trade pact with Chile as a harbinger of future liberalisation in many countries of Latin America. Harry L Freeman, The Freeman Company, 4708 Dorset Avenue,

tax of just £295 compared with

This reflected, among other

things. Westminster's competi

tive tendering programme.

which saves £10m a year, while

also improving standards

through enhanced contract

specification. In addition, we

have recently streamlined the

centre of our organisation

enabling us to concentrate

These achievements, among

many others like them, are the

true "Westminster story".

ninster City Holl,

more of our resources on front

line services.

Miles Young,

leader of the council,

City of Westminster,

64 Victoria Street

The KPMG report to which

 selling practices have been revealed". Where? The life insurance industry delivers to its policy holders £3.4m in benefits every hour of every day (1992 ABI statistics). We have 10m policyholders and last year there were only 1,700 sub-

# Too harsh a view of life insurance industry

Sir, You cannot imagine how disappointed we were to read the editorial, "An end to footdragging" (January 12), concerning the life insurance industry, and in particular the resignation of Jim Stretton from the Personal Investment Authority board.

To nail our colours to the mast, we are firm supporters of long standing of a single retail regulator. If the proposed constitution is too weighted towards public interest to chieve that objective, then greater practitioner involvement clearly is the

you refer obliquely, does not disclose that sales were made of personal pensions without proper advice. It only indicates that there were shortfalls in file notes and therefore there was no evidence on the files that certain actions had been carried out. Not one client nor one adviser has been interviewed in the course of the KPMG report to establish if any actual bad advice has been

You mention that "undesirable - and far too widespread by the ombudsman. The legal profession had 17,000 complaints and it is not taking the public berating that life insurance salespeople are

The Financial Times is well respected for researching its topics and publishing the facts. I have to say in this instance that the Life Insurance Association wishes to register its disquiet at the way you seem to suggest that the industry has been tried and convicted and is only waiting for sentence by a

regulator yet to emerge. You might well look at the possibility that a complex commercial and regulatory situa-tion is being exploited politically for ends we can only

Finally, there have been accusations of mis-selling based on high surrender values in recent years. However, a recent Times report interestingly revealed government statistics that showed 28 per cent of the population (15.7m) were unemployed over the two year period 1991-93.

I would ask you the question - is there a correlation between this statistic and the level of surrender values? Lawrence Hawthorn, president, Life Insurance Association.

Citadel House. Chorleywood, Hertfordshire WD3 5PF

# Put freight on water

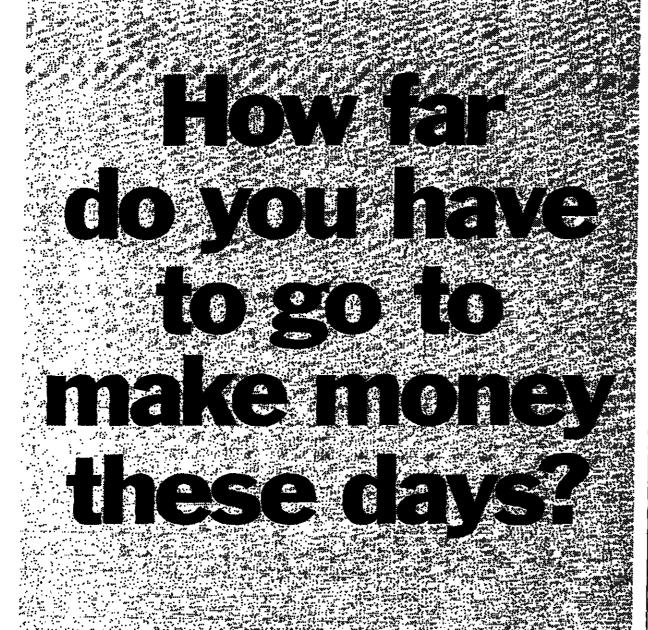
From Mr Ian Valder, Sir, Your article "Rail freight wins £43m aid package" (January 19) announces increases in grants by the government to encourage companies to switch freight from road to rail.

Under the same scheme, grants are also available for developments that will enable freight traffic to be transferred from roads to the inland water-

Water transport is environmentally friendly and has the capacity to handle far more

than is presently carried. Canal-borne freight currently keeps 200,000, 20-tonne lorry loads off Britain's roads every year and British Waterways, which runs the country's canals, is actively seeking opportunities to increase freight carrying on waterways.

Ian Valder, commercial director, British Waterways, Willow Grange, Church Road Watford WD1 3QA



On Thursday, January 27 the Financial Times will publish the FT Exporter: a 24 page quarterly review filled with information, news and opportunities for everyone with an interest in overseas markets.

It will provide an economic overview of the implications of the newly agreed Uruguay round of the GATT talks. It will also assess the fast growing markets of China, Hong Kong and Taiwan.

There will be a review of export credit agencies, revisions in agency law in the EC and much more besides. So however far afield your potential markets are, don't leave home without the FT Exporter.

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# FINANCIAL TIMES

Number One Southwark Bridge, London SEi 9HL Tel: 071-873 3000 Telex: 922186 Fax: 071-407 5700

Friday January 21 1994

# Russia's new government

Russia's Prime Minister Viktor Chernomyrdin insists that the new government "will not retreat from the course of continuing and deepening reform". These remarks come under the heading of disinformation, which is what Mr Clin-ton embraced during his visit to Moscow last week. Coherent reform is not what the new govemment will provide. Nor will it supply coherent reaction. It offers the middle course of chaos.

The only reformist in a promi-nent position will be Anatoly Chuhais, deputy prime minister in charge of privatisation. An iso-lated reformer in a government dominated by bosses from the military-industrial complex, he is mlikely to achieve much. Yegor Gaidar and Boris Fyodorov are both gone. Securely in place, however, are such old apparatchiks as first deputy prime minister, Oleg Soskovets, and central bank chairman, Viktor Gerashchenko, not to mention the prime minister.

These are far from the worst people available. They are not militant xenophobes, for example. But they lack any coherent programme. At best, they will manage decay. At worst, they will bring inflationary disaster. Mr Yeltsin may have dissolved the old parliament, but he has adopted its policies. Meanwhile, outright

reactionaries wait in the wings. The old Soviet Union based its system of governance on force and fraud. Deprived of force, the new government intends to fall back on fraud. Leaders of a country whose currency has lost 90 per cent of its value in the past year say that lower inflation is no priority. It is showing that intention by letting two men with reputaions in the west, Mr Gaidar and . Mr Fyodorov, depart. No wonder the rouble is plummeting on the foreign exchanges. Hyperinflation

Gangsters' fortunes

MI()R

In a view of

mace industr

Hyperinflation is what Mr Zhirinovsky and his ilk must be praying for Normal economic life, let alone the rapid expansion of socially efficient new business, would be impossible. Ordinary people on fixed incomes would starve. Traders, speculators and gangsters would make fortunes. The government would be driven to introduce comprehensive price compa controls. Queues would stretch treaty.

around every block, and traders gangsters, minorities, the government and the president would all bear the blame for the chaos.

Serious reformers have lost this

battle and may have lost the war. Their only hope is to oppose, explaining to the Russian people why credit expansion will bring not the increases in output promised by Mr Gerashchenko, but the inflation they detest. Unfortunately, they have been sabotaged in this even by supposed western friends. It has been painful to hear Strobe Talbot and Albert Gore, for example, mouth ignorant criticisms of Russia's alleged shock therapy. Anyone who believes that Russia's economy suffers from that, rather than the opposite, knows nothing of events over the past eight years and little of experience elsewhere either.

## Possible collapse

Now the west will have to tell the Russian president why it can-not support the programme on offer. It will have to work out its response to a possible collapse of Mr Yeltsin's power. Last but not least, the west must learn from its

Maybe, though only maybe there will be another chance. The west must then have in place an organisation with the skills and the money needed to engage seriously with a reforming government. The purpose of the money would, above all, be to finance the budget without reliance on the

Some in the west will respond that the money is either unavailable or would make no difference. Both replies are silly. The sums required are a small fraction of the hundreds of billions of dollars spent every year, for decades, on defence against the former Soviet Union. Money would also have shown the Russian people that the west does care, that it backs the reformers in deed, as well as

words, and that it wants to allevi-

ate their arduous transition. The failure of western leaders to engage seriously with Russian reformers on the grounds that it would either be too costly or too difficult was a mistake that may prove a tragedy. Penny wise, but pound foolish, leaders of the west may have committed a mistake comparable to the Versailles

# Troops out, weapons in

Mr Douglas Hurd, the British foreign secretary, visits Bosnia today to see for himself the situation of British troops serving there with the UN protection force (Unprofor). Although officials insist that no decision has yet been taken, it is no secret that both Britain and France are seriously considering a withdrawal of their contingents in the spring, if by then there is still no political

solution in sight.
The collapse of the three-party peace talks in Geneva on Wednesday night makes it even less likely than before that any political solution will emerge from the present military stalemate. The Bosnian government, now resigned to the effective partition of the country, is determined to fight on rather than accept a territorial settlement which it rightly regards as not only unjust but unworkable, and which it has every reason to believe the Serbs would not hon-

our even if they signed it.
The Bosnian Serb leaders, for their part, are happy to fight on rather than give back the territory the government is demanding, which consists of areas where there was a Moslem majority before the war. And the Croats, knowing that any Moslem territorial gains are likely to be at their expense, have now effectively

Unable to end the war and unwilling to fight it, Britain and France are rightly reluctant to keep their soldiers sitting indefi-nitely in the middle of it. Indeed, there can be no justification for prolonging the danger and humiliations to which the UN troops are constantly exposed. Although they have undoubtedly saved many individual lives, they are unable to carry out the mandate given them by the Security Council, and as a result they have incurred the anger of the victims as well as the

# Achieving little

The force was sent in to ensure the delivery of relief supplies to beleaguered civilian populations. The logic of deploying armed men for this purpose was that without the use of force the supplies would not get through. Since in practice force is not being used, the troops are achieving little that unarmed relief workers could not.

But if they are to leave, their departure must not mean that the world is finally abandoning Bosnia to its fate. The message to the Bosnians must not be, "you are all equally impossible, and we are leaving you to fight it out". On the contrary, the reason for pulling Unprofor out should be that it symbolises a neutrality which is at odds with all official pronouncements on the conflict, and indeed with many other acts of the UN including notably the economic sanctions against Serbia.

Beyond recall The presence of UN forces has

frequently been used as an argu-ment against giving effective military assistance to the Bosnian government, since it has been argued that to do so would endanger the lives of UN troops. Once the troops are out, that argument will have to be dropped. Their removal should be accompanied by a clear statement to the effect that the Serbs and Croats are held responsible for the lack of a peace settlement, and that from now on the western powers are determined to help the Bosnian government, not alas to restore the integrity of pre-war multiracial Bosnia, which is shattered beyond recall, but to gain control of sufficient territory to build a viable Moslem state, either by reconquest or by achieving a stronger negotiating position.

Western powers are clearly unwilling to engage their own ground forces in this combat. But they can, if they so choose, ensure that the Bosnian government forces are far better equipped for it than they now are, and they can provide them with devastating support from the air. If they showed willingness to do so they would acquire much greater leverage over the parties. The Bosnian government would have a strong incentive to avoid atrocities which might alienate western public opinion, and to listen to western advice in future negotiations. The Croats would have a strong incentive to return to their alliance with the government, in order to avoid being treated as enemies rather than as allies by the west-And the Serbs would have much

more compelling reasons than at present to seek an end to the war

through a genuine compromise.

announced between the UK drinks giant Guinness and LVMH of France, the pany, Guinness shares jumped 11

world's biggest luxury goods comper cent and LVMH's fell 3.4 per cent. The deal, which involves sweeping changes in the cross-hold-ings between the two companies, is of authentically Gallic complexity. Peering through the fog, however, the markets evidently reckon Guinness has the best of it.

It seems hard not to agree. For the past five years, the two companies have had matching holdings in each other, amounting latterly to 24 per cent apiece. At the outset, this was thought necessary to safeguard the network of joint ventures in wines and spirits the two were building around the globe. Latterly, the arrangement has become a distinct headache, for Guinness in particular.

The trouble is that LVMH falls into two distinct halves: the Moët-Hennessy drinks business, which owns a distinguished clutch of champagnes and cognacs, and the luxury goods side consisting of upmarket luggage and perfume. It never made sense for Guinness - a pure drinks company - to tie up cash as a passive shareholder in such a sprawling entity, save out of

In addition, LVMH's boss, Mr Bernard Arnault, has shown signs lately of being more interested in luxury goods than drinks, and indeed of branching out into other areas such as newspapers. As a result, Guinness chairman Mr Tony Greener conceded yesterday, Guinness shareholders have been getting

"It was clear that the existing arrangement did not make sense to Guinness shareholders," he said. "Guinness and LVMH are quite separate companies, with different strategic agendas. I'm not in any way denigrating perfume and luggage. They're wonderful businesses. They just don't happen to fit our long-term agenda.

Guinness is therefore swapping its 24 per cent stake in the whole of LVMH for 34 per cent of Moet Hennessy, plus £416m in cash. This has several distinct advantages. Under French law, any holding above 33.3 per cent carries certain blocking rights. Guinness will have the right of first refusal to buy LVMH's main drinks brands, such as Moët & Chandon champagne and Hennessy cognac. It will also have two directors on the Moet Hennessy

The present arrangement is such an improvement that one wonders what was the point of the old one. Mr Greener - who took over as chairman at the start of last year was at pains yesterday to justify the strategy of his predecessor. Sir

uinness's joint ventures with LVMH - now established in 13 countrieshave played a significant role in the rise of the two companies to leading positions in the international drinks market.

Their success rests on two essentials: a strong portfolio of brands, especially Scotch whisky and cognac, and an efficient and extensive distribution network. When Guinness took over drinks

group Distillers Company in 1986, it acquired a portfolio that included Johnnie Walker, the world's bestselling Scotch, and Gordon's, the leading international gin. It also acquired a fragmented international distribution system.

Only a quarter of the network was directly owned; the rest was in the hands of more than 1,300 agents. The task facing Sir Anthony Tennant, then the newly-appointed chief executive (now retired), was to broaden the brands portfolio to bring in other categories of drinks. to improve control of distribution and to do it quickly if Guinness was to compete with other interna-

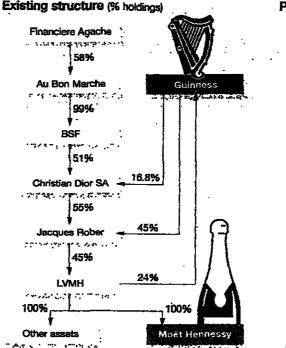
tional drinks groups.

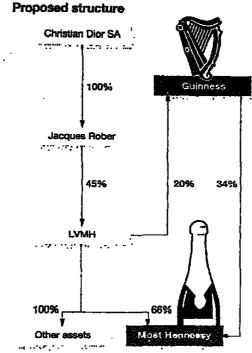
An alliance with LVMH offered a ready solution, and one that had

Tony Jackson and John Ridding unravel the complex deal between Guinness and LVMH

# Heady cocktail with lots of fizz

**Guinness and LVMH: pure genius?** 





Five years ago, LVMH was the have been a shock to Gallic sensibilproduct of recent merger between Moët Hennessy and the Louis Vuitton luggage business. Mr Arnault had yet to appear on the scene, and the bosses of the two halves, Mr Alain Chevalier and Mr Henri Recamier, were at each other's throats. Guinness had already formed important joint ventures in drinks with LVMH, and the instability of

the situation was plainly alarming. "Anthony Tennant did the deal which was doable and on the table," Mr Greener said yesterday. "In 1988-89, there was a real danger that LVMH would be broken up. There was a clear possibility that M Recamier would take the luggage side and sell off the wines and spirits. Who knows who might have ended up with them? It might very well have been one of our major competitors. That would have destroyed our joint ventures."

In addition, for Guinness to emerge suddenly as part-owner of brands as famous as quintessentially French as Veuve Cliquot

ities. One of the Guinness advisers said yesterday: "I don't know if it's appreciated in London that the ability of a British company to get a direct holding in French brands of this quality is very rare."

Now, by contrast, Guinness has its money in precisely the bits of LVMH which suit it, and is locked into its all-important joint ventures still more tightly than before. At the same time, it collects £416m in cash, reducing its net debt from £1.8bn to £1.4bn and its balance sheet gearing - the ratio of debt to shareholders' funds - from a slightly demanding 47 per cent to 37 per cent.

Whatever Guinness proposes to do with the money, it will not raise its stake in Moët Hennessy further. Mr Greener said: "We are not trying to achieve control of Moët Hennessy. It is a French company, with family origins and ongoing family ties, and better suited to being run by its existing management."

Given Moët Hennessy's recent

Guinness shareholders might be relieved to hear it. But Mr Greener was sanguine yesterday on that point as well. "We are switching into Moët Hennessy at an interesting point in the economic cycle worldwide, with the potential of a recovery in cognac sales in Japan

and the champagne cycle turning

Across the Channel, the picture is much more complex and a good deal less cheerful. As the accompanying diagram shows, Mr Arnault's empire has a typically French "cascade" structure. In essence, yester-day's deal proposes that LVMH itself will receive a cash injection of some £1.3bn, while the parts of the empire further up the cascade will foot the bill.

This works as follows. Guinness owns not LVMH equity, but shares in companies further up: Jacques Rober (a holding company formed for the purpose of the original deal) and the publicly quoted Christian Dior. These shares will be sold by Guinness for £1,323m to different

to LVMH itself.

At the same time, Guinness pays LVMH £902m for its stake in Moet Hennessy. Also, at some time between now and next summer LVMH has undertaken to sell at least 4 per cent of its Guinness hold-ing, which at yesterday's price would fetch about £400m more. Thus, LVMH ends up with a masestimated FFr15bn to FFr4bn,

according to industry observers. The money will also come in handy for expanding LVMH's activities in luxury goods, which already include perfume brands such as Givenchy, Louis Vuitton luggage and the various champagne and cognac brands. "There will be opportunities in areas like cosmetics, fashion, luxury goods outlets or leatherware," Mr Arnault said.

But Mr Arnault played down further expansion in the depressed newspaper industry. The acquisition last year of the business dailies La Tribune and L'Agefi had been made for "a modest sum" and "had brought good results", said Mr Arnault. A substantial acquisition in the sector, however, such as Le Figaro, owned by Mr Robert Hersant, did not appear to be on the

agenda.

More certain is the boost that yesterday's deals give Mr Arnault in strengthening his grip on his complex web of companies. "Guinness's departure from Jacques Rober means that it is removed as a significant counterweight at the holding company level," said Mr Piers But-ler at Smith New Court, the broker. Unsurprisingly, Mr Arnault's

shareholders are unbappy. The LVMH share price initially fell some 7 per cent yesterday. It then recovered half that, doubtless because of Mr Arnault's carnest assurances that he is not turning into a press baron, plus the fact that, after all, it is LVMH that gets the cash.

The real loser is Christian Dior. which will pay out FFR 8.65bn (£980m) to buy the bulk of the Guinness stake in Jacques Rober. It seems quite likely that Dior will have to ask its shareholders for cash to finance this. Dior's share price fell 7.7 per cent yesterday.

Au Bon Marché, which will buy the 16.8 per cent in Dior held by guinness, will pay FFr1.7bn (£190m). to be financed by debt. Finally, SEPB, Mr Arnault's non-quoted family company, will buy the remaining 6.65 per cent in Jacques Rober held by Guinness for FFr1.5bn. This all adds up up to a shifting of debt around the group, a filling of LVMH's war chest, possible share dilution and bad news for Dior shareholders.

Or so it seems at present. But these are early days in a complex game of chess. As one London drinks analyst mused yesterday: "Before today, you would have said LVMH held all the cards. So what

# A successful blend

# **Philip Rawstorne** on the benefits of the joint ventures

obvious benefits for the French company as well as for Guinness. LVMH owned the world's number one cognac, Hennessy, and leading champagne brands, Moët Chandon and Veuve Clicquot; and it had a

strong distribution network, partic-

ularly in the Far East. The combination of the Guinness and LVMH brands created a more marketable portfolio of drinks and improved the two groups' competitive position at a stroke.

Mr Tony Greener, the Guinness chairman and chief executive whom Sir Anthony originally brought from luxury goods group Dunhill in 1987 to manage the spirits business, said: "Joint ventures are a commonsense way of going forward. From a commercial point of view, they are very good value. With carefully-chosen partners, you can achieve all the synergistic benefits that you get from a takeover without the high costs."

Gninness has since gone on to

strengthen its hand through joint ventures with other drinks compa-nies - Boutari in Greece and Bundaberg in Australia - and takeovers, such as Asbach in Germany and Pampero in Venezuela.

But the alliance with LVMH has been gradually built up over the past seven years. It now comprises 17 joint ventures and is the dominant Guinness trading relationship, contributing 25 per cent of the £769m profits of United Distillers,

its spirits business, in 1992. "With Moët Hennessy," Mr Greener said, "we share a belief in the importance of brands and brand development. That underpins

everything we are doing." The Scotch whisky and cognac portfolio has proved especially appealing to consumers in Japan and Hong Kong, and in the developing markets of Malaysia, Taiwan and Thailand. Late last year, a joint venture was established in China, where international sales

**OBSERVER** 

currently account for only 1.4 per cent of the spirits market. "China could be a 20m-case annual market for premium imported spirits by the next century," Mr Greener said. The alliance is about to set up a

joint operation in Korea, another potentially significant market, and is exploring possible moves into other parts of the world.

Yesterday's agreement focuses the partnership more closely on the future development of their international drinks businesses. Mr Greener, assured by the deal

that he can prevent the Moët Hen-nessy brands ever falling into a competitor's hands, said: "We can contribute our help, support and experience to their strategy and management, as partners with common interests and common goals to build their brands and expand their business." With many world markets hit by recession, the two companies have to seize whatever advantages they can find.



Tony Greener: a belief in brands

# Prod, poll and perch

■ Chris Patten enjoyed his return to the parliamentary bosom yesterday. But the governor of Hong Kong must have been dismayed by the lack of enthusiasm from former colleagues for his "let's negotiate" approach to China which has resulted in impasse. On past performance the

committee ought to have castigated him for not going far enough in speeding democracy. Instead, he was asked why defiance was better than settlement with Beijing on the best terms possible. What would he do if Hong Kong legislators threw out his democracy proposals? Did he really have support from

On this point the man who, as Conservative party chairman, "won" the last election but lost his own seat, was able to exchange knowing smiles about the value of opinion polls. As Tory committee member David Sumberg, elected with a majority of 788, noted, if opinion polls had been correct neither of them would yesterday have been sitting where they were.

# Trotting along

■ Full marks to the trade mags for alerting the stock market to the chat going on between advertising agencies Gold Greenlees impracticability of delivering on

Trott and Young & Rubicam. Fewer marks for suggesting that Y&R might gobble up the smaller agency. It's much more likely to be GGT swallowing Y&R's London outpost.

Y&R, the world's biggest privately-owned advertising agency, has been baving a bad time recently. Its London office has seen chief executives come and go -five in the last decade. The latest defections - of managing director Tim Lindsay and chief executive Jerry Judge to Lowe Howard-Spink just before Christmas - has brought matters to a head. Of course, it would be a terrible

loss of face if Y&R were to be gobbled up by GGT and it's still 50-50 whether a deal is struck. If it is, look forward to yet another impossible advertising acronym:

## Boxing clever ■ Mark Goryachev, a St Petersburg

deputy whose main claim to fame hitherto had been for punching Vladimir Zhirinovsky in a canteen brawl, is planning a second, more sophisticated, assault.

One of Russia's new entrepreneurs and true liberals, Goryachev is setting up a rival Liberal Democratic Party that might be more worthy of the LDP

The neo-fascist party's disaffected regional workers are apparently a soft target not because of the



Romeo and Juliet'

December's fantastic electoral promises - a husband for every single woman, accommodation for the homeless, etc - but because their leader has failed to dole out the expected ministerial posts and other sundry benefits.

# **Humpty Dumpty**

Jacques Attali, late of the European Bank for Reconstruction and Development, has resurfaced in print hitting back at what he calls the "man hunt" that led to his resignation last spring. Buried in a book confusingly entitled Europe(s) lurks a most

promising sentence: "Without doubt, I committed errors". Far from fresh insights into the Fall of Attali, the author continues: "I know them [the errors] better than anyone and will not dwell on them.'

## Ageing well ■ One award not mooted at yesterday's annual awards

ceremony of The Oldie magazine was one for the "oldest proposed book yet to appear in print". One candidate - alongside Sir Edward Heath whose memoirs are in danger of being scooped by the public record office publishing under the 30 year rule - would be Oldie founding editor Richard Ingrams himself. He has just handed over the editorship to ex-Observer editor Donald Trelford so that he can try vet again to complete his long-awaited biography of one-time Punch editor Malcolm Muggeridge. Don't hold your breath.

# Portuguese plot

■ Anibal Cavaco Silva, the crisp economist turned Portuguese prime minister, grudgingly opened a new school of journalism this week. 'I only read newspapers for five minutes in the morning and five minutes in the afternoon. Ninety-five per cent of what is

written about me is untrue." Portugal's National Union of Journalists says it's thinking of suing him for defamation. "What would Cavaco Silva do if a newspaper printed a headline proclaiming that 95 per cent of what he said was untrue?" asked Antonio Matos, the union's president. Cavaco Silva does not lack

confidence; his most famous saying is "I never have any doubts and only rarely make mistakes." He's not happy with that quote either. "It has been printed a hundred times. But I never said it," he says - allegedly.

# Bulls rush in

■ Don't believe those stories about Sunday Times editor Andrew Neil taking his eye off the ball. Although he has been doing his job for more than a decade he remains very much a hands-on operator judging by a remark he made at a conference on information highways yesterday.

Neil says he reads the proofs of his paper's weekly astrology column and changes the predictions for people born under Gemini, his sign, if he doesn't like the look of them. "All Geminis are assured of a good future in the Sunday

Times," joked Neil yesterday. This would be quite amusing except for the fact that Neil was born on May 21 - thus making him a Taurus, according to some astrological tables. Surely he doesn't tamper with everybody's

it city willy



# FINANCIAL TIMES

Friday January 21 1994



# **UK backs Owen as Euro MPs** call for mediator's removal

By David Gardner in Strasbourg Robert Mauthner in London

of Lord Owen, the European Union's mediator for former Yugoslavia, after the European Parliament passed an embarrass-ing vote of no confidence in the former UK foreign secretary.
Mr John Major, the British

prime minister - who was said to be angered by the vote, passed in Strasbourg by a narrow majority of 106 to 95 - issued a statement declaring full support for Lord

"David Owen has not spared himself in the search for a peaceful settlement in Bosnia. He has worked unremittingly and coura-

Ms Janet Reno, the US

attorney-general, named a Repub-

lican lawyer yesterday to head an

investigation into President Bill

Mr Robert Fiske, a senior part-

ner in the New York firm of Davis Polk & Wardwell, will

examine Mr Clinton's investment

in an Arkansas property venture

called Whitewater Development, and his links to Madison Guar-

anty, a failed savings and loan

No direct allegations of wrong-

doing have been made against Mr or Mrs Clinton, but the percep-

tion of unanswered questions lin-

gers on.
Mr Clinton last week bowed to

Clinton's financial dealings in

By George Graham in Washington

about and he enjoys the full sup-port of the British government," Mr Major said.

The position of the European The British government Union's peace mediator is not yesterday sprang to the defence directly threatened by the MEPs' vote, since he was unanimously appointed by member governments. But there is little doubt his credibility has taken a knock. British Conservative and

Labour MEPs failed in a rare show of unity to defeat the reso-lution calling for Lord Owen's removal as the EU's representative at the Bosnian peace talks and his replacement by another mediator "endowed with an appropriate mandate and a new

strategy for exercising it".

MEPs appeared determined to express their dissatisfaction at Lord Owen's failure to find a breakthrough in the Geneva

of Clinton's financial affairs

plaints and asked for the appoint-

Among the areas Mr Fiske will

examine is the possible diversion of depositors' funds from Madi-

son Guaranty to Whitewater, or

to Mr Clinton's campaign fund

for his 1984 election as governor

Mr Fiske said yesterday that he

would also examine any links

between Whitewater and the per-

plexing suicide last year of Mr

Vincent Foster, a senior White House lawyer and old friend of

the Clintons who was handling

Mr Fiske was appointed chief federal prosecutor for Manhattan

by Republican president Gerald Ford in 1976, but continued to

serve under Democratic president

He was asked to be deputy

the affair for them.

Jimmy Carter.

Republican to head probe

ment of a special counsel.

talks, which once again broke down on Wednesday, after nearly two years of inter-ethnic conflict in Bosnia-Hercegovina.

Mr Alain Juppé, French foreign minister, yesterday said he was launching urgent contacts with France's European partners, the US and Russia to review the situation after the failure of the warring factions to agree to divide of Bosnia among its Serb, Moslem

and Croatian populations.

The French foreign ministry man said withdrawing the United Nations Protection Force (Unprofor) at the end of the winter was one possible option, which is also being considered by the UK government. Mr Douglas Hurd, the foreign secretary, is due to visit British forces in Bosnia today to explore the choices

George Bush, but withdrew after he was attacked by rightwingers

in the Senate who claimed that,

as chairman of an American Bar

Association committee screening

potential judicial nominees, he

had helped to undermine some of President Ronald Reagan's more

conservative choices for the fed-

Whitewater appears to arouse

much less interest in the US at

large than it does in Washington

But in a New York Times poll published yesterday, 59 per cent of those questioned on the affair

said that they thought Mr Clin-ton was hiding something, even if he was mostly telling the

More than two-thirds said they

did not know enough to say whether he or Mrs Clinton did

Boutros-Ghali for criticising his refusal to authorise air strikes. Waltz of generals, Page 2

# **US** freeze

a pull-out after the spring.

But officials in several western capitals warned that a with-

drawal of UN troops entailed

enormous risks. It would almost certainly lead to bloodier fighting

between the various factions in

Bosnia and could trigger a wider

conflagration in the Balkans. It

was also arguable whether it

would make the delivery of inter-

national aid to the civilian popu-

commander of France's rapid

reaction force, is being tipped as the most likely successor to Gen-

eral Jean Cot as the head of

Unprofor. Gen Cot ran foul of UN secretary-general Mr Boutros

lation easier or more difficult. General Bertrand de Lapresle

the sort of rainstorm that hit the capital this week, freezing into an inch-deep ice layer. New Yorkers trudged stoically

closed as the city declared its

Mayor Kelly said: "We wouldn't do it unless we were deeply concerned about the ability of these power companies to provide power in the middle of this frigid weather."

Non-essential businesses faced fines of up to \$1,000 if they

Forecasters expect warmer weather, but the east coast could wait days or weeks before temperatures rise above freezing.

Continued from Page 1

office felt confident enough to announce he was staying on. Mr Anatoly Chubais, the only senior radical reformer left in the government, reiterated charges Mr Gerashchenko was diametri cally opposed to the reform course pursued so far. Mr Fyodorov said the central bank chief was the top opponent of policies which sought to fight inflation by restricting the growth of money supply and budget expenditure.

Alexander Shokhin, who took the job as economics minis-ter, said the government would try to "cling to a narrow corridor between hyperinflation and a stop in industrial production".

# kills 96

Continued from Page 1

enough in winter to experience

to work yesterday with few dis-ruptions, while North Dakotans continued to jog despite tempera-tures as low as minus 32°C. But in Washington everything closed as the city despred its

first ever emergency.

Drivers faced a half-hour struggle to get their cars dug out. Those who favoured public unpredictable buses and treach-

FT-SE Index: 3470.0 (-5.1)

UK sales force two years ago, the Pru

is only now restructuring.

The slide in sales at Jackson

National, the Prudential's US subsid-

iary, is less easily explained away. If Jackson has been slow to match inducements offered to savers by its

rivals, the revamped products prom-

ised yesterday might reverse the

downward trend. But since low inter-

est rates make Jackson's bond-based

armuities look less attractive, a more

radical overhaul of the product range

tant to enter into annual premium contracts while recession lingers. The

mis-selling of personal pensions

uncovered last year is likely to make

them wary in this area too. Full disclo-

sure of commissions from next year

will make the true costs of buying life

assurance clear. Having underper-

formed the market by 15 per cent since commission disclosure was

announced last summer, the sector

has everything to prove.

Savers in the UK will remain reluc-

may be required.

Share pates relative to the FT-SE-A All-Share Index.

THE LEX COLUMN

# Guinness sheds its baggage

The elegance of the new cross shareholdings between Guinness and LVMH neatly underlines the shortcomings of the previous structure. By exchanging its indirect 24 per cent holding in LVMH for a direct 34 per cent stake in the Moët Hennessy drinks operation, Guinness swaps an illiquid investment for a tighter grip on the part of a business which interests it. That helps secure the Guinness-MH joint ventures, which are central to the company's Far Eastern ambitions. Guinness's pre-emption rights on MH shares will also stand it in good stead if Mr Bernard Arnault, who controls LVMH, loses interest in drinks. Meanwhile, the 2416m of cash which Guinness will receive usefully cuts the high capital commitment to the cross shareholding and reduces its £1.8bn debt.

Part of the cost of these advantages comes in a 4 per cent dilution in Guin-ness' earnings. That may dampen enthusiasm, especially given the com-pany's wary view of the year ahead. But it looks a small price for disen-gagement from Mr Arnault's wider ambitions. Given that LVMH held the upper hand in the relationship before the changes, one must also look to Mr Arnault's motives in agreeing to a deal which suits Guimess quite so well. The cash now lodged in LVMH may be the key, and a large acquisition may not be far away.

Whether Guinness has made the right long term decision turns on the relative prospects for upmarket drinks against luxury branded goods and whatever other ideas Mr Arnault has. In the near term at least, the drinks market will remain sober. The arguments for upmarket booze brands cascading through developing countries also do not look as compelling as they did in the gung-ho 1980s. But that portfolio may well be a more secure franchise than the world of fancy luggage and media ambition.

timing. While L&G was weeding its

## Kingfisher Life insurance

The creed of everyday low pricing has been preached at length by Sir Geoff Mulcahy, Kingfisher's chauman, over the past couple of years. Yet Yesterday's disappointing sales fig-ures from the Prudential are a downbeat end to the season of new busines judging by the company's Christmas announcements. Yet gloom has not trading performance, that particular been spread evenly across the sector. Legal & General announced a heaithy road to salvation is narrow and rocky. Marks and Spencer is clearly making a continuing its recovery from the dark days of the early 1990s. Black Horse, the bancassurance arm of Lloyd's Those companies which have applied the formula in the US have not Abbey Life, also fared well. This contrast in fortunes is partly a question of

market share and increase overall profits. Kingfisher is making heavier

just relied on price. They usually have

tation for service, modern retail infor mation systems networks and high tech distribution networks. M&S fits this bill nicely, but Kingfisher's chains lag in several important respects. In B&Q, there are some signs that every-day low pricing is working. But Comet struggles behind Dixons and arguably the service element is lacking in both chains. Boots dominates Superdrug's market to the extent that it is well placed to turn the screw of lower margins against Superdrug. Woolworth is only now getting the electronic point of sale equipment it needs.

In part, that may be a matter of timing, since Kingfisher has hired Mr Alan Smith from M&S to provide many of these skills. Kingfisher equally argues that it has to start somewhere. Shareholders may find, however, that the profits of the strat-egy are still some way off.

## Spring Ram

Cynics who believe shareholder activism involves much sound and fury but little purposeful action should take a look at Spring Ram Cor-poration. Those shareholders, led by the Prudential, which butted out the tottering buildings material company's previous management must certainly be gratified by its return to respectability. The new management has done a good job in rationalising 3m sq ft of manufacturing space and imposing stricter financial controls. Yesterday's £42m rights issue will further aid the revival, plugging the holes created by its £37m annual loss and providing the flexibility for expansion. The promise of bolt-on acquisi-tions certainly strikes a confident tone so early in the recovery programme. The market's reaction in pushing

the shares up 13 per cent highlights the hunger for recovery stocks, particularly in the favoured building materi als sector. But it takes an enormous amount on trust. Cautious sharehold ers would have preferred to read the fine print of the annual accounts before investing fresh funds. Putting the spring back into the company could also prove a trickier task than the market seems to expect. Kitchen sales are doing well but there remain nasty surprises could also emerge at Regency Doors, still suffering from its appalling inheritance". At least Spring Ram now has a stronger bal-ance sheet against which to write off the business should the worst occur.

# Japanese coalition urges MPs to back it on reform vote

By William Dawkins in Tokyo

Japan's coalition government urged dissident members yester-day to close ranks to improve its finely balanced chances of winning a parliamentary vote today on plans to overhaul the political and electoral system.

The vote, in the upper cham-ber, is the climax of a five-year national debate on how to purge corruption from politics and create a more widely representative

Mr Morihiro Hosokawa has staked his survival as prime minister on the outcome, which depends on an unpredictable coalition has a five-seat majority in the upper house, but 10 to 12

defections are expected from both sides of the chamber. Japan's previous two prime ministers fell because of failure to achieve

Both the coalition and the opposition Liberal Democratic party have found it increasingly hard to enforce party discipline as the final vote has drawn

The splits are deep, because the ed electoral system threatens to deprive many members of parliament of a seat after the next general election. Polls indicate that most of the casualties would come from Japan's two main traditional parties, the LDP and the Social Democratic party. the coalition's biggest partner. A parliamentary showdown - a

departure from the normal way of making important decisions by consensus behind the scenes became inevitable after the failure of compromise talks on Wednesday night between the

coalition and the LDP. That prompted the coalition to return to the offensive yesterday morning and force a vote on the four reform bills in the upper house's political reform committee, the final step before going to the full house for approval.

FT WEATHER GUIDE

It won the committee vote nar rowly, by 18 votes to 16, helped by the defection of LDP membe Mr Tomoichi Hoshino to the gov-ernment's side. Mr Hoshino's decision to join the growing queue of LDP defections took his party officials by surprise.

# Russia

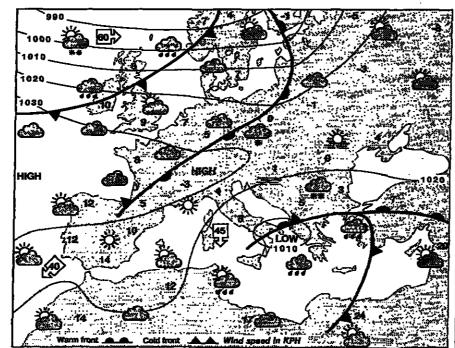
# **Europe today**

Low pressure over the Arctic Ocean will draw milder air towards the west. Scandinavia will be cloudy with outbreaks of rain, especially along the Norwegian coast. However, the will be snow in Lapland and northern Finland where temperatures will remain below freezing. The Benefux and north-west France will be cloudy but dry. High pressure over France and the Alps will keep eastern France, southern Germany, the Alps and the northern Balkans cold with fog patches. Sunshine will be plentiful near the south coast of France and in the southern Alps. it will be changeable in southern Italy, the southern Balkans, Greece and north-wes Turkey where heavy rain will occur with thunder showers and mountain snow.

# Five-day forecast

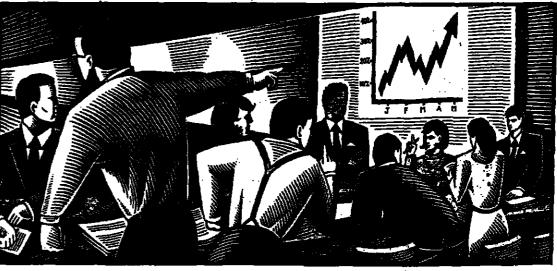
The North Sea area will be changeable with plenty of wind and rain, especially on Sunday. Scandinavia will be unsettled with wintry showers and periods of strong winds. South-western and central Europe will have tranquil and milder conditions. Low pressure over northern Africa will influence southern italy with rain and thunder showers on

# TODAY'S TEMPERATURES





# IN-DEPTH RESEARCH depends on teamwork. Simple enough in theory, perhaps, but practice is quite another matter.



Every stock recommendation is ultimately underpinned by pure information. The question is, how good is the information? How astutely is it analyzed? At Lehman Brothers, our analysts, the institutional investors that we serve and the companies we have under coverage all contribute to a process in which investment hypotheses are formed, challenged and refined until they can withstand the scrutiny of multiple perspectives.

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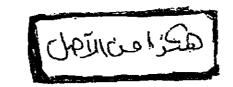
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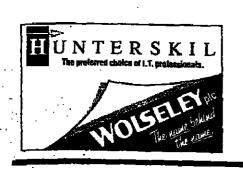
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# **FINANCIAL TIMES**

# **COMPANIES & MARKETS**

**OTHE FINANCIAL TIMES LIMITED 1994** 

Friday January 21 1994



## IN BRIEF

# **Bristol-Myers held** back by charge

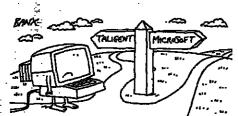
Bristol-Myers Squibb, the US drugs group, has taken a \$500m pre-tax charge which cut into fourthquarter earnings to cover a possible settlement of breast implant claims. Page 17

Threat from Petrogal shareholders Private shareholders who own 25 per cent of Petrogal, Portugal's partially privatised oil company and largest commercial enterprise, may withdraw from the company because of difficulties in meeting a commitment to purchase a further 26 per cent of the equity. Page 16

General Electric 10% ahead General Electric, the US conglomerate, yesterday reported a 10 per cent increase in fourth-quarter earnings and a 22 per cent rise in profits from its ongoing operations. Page 17

Monsanto matches expectations Monsanto, the US chemicals group, matched market expectations with steady year-on-year earnings growth in the final quarter as cost-cutting took effect and sales edged ahead. Page 17

Computing crossroads



The recent announcement that Hewlett-Packard, now the most profitable computer manufacturer in the US, is taking a 15 per cent stake in Taligent, a joint venture between international Business Machines and Apple Computer, gave a new credibility to a partnership seen as much as a move to counter Microsoft's domination of computer operating systems as an attempt to push back the frontiers of computing. Page 18

**Gestetner falls into loss** 

Gestetner Holdings, the UK office and photographic equipment distributor, incurred a pre-tax loss of £33.2m (\$49.7m) in the year to October 31, compared with profits of £27.1m last time. The group said its margins were under pressure and its main European markets continued to suffer from recession. Page 20

**Gateway prefers Somerfield** 

The Gateway name is to disappear from the UK's high streets, after the food retailing group announced it was changing the name of its stores and the group to Somerfield. Shares in Kingfisher, the retailing group, fell 37p to 676p after the com-pany warned that trading conditions were still "patchy". Page 20

**Cariton Communications** 

Carlton Communications' return on capital a, in yesteraay's survey 500 companies, was incorrectly calculated. The correct ROCE is 26.2 per cent and not 2.2 per cent as stated. Carlton Communications is therefore the 71st most profitable company in the FT European top 500 companies.

20 Kingfisher 18 Kloster Cruise 20 Lechnoka

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# Big job cuts at Metallgesellschaft

By David Waller In Frankfur

Mr Kajo Neukirchen, the new chief executive of Metallgesellschaft, warned yesterday of "massive" job losses at the Frankfurt-based group and gave details of the company's future strategy.

Mr Neukirchen, renowned as one of Germany's toughest company doctors, wrote in the Frankfurt-based group's in-house newspaper that the job cuts would be necessary to guarantee its survival.

He did not quantify the scale of the reduction in the workforce but the tenor of the article suggested that job cuts would prove to be more than the 10,000 out of 58,000 he indicated after the group was rescued by bankers last weekend.

Mr Neukirchen said the group would focus on three core operating areas - trading, chemicals and plant construction. Many of the group's 258 subsidiaries both in Germany and abroad would be sold.

Significantly absent from the list of future core activities are the group's mining businesses - bundled together in the 50.1 per cent owned Canadian subsidiary Metall Mining Corporation (MMC) - or its metals smelting activities. Mr Neukirchen has already hinted that

the continuing ownership of MMC will come under review. He has said that the smelters - highly efficient producers of metals such as zinc, copper and lead after huge investment in updated technology by Mr Heinz Schimmelbusch, Mr Neu-

kirchen's predecessor - may be closed. Mr Neukirchen repeated his pledge to sell off the company's majority stake in Kolbenschmidt, a manufacturer of motor vehicle components such as steeringwheels and air-bags, together with two smaller investments. He warned that in the trading area he would close or sell non-core and capital-intensive businesses. He said that "from today's perspective" there was no intention to sell the following companies, commonly deemed the jew-els in the Metallgesellschaft crown: Buderus (heating equipment and other industrial products); Dynamit Nobel (explosives and speciality chemicals); Lurgi, Lentjes and Zimmer, three plant construction subsidiaries; and B.U.S. Ber-

zelius Umwelt-Service, a recycling company. Two further subsidiaries were singled out as not for sale: Lehnkering Montan Transport and Metallbank, the group's

banking subsidiary. It has been clear from the moment Mr Neukirchen was brought in as chief executive that the restructuring would be savage. FAG Kugelfischer, the ball-bearing manufacturer which Neukirchen rationalised, shed half its 31,000 workforce last year. However Mr Neukirchen said in his article that he felt sympathy for "the small man" who had to carry the can for the mistakes of "the big fish" who had got yet another company into a mess. He is set to unveil the full details of his

strategy at a press conference next month.

# Market trading boosts **Bankers** Trust

By Richard Waters in New York

Bankers Trust, the US commercial bank, reported a further surge in profits from trading in financial markets in the final three months of last year, at a time when falling volatility in European markets cut into trading profits at other big US

Like J.P. Morgan, which reported its 1993 earnings last week, the bank boosted its trading profits in the emerging country debt markets, bolstering dwindling income from the European currency and interest rate markets.

The value of debt securities issued by a number of Latin American and emerging Asian countries rose strongly last year on stronger economic fundamen-tals and demand from US investors for high-yielding investments. Income from frading rose to \$449m in the last quarter of 1993, up from \$101m a year before and ahead of the record \$431m of the previous quarter.

uted 36 per cent of the bank's revenues in the latest quarter. Further unspecified trading profits, made in interest rate markets and accounted for as net interest income, lifted this portion still higher.

The results boosted the bank's net income in the final three months to \$279m (\$3.25 a share), up from \$133m (restated as \$1.49 a share) the year before and well ahead of analysts' estimates. Earnings per share calculations for the latest and previous periods were adjusted to take

such as stock options the bank has issued, diluting the final fig-After-tax profits for the year reached \$1.07bn, or \$12.40 a share, up from \$639m (\$7.22 a share) in 1992 (before various accounting changes in both peri-

account of equity-related items

Both Bankers Trust and J.P. Morgan have shaken off the revenue slowdown faced by other US banks by moving heavily into trading activities and increasing their fee and commission-related operations such as corporate finance, fund management and fiduciary businesses. Revenues at each rose 35 per cent last year: Bankers Trust to \$4.7bn and J.P. Morgan to \$6.3bn. Wall Street had remained sce

tical about Bankers Trust's ability to maintain earnings growth from trading.

Yesterday, though, it gree the bank's latest results by lifting its share price \$1 to \$71%, while other bank share prices continued a slide that began at the start of the week.

John Ridding analyses the challenge facing Philippe Jaffré of Elf Aquitaine as France's largest industrial group faces privatisation

# Aiming for a leaner fitter giant

France's public sector. It is the country's largest industrial company and its privatisation, launched yesterday, is the biggest so far in the government's plans to sell corporate assets.

The sale of most of the state's 51 per cent stake in the oil group, which is expected to raise about FFr35bn (\$6bn), is an important test of investors' demand for French privatisation issues.

Elf is one of the stars of the public sector, but its sale comes at a time when the oil price is languishing below \$14 per barrel and after a year in which profits fell from FFr6.2bn to just over FFribn.

The success of the issue will depend most directly on the price, which is likely to be announced within the next few weeks. But it will also depend on the strategy pursued by Mr Philippe Jaffré, who took over at Elf Tower last August.

Since his arrival from Crédit Agricole, France's largest bank, Mr Jaffré has indicated grand objectives. "In each of our core activities, in oil, chemicals and health, market by market and product by product, we must be among the market leaders, to be a press conference yesterday.

Privatisation will help, "It will increase our flexibility and will resources." He added that private sector status would facilitate the formation of alliances with industrial partners. Mr Jaffré's immediate objec-

tives, however, are consolidation rather than growth. The rapid expansion pursued by his predecessor, Mr Loik le Floch-Prigent, which included the purchase of the North Sea assets of Occidental of the US and a 30 per cent stake in Cepsa of Spain, strengthened the group's position among the international oil groups. In the North Sea, for example, Elf went from nowhere to become the fourth largest operator.

But the phase of expansion also left Elf with borrowings of more than FFr40bn and a net debt to equity ratio which has grown from just 13 per cent in 1989 to almost 50 per cent today. Faced with this legacy, Mr Jaffre has given priority to debt reduction and a concentration of resources on the group's core activities.
"We have to consolidate our position and digest our acquisitions." he said yesterday.

sale of assets to ease the group's financial burden and the cutting of costs. Investments are being scrutinised with respect to their profitability and strategic impor-

First to fail the test was the company's fleet of three aircraft which was sold on New Year's Eve. More significant will be the sale of a series of financial holdings which have been accumulated over the years. The disposals could represent between one-quarter and one-third of Elf's FFr15bn of financial assets within two years.

Exploration costs are also to be reduced. The exploration budget this year has been cut by about 10 per cent to FFr3.6bn. This means that the eastern dreams of Mr Le Floch-Prigent, who launched an ambitious series of projects in Kazakhstan and Rus-sia, are likely to take a back seat to the safer bets of the North Sea and the Gulf of Guinea.

In exploration and production, as elsewhere, costs will be shared where possible. Particularly pressing is the need to find a partner for Elf's east German project. In its bid to acquire the service station network of Minol in 1992, the French group agreed Leuna in a project with Thyssen of Germany. It was an expensive commitment, with a total investment of about DM4.3bn (\$2.5m), and one Elf would like to share. Discussions with potential partners are underway, but no agreement has been reached.

he new emphasis on financial rigour has its costs. The write-down of some North Sea oil assets and provisions against financial investments were important factors in last year's sharp fall in profits. But the bad news has been cleared away and this year the benefits may start to show. Reduced spending should combine with a stabilisation of demand and prices in the chemicals industry to allow a recovery in profits. The effects of the weak oil price will be partly offset by the relative strength of the US

Mr Jaffre's approach, a reflection of his financial background, has also met with measured approval from the investment cial expert at the moment, not a reservoir engineer," says one oil industry analyst. He believes that

				_	
ELF A	QUITA	NE (FF	r bn)		
<del></del>	1989	1990	1991	1992	1993†
Sales	149,8	175.5	. 200.7	200.6	210.0
Net income	7.2	10.6	9.8	6,2	1.1
Total personnel	78,179	89,309	36,930	87,922	n/a
Opera	ting inco	me by se	ector		
Exploration, production	-	-		7.6	4.1
Refining, marketing, trading				0.9	1.4
Chemicals				1.6	-0.8
Health			_	1.9	1.8
† Gorapatny astimates				Source: Co	moony results

# New management at Spring Ram launches £42m rights

By Andrew Bolger in London

Shares in Spring Ram rose 9p to 76p after the new management of the UK kitchens and bathrooms group announced a £42.2m (\$62.45m) rights issue to take advantage of trading opportuni-

The group also said that pretax losses for the year to January

1 would not exceed £36.5m. Proceeds of the 2-for-9 issue, priced at 53p, will eliminate £33m debt. The deterioration in Spring Ram's balance sheet was one of the main reasons for disgruntled institutional shareholders installing Mr Roger Regan as chairman last summer. In September he forced the resignation of Mr Bill Rooney, co-founder and chief executive of the Yorkshire company. After accounting changes, Spring Ram's losses were £34.6m for the six months to July 31.

Mr Regan said sales had grown in the second half of 1993 and he believed economic activity was increasing in the group's markets. It was essential it had working capital available to seize these opportunities.

"Spring Ram has been through difficult period in its history, during which the group, its businesses, its management and its finances have all come under intense scrutiny," Mr Regan said. "I believe that it is important for investors, management and employees alike to draw a line under events of the recent past and to focus on the future.

caused by the £30.2m provision announced at the time of interim results. Mr Martin Towers, finance director, said there would be no need for further provisions. Group sales increased from £193,3m to £240m, but underlying

excluding property development and £25m of sales from Stag Furniture, bought at the end of 1992. There was a loss per share of 11p, against restated earnings of 3.6p. The group paid a nominal final dividend of 0.1p, but said the dividend for the current year

would be not less than 0.5p. The rights issue has been fully underwritten by NM Rothschild, with BZW acting as brokers.



Philippe Jaffré: 'In each of our core activities, market by market and product by product, we must be among the market leaders'

Mr Jaffre's first steps are in the

managing director of Paine Webber in New York argues that Elf needs further restructuring, in particular to cut staff costs. "Elf has one of the lowest rates of profit per employee of all the oil majors" says Mr Jacoboski. Such comparisons are compli-

ated by Elf's peculiar structure. No other oil major has similar activities in pharmaceuticals and speciality chemicals, for example. Elf's profits for 1993 were also depressed by one-off provisions. The comparison, however, does reflect a broader feeling in the industry that Elf has moved more slowly to cut costs than rivals

Restructuring will occur, but is likely to be implemented without large-scale redundancies. "Elf has never fired people and there is no reason for that to change," said Mr Jaffré. Instead, job cuts are likely to be achieved through voluntary measures.

"Its current cost base and its position in its principal markets mean there is strong potential for a sustained rise in profits at Elf," says one industry analyst. "The resources are there, now Mr Jaffre must exploit them."

# |Poison pill adopted by Time Warner

By Martin Dickson in New York

Time Warner, the US media group in which Canada's Seagram drinks company has built up an 11 per cent stake, announced yesterday it was introducing a "poison pill" antitakeover device which will, in effect, prevent any investor buy-ing more than 15 per cent of its

Seagram, controlled by the Bronfman family, began buying Time Warner stock last summer. It has announced plans to buy up to 15 per cent of the shares for

"investment purposes". Time Warner is apparently concerned that Seagram's stake though the company yesterday sought to portray the poison pill as a general response to the takeover wave sweeping the US

Mr Gerald Levin, Time Warner's chairman, said yesterday's action "in no way interferes with Seagram's stated objective to acquire up to 15 per cent of Time Warner's stock as a 'friendly and

supportive investor'." Seagram said the move did not appear to interfere with its objectives, but it did not believe poison pills were in the best interest of shareholders, since they could limit choice and

adversely affect values. The drinks company has no significant interests in the entertainment business but Mr Edgar Bronfman Jr, its young president, has dabbled in film production and expressed enthusiasm

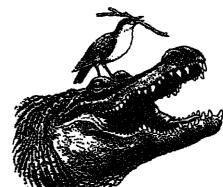
for the media industry. Time Warner said it had developed the pill after expressions of concern from several institu-tional investors and the group's strategic partners. Its partners include US West, the Baby Bell regional telephone company, and Japanese companies Toshiba and Itochu, each of which owns a stake in the group's cable and

entertainment operations. Time Warner said the pill, holder rights plan," would not preclude a bona fide all-cash offer for the company which treated all shareholders equally. It was designed to protect against "abusive takeover tactics, including acquisition of con-trol without paying all shareholders a fair premium

The scheme is triggered if an investor buys more than 15 per cent. That gives all shareholders - apart from the 15 per cent investor - the right to buy stock at a large discount.

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# Petrogal holders threaten pull-out

Private shareholders who own 25 per cent of Petrogal, Portugal's partially privatised oil company and largest commer-cial enterprise, have told the government they may withdraw from the company because of difficulties in meeting a commitment to purchase a further 26 per cent of the

The private group, dominated by Total, the French oil company, purchased a 25 per cent stake in Petrogal in the first stage of the company's privatisation in 1992. The terms of the sale oblice the group to buy a further 26 per

Banco Bilbao

ahead of

forecasts

mated Es45bn (\$255m). The private shareholders.

grouped together in the holding company Petrocontrol. have been trying to negotiate an alternative deal with the Portuguese finance ministry because of difficulties in raising the necessary capital by the deadline. Petrocontrol has indicated

that it is prepared to pull out of Petrogal if an agreement cannot be reached. A withdrawal is likely to lead to the purchase of the stake by other

Total holds 48 per cent of the voting rights in Petrocontrol The remainder of the capital is

guese institutional and individ-ual investors. Portuguese law prohibits foreign investors from holding, directly or indirectly, a majority of the privately-owned capital of Petro-

According to the terms of Petrogal's privatisation, if Petrocontrol fails to purchase an additional 26 per cent of the company by the deadline, it will be required to forfeit 6 per cent of its holding and have the option of selling the remaining 19 per cent back to the state at the original price. Mr Luis Mira Amaral, minister for industry and energy, reportedly insists on Petrocontional 26 per cent before he will agree to a badly-needed capital increase for Petrogal.

• Revenue from policy sales for Portugal's 20 leading insurance companies increased 22.7 per cent in 1993, compared with the previous year, to Es455bn (\$2.9bn), according to the Portuguese Association of

1.1fe insurance policy sales. the fastest-growing sector, rose Sales in the automotive sector grew by 26.2 per cent to Es174bn. Imperio continued to lead the company ranking, with policy sales worth

# Sphinx to acquire Swedish group

By Tom Burns in Madrid Banco Bilbao Vizcaya, the big Spanish bank at the centre of the rescue of the rival Banesto group, yesterday reported a 2.3 per cent rise in net profits for 1998 to Pta71bn (\$504m). product range.

During the previous 12 months profits fell nearly 20 per cent, leading the company to claim yesterday it had consolidated a healthy core banking business.

The results were ahead of forecasts. These had suggested the group would return flat profits because lower domestic interest rates last year were expected to penalise BBV, which has a short-term concentration in its loan portfolio and a position as a net lender on the interbank market.

Reduced BBV equity in companies that consolidate with the banking group contributed to holding down the net income figure and disguised a 14.9 per cent rise in operating profit to Pta155bn.

The bank's capital base topped Pta730bn at the end of 1993 to give it a BIS capital ratio above 12 per cent and its total assets increased by 15.4 per cent to Ptall,600bn making it the largest financial institu-

BBV has lent scores of senior and middle-ranking executives to Banesto to salvage the trou-bled bank following the intervention of the authorities three By Ronald van de Krol

Sphinx, the Netherlands-based producer of sanitary fittings and bathroom furniture, has agreed to acquire Gustavsherg a Swedish manufacturer of showers and baths, in a move that will double the Dutch company's size and increase its

After the acquisition, which Sphinx described yesterday as a merger because the two companies plan to act as partners, the new group will have turn-over of around FI 800m

(\$410m), nearly twice as much and from Sphinx's internal as the Fl 425m in sales generated by Sphinx. Gustavsberg is being sold by

Nordico, part of Sweden's KF supermarket group, for an undisclosed price. Sphinx, which said it might make a small share issue to raise money for the deal, also declined to give the purchase price but said the

Initial financing will come from a credit line from ABN-Amro Bank of the Netherlands

acquisition would contribute

immediately to profit per

The two companies are largely complementary, with Gustavsberg particularly strong in showers and shower systems. These are products which Sphinx has, until now, had to buy in from outside sup

pliers.
The new company, which is likely to be called Sphinx-Gustavsberg, will generate nearly one-third of its sales in the Benelux countries and another third in Germany. It will be based in Sphinx's home town

## Greek building group Head of Philips lighting business in Dr9.2bn rights issue to resign post

By Kerin Hope in Athens

subscribed.

Michaniki, the Greek Philips, the Dutch electronics construction company, is to raise Dr9.2bn (\$36.8m) through group, said yesterday the head of its lighting business, traditionally one of the company's a two-for-10 rights issue to most profitable areas, is to finance its participation in sevresign this year. Mr Einar Kloster, a member eral build-operate-transfer pro-jects being launched in Greece.

of the Norwegian shipping family, has worked for Philips since the early 1960s. He plans to give up his job for personal reasons, the company A successor has not yet been

By Ronald van de Krol

Philips declined to commen on a press report that Mr Kloster, 56, was resigning because he had not been appointed to

Philips' five-member manage-

ment board.

pean Union funding for infra-structure projects later this

The construction sector is looking forward to increased opportunities as Greece starts to draw down Ecul7bn in Euro-

Michaniki's capital increase

follows the flotation of five

Greek construction companies on the Athens Stock Exchange,

which were all heavily over-

Michaniki is to start work

shortly on Greece's first BOT project, a Dr2bn underground shopping mall and multi-level car park in central Athens, on a site being rented from the municipal authorities. The company will operate the car

park for 30 years. The issue is being made at Dr12,000 per share for common shares and Dr9,000 per share for preferred shares. A total of 858,240 new shares are being issued, half of them preferen tial, amounting to a 14 per cent capital increase

The company said that pretax profits for 1993 reached Dr2.7bn on turnover of Drll.5bn. For the current year. earnings are forecast at over Dr4bn on turnover approaching Dr20bn.

due 1998

April, 1994.

# electricity group pegs dividend

Austrian

By Patrick Blum in Vienna

Oesterreichische Blektrizitātwirtschafts (Verbund), the partially privatised Austrian electricity group, has reported improved provisional pre-tax profits for 1993 in spite of a small decline in electricity sales. The dividend will remain at 16 per cent.

Pre-tax profits for 1993 are expected to rise to Schl.3bn \$108m) on electricity sales of Schl6.5bn, compared with sales of Schl7bm and a pre-tax profit of Sch1.15bn in 1992. Group investments almost doubled last year to Sch6bn. Mr Johann Haider, Ver-

bund's chief executive, said the dividend would have to remain at 16 per cent becau the company had to make extra provisions totalling about Sch500m.

of dismantling the unused Zwentendorf nuclear power plant and to pay for stocks for large coal-fired plant. The Zwentendorf plant was completed in 1978 but was never used after a referendum the same year came out against

nuclear power. Mr Haider warned that earnings could be cut by almost half this year unless the gov-ernment approves a 6 per cent increase in electricity prices. Verbund was 49 per cent pri-vatised in 1988 but there are no plans for any further privalisation at the moment.

## **BOC** chairman to retire early

Mr Patrick Rich is to retire early as chairman of BOC, the UK-based industrial gases group. He blamed health prob-lems arising from "the stresses and burdens of office" for his decision, which takes effect in April.

The announcement came less than two months after Mr Rich gave up the job of chief executive. BOC said yesterday that Mr Rich's health had been an issue in that decision

# MGN pursues holding in The Independent publisher

Detailed negotiations are under way between Mirror Group Newspapers and Mr Andreas Whittam-Smith, principal founder of The Independent and The Independent on

Mr David Montgomery, chief executive of MGN, is clearly interested in taking a significant minority stake in Newspa-per Publishing, which pub-lishes The Independent, but no agreement has been reached on how large the stake should be, or on the precise terms.

Although the popular news paper group has developed a good working relationship with El Pais and La Repubblica, the main shareholders in Newspa-per Publishing, it is unlikely

ause of promotional spend-

trade investor.

want to get directly involved in running the broadsheet titles,

a condition of a deal would be

that Mr Whittam-Smith, who is

seen to represent both the spirit and philosophy of the

paper, should remain as editor-

Newspaper publishing had

pre-tax losses of around

486,000 (\$724,140) on turnover

of £31m in the year to September, although losses are rising

be put together before next estimates, and even that assumes a cash injection of at

MGN, whose share price has ieast £15m. been rising and yesterday closed at 196p, is looking for a It was being suggested last night that if the consortium did put a deal together, it would amount to a concert long-term relationship with a party and a bid might have to For MGN, which does not

be made for the entire com-Meanwhile, Mr Tony O'Reilly, chief executive of Heinz and chairman of Independent Newspapers in Ireland, is still seriously interested in a large minority stake.

An indicative offer has been received by Mr Ian Hay Davison, the Newspaper Publishing chairman, from Mr O'Reilly. The preliminary offer is in the region of £25m-£30m for between 25 and 39.9 per cent of

# Nestlé turnover improves 5%

By lan Rodger in Zurich

Nestlé, the packaged foods and mineral waters group, has reported a 5.4 per cent rise in 1993 sales to SFr57.5bn (\$39.4bn), in spite of recessionary conditions and currency devaluations in many of its main European markets.

The group said that sales volume, excluding the effect of acquisitions, grew only 1.7 per cent last year, compared with 3.3 per cent in 1992. However, volume grew strongly in Asia and in North and South Amer-

ica. Among product groups, drinks, milk products and pharmaceuticals had good volume growth.

On 1993 profits, Nestlé said only that it expected an increase over the 1992 net income of SFr2.7bn. Mr Helmut Maucher said in November that profit would rise by roughly the same extent as

It anticipated further increases in sales and profits in the current year unless the European recession deepened or exchange rates took "a very unfavourable turn" against the Oerlikon-Bührle, the arma

ments and retailing group, said cent to just under SFr3bn, mainly because of the comple-tion of large military contracts. Operating income was "distinctly lower" than last year's SFr232m, but net income was expected to be better than last year's SFr37.2m because of financial and extraordinary

gains. No dividend could be

# Sandoz sees income rise of 10%

By Ian Rodger

Sandoz, the Basle-based pharmaceuticals and chemicals group, said its consolidated sales last year grew 5 per cent to SFr15.1bm (\$10.3bm), and it expected to report a "marked more than 10 per cent over 1992's SFr1 49hm

Weak trends in industrial micals were more than offset by the continuing strength of pharmaceutical sales.

Fourth-quarter sales of the pharmaceutical division, which accounts for nearly half of

total group sales, were up a SFr1.9bn.

Sales of Sandimmum, used to

combat rejection of transplanted organs, were up 15 per cent. while those of Clozaril, a drug used for schizophrenia, In the full year, pharmaceuti-

cal sales were up 7 per cent to SF17.35bn.

Chemical sales were flat in the fourth quarter at SFr585m. but up 2 per cent in the full year to SFr2.5bn. Sandoz said the performance was above the industry average due in part to

sales in the US, Brazil and parts of Asia.

Agro-chemical sales dropped

7 per cent in the fourth quarte to SFr240m because of a delayed start to the 1993-1994 season, but were up 7 per cent the full year to SFrl.3bn thanks to new environmentally friendly herbicides and fungi-

environment division lumpec 12 per cent to SFr1.2bn in the full year, with above average results in the US and the Far

This announcement appears as a matter of record only.



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January 1994

# Barclays Bank PLC

With effect from the close of business on 20th January 1994, the interest rates applicable to overdrafts not previously agreed in advance have been amended as follows:

		_
,	Old Rate	New Rate
Unauthorised Overdraft Rate Student Account	7% over the Bank's	7% over the Bank's
Minimum	base rate 12%	base rate
	144.	
Unauthorised Overdraft	15% over	15% over
Rate Other Accounts*	the Bank's	the Bank's
	base rate	base rate
Minimum	20%	19%
*The Renders Rook Account lineather	rised Romowing Rese re	hapmedons snicm

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Pursuant to the Indenture dated as of January 10, 1992, between the Parent and State Street Bank and Trust Company, as Trustee, notice is hereby given that for the Interest Accrual Period January 18, 1994 through April 14, 1994, the rates applicable to the Secured Senior Floating Rate Notes and Secured Serior Subordinated Floating Rate Notes are 3,900 4,600 respectively.

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In accordance with the paragraph Redemption of the Terms and Conditions of the Bonds, notice is hereby given that Lafarge Conditions of the bonds, notice is hereby given that Lateringe Copper will redeem, on February 21, 1994, the total amount remaining outstanding of the above-mentioned Bonds at 103% of their principal amount, together with accrued interest (i.e. FF 83.37 per denomination of FF 10,000) from January 2, 1994

up to and before the close of business in France on the date which is three months after February 21, 1994, in accordance with paragraph Conversion of the Terms and Conditions of the Bonds. Payment of principal, premium and interest will be made in accordance with the Terms and Conditions of the Bonds, Bonds must have coupons due on January 2, 1995 and following attached.

Bonds may be convened into ordinary shares of Lafarge Coppes

as from February 21, 1994. Luxembourg, January 21, 1994



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Due October 2023 CITIBANCO

£200,000,000



1993/1992 (in million FF) - 19.1% Tonnage sold (in thousand tonnes) - 1.3%

In the main European countries, the Group maintained its volume positions despite a general reduction in consumption. The slide in selling prices changed in the last quarter of 1993.

Renewal of activity as of 1994

Non audited consolidated sales

The Group has recently announced price increases from 8 to 10% which will gradually take effect in all its product categories as of January 1994.

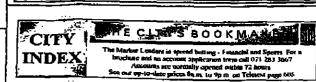
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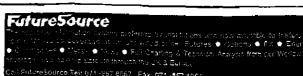


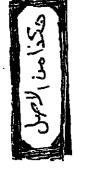
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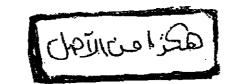
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# INTERNATIONAL COMPANIES AND FINANCE

**CBoT** 

approves

expansion

By Laurle Morse in Chicago

Members of the Chicago Board

of Trade, the big US futures

exchange, have approved

plans for a badly-needed trad-

ing floor expansion. The expansion plan was voted

The plan provides \$26m to

acquire a building just east of the exchange's LaSalle and

Jackson Street headquarters.

Members are expected to

approve plans to build a 60,000

sq ft trading facility on the site for a cost of about \$171m in another ballot in the spring.

The new building, to be con-

nected to the CBoT by a walk-

way, will more than double the CBoT's trading space, and

will be among the most costly

trading floors built in the US.

The new floor will house the

exchange's financial futures

and options pits. Construction

is expected to begin this sum-

down twice in 1993.

trading floor

# Bristol-Myers held back by \$500m pre-tax charge The company reported decline in sales of Capoten.

Bristol-Myers Squibb, the US drugs group, has taken a \$500m pre-tax charge to cover a possible settlement of breast implant claims, cutting into fourth-quarter earnings which were otherwise much in line with expectations.

The company said it expected its share of a proposed \$4.75bn global settlement of claims over leaking breast implants to reach \$1.5bn, \$1bn of which would be covered by insurance payments.

The extent of its insurance coverage is still the subject of litigation. Bristol-Myers said, though it added that it believed it would eventually receive more than \$1bn.

Leaving aside this charge and a one-off item the year before, fourth-quarter earnings reached \$566m or \$1.10 a share, up 7 per cent from the corre-

The results reflect a 6 per cent increase in sales to \$2.99bn. in the latest period, in line with expectations.

The company said it had not experienced any moves by drug wholesalers to reduce their inventory. This was a factor blamed by Pfizer the day before for its own sales slow-

The Pfizer news surprised Wall Street and had sent the shares of all drug companies lower on fears that drug pricing was coming under greater pressure than expected. For the year as a whole, Bris-

tol-Myers' drug sales, which contributed an estimated 55 per cent to total revenues of \$11.4bn, rose 3 per cent. Other areas were slightly ahead. though sales of consumer products fell 1 per cent, in part as a result of increased competition

decline in sales of Capoten, the hypertension treatment that is its biggest single product, which was more than offset by increasing sales of a range of newer drugs.

Specific figures were not released, but market estimates put Capoten sales last year at around \$1.5bm, down about 10 per cent from the previous

 Host Marriott of the US has signed a non-binding letter of intent to sell 26 Fairfield Inns to a venture comprising Sage Hospitality Resources and the Carlyle Group for net proceeds of about \$115m, \$27m of which will be in the form of a note, Renters reports.

Host Marriott said the sale was expected to close in June. Marriott International will continue to operate more than 50 Fairfield Inns and remain the Fairfield Inn franchiser.

> Mr Patrick Arbor, CBoT chairman, won members over by promising not to raise trading fees to pay for the expan-

> The exchange intends to finance the project from gen-The CBoT traded a record

> 178m contracts last year, and Mr Arbor has said that with proper facilities and recent growth rates, volume could double by 1998. The CBoT's rival, the Chi-

> cago Mercantile Exchange. opened a new trading floor in July, doubling trading space there to 70,000 sq ft. That expansion was completed at a cost of \$27m.

# GE earnings rise 10% to \$1.5bn in fourth quarter

By Martin Dickson in New York

General Electric, the US conglomerate, yesterday reported a 10 per cent increase in fourth-quarter earnings and 22 per cent rise in profits from its ongoing operations.

Earnings totalled \$1.48bn, or \$1.73 a share, compared with

period of last year. The 1992 fourth quarter included \$126m of earnings from GE's aerospace business. which it sold to Martin Marietta for \$3bn. GE said excluding this, earnings rose 22 per cent.

\$1.34bn, or \$1.57, in the same

there had been good growth in appliances, GE Capital Services, plastics, power systems and transportation.

Revenues rose 12 per cent to

\$18.08bn from \$16.2bn. GE said

For the full year, GE

Record traffic levels helped

produce a 22 per cent increase

in fourth-quarter net profits to

\$235m for Union Pacific, the US

The traffic growth was led

chemicals were up by 4 per

cent, and intermodal traffic

freight switching from road or

sea to rail for the long-distance

part of its overland journey -

rail and natural resources

group reported vesterday.

by four sectors.



outlook for growth in 1994

accounting changes up 10 per cent to \$5.18bn, or \$6.06, from \$4.73bn, or \$5.51, on revenues 6 per cent ahead at \$60.6bn. Earnings from continuing reported earnings before operations rose 16 per cent.

**Union Pacific improves 22%** 

increased by 6 per cent.

New contracts helped pro-

duce the growth in coal carry-

ing, while strong US car sales

were behind the automotive

fited from rail's increasing

competitiveness in long-

distance freight, resulting from

the railroad's efforts to cut

Resources, its oil and gas sub-

sidiary, which increased earn-

ings by 36 per cent on the back

of higher volumes and an

increase in gas prices. Earn-

The intermodal sector bene-

man, said the company had delivered excellent performance in a difficult global economy in 1993.

Eleven of its 12 businesses improved net earnings and 10. led by GE Capital, television broadcaster NBC, plastics and power stations, had achieved double digit increases.

Earnings from aircraft engines, which has been suffering from the downturn in the airline industry, were much lower than in 1992.

The group's on-going operating margin rose to a record 12.5 per cent from 1992's 11.5 per cent, while cash generated from continuing operations reached a record \$5.2bn, driven by an improvement in inven-

tory turns to six.

Mr Welch said GE entered 1994 with "a strong balance sheet and cash flows and an excellent outlook for growth".

ings per share for the quarter

were 21 per cent up at \$1.14. Figures for the full year were

less encouraging, showing a

decline in net income to \$530m

from \$728m. But the latest fig-

ure would have been \$705m without the effect of non-recur-

ring charges for accounting

Earlier in the year, Union

Pacific suffered estimated losses of \$34m because of lost

business and repairs resulting

from the floods in the Midwest.

chemical shipments were up

on the year, but other commodities were slightly down.

Automotive, intermodal and

adjustments totalling \$175m.

# Monsanto advance matches **forecasts**

By Richard Waters in New York

Monsanto, the US chemicals group, matched market expectations with steady annual earnings growth in the final quarter as cost-cutting took effect and sales edged ahead by less than 1 per cent.

Leaving aside one-off items, fourth-quarter net income was \$46m, or 39 cents a share, up from \$12m, or 9 cents, the year before. Sales were \$17m higher,

In the latest period, the company reported an after-tax gain of 16 cents a share from a oneoff reduction in working capital inventories, and a 6 cents a share charge to cover the sale or withdrawal of some prod-

The latest figures reflect sales growth in chemicals, pharmaceuticals and agricultural products, offset by a \$50m decline in sales of NutraSweet,

Leaving aside one-off charges in both periods, the pharmaceuticals business consolidated its return to operating profitability, achieved in the previous quarter, with operating

income of \$25m. The chemicals division made operating profits of \$55m, up from \$26m, largely as a result of cost-cutting.

For the year, before all nonrecurring items, net income was \$460m, or \$3.82 a share, up from \$346m or \$2.81 in 1992. On Wall Street, Monsanto's stock fell \$3 to \$77 in early trading as profit-taking brought it down from its high for the previous 12 months.

# Finmeccanica sees break-even

By Halg Simonian in Milan

Finmeccanica, the Italian largely because of the recesstate-controlled engineering group, said a recovery in the second half of last year meant it should break even in 1993 in spite of a L159.9bn (\$97.3m) loss

in the first half. after a board meeting in Rome. is largely the result of the flotation or sale of a number of subsidiaries in the closing months of last year. These moves realised substantial extraordinary gains and helped reduce the group's heavy

L10,450bn from L11,200bn, sion in the aerospace business and cuts in defence spending, which hit Finmeccanica's Ale-

nia subsidiary.

The group said the disposal drive would continue with the The recovery forecast, made - sale of its Esaote Biomedica medical equipment subsidiary, which is expected to be bought by a management team.

> from L5.310bn the previous However, the fall was much

FREE STATE CONSOLIDATED GOLD MINES LIMITED

(Registration No. 05/28210/06) (Incorporated in the Republic of South Africa)

NOTICE OF GENERAL MEETING

will be held at 55 Marshalf Street, Johannesburg, on Tuesday, 15 Merch 1994 at 16:00 for the purpose of considering and, if deemed fit, of passing, with or without modification, the following special and ordinary resolutions:

"That subject to the Schemes of Arrangement ("the schemes") dated 11 January 1994 made in terms of Section 311 of

the company increase its authorised share capital from R60 000 000 divided into 120 000 000 ordinary shares of 50 cents each, by the creation of a number of ordinary shares of 50 cents each with each new ordinary share ranking pari passu in all respects with each existing ordinary share, such number of new ordinary shares of 50

can't each to be created being the number set out in a certificate signed by a director of the company tabled at

resolution is presented for registration, which certificate shall confirm such tabling at the meeting and shall set out the number of new shares to be created, which number shall be the aggregate, rounded up to the next 1 000

That subject to the passing and registration of Special Resolutions Nos. 1, 2 and 3 and the coming into effect of Special Resolution No. 1, which Special Resolutions are proposed in the notice convening the meeting at which this

resolution is proposed, the unissued shares of the company, other than those reserved for purposes of the company's participation in The Angio American Group Employee Shareholder Scheme, be placed under the control of the directors of the company and that the directors be and they are hereby authorised to allot and issue such shares:

in terms of, and arising out of, the Schemes of Arrangement dated 11 January 1994 made in terms of Section

in their discretion but subject to the articles of association of the company and the rules of The Johannesburg

"That subject to the passing and registration of Special Resolutions Nos. 1 and 3 and the coming into effect of Special Resolution No. 1, which Special Resolutions are proposed in the notice convening the meeting at which this resolution

resource No. 1, which special Resolutions are proposed in the notice convening the meeting at which this resolution is proposed, the company convert those numbers of its ordinary shares of 50 cents each held by Orange Free State Investments Limited ("Oleif") and Welkom Gold Holdings Limited ("Welkom"), respectively, as are set out in a certificate signed by a director of the company tabled at the meeting at which this resolution is considered, and lodged with the Registrar of Companies, at the time this resolution is presented for registration, which certificate shall confirm such tabling at the meeting and shall set out the numbers of shares to be converted which numbers (each rounded up to a whole numbers deach rounded up to a

In the case of the shares held by Ofsii, the product of multiplying the number of ordinary shares of 1 cent in Otsii in respect of which members in that company have made lenders in terms of a tender facility forming part of a Scheme of Arrangement dated 11 January 1994 between that company and its members to which this company

in the case of the shares held by Welkom, the product of multiplying the number of ordinary shares of 50 cents in Welkom in respect of which members in that company have made tenders in terms of a tender facility forming part of a Scheme of Arrangement dated 11 January 1994 between that company and its members to which this

which respective number of shares so held by Ofsil and Welkom respectively shall be converted into preferance shares of 50 cents each having the rights, privileges and conditions attached thereto as set out in the articles of association of the company after amendment by the abovementioned Special Resolution No. 3 proposed in the notice convening the

"That subject to the passing and registration of Special Resolutions Nos. 1 and 2 and the coming into effect of Special Resolution No. 1, which Special Resolutions are proposed in the notice convening the meeting at which this resolution is proposed, the articles of association of the company be and they are hereby amended by

"Article 4 bis: Each of the preference shares of 50 cents each forming part of the share capital of the company shall rank peri passu in all respects with each of the ordinary shares of 50 cents each in the share capital of the

(b) such preference share shall not confer upon the holder any right to vote save in the specific circumstances postulated in Section 194 of the Act.

Holders of share warrants to beans: who wish to attend in person or by proxy or to vote at the meeting, must comply with

Amember emitted to ettend and vote at the meeting may appoint one or more proxies to attend, speak and, on a poll, vote

AProxy Form (coloured green) for the use of members who wish to be represented at the meeting and which sets out the

such preference share shall not be transferable to any party other than a wholly-owned subsidiary of the registered holder or to a company (or its wholly-owned subsidiary) of which the registered holder is a

the product of multiplying the number of ordinary shares of 1 cent in Orange Free State Investments. Limited in respect of which members in that company have made tenders in terms of a tender facility

the product of multiplying the number of ordinary shares of 50 cents in Welkom Gold Holdings Limited in respect of which members in that company have made tenders in terms of a tender facility forming part of

Orange Free State Investments Limited and its members ("the Ofsil scheme"); and

Welkom Gold Holdings Limited and its members ("the Welkom scheme");

to each of which the company is a party, becoming effective:

forming part of the Ofsil scheme, by 2,603491; and

Orange Free State investments Limited and its members; and

Welkom Gold Holdings Limited and its members:

the Welkom scheme, by 0.676908; and

311 of the Companies Act, 1973 between:

to each of which the company is a party; and

company is a party, by 0.676908;

eting at which this resolution is proposed."

(f) the insertion after the existing Article 4 of the following new Article 4 bis:

\*40(p) convert any of its shares, whether issued or not, into shares of another class.

stations of the company under which the share warrants to bearer are issued.

elevant instructions for its completion, will accompany the explanatory statement.

ANGLO AMERICAN CORPORATION OF SOUTH AFRICA LIMITED

(iii) the deletion of article 40 (g) and the substitution therefore of

inhis stead. A proxy need not be a member of the compa

Stock Exchange.

3. Special Resolution No. 2

Group sales dropped to more substantial when measured against end-June 1993. when net debts stood at 1.6.311hn, Finmeccanica's order book remained littled changed at L22,100bn at the end of last year against L22,300 in Decem-

Meanwhile, the group moved a step closer to taking over the defence operations of the former Efim state holding company with the appointment of Asset sales helped reduce net Lehman Brothers and San group indebtedness to about Paolo Finance to advise on L5,250bn at the end of last year valuing the assets being transfered. Several auditing companies will advise Efim's special

## Car and truck deliveries The group saw strong growth at Union Pacific were up by 12 per cent, coal carrying rose by 14 per cent,

ORANGE FREE STATE INVESTMENTS LIMITED (Registration No. 85/05/15/06). (Incorporated in the Republic of South Africa)

in New York

NOTICE OF GENERAL MEETING

company") will be held at 55 Marshall Street. Johannesburg, on Tuesday, 15 March 1994 at 14.15 (or immediately after the conclusion of the meeting of members summoned for 14.00 on the same date and at the same place in terms of an Order of the Supreme Court of South Africa (Whiveliersand Lobbisson) granted on 18 January 1994, whichever is the later) for the purpose of considering and, if deemed fit, of passing, with or

That subject to the coming into operation of the Schemes of Arrangement in terms of Section 311 of the Companies Act of 1973 rithe Act'l each dated 11 January 1994, between:

Welkom Gold Holdings Limited and its members, to which Freegold is a party The company reduces its issued share capital, in terms of Section 84 of the Act, from A225 140.94 dended into 22 514 094 ordinary shares of 1 cent each, by the cancellation of all the ordinary shares of 1 cent each in the issued share capital of the company other than those shares set out in a certificate eagled by a director of the company babled at the meeting at which this resolution is considered and lidged with the Registrar of Companies ("the Registrar") at the time that this resolution is presented for registration, which certificate shall confirm such tabling at the meeting and shall set out the members who, and the number of ordinary shares of 1 cent in the share capital of the company in respect of which the members have made tenders in terms of the tender leadily forming part of the abovementationed Scheme of Arrangement between the company and its members, a copy of which scheme logistic with an Order of the Supreme Court secretarions such scheme will have been lodged simulaterously with the bodows of this resolution. Court sanctioning such scheme, will have been lodged simultaneously with the lodging of this resolution, both for registration by the Registrat, and that the company shall, following such cancellation, have an assued share capital equal to the aggregate of the nominet value of the shares referred to in the solid certificate and dwield into the number of ordinary shares of I certicath in the company, as set out in such certificate and that such restrictions be effected by distributing in species, to the holders of the cancellod shares, shares in Freegold in the ratio of 261 Freegold shares for every 100 shares cancelled.

The reasons for proposing the ateresaid special resolution and the effects thereof are contained in the Explanatory Statement which will be posted to members on or about 1 February 1994.

A Combined Provy Form (coloured blue) for the use of members who wish to be represented at the meeting and which sets out the relevant instructions for its completion, will accompany the Emplanatory Statement

By order of the board ANGLO AMERICAN CORPORATION OF SOUTH AFRICA LIMITED

21 January 1984

# NOTICE OF SCHEME MEETING IN THE SUPREME COURT OF SOUTH AFRICA

In the matter of the application **ORANGE FREE STATE INVESTMENTS LIMITED** 

Notice is given in terms of an Order of Court dated 18 January 1994 in the above matter that the Supromo Court of South Africa (Winalessand Local Division) has endered a meeting of the members of the above applicant, Orange Free State investments Limited, to be held on Tuesday, 15 March 1994 at 14 00 at 55 Marchal Street. Johannessbug, under the charmanship of Chartes Leonard Wallan or taking him Michael Wifed Adocok or taking him any other deceted of Bowman, Girlalan Hayman Godfrey Inc. nominated by that firm for the purpose of considering and, if deemed ht. of approving, with or without modification, a Schome of Arrangement between the company and its members, to which Free State Consolidated Gold Mines Limited is a party, which Schomu of Arrangement will be submitted to such meeting, provided that the meeting will not be entitled to agree any medification to the safe schome which has the effect of dimensishing the rights accurage to members of the company in terms of that scheme.

Member's registered as such at the close of business on Manday, 14 March 1994, and holders of share warrants to bearer who comply with the specified formalities will be entitled to attend and vote at the scheme meeting.

Degree with Conjuny want but specified normalizes will be entired to agree any other at the schemo of Arrangement and an Explanatory Statement in terms of Societion 312 of the Companies Act, No. 61 of 1973, explaining the scheme, and a copy of the Order of Court convening the scheme meeting, may be obtained on request from the company at as registered office, 44 Main Street, Johannisstong, 2001, or established to Continue the Court of the Continue to the Court of the C

Holders of share warronts to bearer who wish to attend in person or by proxy or to voto at the meeting must comply with the formalities detailed in the Schome of Arrangement document and schome nonces dated

Each proxy form should be completed and signod in accordance with the instructions printed thereon and should be ledged at or posted to the offices of the company's transfer secretaries in South Airca or the United Kingdom, to be received not later than 10.00 local time on Monday, 14 March 1994, but it not so ledged or posted with several for properly completed, signed and accompanied by proof of appropriate authority and handed to the charman of the meeting not later than 10 minutes before the meeting is due to commence. The vote of the senior of joint members - for that purpose seniority shall be determined by the order in which the names of joint members stand in the companies register of members - who tendens a vote in person or by procy, will be accepted to the croussion of the other joint members.

in terms of the Order of Court, the chairmant of the meeting will report the result of that meeting to the above Honourable Court on Tuesday, 12 April 1994 and a copy of such report by the chairman may be obtained on request at least one week before such record back date erine of Arrangement is subject to it's being sanctioned by the above Honourable Court and to the is stated in that schome

Bowman, Giffilan Hayman Godfrey Inc. JCI House, 28 Harrison Street, Johannesburg 2001 21 January 1994

Joint Company Announcement

# IN THE SUPREME COURT OF SOUTH AFRICA

In the matter of the application of: WELKOM GOLD HOLDINGS LIMITED

above matter that the Supreme Court of South Africa (Winwatersrand Local Division) has ordered a meeting of the members of the above applicant. Welkom Gold Holdings Limited, to be held on Tuesday, 15 March 1994 at Charles Leonard Valkin or failing him Michael Wilfred Adoock or failing him any other director of Bowman, Gilfallan Hayman Godfrey Inc. nominated by t firm for the purpose of considering and, it deemed fit, of approving, with or without modification, a Scheme of Arrangement between the company and its members, to which Free State Consolidated Gold Mines Limited is a party. which Scheme of Arrangement will be submitted to such meeting, prov that the meeting will not be entitled to soree any modification to the said scheme which has the effect of diminishing the rights accruing to membors of the company in lerms of that scheme.

1994, will be entitled to attend and vote at the scheme meeting.

of Section 312 of the Companies Act. No. 61 of 1973, explaining and a copy of the Order of Court convening the scheme me nies Act. No. 61 of 1973, explaining the scheme, ned an request from the company at its registered office, 44 Main Sireet. Johannesburg, 2001, or its London office, 19 Charterhouse Street, London EC1N 6QP, England, or its transfer secretaries, Consolidated Share strars Umited, 1st Floor, Edura, 40 Commissioner 2001 or Barclays Registrars, Bourne House, 34 Beckenham Road, Beckenham, Kent BR3 4TU. England, during normal business hours from 1

meeting and may appoint any other person (who need not be a member of the company) as a provy to attend, speak and, on a poll, vote in such member's ce. The required Combined Proxy Form (coloured pink) may be obtained on request from the addresses given above.

the company's transfer secretaines in South Africa or the United Kingdom, to lved not later than 10:00 local time on Monday, 14 March 1994, but if not so lodged or posted will still be valid if properly completed, signed and accompanied by proof of appropriate authority and handed to the chairm the meeting not later than 10 minutes before the meeting is due to commence. The vote of the senior of joint members - for that purpose seniority shall be determined by the order in which the names of joint members stand in the company's register of members - who tenders a vote in person or by praxy, will be accepted to the exclusion of the other joint

at least one week before such report back date

21 January 1994

FREE STATE CONSOLIDATED GOLD MINES LIMITED **ORANGE FREE STATE INVESTMENTS LIMITED** WELKOM GOLD HOLDINGS LIMITED

(All of which are incorporated in the Republic of South Africa) DISTRIBUTION OF UNDERLYING FREEGOLD SHARES HELD BY OFSIL AND WELKOM

Members of the above companies are referred to the provious announcement of 15 November 1993 regarding the distribution by Olsi) and Welkom of their underlying shares in Freegold to their own members. In that conduncement it was stated that members would be given the opportunity of replacing their Orsa-Welkom shares with Freegold shares using one of two alternative methods. (i) the receipt of a pro-rate proportion of the underlying Freegold states hold by Otsif Welkom by way of distributions consequent upon reductions of the share capitals of Otsi and Welkom ("alternative (i)"), or

(ii) the tender of existing Olsi/Welkom shares in exchange for new Freegold shares based on a specified exchange ratio The ratios to apply in alternative (i) were 261 Freegold shares for every 100 Olisi shares held and 67.86 Freegold shares for every 100 Wolkom shares held. The number of new Freegold shares to be issued in satisfaction of valid uniders under alternative (ii) were to be calculated according to the following ratios.

Otsi members: approximately 257 77 nov: Freegold shares for every 100 Otsi shares hold, Welkom members: approximately 67,02 new Freegold shares for every 100 Welkom shares held.

is mentioned in that announcement the possibility of reducing the costs associated with alternative (ii), which would slightly crease the ratios stated above, was being investigated. The directors of the companies are now in a position to announce that the sists of transferring the OstaWelburn shares tendered previously exposed to amount to 1 per cont on the value of the shares ansterned) will be eliminated by registering the transfers on branch registers of Ostal and Westom in Brussels for which the impanies have now obtained all relevant authorities. Accordingly the ratios applicable to alternative (ii) have been increased as Ofsit members: approximately 260.3491 new Freegold shares for every 100 Ofsit shares held;

Welliam members: approximately 67,5908 new Freegold shares for every 100 Welliam shares field. The ratios applicable to alternative (it remain unchanged.)

The salient dates that apply to the above distribution of shares are: Documents gosted to members oes for Olsil and Welkom Scheme and general meetings to be lodged by 10 00 Proxies may also be handed to the chairman of the Scheme moetings not later than 10 minutes before the meeting is due to commence)

nes for Freegold general meeting to be lodged by 10°00.

Monday, 14 March

Tuesday, 15 March

Finday, 15 April

Fnday, 15 April

Forms of Tender from the Ofsil and Welkom members electing alternative (ii) above to be lodged before 10:00. Monday, 14 March Members emitted to attend and vote at Scheme and general meetings to be Monday, 14 March egistered at the close of business on Tuesday, 15 March

General meetings for: Ofail 14:15. Welkom 15:15. Freegold 16:00 Expected date of Court hearing to confirm reductions of share capital and to sainction schemes Expected record date for the Ofsil and Welliom schemos - last day for Olsil and Welliom members to recisier to participate in the respective schemos

Expected date on which listings of Ohsil and Wolkom shares terminate Monday, 18 April Expected date on which Freegold share certificatos posted Monday, 18 April Expected date on which chaques for tractional payments will be posted to Oisil and

only in respect of members who surrender their Olsa/Welkom share certificates or other documents of tipe on or before the record take or who validly tender their Olsa-Welkom share continuates. All dealings on The Johannesburg Stock Exchange and The international Stock Exchange of the United Kingdom and the Republic of Ireland Limited in Clisi and Welkom shares during the week ending 15 April 1994 will be for immediate settlement. These dates are subject to amendment. Any amendment will be published in the press. All times given are local times in the country

Holders who are unable to trace their share certificates are recommended to contact the transfer secretaries at the appropriate address solicut below regarding the issue of replacement certificates.

Transfer Secretaries Consolidated Share Registrar, Limited Bardaya Rogistrans First Floor, Edura

Bourne House 34 Beckenham Road Beckenham Kont BRJ 4TU

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was and the desired from the profit of the

49.92 E

The reasons for proposing the aloresald special resolutions and the effects thereof are contained in the Explanatory Statement which will be posted to members on or about 1 February 1994.

per A J S Sebba Divisional secretary

By order of the board

Johannesburg 2001 This document has been approved solely for the purpose of its issue within the United Kingdom in accordance with section 37 of the Financial Services Act 1886 of the United Kingdom by S.G. Warburg Securities Ltd., a member of the Securities and Futures Authority. S.G. Warburg Securities Ltd. or any of its associates may have a position or holding in

Otal, Welkom or Freegold shares or any securities of any other company which has a position or holding in such shares.

the company and its members, to which Free State Consolidated Gold Mines Limited ("Freegold") is a perty; and

A member entitied to attend and vote at the meeting may appoint one or more provies to attend, speak and, on a poll, vote in his stood. A proxy need not be a member of the company

NOTICE OF SCHEME MEETING

Notice is given in terms of an Order of Court dated 18 January 1994 in the

Members remistered as such at the close of business on Monday, 14 March

Copies of the Scheme of Arrangement and an Explanatory Statement in terms

Each member may attend and vote in person or by representative a

Each provy form should be completed and signed in accordance with the instructions punied thereon and should be lodged at or posted to the offices of

in terms of the Order of Court, the chairman of the meeting will report the result of that meeting to the above Honourable Court on Tuesday, 12 April 1994 and a copy of such report by the chairman may be obtained on request

The Scheme of Arrangement is subject to its being sanctioned by the above Honourable Court and to the conditions stated in that scheme.

Bowman, Giffilen Hayman Godfrey Inc. JCI House, 28 Harrison Street.

# Hewlett-Packard adds credibility to Taligent

Alan Cane looks at computing's latest alliance

he recent decision by Hewlett-Packard to take a 15 per cent stake in Taligent, a joint venture between International Business Machines and Apple Computer, sent a frisson of anticipation through the computer industry.

HP, now the most profitable computer manufacturer in the US, intends to use Taligent's technology to develop and extend its principal computer operating software. It will also make available to Taligent its own software for companywide computer networks.

Partnerships and strategic alliances are increasingly common among computer manufacturers but HP's involvement in Taligent gives a new credi-bility to a partnership seen as much as a move to counter Microsoft's domination of computer operating systems as an attempt to push back the frontiers of computing.

Taligent's stated objective, however, is to change the way companies process data by introducing advanced operating software better suited to running networks of high powered workstations and personal computers than today's limited and unfriendly systems.

Taligent technology should make it easier for companies to develop software quickly to meet new requirem

Mr Jean Claude Malraison of IBM Europe says: "The whole software landscape is going to change as a result of this new approach." Experts agree, with reservations.

Price Waterhouse, the management consultancy, says: Taligent has the monumental. albeit risky, opportunity to redefine the nature of computer operating systems."

Operating systems - software which controls and manages the internal workings of computers - are complex and the choices open to customers are frequently confusing.

Microsoft is the leading supplier of operating systems for individual PCs: of the world's 100m PCs most run on MS/DOS and Windows, The Apple Macintosh, with its own unique operating software, accounts



Michael Spindler, president of Apple Computer, joint venture artner in Taligent with IBM

operating system suitable for linking PCs and workstations in company-wide networks -Windows NT - but it is at an early stage in its acceptance.

Taligent is targeting this market for enterprise-wide computing. Its operating system is derived from a version of Apple software, code-named "Pink", and uses an advanced technology called "object orientation", in which software is written in self-contained, re-us-

able, modules. IBM's reasons for involvement in Taligent are clear. It allowed Microsoft to take control of the PC operating system market in the 1980s and its own large-scale operating system, OS/2, has not been an immediate success. It is struggling to return to profitability after several years of losses and wants greater influence in the direction of the industry.

pple's involvement is also strategic. While also strategic. puters, it is at a crossroads. Its operating software, though well regarded, has been eclipsed by the marketing power of Microsoft. There are 30,000 applications programs dows and only 7,000 for the Apple Macintosh. Apple's sur-vival is in question unless it

can exploit new trends. The relief in Apple president Mr Michael Spindler's voice is almost palpable when he says: "With the commitment and support of industry leaders like HP, IBM and Apple, Taligent is now poised to provide the vol-ume object platform for enterprise computing."

But why should HP, the undoubted US electronics star of the 1990s, with annual revenues in excess of \$20bn, wish to ally itself with these stumb-

ling giants? Because it aims to be the world leader in electronics hardware manufacture rather than software: "HP will never be a leader in operating systems," says Mr John Golding, managing director of HP's UK offshoot, which is responsible for about a third of its research and development. "We want to be the hardware manufacturer of choice."

The first Taligent products should emerge from the laboratory this year. Unlike earlier operating systems which have been offered as complete products, Taligent will release a series of "frameworks" or sub-systems.

A complete set of frame-

works will be equivalent to a complete operating system. These frameworks will be incorporated in the partners existing operating systems -IBM's OS/2 and AIX. Apple's system and HP's HP-UX this year; IBM;s OS/400 and MVS next year. These systems cover the range of personal comput-ers, mid-range machines and mainframes. The aim is to make the change for customers

as painless as possible. Microsoft, meanwhile, has its own developments under way. "Chicago", the code name for an improved version of Windows, was announced recently. "Cairo", Microsoft's own object oriented version of Windows NT should make its appearance later.

By next year it should be clear whether HP has put its money on the right operating

## Nova seeks to raise C\$500m

Nova, the western Canada tional gas service business, writes Robert Gibbens in Mon-

The new equity issue is priced at C\$9.55 a share, against a price of C\$10.25. Nova shares closed in the mar-ket on Wednesday at C\$10.25. The company is spending \$600m this year on its Alberta

# Aerolíneas investment restriction removed

in Buenos Aires

Argentina has removed one of the key obstacles to restructuring the finances of Aerolineas Argentinas, the loss-making privatised airline. It is allowing foreign investors to hold a majority of the company without altering its flagcarrier status.

The government issued a decree stipulating simply that investors in Aerolineas should be legally domiciled in Argen-

resolved."

Iberia, the Spanish national airline which operates and owns 30 per cent of Aerolíneas, said this week it would go ahead with a \$500m capital injection for the company. However, its efforts to raise the equity would have been hindered by the rule requiring that 51 per cent of Aerolineas be held by nation-

The Argentine government. which owns 33 per cent of the airline as well as 10 per cent held in trust for employees. said it would not contribute any money.

\$150m share, Iberia is expec-ted to be supported by Spain's Banco Hispano and the trou-

bled Banesto, which each hold 7.5 per cent of Aerolineas. It could also buy 28 per cent of the company from the govern-ment, which bought the stake in 1992 to prevent the collapse of the airline,

energy and petrochemicals group, is raising C\$500m (US\$381.7m) in new equity to finance domestic pipeline expansion and its interna-

# By Matthew Curtin in Johannesburg Shrewd gold hedging and improved cost control enabled

Anglo American's gold mines

R39,793 a kg from R39,320 a kg,

By Michiyo Nakamoto

Hitachi and Mitsubishi Electric

are linking to produce flash

memory chips, in an unusual

alliance between two Japanese

develop 16-megabit flash mem-

ory - an advanced silicon chip

which "remembers" what has

been written on it without the

need for constant electronic

refreshment - using technol-

ogy developed by each com-

Because they are smaller and

use less power than hard-disk drives, flash chips are expected

to replace them eventually,

particularly in portable com-

The alliance between Hitachi

and Mitsubishi underscores the

high cost of setting up semi-

The two companies will co-

in Tokyo

competitors.

By John Barham

to lift after-tax profit to R582.2m (\$171.2m) in the three months to December, from R498.6m the previous quarter. In the December 1992 quarter, the mines reported after-tax profit of R482.im. Quarterly gold output edged forward to 66,115kg from 65.773kg. The average gold price received improved to

although it remained below the average spot price of R40,200. Mr Clem Sunter, chairman, said the outlook for gold was particularly uncertain, with the price likely to range from \$360 to \$430 an ounce in 1994.

Previously, legislation stated that Argentine nationals must hold at least 51 per cent of the company. An Aerolineas executive said: With these new rules, the financial problems are

An Argentine bank and two small investors hold a further 8 per cent of Aerolineas, but only the Medefin merchant bank said it would participate in the capital-raising exercise. As well as contributing its

The pilots' union has

already offered to buy the government's 28 per cent stake. It is offering a \$200m package which includes a contribution to the capital increase.

# for US acquisition in second term sion in fairly good shape, and can afford to look to new mar-

However, several analysts

have questioned whether

NAB's enthusiasm for a US

deal might have faded in the

face of the recent consolidation

within the banking sector there. This has arguably

removed some of the most

attractive acquisition

Clydesdale. Yorkshire, North-

ern and National Irish banks,

also said the current year

had started well, and that

it expected to "record a further

satisfactory improvement in

which owns

candidates from

NAB.

He said the belief that a col-

lapse in share prices would be

good for gold no longer held

true, because it was high price-

to-earnings ratios on Wall

Street which had tempted fund

managers to invest in gold in

1993. Any retreat in equities

might trigger a fall in gold

prices. as stock markets

became more attractive for

The mines' average working

costs rose only 1 per cent to R29,358 after they deteriorated

by 7 per cent in the previous

quarter. Seasonal fluctuations

contributed to a sharp rise in

capital spending, to R314.9m

Mines in the Transvaal

declared final dividends for the year to December 31, which

demonstrated the extent to

which shareholders gained

conductor manufacturing facil-ities, and the enormous resources needed to be a lead-

The partnership "involves a

sharing of resources in the areas of research and develop-

ment as well as production,

and as such is an undertaking

of great significance to the

future progress and development of each company", said

Mr Tsugio Makimoto, execu-

tive managing director at

However, at the same time it

demonstrates the extent to

which Japanese companies

have suffered under the eco-

nomic downturn and the fall in

A few years ago, financing

the construction of a semicon-

ductor facility, estimated at

asset prices.

ing producer in the market.

from R233.6m.

By Nikki Tait in Sydney

National Australia Bank (NAB), the largest and strongest of the Australian banks and the owner of various regional banks in the UK and Ireland, said yesterday it was still looking for an acquisition in the US.

Mr Bill Irvine, the chairman, also told shareholders at yesterday's annual meeting that the bank was not as strong as it wanted to be in the south of England and in the Republic of Ireland Acquisitions in these areas, along with the US. would take precedence over any purchases in Australia, he

Speculation that NAB would seek to acquire a US banking business has been rife for some time. Unlike some of its rivals. who are still retrenching, the bank has weathered the reces-

about \$1bn, may not have been to grow into a \$8bn market by NAB reaffirms search Microsoft rises

22% to \$289m

Clem Sunter: outlook for gold

from last year's rally in bullion prices. Vaal Reefs, the group's

most profitable mine, declared

a 23 per cent improved total

ics, the Franco-Italian semicon ductor group which has an alli-ance with Mitsubishi in flash

memories, is also expected to

join the Japanese partnership.

Its involvement could bring

the alliance a valuable route

However, the flash memory

market is currently dominated

by Intel, of the US, followed by

Toshiba. Meanwhile, prices have failed to fall as quickly as

expected. Consequently, flash

has been slow to replace disk

has continued to be strong. prices will need to come down

further. The chips are expected

While demand for flash chips

drives, Mr Dargan says.

into the European market.

particularly uncertain

S.G. Warburg.

By Martin Dickson in New York

Microsoft, the world's largest personal computer software supplier, reported a 22 per cent increase in second-quarter net income, to \$289m from \$236m. The figures translated into

earnings per share of 95 cents.

up from 78 cents, and were

struck on revenues 20 per cent higher at \$1.22bn. The results were in line with expectations. Microsoft said several factors contributed to the improvement, including an enthusiastic response to the latest editions of Microsoft Office in the US, together with the "ongoing adoption of the Microsoft Win-

results over the current dows operating system". For the six months, it In 1992-93, NAB's profit after tax but before abnormal items. reported net income of \$528m or \$1.74 a share, up from \$445m, or \$1.48, in the same period of last year. rose by a third, to A\$1.07bn (US\$746m).

# against R11.10 in 1992, while Western Deep Levels' total payout surged more than 80 per cent, to R5.60.

Vual Reefs' south division hit "abnormally" good patches of ground which, with a tax rebate, was partly behind the jump in after-tax income, to R217.5m from R174.9m.

Western Deep Level achieved its highest gold output stoce 1980, producing 11,210kg of gold. Freegold turned in a flat performance, but re-organising underground operations at Elandsrand knocked productivity and pushed up costs.

Northam Platinum, the struggling young platinum producer owned by Gold Fields of South Africa, reported a Rism operating loss in the half-year to December 31, against a loss

of R50.7m in year to June 30.

## Japanese rivals join forces Japanese insurer to make flash memory chips moves into

either company, says Mr Barry Dargan, industry analyst at SGS-Thomson Microelectron-By Emiko Terazono in Tokso

UK market

Sanshin, a Japanese non-life insurance company affiliated with Sanwa Bank, a leading commercial bank, is to set up a joint reinsurance venture in the UK with Robert Fleming Insurance Brokers, a membe of the UK merchant bank

Sanzhin Fleming Reingurance Brokers will be established in London this month. with Sanshin and Robert Fleming Insurance each holding 42,5 per cent stakes, and Japan England Insurance Brokers the remaining 15 per

cent. The company will be the first Japanese insurance company to be involved in the reinsurance business. The move comes ahead of the dere-gulation of the Japanese insurance market in 1996, when insurance brokers are expected to be allowed into the mar-

The Japanese insurance industry, one of the country's most tightly-regulated financial markets, is bracing itself ahead of the liberalisation, and trying to expand and diversify operation

Sanshin said it wanted to acquire know-how of the rein-surance business, and hoped to eventually win contracts from Japanese insurance companies, which currently rely on European and US reinsurers.

# Genentech upbeat

Faster profits growth at the end of last year at Genentech, the US biotechnology company, is likely to continue, into this year, Mr Kirk Raab, president and chief executive, said, writes Richard Waters. Fourth-quarter net income was \$18.7m, or 16 cents a share, against \$6.2m, or 5 cents.

# Pennzoil faces \$957m tax demand

By Richard Waters

Pennzoil, the US oil company. has been presented with a tax demand for \$957m from the Internal Revenue Service over a settlement it received six years ago after a long-running

dispute with Texaco.
The IRS has ruled that Pennzoil should pay tax on the \$2.2bm of the \$3bn settlement which it invested in shares in another oil company, Chevron.

always argued that the larger

not be taxed. It said it had received a ruling from the IRS that its 1988 income should be increased by \$2.2bn. This created a tax deficiency for the year of \$551m. plus additional after-tax interest of \$234m.

Pennzoil said the IRS had disallowed \$366m of litigation and other costs related to the dispute with Texaco, and that Pennzoil, which has paid tax this would produce a tax defi-

This announcement appears only as a matter of record.

**SOUTHERN ELECTRIC** 

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has acquired an equity interest in

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financial advisor in connection with this transaction.

**MERGER & ACQUISITION SERVICES** 

WASHINGTON, D.C.

on the remaining \$800m, has ciency of \$125m, plus interest of \$47m. The company said it part of the settlement should continued to dispute the issue,

and would appeal. It said it had the financial resources necessary to deal with any ruling that followed. Late last year, Pennzoil sold \$721m of Chevron stock, prompting speculation that it was building cash reserves in case the IRS ruling went

against it. The \$3bn settlement followed a dispute over Texaco's acquisition of Getty Oil in the 1980s.

gas transmission system.

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**SUNKYONG INDUSTRIES LIMITED** US \$ 50,000,000 **FLOATING RATE NOTES DUE 1998** rable at the option of Noteholders in April 1996 and April 1997 and at

In accordance with the provisions of the Notes, notice is hereby given a

Interest period: January 21st, 1994 to April 21st, 1994 Interest payment date: April 21st, 1994 Interest rate: 3.6875% per annum Coupon amount: US\$2,304.69 per note of US\$250,000 Agent Bank

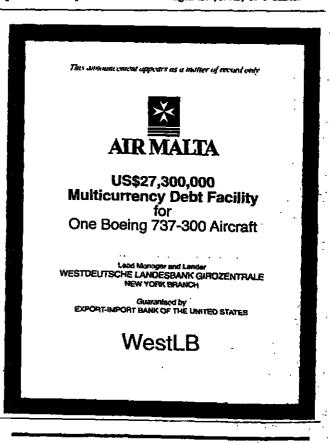
WEST RAND CONSOLIDATED MINES LIMITED (Company Registration No. 01/01478/06 (Incorporated in the Republic of South Africa

Cautionary announcement

Further to the previous announcements in this regard, shareholders are advised that negotiations which could affect the share price are still in progress, and until a further announcement is made shareholders are advised to continue to exercise caution in dealing in their shares. Johannesburg 21 January 1994



MELLON BANK CORPORATION FLOATING RATE NOTES DUE 1994 CHEMICAL Agent Bank





CREDITANSTALT

Notice of Redemption to Holders of CREDITANSTALT - BANKVEREIN USD 100,000,000 10% Notes due 1999 Notice is hereby often that, pursuant to Condition 5 (c) of the Terms and Conditions of the Notes, the Issuer has elected to redeem at per on March 1st, 1994 all of the Outstanding Notes.

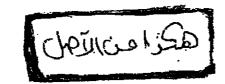
The Redemption Price of the Notes will be payable at the offices of the Paying Apents on or after the Redemption Date upon presentation and superday of the Notes together with at unrefund coupting attached rating which the amount payable in respect of any missing unmatured coupon will be deducted from the sum due for payment.





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Janusty 21, 1994



# INTERNATIONAL CAPITAL MARKETS

# Europeans disappointed as Bundesbank leaves rates unchanged

would compensate for the

liquidity effects of the reserve

reduction by a reduction in the

amount of money available

through securities repurchase

agreements - a qualification

By Sara Webb in London and Frank McGurty in New York

America

insurer

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. . . . . . A A P Mag The Bundesbank left its discount and Lombard interest rates unchanged at yesterday's council meeting, disappointing Europe's government bond markets, most of which ended

lower on the day. However, Sweden's Riksbank announced a long-awaited quarter-point reduction in its marginal rate, to 7.50 per cent from 7.75 per cent, prompting some profit-taking in the government bond market.

The reduction followed the release of favourable inflation figures - the consumer prices index dropped to an annual rate of 4.1 per cent in December from 4.9 per cent in

November and was aided by the strength of the Swedish

The Swedish bond market has enjoyed a fairly strong raily over the last two weeks. helped by expectations of a lower budget deficit, but yields rose quite sharply yesterday on profit-taking, dealers said.

Three-year yields climbed 17 basis points to 6.39 per cent while nine-year yields rose 6 basis points to 6.80 per cent.

■ The Bundesbank's decision to leave interest rates unchanged - with the discount rate at 5.75 per cent and the Lombard at 6.75 per cent pushed prices down by about a quarter of a point. "In theory it should have the Bundesbank added that it

been good news for the long end of the bund market, as it shows the Bundesbank is firm about inflation, but that wasn't the actual effect," said Mr Ifty Islam, bond analyst at Merrill

While the news on interest

## GOVERNMENT BONDS

rates proved disappointing, reports that the central bank plans to reduce its reserve requirements caused a flurry of excitement in the market. The proposed changes, which take effect from March 1, were

increase liquidity. However,

which dampened the bund market's enthusiasm. ■ Hopes of an imminent cut in UK interest rates received a further setback, causing the UK government bond market to lose its recent momentum

and short-dated gilts to close

lower on the day.

The market opened on a firm note, continuing the previous day's strong cally in response to the latest retail sales and at first seen as likely to inflation figures. However, expectations of a

rate cut were dampened by rallied in the wake of recent

comments from the chancellor of the exchequer and moves by made by the benchmark 10the Bank of England yesterday. year No. 157 bond, rather than Mr Kenneth Clarke, the in the other maturities, accord-

chancellor, said the recovery in the UK economy was strong enough to withstand the tax rises which will take effect in April. He stressed the importance of preserving a steady recovery and keeping inflation

Meanwhile, the Bank of England sent a clear signal aimed at calming rate cut speculation in its money market operations. Short-dated gilts slipped on the news, but longdated gilts remained firm on the good inflation background.

■ Japanese government bonds

losses, but the main gains were

ing to dealers. The rally was sparked by rumours that the Bank of Japan would conduct its regular bond buy-back operations more frequently, dealers said. In recent months, the Bank of Japan has bought about Y80bn-Y100bn of bonds once a month.

■ US Treasuries gained ground across the maturity range yesterday morning after the Philadelphia Federal Reserve reported that economic activity in the region

was moderating.

30-year government bond was higher at 99%, with the yield slipping to 6.271 per cent. At the short end, the two year note was 🔓 ahead at 100🗒,

to yield 4.046 per cent. Before the advance, the market weathered a short-lived bout of selling after the announcement that US housing starts had climbed 6.2 per cent last month, to an annualised rate of 1.54m units, well ahead of a consensus forecast of 1.42m.

However, jitters over the pace of economic expansion were quelled later in the morning when the Philadelphia Fed reported that its January index of business activity had fallen to 34.2, compared with 42.4 the By midday, the benchmark

# \$100m issue from Indian transport company

By Sara Webb

Great Eastern Shipping, the Indian transport group, has raised \$100m through a fully underwritten equity issue.

## INTERNATIONAL **EQUITIES**

Jardine Fleming and James Capel (part of the HSBC Investment Banking group), joint lead managers, bought the issue and then placed the shares with international

investors. The steady stream of Indian equity issues is expected to continue, investment bankers said, with several names already lined up tap the international capital markets.

Earlier this week, Indo Gulf Fertilisers and Chemicals, a private sector company, raised \$100m with its offering of global depositary receipts. The Monday and traded at \$5.50-\$6.00 yesterday according to RZW. the lead manager.

Investment bankers point out that recept Indian issues have frequently attracted \$1.5bn in demand in the bookbuilding process, reflecting strong investor appetite.

Kleinwort Benson is currently holding roadshows for Indian Rayon, a rayon, cement and carbon black producer. which is hoping to raise about \$125m with its GDR offering.

Videsh Sanchar Nigam, the state-controlled international telecommunications network. is expected to launch a large international equity offering this spring. Investment bankers expect the offering to raise more than \$500m. Salomon Brothers and Kleinwort Benson are global co-ordinators.

# EIB dominates activity on quiet day

By Conner Middelmann

A 10-year sterling bond for the European Investment Bank, two Swedish krona issues and a continued stream of structured floating-rate note deals dominated a quieter day in the Eurobond market

The EIB issued £400m of 6 per cent bonds due November 2004, priced to yield the same as the 6% per cent gilt due 2004. While the pricing was the tightest of recent EIB sterling issues, the deal met good demand from overseas investors, especially in eastern Asia. said a syndicate official with lead manager Samuel Mont-

agu.
"It is tightly priced if you believed but look at it in isolation, but when you consider that our 6 per cent bonds due 1999 were launched at one basis point over gilts and have traded as much as five basis points through gilts, it looks fair," said an official at the Luxembourg-based bank.

Given that half a dozen banks had bid aggressively for

the mandate at a vield spread of between zero and two basis points over gilts, "we felt com-

fortable that there would be sufficient demand to drive the issue," he added. Much of the overseas

demand for the bonds is attributed to the fact that they are

## INTERNATIONAL **BONDS**

easier for foreigners to trade

than gilts. In the Eurodollar sector, Mexico's Banco Nacional de Comercio Exterior (Bancomext) launched \$1bn of 10-year bonds, the first Mexican global

bond to be issued. Joint lead managers Merrill Lynch and Goldman Sachs indicated a spread of 160-165 basis points over Treasuries, the tightest for any Latin American issuer to date. The issue will be priced today.

Yield-hungry investors were able to stock up on fresh supply in the Scandinavian sector, where two more Swedish krone

issues were launched following offerings earlier this week from Swedish Export Credit and GECC.

The French financing agency Crédit Foncier de France issued SKr1.5bn of five-year bonds, priced at a spread of 20 basis points over the corresponding Swedish government bond, via Swiss Bank Corporation. Spintab, the Swedish mortgage lender, issued another SKr1bn of five-year bonds at 61 basis points over the benchmark, reflecting its lower rating. The lead manager

was Morgan Stanley. "The two issues were at opposite ends of the credit spectrum, so there wasn't too much overlap," said one trader.

The Nordic Investment Bank is set to issue SKr1.5bn of global five-year bonds soon via Merrill Lynch. Swedish bonds' substantial

yield pick-up over core European markets and hopes for further currency appreciation amid continued rate cuts - the Swedish central bank yester-

day lowered its marginal rate by % point - are spurring investor demand for Swedish

bonds, traders said. The Kingdom of Sweden issued Eslobn of five-year bonds via Banco Portugues de Investimento. Sweden is the second sovereign to have tapped the escudo sector after Ireland's Es15bn issue last October. The proceeds of the issue were swapped into floating-rate D-Marks, according to the lead manager.

Another raft of so-called corridor floating-rate notes with maturities of one and two years was issued yesterday, including borrowers such as General Electric Credit Corporation, Morgan Stanley Trust Company, Crédit Suisse Finance, Swedish Export Credit and the Commonwealth Bank of Australia.

• The province of Ontario is planning to launch its third global Canadian dollar bond issue and its first global US dollar floating-rate note in the near future, Reuter reports. The transactions will cover

NEW INTERNATIONAL BOND ISSUES								
Borrower US DOLLARS	Arnount M.	Coupon %	Price	Meturity	Fees %	Spread bp	Book runner	
Bancomext	1bn	(a)#	(a)R	Feb.2004	0.75R	(a) (5%%-03)	G. Sochs/ Morrill Lynch	
Morgan Guaranty Trust Co.‡	200	(D,C)	100,00R	Feb.1996	0.15R	124 10 - 10 004	Morrill Lynch Intl.	
Paul Y-ITC Construction(d)	100	(c)#	100.00	Feb.2001	2.50	-	Pereonno Capital	
General Electric Cap.Corp.\$	100	(b,e)	100.00P	Feb,1996	0.209	•	Kidder Peabody Intl.	
Credit Suisse Financet	100	(b,e)	100.00R	Aug.1995	0.15R	-	CS First Boston	
Swedish Export Creditifit	100	(b,f)	100.00R	Feb. 1995	0.15R		Morgan Stanley Intl.	
Commonwealth Bit of Australia:	75	(b,c)	100.00R	Feb.1996	0.15R	-	Goldman Sachs Intl.	
STERLING European Investment Bank(g)	400	6.00	98.636R	Nov.2004	0.325R	Rat (6%-04)	Samuel Montagu & Co.	
LIRE Rabobank Nederland	200bn	7.70	101.80	Feb.2004	2.00		Paribas Capital Markets	
AUSTRALIAN DOLLARS SAFA(1)	100	6.25	100.80	Feb.1999	2.00		Hambros Bank	
SWEDISH KRONOR Credit Foncier de France Spintab	1.5bn 1bn	6.50 7.00	100.00R 100.00R	Feb.1999 Feb.1999	0.25R 0.30R		Swes Bank Corp. Morgan Stonley Intl.	
PESETAS DSL Finance	10bn	7.875	101.435	Feb.2004	1.875		BSN/ Midland Bank	
ESCUDOS Kingdom of Sweden	10bn	8.30	101.20	Fob.1999	101.20	,	BPI	
SWISS FRANCS Kurayo Corp.(j)#§ Rabobonk Nedelland(k)ф	140 100	0.50#	100,00	Mar. 1998 Feb. 2004	:		Nomura Bank (Switz.) Momii Lynch Cap.Mkis.	

Final terms and non-callable unless stated. The yield agreed (over relevant government bond) at launch is supplied by the lead manager. \*Private placement. \$Convertible. •With equity warrants. ‡Flooting rate note. #Semi-amutal coupon. R: fixed to-offer picke; less are shown at the re-offer level, a) Priced today at 160-165bp over Treasuries. b) Interest only accrues on days 3-rith Libor 14% within specified ranges. c) Coupon: 3-min Libor 14%, d) Fluing: approx 287/94. Coupon indicated at 44-56% and conv prem 15-20%. Callable, subject to 140% rule, from 372/96 at 103% declining 1% per annum to par. Overallotment option: \$15m. e) Coupon: 3-min Libor 14%, f) Issue bunched on 197/194 was increased to \$200m. Coupon: 3-min Libor 1-6%, g) Short 1st coupon: h) Issue bunched 197/194 was increased to A\$350m. § Fruing: 287/94. Callable on 309/95 at 102/9% declining %% semi-annually. Callable on 309/984 at 1014% declining %% semi-annually. Cany pince revision 23/2/96, k) Donom: \$Fr5,000 +58.3-yr west. 250 ware actual broader of basies of \$100.000 for the pince of \$100.000 for \$100.0000 for \$100.0000 for \$100.000 for \$

Ontario's remaining C\$600m public borrowing requirements for the year ending March and provide pre-funding for 1994-95.

The Canadian dollar global transaction will be jointly led by Goldman Sachs, Nesbitt Thomson, ScotiaMcLeod and

Daiwa Securities. The US dollar FRN will be jointly led by Lehman Brothers and Merrill Lynch.

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Mar	100.62	100.35	-0.30					Mar	121.80	121.82	-0.06	121.94	121.64	3,617	15,533
Jun	100.55	100.32	-0.29	100.65	100.3	5 610	2671	Jun	96.94	96.92	-0.04	97.02	96.94	180	70
- 	FUTURES C	SETTICIMO 0	1555 TV	M250.000 m	oints of 10	10%		US							
Strike	. O I ORGES C	PINTS (				- PUTS			EASURY B	OND FUTUR	ES (CBT)	5100,000 3	2nds of 10	0%	
Price		/der /der		lun -	Mar	. 0,0	Jun	=	Open	Latest	Change	High	Low	Est. vol.	Open int.
18000		.68	1.	.10	0.31		Q.78	Mar	115-28	115-29	+0-01	115-29	115-16	262,951	321,987
10050		.38		.83	0.53		1.01	-km	114-24	114-25	+0-01	114-26	114-14	1,501	17,758

NOTIONAL MEDILIM TERM GERMAN GOVT. 80180 (BOSLIGHTE): DIVISIONO 100Hs of 100%											A JAPANESE G 100%	OV1'. BOI	ID FUTUR	es 	
Mor	Open 103.24	Sett price 102.97	Change 0.31	High 103,24	Low 102.95	Est. vol 2519	Open int. 9397	Mær Juri • LIFFE çar	Open 115.86 114.65 atracts trade		ose Change	High 115,86 114,65 Figs. are I	1017 115.60 114.63 or provious 6	Est. vol 2965 150 lay.	Open ast. 0 0
UK G	LTS PI	RICES			: - <sub></sub>										
	House	Yield		1983 r. – H <mark>aga</mark>	/94_ <u>Lime</u>		Notes in	Red Price £		993/94 h Low		Hotes	. Yieki (1) (2) Pr	ka£ +0r-	. 1993/94 High Low
Trans 8-Type 19  14-2-pe 199-4  15-14-2-pe 199-4  Trans 19pe 1-  Trans 19pe 199-4  12-pe 1995 -  Rext 3pe 6an 19  13-pe 199-4  14-pe 1996  Trans 12-Loe  14-pe 1996  15-4-pe 1996  Each 13-loe 1  Trans 13-Loe  Tran	994 994 1994 1994 1994 1995 1995 1995 1997 19	8.46	1024 1017 1044 1044 1045 1045 1034 1034 1135 1135 1135 1115	1985年   19	100 A 100 100 100 100 100 100 100 100 10	2003+; 6 2003 - 1112pc 2001-; 1112pc 2001-; 19 312pc 20-; 6 1pc 2004 - pc 2004 A (#50 12 1pc 2005 - 12 1pc 2005-; 12 1pc 2005-; 11 1pc 2003-; 11 1pc 2003-; 11 4pc 2003-; 12 1pc 2003-; 11 4pc 2003-;	7.91 4.93 94.7.62 4.36 7.62 4.36 7.56 6.45 6.45 7.16	6.17 11215 6.31 1265 6.38 1294 5.31 6515 6.31 1246 6.33 1246 6.34 1252 6.34 1252 6.34 1252 6.34 1252 6.32 1112 6.31 1394 6.31 1192 6.31 1192 6.31 1193 6.31 1193 6.31 1193 6.31 1193	· 19 · 18 · 18 · 18 · 18 · 18 · 18 · 18 · 18	1095 1095 1065 1065 1065 1065 1065 1065 1065 106	Inexs 20c '94	(135.6) (76.3) (76.3) (76.5) (74.6	121 152 124 243 126 260 126 261 143 267 162 283 169 283 17 178 295 19 184 298 183 255 185 296 18 18 18 18 18 18 18 18 18 18 18 18 18 1	176% + 4 177% + 5 177% + 5 184% + 5 184% + 5 187	173% 155 1184, 155% 1184, 155% 1086; 144 1751; 146]; 146% 127, 146% 127, 1574; 130% 1574; 130% 1574; 130% 1574; 130% 1574; 130% 1574; 130% 1574; 130% 1574; 130% 1574; 130% 1574; 130% 1575; 130% 1575; 130% 1575; 130% 1575; 130% 1575; 130% 1575; 130% 1575; 130% 1575; 130% 1575; 130% 1575; 130% 1575; 130% 1575; 130% 1575; 130% 1575; 130% 1575; 130% 1575; 130% 1575; 130% 1576
9-bpe 1998 Treas 7-ape 1: 7-last 1998 Treas 8-bpc 1: 1-bpc 16-bpc Treas 15-7pc 1: Each 12pc 199 Treas 9-2pc 1:	9511 9514 9514	8.52 5.55 0.84 5.63 6.84 5.63 6.07 5.83 11.09 5.73 9.57 5.83 8.29 5.62	2 106 <sub>1</sub> ; 1 106 5 102 8 1303; 1 13933	- 1063 - 1084 - 1314 - 1314 - 1404 - 1263	181 (3 11625 9. § Conv. 125 / Trus 133 11625 1165 11636 1168 7 %	######################################	7.05 3#_ 5.95 6.80	8.43 115]] 6.44 126]] 8.44 127]] 8.20 92] 6.41 117,5 6.41 117,5 6.38 123 for 6.43 159]]	+\$ 1155 +11 1.59 +\$ 127 +\$ 127 +\$ 117 +\$ 114 +\$ 125 +\$ 155	(† 100½ 14. 300% 14. 30% 14. 30% 14. 89%	Ablean Dev 11½ 2 Aslan Dev 10½ pg 2	Notes 210 2		Pike 5 + 0 - 142% + 1/2 13311 - 1/2 142 - 1/2 11612 + 1/2 11312 + 1/2	1474 1443) 142 114 120 46
Piers to Pittings Each 12*400 f Vision 10*200 Train Ope 199 Charaction 19 900 200012 Train 13pc 2001 1900 2001 750 01 121 94-pa 2002	1999 1 #	847 596 7.78 5.92 953 6.14	1200 1076 121 1156 1136 1137 1277 106	-16 121 16 -16 101 16 -16 121 16 -16 136 16 -16 136 16 -16 136 16 -16 136 16 -16 136 16	106 War L 1251 <sub>2</sub> Conv. 10913 Tress	640c	6.75 6.44 4.99 6.72 6.67	- 59% d - 54% - 70% - 41% - 37%	-1 <sub>8</sub> (c) +1 <sub>8</sub> 54' +1 <sub>8</sub> 70' +1 <sub>8</sub> 38' +1 <sub>8</sub> 38'	160 <sup>7</sup> 2 31 <sup>1</sup> 2 28 <sup>1</sup> 2	Marchaster 111/2/10 McL Wir. Spc B N'undo Anglia 37/20 41/400 A. 2024	2017. 8	193 7,64 192 - 182 - 141 - 144 7.31 185 8.15 - 2,64 - 3,63	115 % ' \ ' \ \ ' \ \ \ \ \ \ \ \ \ \ \ \ \	1767, 1397,

ft-actuaries	FIXED	INTERES	ST IND	ICEŞ											
Price Indices UK Géis	Thu Jan 20	Day's change %	Wed Jan 19	Accrued interest	xdad). _ytd							n yleki⊶ Yr. ago			
1 Up to 5 years (26)	129.74	-0.02	129,77	1,78	0.62	5 yrs	5.60	5.57	6.91	5.83	5.82	7.33	5 94	5 91	7.54
2 5-15 years (21)	163.63		184.02	2,46	0.49	15 yrs	6.30	6.31	8.28	6.39	6.41	8.73	6.63	6.65	8.99
3 Over 15 years (8)	190.44	+0.28	189.90	0.93	1.64	20 yrs	6.41	6.43	8.56	6.42	6.45	8.94	6.65	6.67	9.07
4 Irredeemables (6)	230,30	+0.44	229,30	2,03	0.00	me1†	6.53	6.55	8.90						
5 All stocks (61)	157.90	+0.05	158.00	2.00	0.71										
							-	···· Inflati	on 5%	<del></del> -		→ inHatio			
Index-United							Jar	1_20 Jeu	19 Yr.	ago	Jar	20 Jan	19 Yr.	ago	
6 Up to 5 years (2)	191.57	-0.09	191,74	1,51	0.00	Up to 5 yrs	. 2	14 2	117 2	.38	1	.23 1.	.39 t	.51	
7 Over 5 years (11)	193.21	+0.13	192.97	0.44	0.57	Over 5 yrs	2	.88 2	.90 3	.81	2	.70 2.	74 3	.61	
B All stocks (13)	192.10	+0.10	191.90	0,55	0.51	_									
							5	year yk	#d	1E	year yk	Hd	2	5 year yk	ald
Debentures and Loans							Jan 20	Jan 19	Yr, ago	Jan 20	Jan 19	Yr. ago	Jan 20	Jan 19	Yr, ago
9 Debs & Loans (68)	159.01	+0.30	158.53	2.55	0.39		7.24	7.19	8 83	7.39	7.40	9.84	7.49	7.53	10.02

FT FIXED II	est H	NDICI	<b>ES</b>			GILT EDGED /	ACTIVITY	INDICE	s					
	Jan 20	Jan 19	Jan 18	Jan 17	Jan 14	Yr ago	High*	Low*		Jan_19	_Jan 18_	Jan 17	Jan 14	<u>J</u> an 13
Govt. Secs. (UK) Fixed interest			106.13 131.57				107.60 133.78	93.28 108.67	Gilt Edged bargains 5-day sverage	145.8 126.7	138.6 718.5	101.6 123.9	123.6 129.2	123.7 121.9
for 1950/34, Government 10/26 and Food Inter-						1/35 <u>), low</u> «	49.18 β <b>/</b> 1	/75), Fved	Interest frejn since comprision:	133.78 (20/1/94)	, low 50.53 (3	/1/75) . Başis i	100: Сружения	at Securities

													ж 	
Listed are the lotest international bork issued		hich ther Offer		-	te secondary market. Latest prices at Issued	7:00 pm Sid	on Jan Offer		Yield	lasued	Bid	Ofter	Chg.	Yle
U.S. DOLLAR STRAIGHTS					United Kingdom 7 <sup>1</sup> g 97 5500	106%	106%	4	5.10	Afance Leica 17 <sup>1</sup> a 97 £ 100	1151/4	116 <sup>1</sup> a	4	5.9
Abbey Naf Treesury 612 03 1000	1013	101%		629	Voltswagen Intil Fin 7 03 1008	1044	1041	+5	6.38	Brotish Gas 12 4 95 E 300	10712	1077	واد	5
AlbertaProvince 93, 95600	108 <sup>1</sup> 4	1085	4	4.40	World Bank 0 15	394	28 <sup>1</sup> 2	-J <sub>2</sub>	594	Builish Land 87g 23 g 150	1075	108 <sup>L</sup> 3	**4	8:
Austra 8 <sup>1</sup> 2 00 400	1143 <sub>2</sub> 1073 <sub>3</sub>	1145 <sub>8</sub> 108	+1 <sub>0</sub>	562 475	World Bank 5 <sup>3</sup> 4 96 300 World Bank 8 <sup>3</sup> 4 00 1250		103Å 117Å	4	4 07 5.41	EB 10 97 £ 637	111 կ 112 <sup>1</sup> 2	1121 <sub>8</sub> 113		5.0 5.5
Bank ol Tokyo 8 <sup>3</sup> 2 98		1163	+4	5.36	WOLD CRIN GAT MO TO THE ISSUE	117-4	111.3	٦,	201	Haffax 10 <sup>3</sup> g 97 C 100 Hanson 10 <sup>3</sup> g 97 C 500	113 <sup>1</sup> a	11342		63
BFCE 7¾ 97 150	1081	1085	ياءٍ	4.68	SMISS FRANC STRAIGHTS					HSSC Holdings 11 69 02 £ 153	125 <sup>5</sup> 2	7.761	-4	7:
British Gas 0 21	1314	1358		7.54	Asian Day Bank 6 10 100	11412	115	+4	4.73	Rafy 101 <sub>2</sub> 14 E 400	1311 <sub>2</sub>	1314	+4	7.
Canada 9 96 1000	109	1097		4.42	Austra 4½ 00 1000 Council Europe 4½ 98 250	1034	104	13.	386 380	Japan Dev Sk 7 00 £	105 <sup>3</sup> 8 117	105% 117%	hg H	6
CCCE 9 <sup>1</sup> 4 95	105½ 97¼	1057 973	-la pla	4.08 6.78	F8 65: 04	1146	194 [14 <sup>1</sup> 2	778	5.00	Land Sees 9 <sup>3</sup> 2 07 C		1344	r-g	6
Council Europe 8 96		1084		4.68	E8 6% 04 300 Sec de France 7% 06 100	11612	1174		5.35	Powerpon 8% 03 C	114	1144	ele	6
Courcel Europe 8 96	11712	117%	47	547	Finland 7 <sup>1</sup> 4 99 300 General Motors 7 <sup>1</sup> 2 95 100	114	1141		4.42	Severn Trend 11 <sup>1</sup> 2 99 € 150 Tokyo Elec Power 11 01 € 150	122	12212		6.
Denmark 9 <sup>1</sup> 4 95	105%	10619	4	4.09	General Motors 712 35 100	10314	103%	1.	465	Tokyo Elec Power 11 01 £ 150	1254	12553		6
ECSC 8 <sup>1</sup> 4 98 193 EEC 8 <sup>1</sup> 4 96 100	109	1095g 1085g	ξţ.	4.81 4.80	Hyunda Motor Fin 8 <sup>1</sup> 2 97 100 totkend 7 <sup>5</sup> 2 00 100	1104	111 117	-34	531 471	Viceld Bank 11 <sup>1</sup> 4 95 C	107 <sup>2</sup> 5 85 <sup>2</sup> 4	1075 <sub>8</sub> 86%	4	5. 5.
98 74 96 250		107%	4	4.61	Kohe Kš. M 281	112	1124		4.48	TCNZ Fin 94, 02 NZS 75	1177	1184	ᆂ	ã
BB 9 <sup>1</sup> 4 97 1000	1144	1145	₽ <sup>1</sup> a	505	Cortain 61, II3 ACC	1104	11012		4.82	CEPME 10 95 FFr 2000	105%	106 <sup>1</sup> 6	_	5.
Bec de France 7 98 200	113 <sup>5</sup> 8	1144	*,*	525	Ouchec Hydro 5 08 100 SNCF 7 04 450	1003	1014		492	Boc de France 84, 22 FFr 3000	128	12812	+1	6
EuroGrag 9 <sup>1</sup> y 98	1097	1097	41g	4.55 6.06	SNCF 7 04 450 World Bank 5 03 150	1194	119½ 103¼	14 14	467 463	SNCF 94, 97 FFr 4000	1117	1114	-1 <sub>8</sub>	5
Ex-lm Bank Japan 8 02 500 Export Day Corp 91 <sub>2</sub> 98 150	1157	112 <sup>5</sup> 8 118 <b>5</b>		5.43	World Bank 7 01 600		11812	-4	430	PLOATING PATE NOTES				
Prisend 7% 97 200	107	1081	ale	509		-124				facused	Bio	r Ott	er	Cc
First Export 9 <sup>1</sup> y 95 200 Ford Motor Credit 6 <sup>1</sup> 4 98 1500	108 <sup>1</sup> 8	108 <sup>1</sup> 2		4.47	YEN STRAIGHTS					Banco Rong 0 99	98.47	994	7	33
Ford Motor Crest 64 88 1500	103	1031 <u>2</u> 1194	ᄹ	5.50 4.70	Belgum 5 99 75000 Denmark 7 95 40000	1074	106 <sup>1</sup> g 105 <sup>1</sup> g	ηď	3.50 2.15	Belgum 1 97 DM 500	99.96			64
Gen Blec Captal 91, 96	1004	1064	4	4.10	DE 45 m 100000	1167	117	₽ <sup>1</sup> g	354	BFCE -002 98 350	99.87		00	34
GMAC 94, 96 200 Ind Sk Japan Fin 77, 97 200	1075	1084		528	Bec de France 5% 96	107%	1083	•	262	Brearmin 0.10 96 E 150	99 93			578
Inter Amer Dev 75a 96	1074	1075	-	4.63			1091		251	CCCC 0 06 Ecu 200 Cascorp Big 1/4 96 400	98.85 100.00			5.00 5.00
Laly 6 <sup>7</sup> g 23 3500 Japan Dev (3k 8 <sup>3</sup> g 01 500	9618	96%	44	7.32	hier Amer Dev 714 00 30000	1214	121¾ 109¼	114 114	3.47 3.26	Credit Lyonnas 14 00 300 Desmant 1 96 1000	100.04			5.00
Appan Dev Ext 8-8 (1) 500 Kensai Elec Pwr 10 96 350	110%	1144	7	583 486	Japan Dev Bk 65 01 1.70000	1174	118	٦,	3.79	Denmark -1 96 1000	98.60			3.18
TCB Fn 8 97 200	10712	107%	11,	535	Histar Are Dev 714 00	1083	1085	•	259	Directiner Finance 1, 98 DM 1000	99.94	1000		650
LTCB Fin 8 97 200 Mcssushka Elec 71, 02 1000 Mcpson Cred Bk, 103, 95 150	1064	108-	Ηğ	6.33	Norway 5 <sup>1</sup> 8 95 50000	1031	10312		234	Dec do Franço 4, 99 400 Ferro del Stat 0.10 97 420	99.84	100.0		525 341
Nippon Cred Bk 10 3 95	1075	1081		4,82	SNCF 63, 00 30000	117- <u>ክ</u> 105-ኤ	1175g 1057g	478	354 232	Finland 0 97 1000	99.98			341
Nippon Tel Tel 93 95 200	1074	106 107%	ı4g	4,11 4,81	Sweden 5 <sup>5</sup> 1 95 20000 World Bank 6 <sup>5</sup> 1 00 50000	1675	1174	41g	353	Haldax 8S 1 95 E	98.98			5.50
Norway 714 97 1000 Onlaro 71 03 3000	1073	10712	- •	6.43	7,4-2	•	•	٠		tretand () 98 300 Raly 1, 98 2000	99,78			3,44
Oster Kontro <b>lbank</b> 8 <sup>1</sup> 7 01	1152	11512	44	5.84	OTHER STRAIGHTS					Leeds Permanent is 96 £ 200	100.55 99.96			356 56
	105%	108 97		4,73 629	Arbed 712 95 Ur 600 Gerifnance Ust 812 99 Ur 1000	10374	101 ½ 110		6.91 7.00	Lloyds Bank Perp S 0.10 000	83.83			353
Durabec Hydro 9% 98 150	96 <sup>2</sup> 4 116	1165a		6.75	World Bank 8 96 LFr	10319	104 <sup>1</sup> R		6.44	Makeysia /4 05 650	100 15		19	5.24
Duebec Prov 9 98 200		112%		5.67	San's Voor Med Gem 7% 02 Fl 1000	109 <sup>1</sup> 2	10978		620	Nationwide 0 (#8 98 C 300	89.86			55
Senstury 91 <sub>8</sub> 96	1104	1107	4	4.96	Energie Behoer 84, 98 Fl	113	1137		5.59	New Zestand <sup>1</sup> g 95 250	99.96 99.43			345 335
SAS 10 99200	1143	1154	+58	6.59	AlbertaProvince 10% 36 CS 500	1114	11112		4.83	Rente 0 98 500 Societe Generale 0 96 300	99.62			32
SBAB 9½ 95 500	1065	1074 1165a		4.35 5.36	Ball Canada 10 <sup>5</sup> g 99 CS	1175	1181 <sub>2</sub> 1713	-4	6.62 4.94	Staatsbank Berlin -0.05 96 DM 6000	99.94			581
SNCF 9 <sup>1</sup> 2 98 150	KNAP	104-6	,Ja	555	FR 104 99 CS 130		1174	4	5.55	State Bk Victoria 0.05 99	99.70			35
Spain 6 <sup>1</sup> 2 99 1500 State Bh NSKY 8 <sup>1</sup> 2 96 200	1084	108	1	4.89	ESB 10 <sup>1</sup> s 98 CS 130 Bac de France 8 <sup>1</sup> s 99 CS 275	116 <sup>l</sup> 2	1167	•	6.18	Sweden 0 98	100.21			350
Sweden 542 95 2000	1024	10238	44	4.28	Gen Elec Capital 10 96 C\$ 300	110%	111	_	5.13	United Kingdom 49 96	99.87	99.5	IJ	313
Smeden 5/2 95 2000 Smedish Export 8/3 96 700	1077	10814	+18	4.55		1185	1194	-14	663	CONVERTIBLE BONOS				
Tokyo Elec Power 84 98 300	10912	1097	₽ <sup>1</sup>	4.75	Kippon Tcl Tel 10 <sup>1</sup> 4 99 C\$ 200	1184	1194	ᅸ	6.25		ZONV.			
	109	109½ 101¼	12	4,73 5,21	Ontario 8 03 CS 1500 Ontario Hydro 10 1 99 CS 500	1307	1073, 1201 <sub>7</sub>	-4	7.02 6.21		Price	Bid O	lfer I	rei
Toyota Motor 5% 98 1500	1087	106%	4	8.00	Osier Kontrolipank 10 <sup>1</sup> 4 99 CS 150	118%	1187	416	820	Browning-Ferrs 614 05 400	5212 1	01ት 10		183.
hidad kingdom 7% (CC 3000 Nord Bank 8½ 99 1500	1145	1144	j,	5.46	Quebec Prov 10 <sup>1</sup> 2 98 CS 200		1184	•	6.13	Chulch Capeal 6 98 250		017g iu. D65g 107		101.
Nord Bank 81, 97 1500	1117	1124	44	466	Belgum 91g 90 Ecu		79714		5.52	Excarten Modalk 61/2 01 300 4		074 108		13.
	-				Council Europe 9 01 Equ	118³s	1185		598	Gold Kalgoorie 712 00 65 11	1654 1	29 1		-16
DEUTSCHE MARK STRAIGHTS					Credit Lycomeia 9 95 Ecu	10614	102	J,	5.99	Hanson 912 06 8	3875 Y	24% 133	i <sup>5</sup> a	<del>1</del> 14
4ustra 57 <sub>1</sub> 97		103 110 <sup>3</sup> 4		4.99	Ferro del Stat 104 98 601 500	11212	1121s 115		5.46 5.91	Haviny Pref 6 02 400		34/g 1		_
Selgram 7 kg (12 500	1065	107	J <sub>k</sub>				1231	J <sub>è</sub>	612			12 <sup>1</sup> 4 113 9015 90		-1.
2000 - 2000 - 2000 - 2000 - 2000 - 2000 - 2000	10.15	103	- 0	5.21	Spain 9 90 Eq 1000	መኔ	1075	ı,	553	Mittail Back 2% 03 200 20	376	96 96 €		-36.
70,50,700 HOLE (12,95	July 2	1001	ول	5.28	United Kingdom 94g Of Ecu 2750	1185	118%	-	5,84	Mount to Fin 6/2 97		04 % 105		-2
CSC 8 96700	109 <sup>1</sup> 4	100		512		11414	11458		676	No. 10 Power 614 08 F 250	ا 34.4	27 2 121		+15
1030 8 96 700 EC 6 200 2900	105 <sup>1</sup> 4	10512	4	5.47	BP America 124 96 A\$ 100	1115	1124	_lg	6.17	Ogdor 6 (2	077	95°s 94	× .	<del>1</del> 61.
.Hi i '2 '79	1114	1124	ηŧ	514	Committee Australia 13 4 99 AS 100		132 % 109	يار ناد	6.77	Smith Nephew 4 02 £ 90 1 Sumitorno Bank 3 <sup>3</sup> g 04 300 36	775	130 133		144
Fe land 7 to 00 3000 retard 7 to 02 500	1001	109 1104	4	5.74 6.26	Disportinans 12 <sup>1</sup> s 85 A5	1176	172%	7.	549 589	Surresmo Bank 34 D4		91 <sup>1</sup> 2 8		-36
-tv 7/4 98 5000	1067	10612	7	5.45	NSW Treasury Zero 0 20 A\$ 1000		15 <sup>1</sup> 2	-	7.29			19 <sup>1</sup> 4 12( 2774 128		+19
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taly 7 kg 99 5000 Sycan 7 kg 03 4000 Sanatan 8 97 2500	103	1(9)	J,	5.31	Sih Aust Govt Fin 9 02 AS	1114	1115		7.10	" No information available - persions do	y & price	0 114	•	-
1000 مون ا Hec Poser 79 ويا المونية	1093	1091	_	6.30	Unicutr Australia 12 98 AS 150		1194		660	\$ City one market maker supplied a pr	U9			
	-	-												

Shares in Kingfisher, the retailing group, fell 37p to 678p

after the company warned that

trading conditions were still

"patchy", and announced that

total sales for the 24 weeks to

January 15 were up 4 per cent.

est electrical retailer which

rushed out a profits warning

earlier this month, Kingfisher

is the only leading retailer to have issued what analysts

called a "disappointing" trad-

Analysts cut their profits

forecasts for the full year from

between £300m and £320m to

Like-for-like sales, which

exclude store openings and clo-

sures, were up 4.4 per cent at

B&O. 3.9 per cent at Super-

drug, and 3.3 per cent at Wool-

worth over the same period.

But sales were down 3.3 per

the 28 weeks to November 7.

closure costs of £250,000.

cent, from £4.16m to £4.56m.

The shares eased 1p to 41p.

Budgens, the small food retailing chain

29.4 per cent owned by Rewe, the private

German food retailer, vesterday reported pre-tax profits down \$17,000 at \$3.06m for

The figure was struck after exceptional

costs of \$618,000 for the conversion of nine

Budgens stores into Penny Market outlets.

In the comparable period there were store

Mr John von Spreckelsen, chief execu-

At the trading level, profits rose

about £290m to £300m.

ing statement.

After Dixons, the UK's larg-

# Gestetner sees red as exceptional £50m bites

By Andrew Bolger

Exceptional charges of £50m sent Gestetner Holdings, the office and photographic equipment distributor, into a pre-tax loss of £33.2m in the year to October 31. This compared with profits of £27.1m last time.

Most of the charges went on a restructuring programme flagged last May when inchcape, the international services and marketing group, took a 15 per cent stake. Mr Greg Melgaard, managing

director, said the restructuring would involve the loss of 600 jobs, mainly in Europe, reducing the workforce to just over 10,000. After twice failing to sell Vivitar, its US photographic distributor, the group had decided to retain the busi-

The group also said its margins were under pressure worldwide, with principal markets in Europe continuing to suffer from recession. Sales increased by 11 per cent to £1bn, but were only 1 per cent higher in constant currency terms. Trading profits from continuing operations before exceptional charges fell from £44m to £28.6m.

Mr David Thomson, who joined Gestetner as chairman from Rank Xerox in August said: "Europe continues to suffer from the recession with

. Share price (pence) 220 200 180 160

during 1994. The global eco-nomic outlook remains uncertain, but the outlook for North America and Latin America is more optimistic and Asia offers opportunities for significant

92

Sales of office automation products rose by 3 per cent in constant currency terms to £812m, but trading profits decreased from £51m to £29m. Losses per share were 17.5p,

compared with earnings of 12.1p last time. Before exceptionals, earnings fell to 5.8p

The final dividend is cut from 6.4p to 1.2p, leaving a total for the year of 3p (8.2p). The directors said the reduc-tion reflected the need to strengthen the balance sheet to support a recovery in the trad-

ing position through 1994. Net debt increased from £94.7m to £128.9m, raising gearing from 36 per cent to 66 per cent. The group said a significant reduction in debt was a gement objective for the

The new management is taking sensible steps to focus a previously decentralised business and reduce its cost base, but is being forced to grapple with tough conditions in Europe. Hanging on to Vivitar also recognises brute necessity, since there is little point in disposing of a profitable business for a paltry price. Forecast profits of up to £25m put the shares, down 2p to 159p, on a prospective multiple of 15.8. Most interest focuses on whether Inchcape will raise its stake to 26 per cent by exercising an option on convertible loan stock at 172p per share by July 1. It seem most likely Inchcape will pursue its strategic interest in the group, which would help the share price. However, the shares are unlikely to advance significantly until the new boardroom approach produces some

# Crest Packaging static at £2.4m after flotation costs

Tough trading conditions and exceptional costs related to its flotation left interim profits from Crest Packaging, the flexible packaging and cartons group, flat at £2.43m, against £2.36m pro forma.

The shares, which were floated in November at 135p, fell 1p to 143p yesterday. Mr Rodney Webb, managing director, said the results were

in line with expectations. Operating profits fell 12 per cent to £2.22m (£2.54m) in the 26 weeks to October 30, on sales 7 per cent higher at £21.6m (£20.2m).

There were exceptional flotation charges of £525,000, partly offset by a £400,000 release of tion. Interest swung from payable of £181,000 to receivable of

Flexible packaging increased per cent to £13.9m (£12.3m) in a flat market. Pressure on prices and reorganisation costs left operating profits marginally lower at £1.82m (£1.84m).

Cartons fared less well with turnover down 2 per cent to £7.72m (£7.87m) and profits 26 per cent lower at £640,000 (£870,000). However, Mr Webb said the division had borne heavy overtime costs on seasonal work for Christmas and Easter, which was not despatched to customers until after the half-year end.

In November 1991 the group

sold eight acres of its 18 acre site in Gillingham, Kent. to Tesco for £21.3m, giving a net profit of £12.7m. In the half year Crest paid £3.7m tax on the sale and £1m to Bowater, previous owner of the

With capital investment of £2.9m. there was a cash outflow of £7.3m. Net cash at the half year end was £10.4m, down from a pro-forma £17.7m at April 30 last year.

The float costs boosted the tax rate, leaving earnings per share down at 3.63p (3.95p pro forma). Excluding the exceptionals, earnings rose 8 per cent to 4.27p. There is no interim dividend but Crest intends to pay a final in Octo-

# **Insurers report strong** single premium business

Continued strong sales of single premium products over policies with annual premiums were reflected in figures for new business in 1993 from two of the UK's largest life compa-

Prudential Corporation said that within the UK its single premium sales had risen by 24 per cent to £2.44bn (£1.97bn). while annual premium sales fell by 12 per cent to £286m (£325m).

Within those totals there was an increase of 29 per cent in sales of single premium individual pensions to £403m. Annual premium sales of individual pensions fell by 9 per cent to £124m.

Meanwhile, Legal & General said that UK single premium business rose to £1bn (£736m). Annual premium business fell

slightly to £142m (£143m). The continuing interest in single premium products is seen as further evidence that people are more reluctant than previously to make long-term savings commitments, given

nomic uncertainties.

Both companies reported higher levels of husiness through independent financial advisers, one of the distribution channels available to them, along with direct sales forces and tied agents.

Prudential said that IFAs

now accounted for more than one third of UK new business, while for Legal & General premium income from IFAs rose from 28 per cent to 34 per cent. L&G highlighted in particular the growth of single premium

product sales through IFAs. Prudential said the growth in its single premium life products came largely from sales of the Prudence Bond, which amounted to just over £1bn. Other life companies showed

a different pattern of business. Commercial Union said that its new UK life and pensions business in 1993 contained an increase in annual premiums of 12 per cent, taking them to £63.1m, though its single pre-mium new business fell by 31 per cent to £295m.

worldwide single premium business had reached a record level in 1992.

Sun Alliance said similarly that while UK single premium new business was £264m, compared with £562m in 1992, the 1992 level represented an increase of just over 70 per cent on the previous

Its annual premium new business in the UK rose by 5 per cent to £82m. Mr Trevor May, an analyst at BZW, said that the Prudential

figures showed a fall in annual premiums slightly worse than the market had been expecting. Prudential shares closed down 12p at 364p. London and Manchester

reported an overall increase in single premium business of 8 per cent to £238m, but annual premium business fell by almost a quarter to

The group said that this fall reflected the restructuring which it had completed in

Its shares fell by 23p to close at 413p.

# **NEWS IN BRIEF**

It pointed out, however, that

ABERFORTH SPLIT Level Trust: Net asset value per unit share stood at 280.8p at December 31, an improvement of 12.2 per cent over the 250.3p standing at July 1. Available revenue for the half year to end-December rose from £804,000 to £829,000. Earnings per income share slipped to 5.02p (5.36p). A second interim dividend of 2p makes 4p (same) to date. BEMROSE CORPORATION

has received valid acceptances for its recent rights issue in respect of 6.15m new ordinary shares (97,23 per cent). BLACK HORSE Relocation Ser-

vices has become the first relocation management company

# to be registered by the British

tered under B\$5750, the national standard for quality management systems. BULA RESOURCES (Holdings) has raised about IS23m (£2.2m) in a placing of 68.18m new ordinary shares at 3.5p with an institutional investor.

CARLTON Communications'

offer for Central Television has become unconditional after receiving acceptances for 21.1m shares (78.4 per cent). Together with shares already owned Carlton owns or has acceptances for 97.5 per cent of Cen-

HARTSTONE has signed an

# **BOARD MEETINGS**

The following companies have notified dates of board meetings to the Stock Exchange. Such meetings are usually held for the purpose of considering dividents. Official indications are not evaluate as to whether the dividends are interina or finals and the sub-fivelence alternate below are based mainty on last year's finalables.

ta, Shield. ta- Cardiff Property, LPA, Melvern UK Index • 9: Andrew Trust, Beleating Assets Trust,

# Feb 25 Jan 28 Feb 3 Feb 4 Mar 23 Feb 16

## extension to its existing stand-Standards Institute. It is regisstill agreement to February 15 with the company's lenders and is continuing talks about providing ongoing bank facili-

HEWDEN-STUART acquired Brand & Rae, a maker of building blocks, from Irvine Rae for £413,000 in cash. HICKING PENTECOST, through a 75 per cent-owned subsidiary, has acquired the

business and certain assets of Alan Paine, a knitwear concern, from its administrative receiver for £1.16m. INTERCARE GROUP has acquired E Bittner. Londonbased optical distributor for £760,848 - £423,240 cash and

the balance via the issue of 208,400 Intercare shares. In 1993 Bittner showed a pre-tax loss of £158,369 and had net assets of 2368,132 at December

NOREX has received acceptances for its offer for Norex Corporation in respect of 2.84m shares, taking the shares it owns or has acceptance for to 6.91m or 73.4 per cent.

# Simon Eng aims for £40m from disposals

By David Blackwell

Simon Engineering, maker of access equipment including fire rescue gear, yesterday announced plans to raise £40m through disposals and warned of a small operating loss for the second balf of 1993.

The disposals of both businesses and properties are part of a plan aimed at cutting debt and concentrating on core markets.

Since Mr Maurice Dixson became chief executive in a boardroom shake-out of the group in September, debt has declined from £148m to £128m. The reduction bas followed the sale of Simon's 50 per cent share in TR Oil Services last month for £6.2m and three smaller sales worth a total of

In addition, the group said it had introduced tight cash controls in the second half, resulting in a positive cash flow.

"We're making the progress that we said we would, and quite a bit is coming early in the cycle," said Mr Dixson yesterday. "This is not rhetoric, but real things happening."

Talks are continuing on the sale of Houston-based Unichem International to the Western Company of North America, which could raise up to £12m.

Discussions on property sales that could realise \$10m were "at an advanced stage," the group said.

Shares in the group fell by 10p to 128p - still more than double the price when Mr Dixson was appointed. An extraordinary meeting is scheduled for February 7 to

seek approval for borrowings

of up to £175m. "a limit the board considers to be pru-Without the increase, the group, which is still in discussions with its lenders in both the US and the UK, would be

unable to secure continued fin-Simon warned that in spite of "a significant improvement" at the operating level, it expects a small operating loss

in the second half. The pre-tax loss will also reflect a £90m write-down of goodwill carried in the reserves, in addition to the £10.6m already written off at

half-way. It also announced that it £2.9m for 1994; a provision of £7.3m to cover the early repayment of \$125m of loan notes; and £1.5m above the £6m made at the half-way stage for refinancing.

## US buyer for 14.5% of Aberdeen Trust

A US investment company yesterday bought 14.5 per cent of Aberdeen Trust, the fund management and accountancy services group.

Philadelphia International Investment, a wholly owned investment subsidiary of Corestates Financial, paid about £10m for 12.18m shares. Corestates is a Philadelphiabased bank holding company with assets of \$23.5bn (£15.8bn).

At the same time, the Merchant Navy Officers Pension Fund said that it had sold its 16.28m shares in Aberdeen. The shares rose 2½p to close

In the interim results to Sep-tember 30, Stirling's profits fell

# Aim shares lose 15p as profits dive

Pre-tax profits at Aim Group, the maker of aircraft interior fittings, fell 58 per cent in the six months to October 31. And the second half is expected to be hit by the delay in a large contract.

The shares lost 15p to 150p. When the company warned of the difficulties with a Saab contract in November, the shares fell 30p to 143p.

On turnover 24 per cent lower at £15.5m (£20.4m), including £152,000 (£950,000) from property development, pre-tax profits were £1.18m (£2.82m). The comparable fig-ure included £1.34m from profit on disposal of subsidiaries.

Earnings per share were 5.4p (15.9p) and the interim dividend is maintained at 1.5p.

# all clear for deals Terms for the acquisition by

John Lusty gets

John Lusty of Vaydean and Trustin-Kerwood have been given the green light by the group's accountants and accordingly, the maximum consideration of £3.64m, satisfied via the issue of 60.7m new

ordinary shares, will become payable to the vendors. Lusty agreed terms for the purchase in December with the proviso that Trustin achieved profits before tax of £435,000 for the nine months to end-December and had net assets at that date of £755,000.

The accountants certified that Trustin's pre-tax profits for the period amounted to £629,887 and that net assets of Vaydean and Trustin-Kerwood at the period end totalled £964,193, including in the case of Vaydean £194,000 of investment in Trustin-Kerwood.

## **Scottish Provident** alters bonus system

Scottish Provident is switching to a two-tier annual bonus system for with-profits endowment policies. Bonuses on the sum assured

and on existing bonuses will be awarded at different rates - 4 per cent and 6 per cent respectively this year, compared with a level rate of 5.2 per cent last

## Contra-Cyclical net assets advance

Contra-Cyclical Investment Trust reported net asset value per capital share of 56.8p at December 31, against 35.6p a

# Analysts revise Kingfisher forecasts surprise. "This is a perfectly normal pattern with high-growth fushion products of this type." he said. Sir Geoffrey added that



Sir Geoffrey Mulcahy: value retailing is the best way forward

tive, said that 1993 had been a difficult year for food retailing with margins under

pressure throughout the period. However,

improved from 2.7 to 3.01 per cent in the

Turnover slipped 1.6 per cent to £151.8m

(£154.2m), though the nine converted

stores had been closed for an average four

weeks each during conversion. In April, Rewe, which has a chain of

1.800 Penny-Markt discount food stores,

bought a 26.3 per cent stake from BIL

Securities (Far East) for £23.5m. It has

In October it underwrote the £30m issue

was pleased that trading margins

cent at Comet, and 7.1 per cent at Darty, France's biggest electrical chain which kingfisher acquired for a total of £1bn last February. Sir Geoffrey Mul-

six months.

since raised its stake.

like Dixons, had suffered from the price war in the computer games console market, but said that should not have come as a

cahy, chairman, said Comet,

Conversion costs leave Budgens lower, of 5 per cent convertible unsecured loan stock 2005, subscribing £28.9m to the fisue. If Rewe decides to convert at the first conversion date of September 1 1985, if will

Darty had suffered from the

French recession and he sus-

pected the recovery to France

might be a bit later them we

originally thought a year ago". He pointed out, however, that Darty's figures were "not dra-

matically out of line" with

He said operating margins

were lower than the year before, but the fall had been

planned and was part of King-

fisher's strategy of investing in

providing better prices, range

has to come a bit about of the

volume increase," he said. "I am confident that value resait.

ing is the best way forward for

You expect the investment

and service.

raise its holding to 46.2 per cent of Budgens' equity.
The proceeds were used for expansion of the Penny Market chain. Mr von Spreckel sen said there would be no more store conversions, only new building. Some 40 in total are planned in the two years from last November.

Earnings were a same-again 1.5p per share, and the group has resumed the payment of interim dividends with 0.3p this

# Gateway changes name to Somerfield

The Gateway banner is to disappear from the UK's high streets, after the grocery retailer said yesterday it was changing the name of its stores and the group to Somerfield, and launching a £100m store

refit programme. At the same time, Mr David Simons, chief executive, said the group had achieved a 12 per cent increase in like-forlike sales, which exclude new stores, for the four weeks to January 1.

He added that Gateway's sales since introducing its Price Check campaign of price reductions last May had increased by 20 per cent.

Mr Simons said the name change was an important part of the programme to revive the group's fortunes. "We wanted to unify the business behind one name," he said.

The Somerfield name, already carried by 60 shops launched four years ago, was chosen after trials involving eight modernised stores.

Four were badged Gateway and four Somerfield, but Mr Simons said the latter scored better in customer research. He believed the change would not cause confusion, as Gateway shoppers would recognise the Somerfield name as that used on its own-label products. The company plans three store conversions a week for at

least the next two years. The refit cost is expected to be about £40 per sq ft - or more than £300,000 for an "average" store of 8,000 sq ft. Gateway will spend another £100m over two years on introducing scanning into all

its stores, plus new systems to improve efficiency. Mr Simons said the investment would be funded largely out of profits, and was envisaged at last April's financial restructuring, when Gateway was ringfenced from all but £500m of the £1.4m debt of its

When we agreed the busi-ness plan with the banks it was understood that investment would be required if the group was to prosper," he said. Gateway said it had seen double digit sales growth in the eight pilot stores.

The refit includes a change

in the external colour scheme to turquoise, blue and red, new fittings and better signs. Fresh food areas will be extended, and one innovation includes fitting calculators on

all shopping trolleys.

Existing Somerfield stores will not be changed. Mr. Simons said it was possible. some Gateway stores might close in locations where there was more than one but the planned expansion of the group's 25 Food Giant discount stores meant total floor space

# was making provision for expected losses on disposals of Stirling chief leaves after 'disagreement'

By Peter Pearse

Mr Peter Sheldon, chairman and chief executive of Stirling Group, the clothing manufacturer which supplies Marks and Spencer, has abruptly left

the group.
His departure followed "a disagreement over the direction of the import division and his responsibilities within the

group," it said. However, Mr Sheldon said yesterday: "I do not believe the [group's] statement represents the situation. The action happened so suddenly and without warning, I need time to consider my position and to take further advice.

"I do not differ with the board as to the direction the import division should be takto £223,000 (£1.37m), partly because of losses on the imports side.

The division was affected adversely by three factors: the acquisition of Boftex, the UK importer with a Hong Kongbased sourcing operation, the loss of a large shirt importing contract and larger than expected reorganisation costs.

It is thought the board was united over recent decision to strengthen the division by introducing new management The board now believes that the division should concentrate on its core customers, such as C&A and Burton. Mr Sheldon, 53, joined Stir-

ling in April 1990, with a brief to sort out its problems. Mr Robert Coe, a non-executive director since 1989, has been appointed non-executive chairman. Mr Steven Bentwood is to be group chief executive.

# City Site Estates back in black with £349,000

City Site Estates, Glasgow-based property company, returned to the black in the year to September 1993, its first profit since 1989, as a result of profitable property sales and the absence of any

further write-downs. Pre-tax profits amounted to £349,000, compared with losses of £18.1m restated in accordance with FRS 3. The 1992 figures were held back by £15.3m in property write-downs and a £3m write-off of goodwill from an acquisition.

erties during the year for £29m and reduced net debt by £20m to £71m. City Site recently put Han-sard House, London, up for sale at £11.4m - which would

result in a book profit of close

to £1m - and is looking to rein-

£47,000, for earnings of 0,23p.

The company sold two prop-

vest the proceeds in other property deals.

ing director, said "we will be taking the company forward in an aggressive manner". Since September, City Site has signed purchase agreements on fom of properties in Scotland The company still has a deficit of £3.7m on its distributable reserves, and is unable to pay dividends. It has applied to the Court of Sessions to transfer £1.7m from its capital redemption reserve, and with the con-

ence share dividends at the end of the current fiscal year. Rental income amounted to £9.93m (£11m) and operating profits were sufficient to cover net interest payable of £8.17m (£9.7m). Losses per share came through at 5p, against 120p.

# **NEWS DIGEST**

Net revenue for this split capital trust for the nine months to end-December was £683,980 (£676,781), for earnings per income share of 8.55p (8.46p). An unchanged third interim dividend of 2.25p is declared, making 6.75p to date.

## **Bass Brewers to** carry £10m cost

Mr Ian Prosser, chairman of Bass, told shareholders yesterday that first-half profits for Bass Brewers would be affected by an additional cost of about £10m in respect of end-product duty introduced in

set partially by an improvement in bad debts. At Bass Taverns, profits to date were ahead of the comparable period. However, the reduced number of houses would effect profits by some £9m in the first half.

The shares fell 16p to 592p.

However, this would be off-

## Donedin Japan net asset value down

Dunedin Japan Investment Trust, which was launched at the end of July 1993 with assets of £19.3m, equivalent to 95.18p a share, reported a net asset value of 83.94p at December 31. For the five month period

The trust, managed by Dunedin Fund Managers, aims to achieve above average long-term capital growth by investing in a diversified portfolio of Japanese equities.

## **Exmoor Dual Trust** net assets rise

Exmoor Dual Investment Trust, the split-capital trust which concentrates its portfo-lio primarily on similar such trusts, had a net asset value per ordinary share of 68.3p at the three months to November 30 against 22.44p per share a year earlier.

Attributable revenue amounted to £153,873 (£165,583) for earnings of 1.74p (1.88p) per income share and a first

interim dividend of 2.25p (2.5p) is declared. The directors said it was their intention in the current year to pay dividends totalling

not less than 9p (10.55p) per income share and 1.58p (1.85p)

## Golden Vale raises Danish stake to 66%

per ordinary share.

Golden Vale, the Irish dairy group, has exercised an option to acquire a further 33 per cent of Veile Margarinefabrik, the Danish margarine company, bringing its holding to 66 per cent

Golden Vale paid a further DKr25m (\$2.47m) on December 31 to increase its original stake purchased in May. Its investment now amounts to DKr50m.

DIVIDENDS ANNOUNCED								
·	Current payment	Date of payment	Corres - ponding dividend	Total for year	Total last year			
Almint	1,5	Apr 15	1.5	<del></del> -	7.5			
Budgens	0.3	Apr 14	n#I	· <u>.</u>	1			
Carpetright	2.7	Feb 25	• 184 •		•			
Contra-Cyclicalint	2.25	Feb 28	2.25	Ţ.	12.75			
Geared Incomeint	24	Feb 28	2	-	7.875			
Gestetnerfin	1,21	Apr 8	6.4	. 3	8.2			
Hampson Inds	0.5	Mar 8	0.4	_	1.6			
Hill & Smithfin	41	Apr 7		•	5.628			
McKey Secsint	21		3,9	8.2				
Ransom (William)int	0,789	Mar 31	n#	-	3.5			
Wood Light Di S	0,709	Mar 31	0.525	-	1,903			

Dividends shown pence per share net except where otherwise stated. †On increased cepital. \*Equivalent after playing for each leave \$1,534 shock. net revenue amounted to

& South

Mr Louis Goodman, managtinued appreciation in property valuations it is confident it will start to repay deferred prefer-

Great The Fo

Market share advances from 6% at flotation to 9% and 20% is seen

# Carpetright rises to £5.51m

By Maggle Urry

Carpetright, the retailer floated by Sir Phil Harris last year, reported interim profits of £5.51m in the 26 weeks to October 30, up from about £3m in the comparable 26 weeks of 1992 and £3.4m in the 28 weeks to November 14.

The shares, which were floated at 148p, yesterday fell

Sir Phil put the sharp rise in profits down to an increase in market share from about 6 per cent at the time of the float last June to about 9 per cent now, combined with a fast rate of new store openings.

Sales through comparable stores had risen by 19 per cent even though the carpet market was dull, falling by an estimated 5 per cent. Carpetright's prices were 2

per cent or 3 per cent lower than a year ago, as the benefit of deals with suppliers was passed on to customers. Group turnover was 250.5m in the half year, compared with

The rise in volume led to an tation were used to repay the increase in net margins from preference shares, the group

8.4 per cent to 10.4 per cent, while gross margins were unchanged at about 45 per

An interim dividend of 2.7p is declared, with earnings per share at 4.66p. Sir Phil said the split between interim and final would be 40:60.

He was "quite satisfied" with current trading, sales and profits in the January sales being above budget. He said the recently announced merger of Allied and Carpetland would allow Carpetright to increase its target of stores in the UK from 200 to 240.

However, he said the faster than expected rate of opening stores, up from an annual 20-25 to 30-35, meant that the target would be reached over the same three year period. By then he expected to have about 20 per cent of the UK carpet

Carpetright opened 13 stores in the first half taking the total to 127. By the financial year end there should be 147

received was £264,000 in the After the proceeds of the flo-Sir Phil said eventually Carpetright would like to buy the freeholds of its shops.

balances improved from £8m to £15.6m over six months but these were currently too expensive. However, it planned increased its cash from £7.99m in the May I balance sheet to \$15.6m at October 30. Interest for a discount. This would earn much more than keeping cash in the bank, he

to invest the cash in paying suppliers earlier in return

# Airtours warns of higher interim losses

By Michael Skapinker, Leisure Industries Correspondent

Airtours, the travel group, yesterday warned shareholders to expect a significant increase in half-year losses as a result of recent acquisitions.

Mr David Crossland, chairman, told the

AGM yesterday that while bookings were

profit fluctuations were likely to be higher. Holiday companies usually incur ses over the winter months and make their profits in the summer. In the first six months of last year, Air-

tours recorded a pre-tax loss of £15.9m, including nearly £9m spent on its unsuccessful bid for rival tour company Owners Abroad. Full-year pre-tax profits increased

Mr Crossland said holiday bookings for winter 1993-94 were currently up 46 per cent on the same time last year. Summer 1994 bookings were ahead 56 per cent.

Sir Phil Harris, left, with Ian Sneyd, finance director: cash

Over the past two years, Airtours has purchased Aspro, a tour operator, and the Hogg Robinson and Pickfords travel agency chains. Hogg Robinson and Pick-fords have been combined to form a chain

# Hill & Smith shows sharp recovery to £4m

ing, forging and fabricated products company, reversed its downward spiral with pre-tax profits sharply increased over the 12 months to September 30. On turnover marginally ahead to £67m, profits

improved from £1.53m, restated for FRS 3, to £4.03m. Profits had shown a steady decline over the previous three years.

Hill & Smith, the West but Mr John Silk, chairman, Midlands-based steel stockhold-said yesterday that all group business were profitable during the year, except the forging side and that was expected to return to the black in the next

> Earnings jumped to 9.91p (1.95p) and a final dividend of 4.1p lifts the total 10 per cent to 6.2p. The group also proposed its usual scrip issue, this time on a 1-for-10 basis.

# Whinney Mackay-Lewis turns in reduced deficit

Continuing losses were yesterday reported by Whinney Mackay-Lewis for the six months to end-October, although a "significant improvement" is foreseen for the second half.

Helped by a lower interest charge of £12,000 (£244,000), the USM-quoted architect and planner turned in a reduced pre-tax loss of £282,000 (£353,000) on turnover of £1.3m (£1.97m). Losses per share, however, widened from 3.7p to

Mr Jeremy Mackay-Lewis, chairman, said the level of commissions and enquiries had continued to improve, and the order book had increased substantially in recent months. Nevertheless, it could be a while yet before a resumption, of dividends could be considered, he added.

# **Attwoods** US arm pays **\$4.5m** fine

stern Waste Industries, a US subsidiary of Attwoods, has reached a settlement which concludes the US govern-ment's investigation into its

EWI has pleaded guilty to a charge of mail fraud, and has paid a \$4.5m (£3m) fine.
The position which led to the investigation was first disclosed by Attwoods itself in an internal andit from which it appeared that there had been over-billing by EWI for landfill services. This had

Attwoods' acquisition of the EWI has made restitution, with interest, to every customer affected, more than 90 per cent of whom have continued to deal with the com-

arisen some years before

Attwoods said that the pro vision made in the accounts for the 1992 year was suffi-cient for both the fine and all reimbursements to custor Legal costs are expected to total some \$3m, and will be charged as an exceptional item in the accounts for the current

Attwoods is a leading waste management group, and pro-vides services in the UK, mainland Europe, the US, the Caribbean and Israel.

McKay Secs rises 54% to £1.35m

McKay Securities, the property investor and developer, enjoyed a substantial benefit from lower interest rates and achieved a 54 per cent rise in pre-tax profits from a restated £877,000 to £1.35m in the first half to September

Gross rental income was lit tle changed at £4.46m (£4.47m) and property sales reduced berrowings by £7m to £80m. Interest payable declined to £1.47m (£2.07m).

Gearing was reduced from 84 per cent to 67 per cent. Earnings per share were 4p (2.9p) and the interim dividend is restored with a payment of

# Hampson jumps 47% and reviews expansion policy

By Paul Cheeseright, Midlands Correspondent

Hampson Industries, the West Bromwich-based diversified industrial group, checked the trend of lower profits with a 47 per cent increase in the first half, accompanied by an increased interim dividend.

The improvement is encouraging the group, which in the face of difficult markets had been seeking growth organi-cally, to review expansion

"We may bring our acquisi tions policy forward somewhat, but there is nothing imminent." said Mr Ian Walker, managing director.

Pre-tax profits for the half year to September 30 were £2.48m, against £1.69m, achieved on turnover from continuing operations of £43.5m (£35.2m).

· . . .

Diluted earnings per share rose from 1.5p to 2.18p, while the interim dividend is lifted 25 per cent to 0.5p.

The group reported better

main activities: furniture, precision engineering with a concentration on aircraft refurbishment, cleaning and aluminium refining.

The furniture operations were badly hit last year by the devaluation of sterling which suddenly raised imported raw material prices. Changing the source of the materials and introducing new product lines led to a return to profit by last May, Mr Walker

reduce gearing. It was 72 per cent at the end of the 1992-93 first half and Mr Walker expects it to be just over 40 per cent by the end of this finan-

cial year. Hampson is finding the upturn in its markets "patchy" but expects "results for the secand half to be an improvement on the corresponding period last year" although it would not forecast the size of a profits

# Board approach at Intl Food

By John Murrell

Directors of International Food Machinery said yesterday that approaches had been received from two parties interested in strengthening management

and injecting working cap-They added that the approaches were at a preliminary stage and that a further

statement would be made as soon as practicable. Commenting on the 1993 year, directors said that while

no indication of the results could yet be given, trading in the last two months "continued to be poor."

For 1992 profits before tax totalled £1.65m. In the opening six months of 1993 they rose

in November the company warned that the full year fig-ures were likely to be "substantially below"

mates.

The food processing and refrigeration equipment company came to market in December 1992 with the shares priced at 51p. They closed 3p lower ye

# John D Wood back in black

By Garry Rimmer

Turnover of John D Wood, the estate agent, expanded 36 per cent from £2.37m to £3.22m and resulted in a return to profits with £369,000 at the pre-tax level for the six months to October compared with losses

last time of £77,000. Earnings per share were 2.9p (0.9p losses) and the USM-quoted company is returning to the dividend list the last payment was 1.5p in 1991 - with an interim of 0.75p. All eight of the group's London sales offices performed well, "the market having

improved at all levels with the number of of sales increasing by over 50 per cent", directors pointed out.

They added that since the

end of October the recovery in volumes and house prices had been sustained we expect this trend to con-tinue".

# **Wm Ransom static at £0.29m**

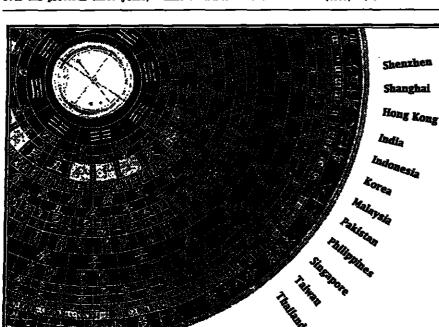
Static turnover and profits were yesterday reported by William Ransom, the pharmacentical products maker, for the six months to end-September.

On turnover down from 23.4m to 23.3im pre-tax profits came out at \$285,000 (\$289,000). There was severe pressure on prices but the weaker pound boosted exports. Earnings per share worked through at 1.22p (1.24p) and in line with the company's previously stated intention to reduce disparity, the interim

dividend is increased by 46 per cent to 0.769p (0.525p). The company

announced it had appointed Mr
David Brown as chief execu-

Mr Brown, aged 53, is a qual-ified pharmacist and has held senior managerial positions with Amersham International and Serono Laboratories (IIK). He will join the company on



The art of Funa Shul uses this ancient Chinese compass to divine the future between the earth's forces.

# **Growing With** The Fortunes Of Asia

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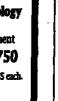


43,385,000 shares @ HK\$14.95 each.

Dah Sing Financial Holdings International Placement HK\$207,260,000 9,640,000 shares @ HK\$21.50 each.

March 1993

Champion Technology Holdings Ltd International Placement HK\$370,383,750 50,000,000 shares @ HK3.85 cach. March 1993 38,050,000 shares @ HK\$4,675 each.



May 1993



加

HK\$252,500,000 100,000,000 shares @ HK\$2.525 each.

 $\leftarrow$ 

Development Ltd

international Placement

Ryoden ·

June 1993



August 1993



291,000,000 shares

@ HK\$6.90 each.

December 1993



September 1993

20,000,000 shares

@ US\$10.00 each.

**Technology Resources Industries Berhad** International Placement M\$459,212,500

> 2,500,000 "A" shares 20,670,000 shares 19,330,000 "A" shares

30,000,000 shares

September 1993



Malaysian Helicopter Services international Macement M\$58,700,000 10,000,000 shares @ MSS.87 each.

Berjaya December 1993

Leisure Berhad International Placement M\$93,000,000 20,000,000 shares @ MS4.65 each.

**Powermatic Data** Systems Ltd International Placement S\$14,400,000 9,000,000 stares @ 551.60 each.

October 1993



December 1993



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# Aluminium prices slide as producer talks drag on

By Our Commodities Staff

Aluminium prices fell back sharply at the London Metal Exchange yesterday as traders became increasingly nervous about the outcome of the Brussels meeting at which leading producing countries were seeking a multilateral solution to the supply glut that recently drove prices to all-time lows in

real terms. In the morning some delegates had appeared hopeful as they entered on an unscheduled third day of negotiations. "We are moving towards an agreement. . . hopefully today," an Australian official told the Reuter news agency. And Mr Georgy Gabunia, leader of the Russian delegation, claimed that his team was adopting "a very positive approach".

A flood of Russian material on to the world market following the collapse of the Soviet Union has been widely blamed for the present oversupply and

Wednesday that agreement had eluded delegates during the first two days of talks because of Russia's determination not to shift from its open-

ing offer.
The early bullishness of the delegates was reflected at the LME, where the aluminium price for delivery in three months rose to \$1,214 a tonne from Wednesday's close of \$1,205,50.

But the mood seemed to have have changed as delegates emerged for the midday recess. Mr Gabunia was put-ting a brave face on things. "We are still talking," he told Reuter, "so we still hope to get an agreement." But a western diplomat reported that little progress had been made. "Most of the talking seems to have been between the US and the Russians," he added.

That apparent erosion of earlier confidence sapped the spirit of the market, and as an agreed news blackout ruled out was nothing to halt the ensuing price decline. As the talks dragged on into the evening the LME three months price closed at \$1,186.75 a tonne, having touched \$1,180 at one point.

Trade delegates were still struggling late last night to thrash out and agreement that would take enough aluminium capacity out of operation to give fresh heart to the market. Analysts believe cuts amount ing to at least 1.5m tonnes a year, or about 10 per cents of current ouput, would be needed to achieve this.

• Daily average primary aluminium output in December 1993 was down to 40,500 tonnes from 40,700 in November and 41.900 in December 1992, provisional figures from the International Primary Aluminium

Institute show.

Total production in December (31 days) was 1.256m tonnes, compared with 1.22m in November (30 days) and 1.3m in December 1992.

## MARKET REPORT

# London silver market bounces

London SILVER prices bounced yesterday, moving past the technical target of 530 US cents an ounce for spot metal. But the market flourdered as it approached its recent highs above 540 cents and closed at 532.50 cents a lb, up 7 cents on the day.

At the New York Commodity Exchange (Comex), however, the March futures price sustained an early fall to 522 cents an ounce before rallying in late trading to 528 cents, down 6.7 cents on the day. The New York silver market has been very volatile of late, with the March position registering a 23-cent swing on Wednesday. "Silver is fairly thin on Comex and just a few people can move the market," a London dealer

The London GOLD price moved up cautiously early on

noon after sustaining sharp losses before lunch. The May FT GOLD MINES INDEX 2,318.0

3,039,9 2,982.3 2,009.5 Gold PM Fix \$391,70°

but with physical interest scarce the gain was pared back to 90 cents at \$392.30 an ounce. "It is swamped by the paper side. Physical demand may indicate support areas but it cannot give the market a significant push," one dealer said. At the London Commodity Exchange the COCOA futures

market steadied in the after-

quotation closed £15 down at £908 a tonne after reaching £899 at one time.

Traders read little into the

move, saying the market was still holding its recent wide range. "Until we break £900 or £948, then it's not a break into new territory." one com-London Metal Exchange con-

tracts were generally lower, the exception being LEAD, which saw the three months position reach \$524 a tonne before running into resistance. At the close it was quoted at \$520.75 a tonne, up \$10.25 on

ZINC ended easier but underlying support towards \$1,020 a tonne stemmed the fall.

# Brazilian coffee

By Deborah Hargreaves

Coffee prices staged a partial recovery after Wednesday's sharp fall and moved up \$11 a tonne yesterday to \$1,180 a

The market was buoved by Brazil's announcement that it would rollover producers' debt. for which it is holding coffee as collateral. That means Brasilia will be able to hold on to the coffee rather than selling it in the open market. In fact, Brazil will enter the market again today when it stages its latest coffee auction.

Reports that the uprising in Mexico could affect the coffee crop also underpinned prices. Some estimates have put the loss to national production from rebel action as high as 20 per cent.

Colombia's decision to cut its export target by im bags to 11m bags because the harvest was turning out to be poorer than expected had already given support to the weak cof-

Coffee producers will meet in Guatemala today to review the retention scheme which came into operation in October. Although coffee prices have not risen much since the scheme came into operation, producers' actions have helped to support prices at their cur-

# Placer Dome outbids Newmont move lifts | for big Peruvian gold deposit

By Sally Bowen in Lima

Placer Dome, of Canada, through its newly-established Peruvian subsidiary, snapped up the option on a Peruvian gold deposit owned by state mining company Mineroperu at auction in Lima yesterday. It is Placer Dome's first Peru-

vian acquisition. Placer Dome offered a total of US87.1m over five years for the rights to the 3,500-hectare deposit known as Jehuamarca, in the northern department of Lambayeque. It will also commit \$2.45m to development of the deposit. The Canadian company,

which is looking at a number of investment possibilities in Peru, outbid Newmont Mining, of the US, joint owner and operator of the recently-opened and hugely-profitable Yanacooffered \$3m and Anaconda, of Chile, in association with a Peruvian company, \$1.8m.

Local representatives of Placer Dome described their offer as a "blow-out bid". "Geologically, it looks very attractive," said Mr Jose Antonio Olaechea, legal representative. Jehuamarca was discovered in 1970 and has been partially

explored with assistance from Japanese mining engineers. Initial tests indicate the ore contains around one gramme of gold per tonne, between 160 and 480 grammes per tonne of silver and up to nine per cent zinc. Placer will have three years to complete further studies before a definitive contract is signed.

Next on the Mineroperu sell-off calendar is its modern

cha gold deposit in the depart-ment of Cajamarca. Newmont southern port of lio. The sale date is February 2 and five potential purchasers have been pre-qualified to bid - Southern Peru Copper Corporation and Cyprus Minerals, both from the US; Mitsui and Marubeni. of Japan; and Britain's Montagu

Mining and Finance.

The flo refinery is up to date and relatively efficient. It presently exists solely to produce 99.99 pure copper cathodes from SPCC's blister under a tolling agreement. This requires SPCC to pay \$300 a tonne, refined, considerably above the international norm, hence the US-owned company's interest in acquiring the refinery for itself.

The minimum price for llo has been set at \$75m with an additional investment commitment of \$20m over three years.

# Comex board gives approval for merger with Nymex

By Laurie Morse in Chicago

The Board of Governors of New York's metals exchange the Comex, gave the not to a merger with its neighbour the New York Mercantile Exchange at a meeting

Wednesday night Comex board approval is expected to set off an active lobbying effort to persuade members of both exchanges to vote for the merger. Nymex and Comex members

will receive a proxy statement detailing the merger proposal within four or five weeks, with a vote to be scheduled shortly afterward. A two-thirds major ity of the Comex members vot-ing and a majority of Nymez members voting is required to approve the merger.

winness

grong on

# Ireland's meat exports grow by 20 per cent

Irish livestock and meat exports grew by 20 per cent in 1993 to ISI.6bn. reflecting a 75 per cent drop in sales into intervention and the growing success of Irish meat processors in penetrating retail markets in the UK and Europe.

According to CBF, the Irish livestock and meat board, beef export volume grew by 50 per cent to 400,000 tonnes. Of this

UK, while a further 120,000 tonnes went to other European Union outlets.

Lamb and pigmeat sales

were also buoyant, up 10 per cent and II per cent respec-tively, but CBF also warns of tightening profit margins compounded by an expected increase in red-meat production throughout the EU in 1994. That warning was reinforced

nan, the chief executive of Kerry Group, one of Ireland's leading food processors, who said that operating margins in red-meat production were down to only 2 per cent and that "it would not be inconceivable" that Kerry might pull out of the sector in the next three to four years if market

conditions did not improve. One of the problems for the beef processors is that much of the increase in cattle output

exports, while throughput at meat export plants has declined by 6 per cent "to its lowest level since 1990".

according to CBF. The Irish cattle herd now stands at 7m head, its highest since 1979. The national sheep flock has declined by 3 per cent to 8.7m, the first drop in a decade, while the pig berd has continued to grow to a record

# UN's aid agency for small farmers faces funding crisis

this week by Mr Denis Bros-

The United Nation's small farmer agency, the International Fund for Agricultural Development, is facing a financial crisis because the countries that provide funds have been unable to agree over replenishing its kitty.

Delegates from over 140 countries are to meet in Rome from January 26 to 28 for a crucial meeting of Ifad's gov-

decide to look for alternative between donors. In its early means of financing.

The Rome-based agency, set up in 1977, is jointly funded by western countries and members of the Organisation of Petroleum Exporting Countries. It makes interest-free loans to poorer farmers that are often missed by other agencies. In 1993, it committed

But funds have been shrinking after years of disputes

US\$268m to projects in 33 coun-

years, Ifad was receiving about \$1,000m for its three-year work cycles and donors have agreed that it should receive \$600m for its next three years' work.

Last October, however, Saudi Arabia, the biggest Opec contributor, announced that it would give only \$3m, instead of the \$30m it gave for the present cycle. The Saudis want Ifad to be funded in a different way. The agency's president, Mr Fawzi Al-Sultan, of Kuwait,

meeting that a committee be set up to look at alternative ways of raising money. But this could take a year to report.

While other countries could make up the Saudi Arabian shortfall, donors such as Britain and Canada have cut their aid to developing countries. But the Netherlands and Scandinavian countries might be prepared to pay more. "The fund is very highly regarded

and this could help to save it," said an official of a European donor country.

Ifad earns about \$150m a year from its own bavestments and loans and has enough money for its work this year. But unless donors agree to replenish the fund, it may not be viable and will have to cut back or even close in 1995.

African countries would be the hardest hit if Ifed cut back

# COMMODITIES PRICES

BASE METALS LONDON METAL EXCHANGE

(Prices from Amalgamated Metal Trading)						
ALUMINIUM, 99.7						
	Cash	3 mths				
Close	1168-9	1186.5-7				
Previous High/low	1185-7	1205-6 1215/1181				
AM Official	1182-3	1201-1.5				
Kerb close		1187-8				
Open Int.	271,248					
Total daily turnover	75,397					
ALUMINIUM ALLO	Y (S per tonne					
Close	1026-8	1050-3				
Previous High/low	1019-21	1043.5-6 1065/1047				
AM Official	1040-5	1060-5				
Karto close		1060-5				
Open Int.	2,658					
Total delly turnover	462					
■ LEAD (S per tonne	<u>'                                     </u>					
Close	508-9	520.5-1				
Previous High/low	497-8	510-1 524/511				
AM Official	502.5-3	515-6				
Kerb close		519-21				
Open Int.	32,676					
Yotal daily tumover	6,865					
MICKEL IS per ton						
Close	5710-20	5775-80				
Previous High/low	5780-5	5845-50 5830/5740				
AM Official	5690-6	5755-60				
Kerb close		5770-80				
Open int. Total daily turnover	50,360					
-	6,109					
TIN (\$ per tonne)						
Close Previous	4990-5000 5005-10	5040-50 5050-60				
High/low	2002-10	5080/5045				
AM Official	4993-8	5045-50				
Kerb close		5050-60				
Open int. Total dally turnover	17,820 4.925					
E ZINC, special high		tonna)				
Clase	1015.5-6.5	1034-5				
Cicse Previous	1016-7	1035-6				
High/low	1008	1039/1020				
AM Official	1008.5-9	1027.5-8.5				
Kerb close Open int.	10.040	1038-9				
Total daily turnover	22,751					
COPPER, grade A						
Close	1859-60	1882-2,5				
Previous	1863-4	1886-7				
High/low	1857/1856	1898/1870				
AM Official Kerb close	1856-7	1880-0,5 1886-7				
Open int.	260,832	1000-7				
Total daily turnover	86,564					
III I MIZ AM Official	CAS roter 1 404	E E				

PRECIOUS METALS M LONDON BULLION MARKET

LME AM Official E/\$ rate: 1.495; LME Closing E/\$ rate: 1.4995

# HIGH GRADE COPPER (COMEX)

Gold (Troy oz.)	\$ price	£ equiv.
Close	392,10-392	.50
Opening	392.80-393	20
Morning fix	392.40	263.179
Afternoon fix	391.80	261.461
Day's High	393.50-393	.90
Day's Low	391.60-392	.00
Previous close	391.20-391	.60
Loco Ldn Mean (	Bold Lending I	Rates (Vs USS)
		mths
2 months	2.76 12 m	onths2.84
3 months	275	

373.05

S price 394-397 403.25-405.80

Gold Coin

Krugemand Maple Leaf

86.50 86.15 86.55 86.10

-0.10 8690 8595 38,917 11,005 -0.15 - 738 2 -0.20 86.50 85.90 9,743 2,020 -0.20 - 851 23 -0.20 - 851 4,993

Spot 7,5007 3 cothe: 1,4934 6 nutie: 1,4876 9 mites: 1,4836

Open ist 966 1,269

-0.012 2.275 2.136 2.080 19,111 2.030 2.000 16,818 1.690 1.960 10,259 1.970 1.940 7,142 1.955 1.940 7,476 -0.010 -0.010 THE UNLEADED GASOLINE NYMEX (42,000 US galls.; c/US galls.) +0.31 535.90 540.35 549.80 6 months

> £ actuiv 264-267

Precious Metals continued E GOLD COMEX (100 Troy cz.; \$/troy cz.) -4.8 394.2 387.0 82.480 30.379 -4.8 390.0 389.0 14 6,594 -4.8 396.1 386.0 35.107 1,163 -4.8 396.0 391.0 24,982 301 -4.8 399.8 396.0 4,886 5 -6.3 392.0 392.0 51 -6.3 396.3 387.5 15.818 -6.3 397.5 390.0 2,408 -6.3 397.0 391.0 379 -6.3 396.4 394.0 139 4 1,062 40 3 PALLADIUM NYMEX (100 Troy oz.; \$/troy oz.)

182 84 30 John Sep Dec Total -7.2 530.5 530.5 5 7 -7.2 - 1 2 -7.2 535.5 521.0 72,452 25,934 -7.2 538.5 525.0 -7.2 542.0 529.0 -7.2 538.5 535.5

**ENERGY** EL CRUDE OIL NYMEX (42,000 US gaits, \$/barrel) 15.10 25,182 45,133 15.03118,375 64,806 15.12 44,882 20,261 15.28 28,609 5,625 15.40 40.081 3.564 CRUDE OF TPE (\$/6 13.85 22.563 13.80 B5,162 13.94 32,281 14.25 11,211 HEATING OIL NYMEX (42,000 US gails.; c/US gails.)

677 III GAS OF IFE (S/forme) -1.00 145.75 143.00 19.015 -1.00 145.75 142.50 15.274 -0.50 144.75 142.50 8,198 -0.50 144.50 143.00 14.887 -0.50 145.75 144.50 7,839 144.50 7,839 155 111,875 15,241 IN NATURAL GAS INMEX (10,000 munifile; S/mmbbl)

42.00 43.00 46.05 48.90 47.45 41.25 25,879 9,034 42.50 31,800 7,070 45.85 29,844 4,888 48.60 30,446 47,35 11,233 1,722 548 31

GRAINS AND OIL SEEDS WHEAT LCE (£ per tonne) price change High Low 99.15 -0.10 99.25 99.00 - 100.15 99.95 - 101.10 100.95 1,780 196 142 693 101.65 - - -90.70 +0.15 - -92.00 +0.40 92.00 91.70

385/0 126,105 45,735 345/2 45,185 10,290 332/4 74,660 31,735 333/2 11,410 545 341/4 12,355 1,370 372/0 350/0 335/6 336/4 344/4 322/0 376/0 354/0 338/4 340/0 349/0 -1/6 -3/6 -4/0 -5/0 -5/4 -5/0 ■ MAIZE CST (5,000 by min; cents/56b bushel)

297/6 302/2 303/4 283/2 296/2 271/6 +2/2 +1/6 +1/6 +0/2 -1/4 298/0 441,770 101,115 299/2 389,545 59,645 282/2 72,075 5,520 265/2 208,135 46,440 271/6 13,156 1,995 BARLEY LCE (2 per tonne) 103.90 +0.05 103.85 103.85 105.15 715 203 40 58 +0.10 106.25 92.50

SOYABEANS CBT (5,000bu mirx, cents/50tb businel)

-9/0 6994 688/0 4,855 8,790 -8/0 706/4 693/4 420,135 116,230 -7/4 712/2 699/4 193,015 22,215 -7/4 711/6 692/4 164,825 17,130 -7/7 703/0 692/0 27,560 1,190 -8/4 676/0 569/0 17,110 2,465 E SOYABEAN OIL CET (60,0007bs; cents/fb) 29.50 -0.71 29.92 29.32 2.374 29.75 -0.51 30.05 29.41 45,408 29.56 -0.37 29.80 29.20 20.505 29.04 -0.35 29.25 28,71 14,845 28.52 -0.38 28.75 28.30 5,160 27.83 -0.29 28.00 27.62 4,417 E SOYABEAN MEAL CBT (100 tons: \$/ton)

191.0 -3.9 195.0 190.5 525 193.7 -2.2 196.7 193.0 38,953 195.1 -2.2 198.0 194.8 16,226 196.4 -1.7 193.3 195.8 15,480 195.2 -1.3 197.5 194.8 5,769 193.5 -2.0 196.0 193.5 3,140 68,379 1 ■ POTATOES LCE (©/tony) -1.73 50.45 48.15 40.272 1 -0.78 47.80 48.90 41.101 1 -0.31 45.60 45.05 28,722 1 -0.16 44.90 44.45 21,338 1 -0.16 45.00 44.50 21,338 1 -0.16 45.00 44.50 21,338 1 -0.04 45.25 45.25 14,913 200 2 135.0 103.8 123.5 130.0 85.0 105.0 +23 FREIGHT (BIFFEQ LCE (\$10/Index point) 1235 1247 1280 1300 1230 1239 1275

> Close 1242 BH Low 2.200 20,790 20,901 Wool
>
> The main wool markets moved more strongly shead this week. Extra tine merino fleece was in particularly strong demand at Geelong, and prices moved up quite sharply in this speciality sector. Other merinos were dearer, in South Africa as well as Australia. The increases were enhanced, directly or indirectly, by recent marked appreciation of the Australian dollar against the US defair and thus against Europeen and Fer Eastern currencies on which the leading wool consuming countries base their 133,649 41,556

ing wool consuming countries base theirs. There has been limited support from

outers name down the line out considerce is better. The special Exhibit wool situation, with isolated buyers oversold and forced into urgent covering, which led to Inflated prices at sales just before Christmas appeared to become less important as prices eased a little at this week's Bradford auction.

buyers further down the line but confid better. The special British wool situation

■ COCOA LCE (Stion E90 31,3:5 1,905 ES9 14,766 1,835 915 10,105 885 929 10,593 732 344 14,439 793 959 24,540 495 1105 20,764 8,789 1141 17,157 2,373 1169 10,752 442 1195 6,975 430 1227 6,453 204 1250 7,507 56 1120 1160 1196 1217 1246 1250 ■ COCOA (ICCO) [SDR's/tcnn

1155 438 78 1160 15,097 3,692 1181 1186 1177 1181 1187 1170 11,291 1,373 1165 3,029 1,373 1166 1,521 466 E COFFEE 'C' CSCE (37,500ths; cents/lbs)

May Joi Sep Des Mar Total 
 74.65
 +2.15
 75.40
 72.28
 33.792
 9.940

 76.25
 +2.10
 77.00
 74.50
 13.065
 2.584

 77.70
 +2.05
 78.40
 78.15
 4.035
 304

 78.95
 +1.80
 79.40
 77.75
 2.657
 285

 80.55
 +1.55
 80.15
 80.05
 1.584
 242

 82.25
 +1.80
 769
 4
 ■ COFFEE (ICO) (US cants/pound) 69.84 69.12 10.55 +0.03 10.52 10.52 1,130 11.05 -0.02 11.03 11.03 917 11.28 +0.01 11.27 11.27 2,863 11.04 -0.01 - 54

■ SUGAR '11' CSCE (112,000lbs; cents/fbs) 108,311 22,724

7230 +1.01 7250 70.60 21,779 5,802 7334 +1.19 72.45 71.45 15,818 4,664 74.07 +0.89 74.20 72.30 8,017 2,962 71.45 +0.55 71.50 70.45 1,667 517 15,618 4,664 8,017 2,982 1,667 517 8,122 19,974 2,030

INDICES RELITERS (Base: 18/9/31=100) Jan 20 1692.4 Jan 19 1702.7 R CRB (Base: 4/9/56=100)

Open interest and Valumo data shown to contracts traded on COMEX, NYMEX, CBT NYCE, CME and CSCE are one day in arrears.

**VOLUME DATA** 

MEAT AND LIVESTOCK ELIVE CATTLE CME (40,000/lbs; cents/lbs)

73.075 -0.125 73.450 72.990 27,777 6,068 75.650 +0.025 75.975 75.400 28,303 5,230 75.850 40.075 75.975 72.400 28,440 72.975 74.250 73,750 18,363 72.850 40.275 74.250 72,750 8,567 72.850 40.075 73,000 72,750 8,567 73.850 40.275 73,850 73,650 1,805 47,450 -0.100 47,825 47,300 7,401 2,206 48,800 . 49,250 48,825 10,094 1,455 54,025 54,175 53,750 6,871 683 51,275 -0.025 53,600 53,175 2,956 203 51,925 +0.050 52,100 51,750 1,949 101 101 106 48.625 -0 075 48.900 48.600 ■ PORK BELLIES CME (40,000/bs; cents/fbe) 54.850 +0.050 55.075 54.600 4,315 2,141 55.275 - 0.050 55.600 55.100 2,303 56.650 +0.050 56.800 56.400 2,492 57.100 - 0.325 57.375 56.850 1,756

54,775 · 0.700 55,600 54,775 LONDON TRADED OPTIONS E ALUMINIUM

79 85 54 MI COPPER (Grade A) LME 108 82 60 46 70 100 1850 MI COFFEE LCE E COCOA LCE 25 43 61 ■ BRENT CRUDE IPE Mar

LONDON SPOT MARKETS III CRUDE OIL FOB (per barrel/Mar)

-0.01 -.035 -0.08 W.T.I. (tom est) \$14.99-5.03w M OIL PRODUCTS NWE prompt delivery CIF (toxine) Cas Of Heavy Fuel Oil Naphtha \$128-131 Jel Fuel ■ OTHER Gold (per troy ozy Silver (per troy ozy Platinum (per troy oz.) -3.00 -1.75 -0.65 \$124.25 Copper (US prod.) Lead (US prod.) 91.00 35,00c 13,40r 233,50c Tin (Kuela Lumpur) Tin (New York) Zinc (US Prime W.) -0.09 -1.00 Unq. Cattle five weight): Steep (live weight): -0.10° +8.34° +0.35° 122,990 104.81p 66.65p Pigs (live weight) Lon. day sugar (raw) Lon. day sugar (w.e) Tate & Lyle export \$253,60 -1.10 \$289.50 £108.25 £127.00v £143.50 Wheat (US Dark North 61.25p 61.50p Rubber (Feb)♥ Rubber (Mari)

Copra (Phil)§ Soyabeans (US) Cotton 'A' index \$208.0y 70,70c

+12.5 +2.5 +10.0

\$580.0x \$407.5t \$390.0

**CROSSWORD** 

No.8,359 Set by GRIFFIN

1 Supplied railway works (7) 5 Pop home to ring young male peer (7) Crack journalist yawned (5) Store erosive liquid in empty

Silly dope grabs iron when 12 She's back in with noted engineer (5)
If left in gather it soothes (5) 15 Men copy it out of helpless ness (9)

18 Concerning clutch in vehicle of janitor (9) Men roller-skating holding record (5) 21 "Ladies" sign on front wali (5)
23 Writer resolved to ban pill (9)
25 Audiences once found it illuminating (9)
26 Refuse because in wet ground

27 Rejected double parking - it brings praise (7)
28 With abrupt "yes" returns respectful gesture (7) I Obtained cigarettes without getting something to eat (7)
Disliked turning up on Paul
last December (9)

Avoid scoundrel, taking old Penny home, last (5) Standard of cart raised by Asked to start performing does broadcast (5)

6 Strange letter on about mid-Took the wheel in a Land

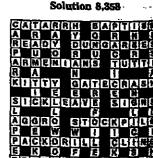
8 Tend to try going topless where one finds bloomers! (7) 14 Fish tend to swim round when caught (9). 16 Pity Carla gets drunk (9) 17 New cars in S. American plant (9) 18 To intimidate creep is a

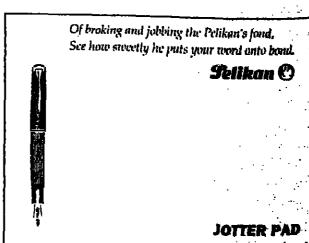
loomer (7) 20 Gamble with fate; go without sweetheart! (7) 22 Mother squeezes blackhead could be deadly! (5) 23 Intolerant person it's great to upset (5)

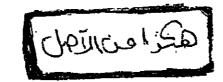
Solution 8,358

(5)

isoner by Royal command







## LONDON STOCK EXCHANGE

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C. S. Said Marie Live

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funding cris

# Mil Comer book Share prices dip as confidence is challenged with Jing

By Terry Byland, UK Stock Market Editor

Optimism was punctured across the range of the UK stock market yesterday, after the Bundesbank made no move on interest rates and the second line stocks reacted from the tumult of the previous session. The blue chip stocks moved nervously after hopes for an early cut in base rates found little support from the UK chancellor of the exchequer, and it was left to specific corporate situations to provide the features.

Confidence in the progress of the domestic economy was challenged before the session by a gloomy report from the British Chambers of Commerce. Strength in sterling also discouraged investors in the leading

The FT-SE 100 Index moved errat-

ically, reflecting the new uncerta ties in the market following the nificant outperformance of FT-SE Mid 250 Index since the t of the year.

An early fall of 12 points on FT-SE 100 was quickly recover with the help of the December contract in the stock index futures sector. A strong gain in Guinness shares on the restructured link with LVMH, the French luxury goods and drinks group, and in a handful of other leading stocks, boosted the Footsie.

But support waned after the meeting of the Bundesbank policy council failed to produce favourable news on interest rates, and the index soon showed a net fall of 16 points. There was little significant selling, however, and share prices steadied as Wall Street opened with

ain- sig-	Account	Dealin
the	"First Denlings: Jan 4	Jan 17
מינט	Option Decignations: Jan 13	Jen 27
the ered	Last Dealings: Jan 14	Jan 26
con-	Account Day: Jan 24	Feb 7

a gain of 5 Dow points in UK trading hours.
The final reading put the FT-SE 100-share Index at 3,470 for a final loss of 5.1 points. The FT-SE Mid 250 Index, which was driven ahead so strongly on Wednesday by optionsrelated dealings, fell steadily to

Jan 31

Feb 10

close 43.4 off at 4,105.4. Dealers said that, once again, the UK stock market appeared sharply divided. The leading 100 stocks,

which are dominated by the big fund managers, lacked direction. Many managers wanted to increase investment in the Mid 250 range which has outperformed the Footsie this month, but found it very difficult to get cash into what are often extremely tight markets in these

second line issues. Meanwhile, the uncertainty over the progress of the UK economy, and thus over base rate prospects, left fund managers unsure of the outlook across the blue chip sectors. This left investors to concentrate on specific features, including Guinness, where nearly 30m shares traded, and in BOC, RTZ and Standard Chartered.

Seaq volume remained very high at 1.11bn shares, with non-Seaq trade at around 64 per cent of the total. In the previous session, retail

average 1.6m shares.

Bank of East Asia.

Bank specialists said much

of the heavyweight buying

interest in the stock had been

triggered by the Cazenove buy

recomendation issued on

Wednesday which highlighted

the stock's relative cheapness

against the likes of HSBC and

ket's more cautious analysts

vointed out that Standard

shares outperformed the mar-

ket by 20 per cent in 1992 and

75 per cent in 1993 and that in

the absence of a takeover bid

the shares looked fairly valued.

Standard is due to announce

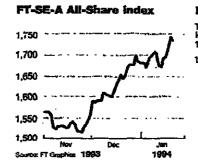
preliminary results on March

However, some of the mar-

shares fell to £1.13bn, reflecting the focus on second line issues.

Traders admitted to concern over this week's developments in the Mid 250 stocks, which have been prompted by moves by a leading marketmaker to offer warrants on the stocks, regarded as an attempt to offer a futures instrument on the Mid 250 Index to follow the significant success of the future contract on the FT-SE 100 Share Index.

The Footsie future has become an important driving force behind the Index itself and the growth of interest in the Mid 250 range has brought expectations that a similar instrument will be welcomed in this sector. However, this week has reinforced worries over the market liquidity supporting the FT-SE Mid



٠.	-DE-H AT CHAIR O YOU	0.20	·
B	est performing se	ctors	
1	Spirits, Wines & Cider		. +4.2
2	Extractive Industries		. +2.9
3	Gas Distribution		, +1.0
	Oil Exploration & Prod		
5	Electricity	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	. +D.9



## ■ Key Indicators

ndices and ratios						
T \$E 100	3470.0	-5.1				
T-SE Mid 250	4105.4	-43.4				
T-SE-A 350	1754.3	-6.3				
T-SE-A All-Share	1738.06	-5.72				
T-SE-A All-Share yield	3.26	(3.25)				
est performing s	ectors					
Soirits, Wines & Cider+4.2						

	Worst				
4,2	1	Life As:			
2.9	2	Pharma			
1.0	3	Retailer			
1.0	4	Propert			
0.9	5	Other F			
	2.9 1.D 1.O	4.2 1 2.9 2 1.0 3 1.0 4			

## FT Ordinary index FT-SE-A Non Fins p/e 22.79 (25,65) FT-SE 100 Fut Mar 3484.0 -17.0 Long gilt/equity yld ratio: 2.04

# ceuticals ....

# Guinness strong on deal

The surprise restructuring move by Guinness and LVMH sent the shares in the former surging forward as drinks analysts hailed it as a fundamental change in the stock's rating.

French group reduces its hold-ing in Guinness which in turn

switches its LVMH stake into

Moet-Hennessy (owned by

A dull but reflective session

the Footsie March future

challenge but fail to break

through the 3,500 barrier.

struck at 3,485, down 16

though turnover in the traded

options remained high, writes

The first trade in the March

contract on the FT-SE 100 was

# FT-SE 100 INDEX FUTURES (LIFFE) £25 per full index point

FT-SE 100 INDEX OPTION (LIFFE) (3120) £10 per full index point

Open Sett price Change High Low

9 1741<sub>2</sub> 14 12 148 1, 9 1741<sub>2</sub> 14 1881<sub>2</sub> 301<sub>2</sub> 2311<sub>2</sub> 82 2511<sub>2</sub> 841<sub>2</sub>

IL BURG STYLE FT-SE 100 INDEX OPTION (LIFFE) \$10 per full index point

### 3175 3225 3275 3325 3375

C. P. C. P.

LVMH), was said to go a long

**EQUITY FUTURES AND OPTIONS TRADING** 

potential instability threatened by LVMH, whose media ambitions were seen increasingly at odds with those of Guinness. LVMH has also given additional safeguards on its new 20

risms of the UK group.

way to answering market criti-

per cent holding. Mr Andrew Holland at Kleinwort Benson, who yesterday moved Guinness off the sell list for the first time in 18 months, said: "The deal improves the long term profit outlook at a time when they sorely need it." Guinness enthusiast Mr Geoff Collyer at NatWest said: "This deal removes any

remaining uncertainties sur-

record close, and was followed

by sporadic selling which sent

it lower. Several mid-morning

buying orders brought about

strongly forward to the day's

peak of 3,499, after which it

ran out of steam and drifted

Est vol Open int.

for the next few hours.

The failure of the

3499.0 3471.0

a raily, which drove March

points from Wednesday's

rounding the stock. On a twoyear view, Guinness has got the best earnings growth potential in the sector. However, there was some

consternation at Guinness's timing. After the company spoke to some brokers last week, several analysts downgraded the stock, one house apparently cutting its profits forecast and issuing a sell note yesterday morning just as the restructuring news was announced.

The shares closed 49 up at 521p with a hefty 29m traded, the fourth highest ever and the largest daily volume for two and half years.

There was no stopping the

Bundesbank to make any

out more sellers sending

March to its low point of

the premium having been

maintained throughout the

move on interest rates, flushed

3,471. It finished at 3,482. With

session, the closing level was

9 points ahead of its fair value

premium to cash of about 6

points. Volume returned to

more modest levels finishing

Dealers said volatility in

several FT-SE 100 stocks was

responsible for continued high

volume in the traded options

which saw a total of 50.153

contracts traded. Volume in

significantly down at 10,335

100 was busy, trading 10,354

British Gas was the busiest

lots against Wednesday's 25,082 but the Euro FT-SE

stock option with a total of

6,005 contracts following a

it was followed by Abbey National at 2 135 lots and Guinness at 1,881 contracts. 1,191 were the other stocks in the league table.

S.G. Warburg.

FT-SE 100 options was

at 11.962 lots.

bull run in Standard Chartered tial in profits," said one dealer. shares, which outpaced the rest of the banks sector, the A welter of buying interest, both domestic and overseas FT-SE 100 Index and the wider drove Standard Chartered equity market as institutions shares up 87, or 7 per cent to a focused on the bank's outrecord close of 1316p, only marstanding earnings growth potential based on its pre-emiginally the all-time high of 1324p reached in mid-afternence in the Far East. noon. Turnover was an above-

An ever-tightening stock shortage was also cited as helping to squeeze the share price higher. Revived speculation of a possible takeover bid for the bank was disregarded by some traders, who reported signs of panic buying by marketmakers caught short of stock. "Put simply, the shares were underpriced and are now beginning to reflect the big upside poten-

# TRADING VOLUME

Major Stocks yesterday

1.70 2.800 1.600 1.600 1.600 2.800 10.000 2.800 12.000 12.000 1.00

1.100 6.5360 9.500 こそうちゅうかんちかんないないないないかられているというとい

BP (\*372 ) British Slee (\*127 ) Bass (\*582 )

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460 12% 32 42 4 18 28% 500 1 14 24 33% 41% 52 700 35 44% 56 1 15% 23% 750 24 17 32 21 43% 50 240 5% 16% 23 3% 11% 17 260 1 7% 13% 20 24 28%

108 4 12½ 17½ 3½ 9% 13½
115 1½ 8½ 13½ 10½ 5 18½
1150 53 72½ 91½ 1½½
24 45
1200 11½ 41 62½ 13 48 59½
800 13 40½ 57½ 7 40½ 73½ 82
Feb May Aug Feb May Aug
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200 17 23 28½ 5 14½ 19
200 6½ 13 18½ 15½ 28 31
23 60 25 31½ 53½ 53½ 53½ 53
23 6½ 51½ 52 41 9 33 39
8½ 15½ 24 19 33 39
8½ 15½ 24 19 33 39

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420 22% 38 61% 17% 34 43% 460 7% 23 35 44% 59% 68 500 52% 41% 50 5% 20% 31

360 14% 21 29% 9 19 23% 380 3% 8% 15% 29% 39 42 8 460 17% 29 37% 7 13% 22 500 3% 11 18 34% 37% 44% 14 483 37% 42% — 3% 15 — 542 7% 15% — 24% 41% —

Eastern Sec. 650 32 471/ 691/2 10 20 34 (1688) 700 81/2 241/2 331/4 39 46 591/4 (1688) 500 30 41 80 111/2 241/3 301/2 (1518 1 550 101/4 171/2 27 41 54 60

TRADITIONAL OPTIONS

Scot Por (\*453 ) Sears (\*124 ) Forte (\*272 )

Shares in Kingfisher fell sharply as the stores group finally acceded to pressure to make a trading statement in the wake of the recent Dixons profits warning. Although widely expected, weak sales at Comet and Darty and sluggish margins still managed to shake investor confidence. Analysts cut forecasts by around 5 per cent to about £300m. The shares, which have had a strong run since the November budget, checked only by the Dixons news, are likely to be weak ahead of results in March. The stock

## **NEW HIGHS AND** LOWS FOR 1993/94

NEW HIGHS 1422). GILTS (I) OTHER FIXED INTEREST (I) BANKS BLANZ, Bit. of Scotland 9 3/4pc Pi, Nati Augl. Bit., Standard Christ, Wordpac, BREWERIES (B) Buntonwood, Fuller STA, Scott, & Newcassie, Burtomwood, Fuller STA, Scott. & Newcassie , Whitehread, Young A, BURLDING & CHSTRIN (15) BLDG MATLS & MCHTS (15) CHEMICALS (6) Allied Colloids, Amber Indi., British Van, Conning (Wi. Laporta., Perstorp B, Yorkshire Chemic, Tyte Catto, DISTRIBUTIORS (11) DIVERSIFIED MOLIS (11) ELECTRICATY (2) Manureb, PowerGan, ELECTRING & ELECT EQUIP (13) ENGLINEERING (19) ENG. VEHICLES (5) Caverdale, First Tech., GNN, Mid-Suzes, Trindy, EXTRACTIVE RIDS (16) FOOD MANUR (5) Banks (673, Booker, Down Ind., Quand Central.

Bunks (SC), Booker, Devro Intl., Grand Central. Linton Pork, HEALTH CARE (5) Acooc. Nursery Sons., Community Hapita., M.L. Labs., Nearo -BNA, UniChem, Weatmeater Higgso., HOUSEHOLD GOODS (11) INSURANCE (2) HOUSEHOLD GOODS (11) INSUITANCE (2)
ANDESTABLENT TRUSTS (100) INVESTMENT CONPAREZS (11) LESUINE & HOTELS (7)
Break for the Border, Composes, Kunick,
Mandarin Chroxud, Ryan. Savoy A, Stales, LIFE
ASSURANCE (2) Transmitantic, Do B 6pc (1),
MEDDIA (20) Anglis TV, Border TV, Cupchar Racio,
Central TV, Daly Mail A, GWR, Grampan TVA,
Haynes Public, Johnston Press, Metro Rodo,
Metror, More O'Ferrall, Osprey Commes, Outanto 8
3/4pp P, Radio Chylo, Reubers, Sedect V,
Telegraph, User TV, VTR. MERCHANT BANKS

Telegraph, Ulster TV, VTR , MERCHANT BANKS SI, OIL EXPLORATION & PROD (2) Bril. Bomeo. Scott Pickford, Oil., INTEGRATED (2) Emerald Emergy, Norsk Hydro, O'THER FINANCIAL (21) OTHER SERVS & BUSINS (1) Brit. Blo OTHER SERVS & BUSNS (1) Brit. Bloodstock, PHARMACEUTICALS (1) Novo Nordek B. PRING, PAPER & PACKO (17) PROPERTY (53) RETAILERS, FOOD (1) Park FOOD, RETAILERS, GENERAL (16) SPRITS, WINES & CIDERS (1) GIND Met., SUPPORT SERVS (12) TELECOMBRITHICATIONS (2) Cobie & Wire. Type Cv. '08, Securbor, TEXTILES & APPAREL (4) Abboyches, Alconarda Worsser, Alfact Textile.

CV. No. SECULATION, INCIDENCE OF INTERNAL AND ACCOUNT OF THE AND ACCOUNT OF THE AND ACCOUNT OF THE AND ACCOUNT OF THE ACCOUNT OF T NEW LOWS CO. RIBUTORS (I) Ind Food Machiner

ENGINEERING (1) Neotronica Tech., O EXPLORATION & PROD (1) Surme Er tumbled 37 to 678p with 10m shares traded. Dixons gained 4

Industrial gases group BOC bucked the market after surprising investors with a

Blue Circle 260 54% 41 45% 11 21 29 (7361) 380 16% 25 33% 24% 36% 44% 88% 330 25 20% 34% 5 13 16% (7346) 56% 84% 15 21 20% 30 33 Dhoras 220 16% 25% 30% 11% 16 23% (722) 340 8 16 22% 23 27% 35%

160 42% 21% 25% 1 7% 10% 180 24 10% 14 2% 18 21

restructuring package forecast to save £60m over the next three years.

The restructuring will involve 1.700 staff losing their jobs worldwide and £85m of provisions but the market decided all the bads news was now out of the sway and bought the shares up 33 to

Analysts cut their forecasts for this year by around £65m to between £255m and £265m to take the provisions in to account but raised estimates for next year and 1996.

Chemicals group ICI came under further attack as UBS published a review with a short-term sell recommendation attached. The house told clients that the dismal state of the industry in continental Europe, a £20m hit from adverse exchange rate movement, diminishing scope for further cost cuts and fears of an oil price hike would hold the company back. It sees the shares falling as low as 700p before yield benefits kick in. Yesterday, the stock slid 12 to

755½p. Pharmaceuticals stocks were under pressure following US selling that began after Pfizer announced a sharp slowdown in sales late on Wednesday. Glaxo was further affected by a downgrade from Kleinwort Benson and tumbled 20 to 661p. SmithKline Beecham fell 7 to

4320 and Zeneca 16 to 808p. Speculation of further trouble in the stores sector circulated, with MFI attracting attention as a potential candidate for reporting dull trading news with its results in two weeks. The shares retreated, closing 7% adrift at 168%p.

Bank shares ran ahead towards the close, with Rank of Scotland settling 7': firmer at 2321/2p and Lloyds 2 up at 646p after Kleinwort Benson buy notes and Barclays closing 8 up at 617p with Morgan Stanley said to be about to publish a strong buy recommendation on the shares today.

In the composite insurances Commercial Union benfited from switching out of General Accident, the former settling 5 up at 693p and the latter 15 off at 725p. Talk that one marketmaker had finally placed a line of 3m shares in Sun Alliance saw the shares edge up 2 to

Disappointing new business figures unsettled Prudential which retreated 11 to 365p and Loudon & Manchester which

slumped 23 to 413p.
Mining group RTZ Corp
gained 31½ to 876½p on the back of rising metal prices. Courtaulds Textiles dropped

30 to 538p when one agency broker attempted to place a line of stock just as the steam went out of the Mid-250 Index. United Newspapers fell 9 to 673p in response to the latest newspaper circulation figures which showed that the group's

Daily Express had been hit by

**MARKET REPORTERS:** Christopher Price, Joel Kibazo, Peter John Steve Thompson.

the Times price cuts.

# LONDON EQUITIES

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§1.	55	F.P.	284.7	185	178	Chelcfield	182	-2	MN2.4	-	1.6	-
			350.4	345	268	DFS Furniture	336	-9	L6.4		24	_
71	00	٠P.	<b>63.7</b>	100	98	Fairbains Eur Sm	98				-	_
		FP	33.9	113	101 2	Finsbury Under wrt	113		_	_	-	-
1	٢.	3,5	47.0			For & Col Small C	11712	J٦	_	_	_	_
			18.0			Friends Prov Eth	ΒĎ	•	_		_	
1:	20	P.P.	37.8	126	121	Do. Units	126	+2	-	_	_	
		PP.	18.8			Do. Zero Div Pf	6212		-	-	-	_
						Gartmore	219	-3	VV4 0	2.0	2.3	27.1
		F.P.	2.82			Patheon Wrts	83		-			
10	00	F.P.				Pilot Inv C	113		_	-	_	-
5	40	F.P.	7.23	46	44	Rockwood	45		_	-	_	_
Ş.	10	F.P.	2.13	1112	1014	Rassmont	1112		_	-	_	-
		F.P.	10.8			Securitised En.	71		AN3.5	1.0	6.2	12.5
† Inti	od G	uction.	§ Place	ng price	. F.P. I	Fully-poid security. For		MOON C				

price £	Amount paid up	Latest Renun, date	199: High	3/94 Low 5	Stock	Closing price £	+01
<del></del> -	F.P.		95	90 E	Sudgens Spc Cv 2003	94	
80	P.P.	-	Baom		Continean Cv Ln '95/97	68pm	
	F.P.	-	110 <sup>1</sup> 4p	99 4D S	Sun Allianco 73goc Pt	110 <sup>1</sup> 40	وذب
100p	NII	18/2	40ppm	27ppm 1	ralalger Hoe Cv Rd Pf	39 4 pom	-11
	F.P.	-	12912		Vitan 61spc Bds	128	41
201	T-0 -0-1	~~~~					
	ITS Of Amount paid up	FFERS Latest Renun. date		93/94 Low	Stock	Closing Price P	+01
price	Amount paid	Latest Ranun.	19: High	Low		price	_
lssue price p	Amount paid up Ni	Letest Renun. date	High 19pm	Low 8pm	Anglo Insti	pnce p 19pm	+01
lsaue price p 48 73	Amount paid up Na Na	Latest Renun. date 17/2 31/1	19: High 19pm 15pm	Low 8pm 11pm	Anglo Insti Cementono	price p 19pm 15pm	
price price p 48 73 88	Amount paid up Nii Nii Nii	Latest Renun. date 17/2 31/1 9/2	19: High 19pm 15pm 19pm	Epm 11pm 16pm	Anglo Insti Cementono Cresi Nicholson	19pm 15pm 16pm	+7
price price p 48 73 B8 5	Amount paid up Na Na Na Na	Letest Renun. date 17/2 31/1 9/2 21/2	19: High 19pm 15pm 19pm 9 <sup>1</sup> 2pm	Bpm 11pm 16pm 5pm	Anglo Irish Comentono Crest Nicholson Europe Energy	9000 1900 1500 1600 800	_
price price p 48 73 88 5	Amount paid up Nd Nd Nd Ni	Letest Renun. date 17/2 31/1 9/2 21/2 24/2	190 High 190m 150m 190m 9120m 70m	Low 8pm 11pm 16pm 5pm 13pm	Anglo Insti Cementono Crest Nicholson Europe Energy Halkin	99m 199m 159m 169m 89m 1 <sup>1</sup> 2pm	+7
P 48 73 88 5 68 25	Amount paid up Na Na Na Na	Latest Renun. date 17/2 31/1 9/2 21/2 24/2 8/2	19: High 19pm 15pm 19pm 9 <sup>1</sup> 2pm	Bpm 11pm 16pm 5pm	Anglo Irish Comentono Crest Nicholson Europe Energy	9000 1900 1500 1600 800	+7

FINANCIAL	Tims	s Fo		INTO	·ee			
					Jan 14	Yr ago	°l-Øgh	"Low
Ordinary share	2659.1	2654,1	2623.3	2616.5	2612.1	2149.7	2658.1	2124.7
Ord. div. yield	3.51	3.52	3.56	3.57	3.58	4.39	4.52	3 51
Earn. yad. % full	3.97	3.98	4.03	4.04			6.38	3.97
P/E ratio net	31.77	31.89	31.32	31.25			31.77	19.40
P/E ratio nil	29.46	29.37					29.48	18.14
Gold Mines	245.5	244.1	247.6	250.3	245.7	61.8	277.9	60.0
For 1993/94, Ordina Producestor Gold &	gry chara i	inder since	o čompigi	on high a	659.1 20/1	11/94, low	49,4 26/6/	40

* Underlying security price. Prent based on closing other prices. January 20, Total contracts: 50,9 Puts: 18,340		Gold Mi For 1993 Predeces: Ordinary :	794. Ordi sor Gold	Mines in	e inder si des, since	nce compilet	piation ion high	734.7 15	245.7 3.1 20/01/ 32/83 - io	61,8 277 94, low 49,4 26 w 43.5 26/10/7	76/4D
		Ordinary Open	Share 9.00	-	-		13,00	14.00	15.00	16.00 Hig	h Low
Last Declarations For settlement	April 7 April 18	2648.7	2651.8	2655.3	2656.9	2654.8	2654.2	2658.6	2651.8	2058.2 2650.	2 2646.
Bluebird Toya, Butte, Caird 7	Pf. Countyard				Jen 20	عول ا	19	<u>Jan</u> 18	Jan 1	i7 Jen 14	Yr og
ap, Haemocell, Herring Bir I	H, Kells Mins,	SEAO b	अप्रकात सम्बद्धाः		46,22	0 49	,145	36,980	38,4	98 43,321	30.4
s, Middlesex Hid, Milgate, M		Equity to	mover	(E2m) †		- 26	38.5	2170.1	1594	.0 2031.0	1487
Rack, Trafalgar Hee, Wiggir		Equity b				- 54	.842	44,581	44,3	79 48,351	43.5
Carls: Angle Pacific, Courtyant	i Lela, Emoss,	Shares t	raded (r	n)†		- 11	31.8	905.3	707	3 817.4	616

							<u>-</u> -	<u> </u>	<u></u> -			
FT-SE 108		3470.0	-0.1	3475.1					5.07	24.52		1271.90
FT-8E MBd 250		4105.4	-1.0	4148.8					4.63	26.61	7.21	1491.58
FT-8E Mid 250 ex Inv Trusti	3	4117.3	-1.0	4150.7				3.06		25.09		1491.11
FT-SE-A 250		1754.3	-0.4			1714.6				24.98	1.64	1317.24
FT-SE SmallCap	_	2015.79				1954.24				37.95		1530.11
FT-SE SancifiCup ex law Yout	ts .	1979.80				1916.88			3.74 4.88	35.18 25.55		1505.54 1328.19
FT-SE-A ALL-SHARE		1738.06	-0.3	1/43./8	1710.03	1697.81	1399.09	320	4.00	20.30	1.93	1320.18
FT-SE Actuaries	All-Si	iare	0-4-				Year	Div.	Eam	P/E	Xd adi	. Total
± ,		Jan 20	Day's	lan 10	lso 18	Ion 17	ago		yield%	ratio	yld	Return
<del></del>		3411 60			_						_	
10 MENERAL EXTRACTION	(18)	2651.33				2583,49		3.33	4.80	25.76	0.00	1034.22
12 Extractive Inclustries(4)		4047.45				3781.89			4.52	26.17	0.00	1069.20
15 Oil, integrated(3)	_	2558.99				2523.15		3.42 3.00	4.99	24.98	0.00	1017.53
16 Oil Exploration & Prod(11	<u>)                                    </u>	1987.49			_	1699.33			3,61	<u>35,55</u>	0.00	1127.00
20 GEN MANUFACTURERS		2160.26				2104.56		3.41	3.13	43.89	1.40	1089.50
21 Building & Constructions		1498.65				1407.22			1.19	80.001	0.29	1145.37
22 Building Metia & Merchs	(29)	2374.58				2300.51		2.97	2.47	55.67	1.14	1088.01
23 Chemicals(20)		2402.35				2333.56		3.84	0.38 4.21	30.69	0.39 2.39	1048.56
24 Diversified Industrials(16)		2121.04				2089.71		4.19 3.37	5.51	22,15	1.10	1037.16
25 Bactronio & Bect Equip( 25 Engineering(72)	34)	2182,79 1901.98				2127.70 1845.06		2.85	203	79.72	2.11	1082.50
		2400.16				2346.12		4.32	3.21	43.66	0.00	1128,14
27 Engineering, Vehicles (12), 28 Printing, Paper & Pokg(2)	'n	2964.36				2898.50		2.73	4.24	28.48	0.37	1138.32
29 Textiles & Apparei(22)		1988.87				1959.44		3.29	4.99	25,15	0.14	1095.11
	$\overline{}$	3042.55				2999.90		3.67	6.44	18.31	5.62	1013.81
30 CONSUMER GOODS(94 31 Brownies(17)	,	2443.48	-0.2	2464.52	2416.63	2390.19	2114.10	3.72	6.97	17.84	9.84	1070.87
\$2 Spirits, Wines & Ciders(1	a	3214.66				3048,73		3.30	5.98	19,66	19.74	1053,29
33 Food Manufacturers(24)		2579.04	-0.8	2600.64	2565.84	2544.29	2325.10	3.52	6.49	18,27	2.80	1049.05
34 Household Goods(12)		2782.61	-0.3	2790.16	2769.33	2775.52	2433.90	3.08	6.60	17.55	0.00	971.77
36 Health Care(20)		1896.27				1841.56		2.83	5.07	23,55	0.82	1074,07
37 Pharmaceuticals(10)		3183.06				3209.07		3.78	6.38	18.27	0.00	976.63
38 Tobacco(1)		4391,69	<u>-0,1</u>	<u>4395.88</u>	4362.33	<u>4370,71</u>	4018.90	4.58	7 <u>.25</u>	16.09	0.00	945.80
40 SERVICES(221)		2189.56				2153.13		271	5.14	23.71	2.25	1050,90
41 Distributora(31)		3166.50				3051.68		2.65	4.92	24,64	1.24	1070.18
42 Leieure & Hotels(22)		2313.03				2273.60		3.51	5.25 3.90	23,49 30,84	8.84 1.22	1118.99 1077.32
43 Meda(40)		3188,12				3067.04 1868.29		1.93 3.25	3.90 8.48	14.65	1.67	1083.24
44 Retailers, Food(17)		1882,95 1883,13				1868.08		3.25 2.55	4,95	25.38	1.33	972.74
45 Retaliers, General(43)		1854.76				1784.42		211	8,16	18.58	0.63	1105,79
46 Support Services(40) 49 Transport(16)		2733.06				2674.22		3.06	3.33	33,98	2.48	1047.87
81 Other Services & Busine		1329.63				1244.37		3.57	3.24	43,95	0.00	1118.18
		2700.41				2629.17		3,69	7.68	15.30	3.81	1009.11
80 UTRIMES(36) 62 Sectrolly(17)		2528.12				2411.89		3.27	9.78	12.55	10.29	1018.28
64 Ges Distribution(2)		2303.56				2240.64		6.09	7,38	16.94	0.00	1017,78
86 Teleconvisionications(4)		2407.09	-0.4	2416.53	2386.15	2372.91	1812.00	3.28	5.88	20,85	0.00	1001.08
B6 Water(1.5)		2091.56	-1.5	2122.93	<u> 2068.32</u>	2045.83	1 <del>59</del> 9.50	4,42	10. <u>63</u>	10.20	3.48	1006.33
		1847.49	_0.5		1825 18	1808.86	1485 59	3.33	5.38	22,79	2.00	1269.12
RUN FINANCIALS(632)				_				3.13	3.01	47.79	0.57	1021.61
70 FINANCIALS(105)		2669.50				2582.12 3330.41		2.74	3.57	37.47	0.08	1001.50
71 Banks(10)		3464.06 1580.87				1552.81		4.20	±	\$7.47	0.00	1028.21
75 Insurance(18)						2807.26		4.08	4.25	29.80	0.00	1051.23
.74 Life Assurance(6) .26 Marrhant Barbaria		2861.35 3635.38				3551.45		244	6.01	20.40	0.00	1065.21
La comparate marketos		2166.08				2054.37		2.87	4.99	25.21	4.53	1128.04
77 Other Financial(25)		1850.02				1789.82		3,33	3.01	45.57	1.53	1031.72
78 Property(40)										61.05	3.32	1025.00
80 investment trusts(1	19)	3100.78		_		3011.16	_	2,04	1.64			
89 FT-SE-A ALL-SHARE(85	61,	1738.06	-0.3	1743.78	1716.63	1697.81	1344.64	3,26	4.86	25.56	1.63	1328.19
Hourly movemen	-											
Open	8.00	10.00	11.0	20 1	2.00	13.00	14,00	15.00				ow/day
T-6E 100 9463.2		3471.9				3465.6	3487.2	3458.9			76.0	3458.9
T-SE Mid 250 4142.2	4138.4	4119.5				1109.1	4108.9	4105.9			42.0	4104.0
T-SE-A 350 1755.3	1758.3	1756.4	1756	i.6 17	55.2	752.9	1753.6	1750.0	1753.	3 178	59.9	1750.0

3468.2 3471.9 3471.9 4142.2 4138.4 4119.5 1755.3 1758.3 1756.4 Time of FT-SE 100 High 11.13am Low 2.56pm

		-		, -		_						
_	Open	9,00	10.00	11.00	12.00	13.00	14.00	15.00	16.10	Close	Previous	Change
Bidg & Costron Presmaceutois Water Banks	1481.5 3166.6 2111.6	3161.5	3147.0 2008.0	3145.3 2089.8	3138.7 2003.9	1468.7 3140.0 2084.0 3485.0	3134.6 2081.5	3133,0 2 <b>0</b> 81,3	3148.8 2089.4	3148.3 2090.6	3212.5 2122.4	-8.9 -84.2 -31.8 +7.1

INVESTMENT TRUSTS - Coot

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**BREWERIES** 

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**BANK**\$

BUILDING MATS. & MERCHANTS - Cont.

+ 0" | 1933/94 | 1935/94 | 1935/94 | 1935/94 | 1935/95 | 1935/95 | 1935/95 | 1935/95 | 1935/95 | 1935/95 | 1935/95 | 1935/95 | 1935/95 | 1935/95 | 1935/95 | 1935/95 | 1935/95 | 1935/95 | 1935/95 | 1935/95 | 1935/95 | 1935/95 | 1935/95 | 1935/95 | 1935/95 | 1935/95 | 1935/95 | 1935/95 | 1935/95 | 1935/95 | 1935/95 | 1935/95 | 1935/95 | 1935/95 | 1935/95 | 1935/95 | 1935/95 | 1935/95 | 1935/95 | 1935/95 | 1935/95 | 1935/95 | 1935/95 | 1935/95 | 1935/95 | 1935/95 | 1935/95 | 1935/95 | 1935/95 | 1935/95 | 1935/95 | 1935/95 | 1935/95 | 1935/95 | 1935/95 | 1935/95 | 1935/95 | 1935/95 | 1935/95 | 1935/95 | 1935/95 | 1935/95 | 1935/95 | 1935/95 | 1935/95 | 1935/95 | 1935/95 | 1935/95 | 1935/95 | 1935/95 | 1935/95 | 1935/95 | 1935/95 | 1935/95 | 1935/95 | 1935/95 | 1935/95 | 1935/95 | 1935/95 | 1935/95 | 1935/95 | 1935/95 | 1935/95 | 1935/95 | 1935/95 | 1935/95 | 1935/95 | 1935/95 | 1935/95 | 1935/95 | 1935/95 | 1935/95 | 1935/95 | 1935/95 | 1935/95 | 1935/95 | 1935/95 | 1935/95 | 1935/95 | 1935/95 | 1935/95 | 1935/95 | 1935/95 | 1935/95 | 1935/95 | 1935/95 | 1935/95 | 1935/95 | 1935/95 | 1935/95 | 1935/95 | 1935/95 | 1935/95 | 1935/95 | 1935/95 | 1935/95 | 1935/95 | 1935/95 | 1935/95 | 1935/95 | 1935/95 | 1935/95 | 1935/95 | 1935/95 | 1935/95 | 1935/95 | 1935/95 | 1935/95 | 1935/95 | 1935/95 | 1935/95 | 1935/95 | 1935/95 | 1935/95 | 1935/95 | 1935/95 | 1935/95 | 1935/95 | 1935/95 | 1935/95 | 1935/95 | 1935/95 | 1935/95 | 1935/95 | 1935/95 | 1935/95 | 1935/95 | 1935/95 | 1935/95 | 1935/95 | 1935/95 | 1935/95 | 1935/95 | 1935/95 | 1935/95 | 1935/95 | 1935/95 | 1935/95 | 1935/95 | 1935/95 | 1935/95 | 1935/95 | 1935/95 | 1935/95 | 1935/95 | 1935/95 | 1935/95 | 1935/95 | 1935/95 | 1935/95 | 1935/95 | 1935/95 | 1935/95 | 1935/95 | 1935/95 | 1935/95 | 1935/95 | 1935/95 | 1935/95 | 1935/95 | 1935/95 | 1935/95 | 1935/95 | 1935/95 | 1935/95 | 1935/95 | 1935/95 | 1935/95 | 1935/95 | 1935/95 | 1935/95 | 1935/95 | 1935/95 | 1935/95 | 1935/95 | 1935/95 | 1935/95 | 1935/95 | 1935/95 | 1935/95 | 1935/95 | 1935/95 | 1935/95 | 1935/95 |

|장 | | | | 144 | | | | | | | 158 | 177 | | |장 | 14 | 14

2507 24.7 261.4 2.30 11.4 0.82 441.9 35.8 2,370

CHEMICALS

7.5 11.3 GEC ... 110
3.1 17.8 Geography ... 20
1.7.8 Geography ... 21
5.0 21.0 Resident-Packet S ... 21
6.4 29 Hickory ... 27
1.4 129 Johnson B HCS ... 9
1.4 129 Johnson B HCS ... 9
1.4 17.0 Kernber W ... 9
1.5 17.0 Mill and ... 3
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**LONDON SHARE SERVICE** 

ENGINEERING, VEHICLES

Notes

AMI 1927

AMM 1929

AMM 1929 202 -1 2457 202 -1 2457 202 -1 2457 203 -1 252 203 -1 252 203 -1 252 203 -1 252 203 -1 252 203 -1 252 204 -1 2552 205 -1 252 206 -1 2552 207 -1 2552 208 -1 2552

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چد | اهتو | | إدوعُ | إدد أم | | إدرعيدَ | | | أمخ زخد أم أم

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## CONDON SHARE SERVICE

### PROPERTY - Cont.

### PROPERTY - Cont LONDON SHARE SERVICE | The control of the | Yid | Ora | Price | + or 1983/94 Msc - high low Captin - high low Captin - 223, 259 538,7 - 223, 259 548,7 125,1 300 210 29,7 125,1 300 215,1 125,1 300 215,1 125,1 300 215,1 125,1 300 215,1 125,1 300 215,1 125,1 - high - 120% - 176% - 176% - 176% - 181% - SUPPORT SERVICES | Section | Sect -5 810 -5 810 1977 - 483 -- 385 -- 385 -- 385 -- 10 611 -16 763 -1. 676 -17 676 -17 676 -17 676 -17 740 -8 77591 +4 367 -9 630 | 209.7 48.0 | Wentaley | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 | 18-2 LIFE ASSURANCE Price + or 1983/94

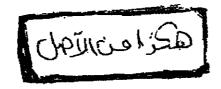
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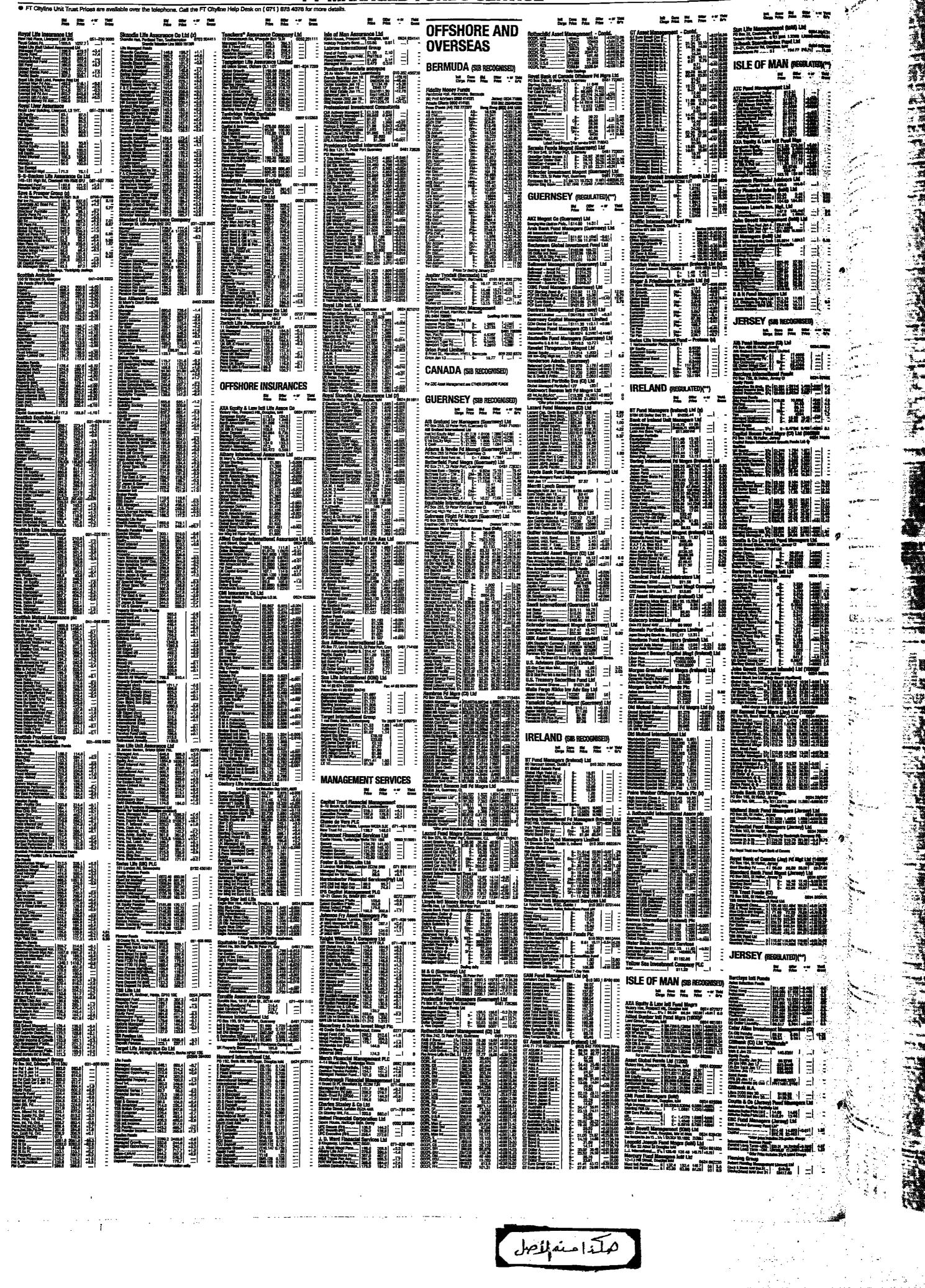
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Service 150   1972   1977   19	Smaller Cos Acc	GA Uait Trust Mingrs Ltd (1000)H  6045 561 1067  6045 561 1067  6040	Coba Bend	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Pi For Cast Act Y 312 186 6 186 4 201.3 44 40 0.00	Predential Unit Trusts Ltd. (1200) 51-09 Word HA, Blord, Gener ICI 201. OCI-478 2377 Chart Spain; 671-611 4400 labrandary Sading U71-611 4714	Urf. Smit Con Ing
For Adoutight see Heavy Custor  B & G E Unit Trust Magent Ltd (1000)H  Manus Rayal, Capatry Rivio 2009  1250 5250 11	International Growth Founds Europe Growth 6   183.69 185.69 197.54  -1.80   0.00	facome Portistio 54: 1 73.27 74.52 78.801 •0.2513.16 *CAR. • Corecount Access Rets	European Inches 54 467 21 467 21 47427 2 41 0.77 European Inches 54 1567 16 456 17 12 12 12 12 12 12 12 12 12 12 12 12 12	Account (1972)	PF For East Dat # 515   183.5   183.2   183.1   143.2   10.0   PF Ar Capta Care 45   51   20   17   80.35   80.34   40.1   1.87   PF Ar Capta Care Dat 51   7.897   77   1547   82.57   40.1   1.87   PF Ar Larga Arc. 52   1103.6   1303.6   4203.4   4402   4.80   43.0   PF Ar Capta Care 52   1103.6   1303.6   1403.6   4.800   4.800   PF Ar Capta Care 53   171.7   777.7   771.5   4.200   4.300   PF Ar Capta C	Proceeds 0422 042011 Proceeds 140 mag by - 6   57.70   37.70   49.22   -6.71   1.42 Teacher Chair Wang by - 5   140 55   107 55   102 56   +0.07   4.70 Teacher Chair Wang by - 5   157 71   107 77   109.24   +0.07   4.75	Admir S Replays Mr. Hullen, Eventueld, Exercise Williams (September 177) 2000 Berling 1977 20000 Berling 197
Contractor Out Presons . 3   104.5   105.2   105.2   11.45   105.2   105.2   11.45   105.2   105.2   11.45   105.2   105.2   11.45   105.2   1		GT Unit Maximum Lid (1200)H Aban Gula, 14th Poor, 125 Landon Wad, London EC2Y SAS 071-710 ASAY Amer Spec Stat	Bur 55 Sats Acc 54, 70.24 70.24 74.94 10.16 Japan Turat 54, 710.57 710.57 42.95 117.000 Japan Special Site, 54, 720.57 740.87 750.49 .41.2417.00 Pacific Simpler Cos. 54, 77.107, 277.54 756.27 40.91 10.00	General 5 (649 0.5 % 7.5) 444 157 8 2000 150 5 150 150 150 171 4 151 15 151 160 15 15 150 150 150 150 150 150 150 150	7 LKK (Carl	Proceedings (State Group), 4 (20.00) (4.21) (96.00) (4.10) (76.00) (76	Address 5 Physiology (14 Papelles, Symbological Symbology 1277 2010) 6  ABS Broomers
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BC America M 6   305.9   305.9   329.8   0	Confider Popul Acc 6 165.15 165.15 175.69 -0.78 1 90	Income Acc54   167.20   167.70   173.44   -1.20   4.36   blemational54   352.30   353.00   377.60   -0.50   0.82   bell locations54   88.57 88.57 98.57 98.14   -0.40   3.75	Japan — 22   771.53   721.53   723.51   771.600   North Aroncon — 275   150 95 193.56   156.21   9.55   10.77   Pacific Esmot — 2   506.02   506.02   531.20   -1.06   1.12   Cypnel Tot. — 275   78.37   76.37   80.68   40.57   1.52   Residence TB Precision Performance TB	Homen 17-20	ational Westminster UT Mogrs (1200)F Rysistin Road, Minton, Brechmod, Easte Blac (277 69280 Admis Engates (277 69398) Robe (277 69280 ) 60 (60 35 (52 60   4.52 ) 0 41	Taglerius Paraler (nr. 4 S.S.A. S.S.A. S.S.A. S.L.19 -0.114 -0.114 ) in Tradeciot Sm. Con 6 96.85 96.86 91.96 •0.115 1.97 Tradeciot Sm. Con 6 14.22 14.27 14.27 14.27 -0.25 2.07 Tradeciot M. Corpett 6 131.79 121.79 14.86 -0.49 1.86 Tradecida UK Corpett 6 131.79 121.79 14.86 -0.49 1.86	Shappends Gelt Treat Magast Ltd (1250)F i Wolle Hart Yard, London British 201 077 407 5006 Income 5 0657 406.73 406.74 105 177 Come You 5 7.70 40.73 40.73 40.73 40.72 40.72 40.72
RE lenan M 5 321 0 321 0 341 5 4 5 4	CO MORLEY Roomerly Gentley Morley U In Lan Bennet Smaller Cod. 34   359.05   359.05   368.14   -2.44   4.33 Benneyt Unit Treas 4   159.35   359.05   120.07   -0.49   0.00 Confederation Fonds Minet Lini (1200)F	Japan & Garanti 5% 407.50 407.50 20582.30 0.00 Korana Sacurdos 5% 82.61 62.63 7.22 -0.73 0.18 Orbert Acc 5% 162.50 164.50 17.20 -0.73 0.18 Smitr Cas (by Inc 5% 54.15 4.15 27.50 -0.16 0.11 Smitr Cas (by Inc 5% 88.35 56.30 30.31 4.31 7.86 Smitr Cas (by Inc 5% 88.35 56.30 30.31 4.31 7.86	American Ground R SP 20 40 20 40 20 40 31 A 32	Manager (1997) - 4-1   30   19   70   20   71   19   19   19   19   19   19   19	From Acc	Termen Haden Theit Ledience Unit Higes, Ltd (1000)H Leanns House, Tuebritse Wale, Keel Gratt Svints	Tel Landons
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Benk of Ireland Fund Mgrs Ltd (1400)F 30 Dunes St. Lancon, E/49 18k 07   469 8673 8th & 0' see   6   300.6   300.6   304.4   1.16 Capital Own   5   122.7   122.7   129.2   208	Smaller Cos (1)	Gertmore Fund Managers (1200)F Gertmore House, 16-18 Monument Street London ECSH 8AJ 9080gt onjs277-254421	Seminal Opportunities 8   29.81   29.81   31.53   62.54   -	Section (1975) 3 (1985) Section (1975) 61 (1975) 31	Conversion: 54, 82-22, 83-35, 80,06 -4,15 1.81 Conversion: 64, 83-35, 83-25, 83-25, 83-41, 83-64 Californi Inventor 94, 83-35, 83-35, 83-36, 43-44, 53-44 Californi Inventor 94, 83-35, 83-35, 83-36, 43-44, 53-44 (Income Inc	Inscription Type (IC) (IC) (IC) (IC) (IC) (IC) (IC) (IC)	Stalith & Williamage Unit Tot Migre (1700)F 1 Misse Image & Loody WIASE, 871-827 5327 8 & W Armston # 5 302.2 702.2 25 526 -1 2 (40 8 & W Captal
Executif Finals Bearingt Mayor Growths 5   22.76   33.55   98.47       0.00   Bearingt Mayor Growths 5   22.76   33.55   98.47       0.00   Bearingt Mayor Mayor 6   98.57   100.7   105.0	Pacific Compt 3 83.94 85.28 67.29 -0.37 0.5 US Extrapt 3 73.74 74.62 77.13 -0.10 1.7 North American 6 32.25 32.35 35.47 -0.07 0.5 European 8 36.65 37.05 38.44 -0.28 0.5	Investor Sarvicas: Françoisme 0800-283 336	8ritest 5 103 1 108.1 115.6 -0.7 1 73 Correl 6 185.0 185.0 197.8 -0.5 1.53 Daller 6 246.7 348.7 371.8 -0.2 (0.01 European 8 225.8 32.1 -2.6 (0.42	MGM Unit Managers Ltd (1000)F No. MGM Harah Necessia Northern Translation (Northern No. 1000) Programme (No. 1000)	Lincome Acc 54 d 185.70 86 79 78 491-8.36 12.25 Switzen Furnd Mingris Lizi (1200) F Quisen Victoria St. Landon (CAY 40R Denter 1990 44000) Rain Direct (SCII 530000 66494 (1990 69000)	A America (NC) - 51, STL25 STL25 STL24 - 216 UAI A America (NC) - 34, E21, 65 E24 - 40 M2.2 - 220 UAI A ALE SHOWN DEC 34, E21, 65 E24 - 40 M2.2 - 220 UAI A ALE SHOWN DEC 34, E31, 65 E31, 70 M2.5 - 625 E36 A Apple - 52, 201, 201, 201, 201, 402, 402, 402, 403, 403, 403, 403, 403, 403, 403, 403	\$ 5 W foreign 5   1347   1947   1624   42.5   0.32 \$ 5 W for furture 5   174.5   190.0   190.4   32.5   0.60 \$ 5 W foreign 5   196.7   152.6   180.0   4.1   103.5 \$ 5 W foreign 5   196.7   153.6   160.0   4.1
9'tot lay Fd Arz	Consistent Unit Tst Mingt Co Ltd (1200)F 1 White Hart Yd, Longoo Bridge SE: 1 NX	On Michigan Problem  184   54.54   54.54   54.58   62.21   1.82   Casal Trans	For East	MC 1000000 51 50 5 30 5 30 5 10 10 10 10 10 10 10 10 10 10 10 10 10	refor incorne 6 24.75 347 090 3928 4007 12.9 verso Cobo 6 357.37 361 67 3849 41.98 1.96 4 verso Cobo 6 357.37 361 67 3849 41.98 1.96 4 verso General 6 155.81 13.60 44.07 42.0 65.0 verso Graveti 6 155.81 13.60 44.07 42.0 65.0 verso Graveti 6 157.72 132.99 42.55 42.51 1.55 4 verso Graveti 6 157.72 132.99 42.55 42.51 1.79 4	A Barropson	\$ 2 W Magneto
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Jacob Spac (Sta 512   75.581   76.37   80.90   -0.49     Univ Toch Acc 514   83.04   83.16   83.38   4025   0.58	06 Trimon School, LORGON BLZA ZBL 07 -377 8819	Emerging Mids	Estra income	77 Website Square, Botton, Bill TLA 0204 364842 Equ Heatged Tst	Ay	(b) inc (bit	77 Inst Course (d. 54) 724.7 245.1 251.1 251.1 7.7 17.7 17.7 17.7 17.7 17.7 17.7 1
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Biobal Granth	UK Grewin Act 6 240.9 244.90 280.9 -0.00   7.72 UK Grewin Act 6 240.9 244.90 280.9 -0.00   7.72 UK High Inc Inc 6 183.0 170.1 241.0 44.0 44.1 UK High Inc Act 6 277.5 210.2 223.9 44.0 4.41 No. America Acc 6 125.4 128.5 134.8 -0.10 2	Booker (Left Tracks Bortolog (et Groeff). 57-6 129.36 132.55es 179.53 +1.30 (0.00 Bortolog (ecomb 57-6 118.80 121.78g 128.17 +1.57 1.99	Accum Onto 514   84.59   84.88   89.97   -0.75     Hosq Kong & Caina 514   108.0   109.54   118.3   40.19   10.08     Into Growth 514   58.57   58.57   52.57   52.57   10.19	[marken 0909	rpetual Unit Tst Mingrot (1200) 0491 417000 F	Jarober's Place UT Group Ltd (1200)    Sarober's Place UT Group Ltd (1200)    St Viscost St, Galegon (22 58)	
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Brownin Dolphin Unit Tet Mgrs Ltd (0905)F 6 Gittor St. London ECIA 90E 071-286 6441	High Olds	Global Asset Matagement (1200)F GAM Series Matagement Ltd	Jupiter Merlin Unit Tot Migrs Ltd (0905)F 197 Knightstadge, Locaton SW7 178 077-581 2020	Comm (Indi)	See 185 Acc 54 145.59 145.59 155.72 4.58 0.01	Hand Commission Commission (1997) 452-40 66.82 70.02 4827 1.00 Hand Commission Commission (1997) 40.2	10.08   61.68   7.29   61.72   62.72
Odphanist Sin & Rg. 5 5 2 223 7 235.421 231.8   +3.2   2.40   2.0	Latin America: 54 51.92 57.00 55.57 -1.13 01.22 Feb. 55.57 -1.13 01.22 Feb. 55.57 -1.13 01.22 Feb. 55.57 -1.15 - 5 55.50 28.68 21.25 21.25 -1.15 - 5 50.12 21.25 21.25 -0.8 - 5 50.1 20.1 20.1 20.3 -0.8 - 5 50.1 20.1 20.1 20.3 -0.8 - 5	GAME & BIOC INC	# Growth 5 55.25 56.24st 99.83 +8 th   0.86		25 Hours 54   65.56   66.56   66.71   42.66   5.14   55.76   56.75   66.75   66.76   66.75   66.76   66.75   66	THE PROPERTY OF THE PROPERTY O	Sumption, Bealingstote, Hente 128, (10000)
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Do (Accum)	Endurance Fund Management Ltd (0905)F 41 Hardogton Gentens, Lodde 5W7 4JU b77-373 7261 6xturance Fd	SAM For East Acc V . 5   345.34   346   546   571.85	Troom Trans.  520 Income 512 51.39 82.054 65 (1 +0.44 5.91 66 (1 +0	Course British	### According & Montey:    Self Trust According & Monograment Lief ### According & Monograment Lief	[] 07.] ?(2월 ](26년 127.7] +1.4(4) # (	State Come Street Sergence Che (14000) (01, Chargos St. London SCAN 540) Marin & Eng. (271-804 404) Marin & Eng. (271-804 404)
Direpton Genetic 6 133.48 133.00 1428 -0.65 0.00 Du Genetic 6 155.93 136.14 145.01 -0.05 0.00 Du Genetic 6 155.93 136.14 145.01 -0.05 0.00 Genetic 6 31.51 22.07 13.07 3.07 4.05 0.00 0.00 0.00 0.00 0.00 0.00 0.00	المحصور محاسبة والمعارية ومعارة المحصورات المحصورات	171_277  7978   Tealtry 974_497 7984	Accum Linna 52 3787 3787 3997 6.48 3 Sobel trooms 52 2409 2433 2588 428 253 0 Accum Linba 52 531.5 538.8 571.2 444 233 0 Sob Yield 52 1627 1627 1617.1 27 448 3	econen5   349   353.1 378.6   u)  2.38 Gene	Come & Growth . 6 60.30 60.67 74.10 +1.96 10.05 Co	127.5 127.00 177.5 127.00 177.5 127.	SOT GOVERNO . BL 42.27 62.276 05.00 -0.33 (0.00
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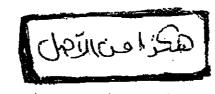


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## **CURRENCIES AND MONEY**

## **MARKETS REPORT**

## moves confuse German

A SERIES OF unexpected, and oddly timed announcements from the Bundesbank left the foreign exchange markets bemused and somewhat wrongfooted on a day described by one analyst as "remarkable", writes Emma Tucker.

An early announcement from the German central bank that it had decided to leave its official discount and Lombard rates unchanged was widely expected and made little impact on the D-Mark.

However, the Bundesbank did not make any comment on the repo rate, prompting speculation that next week it would ease monetary conditions either via a lower fixed repo rate, or by reintroducing a variable rate.

Euromark futures traded up on the news, but dropped when half an hour later the Bundesbank - in what looked like an afterthought - announced it would set the next two securities repo tenders at a fixed 6 per cent.

Further confusing matters, the Bundesbank announced in the afternoon that it intended to reduce and restructure its minimum reserve requirements in a move to improve the competitiveness of Germany's banks.

The Bundesbank said it was scrapping the progressive rate on minimum reserve requirements on sight deposits and introducing a flat rate of 5 per cent, effective March 1. Previously minimum reserves requirements of between 6.6 per cent and 12.1 per cent had been imposed according to the volume on deposit. It added that any rise in liquidity that resulted from the change in reserve requirements would be dealt with through its money market operations.

Economists said the move was also designed to reduce credit costs in the economy without putting the D-Mark under any undue pressure. Sure enough, the net effect of the Bundesbank's various moves was to boost the D-Mark against the dollar.

The fact that the reserves changes could be good for German banks, and potentially good for the economy, and the fact that the repo rate was held at 6 per cent means that the

**EXCHANGE CROSS RATES** 

Jan 20

Switzer UK Canada US Japan Ecu

CROSS RATES AND DERIVATIVES

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# SWISS FRANC FUTURES (IMM) SFr 125,000 per SFr

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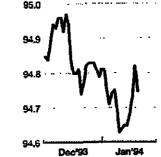
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High

0.5726 0.5895 0.5680

2.146 1.194 2.603 1.325 1.736 15.57 1.940

Sterling March '94 Future Contract, bld price



Source: F7 Graphite

Jan 20	Latest	Prev. close -
£ spot	1,4985	1.4930
1 mm	1.4956	1,4900
3 mth	1.4905	1.4853
1 WT	1,4769	1.4724

result of the day's moves was beneficial for the D-Mark," said Mr Jeremy Hawkins, of Bank

The dollar shot up half a pfennig against the D-Mark, after the announced changes to the reserve requirements, but dropped back once the Bundesbank made it clear that it would mop up extra liquidity resulting from the move, through its regular money market operations. The dollar closed at DM1.7358, down from the previous day's DM1.744, as strong housing starts data failed to deliver a decisive boost to the currency.

• The Bank of England sent a clear signal to the UK money markets yesterday that it was unhappy with recent specula-tion of a cut in interest rates.

It attempted to quash further speculation, by not offering an early round of assistance in spite of a relatively large shortage of £1.2bn.

As a result of this unexpected behaviour - the market virtually takes for granted an early round when the shortage is higher than £1bn - the overnight rate shot up to 51/2 per cent, from 4% per cent at 9.15am. The overnight rate ended the day at 6 per cent, reflecting a lack of liquidity in a very thin market.

But the three month interbank rate - a rough indication of where the markets believe base lending rates will be in the Spring - remained steady.

1.918 1.028 1.174 0.400 1 0.041 0.357 0.925 0.396 0.488

0.478 1.041 0.530 0.694 6.226 0.776

LOW

2869 976.9 2443 100. 871.8 2258 966.9 1192

Est vol Open int.

27,417 40 7

Having opened at at 5% it moved up is of a point to close

at 511 per cent. "It's a slap on the wrist." said one dealer of the Bank's move, "The Bank is saying don't be stupid boys. Rates are where we set them, not where you want them and they are staying where they are at the moment." "My guess is the Bank does not like where three-month money is at the moment, they think its too low," said another.

The March short sterling contract traded in a wide range, reflecting the Bank's operations. From an opening of 94.82 it dropped as low as 94.72 to close at 94.75.

• In early trading the pound was buoyant, following a radio interview in the morning during which Mr Kenneth Clarke. the chancellor, sought to calm expectations for another interest rate cut.

"What you have to do is set yourself a clear idea of when you change interest rates and stick to it, not be influenced by what the papers say in the morning," said Mr Clarke. He added that in the medium term the government needed to keep inflation down because for the businesses now enjoying the recovery, "most of them know that inflation could be a seri-

ous check to that recovery".

The pound did not sustain its lift, however, mainly because of D-Mark gains and closed down a fraction at DM2.6029, compared with Wednesday's DM2.6016. Against the dollar it was slightly higher, closing at

• The Swedish crown was weaker after a ¼ point cut in Sweden's marginal interest rate to 7.5 per cent. Analysts said the cut confirmed the central bank's cautious approach to monetary policy and its desire to see a sustained strengthening of the crown.

Turkey's central bank hoisted interest rates sharply to halt a run on the lira, but banks remained reluctant to

lend more to the treasury. The lira ended at 17,000 to the dollar on the inter-bank market after slumping 12.1 per cent on Wednesday to 18,500, after the central bank jacked up weekly interest rates to 135 per cent from 105 per cent.

393.2 22.35 210.7 11.97 240.7 13.68 81.98 4.660 205.0 11.65 8.392 0.477 73.16 4.158 189.5 10.77 81.14 4.512 100, 5.584

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Open

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Latest

STERLING FUTURES (IMM) 262,500 per £

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Low

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Est. vol Open int.

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Open int

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Belgium	<b>ØFr</b> 1	54 2695	3390.D+	267 - 123	54 4373	54.1516	54,3545	-19	54,5095	-1.8	54,8445	-1,1	
Denmark	(DKr)	10,1347	+0.0236	293 - 401	10.1610	10.1083	10 1447	-1.2	10.1542	-0.8	10,1597	-02	
Finland	(FM)	8,4620	+0.0096	531 - 709	8,5098	8.4531	-				-	-	81
France	(FFr)	8.8645		609 - 680	6 8835	3.8372	8.874	-1.3	8.8863	-1.0	8,9003	-0.4	107
Germany	(DM)	2,6029		C20 - D37	2,6185	2,5990	2.6047	-0.8	2,6066	-0.6	2.6071	-02	122
Greece	, UDH	372,938		726 - 150	374 823	372,422	-	-				-	
Ireland	ďΩ	1.0408		401 - 415	1.0465	1.0401	1.0414	-0.7	1 0423	-06	1.0449	-0.4	104
ilafy	ij.	2543.09		131 - 486	2550.72	2531 94	2549 83	-32		-2.9	2605.84		
Luvembourg	(LF1)	54.2695		267 - 123	54,4373	54.1518	54.3545				54,7445	-0.9	
Netherlands	(FI)	2.9173		160 - 185	2.9317	25108	29174	0.0			2,9063		
Norway	(NK)	11.2649		615 - 683		11.1824	11,2808	-1.7			11.2651		85
Portugal	(Es)	263.021		827 - 215		262,272		-6.1					
Soain	PLA	213,424		275 - 572		212.557	214.154				219,354	-2.8	84
Sweden	(SKr)	12.1323		227 - 418		12,0759	12,1578				12.2993		
Switzerland	(SFr)	2.1804		792 - 815		2 1759	2.1781	13			2.149		118
UK	رق	00-	70.0001		,	•							62
Ecu	~	1,3421	AD 0007	413 - 429	7.3476	1.3404	1.3436	-1.3	1.3454	-1.0	1.3485	-05	
SDÁt	_	0.922204		204 - 204					,				
Americas			70.000										
	(Peso)	1.4995	∡n note	992 - 998	1 5000	1.4885		-					
Arganum Brazil	(Cr)	610.280		170 - 3E9		598,000	-						
Canada	(CS)	1.9642		635 - 649	1.9655		1.9615	1.7	1.9566	1.6	1,9434	1.1	92
	Peso)	4.6576		553 - 599	4.6539			٠.,	1.0000				
uša Ažu	(2)	1.4396		993 - 998	1.5002	1.4895	1.4968	2.2	1.4919	20	1.4794	1.3	67
oon Pacific/Middle			70.001C	320					.,				
Austraka	(AS)	2.1278	_0.0071	267 - 289	2,1322	2.1087	2.1263	as	2,1242	0.7	2.1242	0.2	
Hong kong	(HKS)	11.5840		813 - 867		11.4979	11.5636	2.1			11.4388		
India	(Hs)	47,0409		293 - 525	47 0580	46 6350							
Japan	m	167.215		127 - 303	167,670	165,900	166.76	3.3	165.91	31	162.1	3.1	176
Malaysia	(M\$3	4.1152		133 - 170	4.1170	4.0733				· • •			
New Zealand	(NZS)	2.6520		499 - 540	2.6540	2.6317	26542	-1.0	2.6572	-0.8	2,659	-03	
	(Pesc)	41.6875	+0.2168	556 - 194	41,9194	41,4556	-	-			-	-	
Saudi Araba	(SR)	5.6213		200 - 226	5.6248		-	-			-	-	
Smaapare	(5\$)	2,4136		124 - 147		23980	-	-	-	-	-	-	
S Africa (Com)	(FI)	5.1160		134 - 225	5.1226		-	-	-	-	-	-	
S Africa (Fir.)	(F)	6.5381		295 - 466		6.5150		-		-	•	-	
South Korea	(Won)	1215.31		503 - 559	1215.76		-	-	-	-	-		
Telwan	(1°S)	39.6706		565 - 847	39.6847			-		-	•	-	
Thailand	æ	38.2910	+0.2215	621 - 199	38.3199	38.0010	-	-	-	-		-	

POUND SPOT FORWARD AGAINST THE POUND

Jan 20		Closing med-point	Change on day		ead ead	Day's	mid icw	One mo	eath %PA	Three me Rate	onths %PA	One y	ser i %PA	Morgan G1 index
Europe							-					_	_	
Austria	(Sch)	12,2020	-0.056	395	- 045	12.3030	12.1995	12,2282	-26	12.2687	-2.2	12.3527	-1.3	102.7
Belgium	(BFr)	36.1305	~0.1245	683	- 130	38.4400	36.1680	36.3155	-4.1	36.5505	-4.0	37.1105	-2.5	102.4
Denmark	(DKs)	6.7585	-0.0195	56C	- 613	€.7990	6.7560	6.7797	-3.8	8.8085	-3.0	6.8745	-1.7	103 6
Finland	(FM)	5.6430	-0.0231	380	- 480	5.6920	5.6380	5.6532	-22	5.6635	-1.5	5.7005	-1.0	76.0
France	(FFr)	5.9114	-0 0151	100	- 128	5.9490	5.9100	5.9297	-3.7	5.9574	-3,1	6.0224	-1.9	104.1
Germany	(D)	1.7358	-0.0082	355	- 360	1.7510	1.7355	1.7404	-3.1	1.7473	-27	1.7627	-1,5	103.7
Greece	(0)	248,700	-1	€00	- 930	250,550	248,600	252.25	-17.1	259.05	-16.6	291.2	-17.1	71.8
reland	ďΩ	1.4408	+0.0029	4G0	- 415	1,4400	1.4238	1.437	32	1.4309	2.7	1,4143	1.8	-
talv	(L)	1695,90	-4,35	500	- 680	1705,25	1695 00	1703.6	-5.6	1715.6	-46	1756.95	-3.6	76.9
штетропта	(LFr)	36,1905	-0.1245	€83	- 133	36.4460	36.1880	36.3155	-4.1	35.5505	-4.0	37,1105	-2.5	102.4
letherlands	(FI)	1.9454	-0.0035	449	- 459	1.9609	1.9449	1.9493	-24	1.956	-2.0	1.9665	-1.1	103.3
Vorway	NKo	7.5122	+0.0099	112	- 132	7.5253	7.4822	7.5262	-22	7.5499	-2.0	7.6092	-1.3	94.9
Portugal	(Es)	175,400		300			175,300	176 6	-8.2	178.67	-7.5	186.25		94 3
Spain	(Pta)	142.325	-0.C25				142.250	143.1	-6.5	144.295	-5.5	148.43		80.1
Sweden	SKA	8.0906	-0.0197			8.1655	£.0850	8.1241	-5.0	8.1696	-3.9	8.3226		81.2
Switzerland	(SFr)	1.4540	-0.0055			:.4625	1.4535	1 4553	-1.1	1.457	-0.8	1.454	0.0	105.0
JK	œ,	1.4996	+0.0078			5002	1.4625	1.4968	2.2	1.4919	2.0	1,4794		91.5
Scu	19	1.1173	+0.0052			1.1178	1.1077	1.1139	3.7	1.1087	3.1	1.0961	1.9	
SDRt	_	1.37519	70.000	,	- 1,,				٠.,		<b>-</b>	.,030.		_
Americas	_	1.31313	•		•	•	-	_	-	_	-		_	
Argentina	(Pesol	1.0000	+0.0001	000	- 000	: 0000	0 9999	_	_	_	_	_	_	_
4 ger.com 9m2i	(Cr)	406.975	+6 595				40E 380	_	_	_	_		_	
Canada	(CS)	1,2099	-0.0015			1.3120	1.3682	1.3107	-07	1.3116	-0.5	1.3144	-0.3	88.5
		3.1060				3.1057	3.1055	21077	-0.7	3.1118		3.128		60.0
	Peso)	J. 1000	+0 001	للذيا	- 0.0		3.1633	7 101 1	-0.1	3.1116	-0.7	3.120	-0.0	102 3
JSA	(S)		•		•	•	•	-	-	-	-		-	102
Pacific/Middle			0.0100			4 4560	1.4150	1.4199	-0.9	1,4231		1.4308		88.1
ustrako	(AS)	1.4189	-0.0122			1.4288								
long Kong	(HKS)	7.7250	-0 00C5			7 7255	7.7245	7.7265	-02	7.729	-0.2	7.74		-
ndia	(FIS)	31.3700	+0.0012				31 3675	3: 45	-3.1	31.655				
lapan	(Y)	111.510	+0.615				111.260	111,425	0.9	111.205	1.1	109 605	1.7	140,0
/alaysia	(MS)	2.7443	+0.0148			27450		27413	1.3	2.7398	0.7	2.7593		-
New Zealand	(NZ\$)	1.7685	-0.005			1.7721	1.7657	1.7698	-0.9	1.7737	-12	1.7843	-0.9	-
	(Peso)	27.8000	-	50G			27.6500	-	•	-	-		-	
Judi Arabia	(\$R)	3.7487	-0.0009	48.	- 459	3.7495	3.7484	3.7532	-1.4	3.7662		3.7755		
Substations But distributes	155)	1.6095	+0.0025	030	- 100	1.6112	1,6090	1.6082	1.0	1.6059	0.9	1,6195		
S Alnca (Com.)	(FI)	3.4130	-0.002	105	- 155	3.4175	3.4105	3.43C3	-6.1	3.4592	-5.4	3.5515	-4,4	-
Africa (Fin.)	(P)	4 3600	-0.025	553	- 650	4 4190	4.3500	4.387	-7.4	4,44	-7.3		-	-
South Korea	(Won)	810,450	<b>+</b> 0.1	ಎ೦೦	· 503	S10.600	810,200	613.45	-44	616.95	-3.2	835.45	-3.1	-
้อาหอก	(15)	26 4550	+0.01	500	- 600	26 4530	25.4500	26.5139	-2.7	26.635	-2,7			
hadand	(Bt)	25 5350	+0 015	200	. 530	25,5200	25.5300	25 575	-1.9	25.63	-1.5	25.855	-1.3	
SOR rate for Jan	1 19 EX	offer spread	an the Do	Lar Spx	ولالما 🛪	इंग्रेटच स्टब्रं/	the last the					not directly	quoted	to the mar

## **EMS EUROPEAN CURRENCY UNIT RATES** Rate against Ecu Change on day % +/- from rates COR. rate -4,12 -0.95 -0.38 0.94 0.61 1.49 1.84 0.775278 2.17592 1.94227 -0.002606 -0.00067 -0.00087 0.808628 2.19672 1.94964 6.53683 7.60 4.15 3.56 2.21 2.54 1.65 1.30 German France Belgium Denmari Portugai Spein -8 -10 -12 6.60027 40.4575 7.54748 196.410 +0.0016 +0.0194 +0.00365 40.2123 7.43679 192.854 +0.793 264.513 1793.19 0.786749 278.177 1895.23 0.743449 -0.042 +2.94 -0.001935 5.17 5.69 -5.50 -1.90 -2.39 9.18 son. Currencies are in descending age denotes a weak purrency. Di rence between the actual marks Eas central rates set by the European Commission Percentage changes are for Eou, a positive change rabo between two spreads: the percentage different

Strike		- CALLS -			- PUTS	
Price	Feb	Mar	Apr	Feb	Mar	Apr
1.400	9.24	9.06	9.10	-	0.06	0.32
1.425	6.81	8.78	7.02	0.06	0.19	0.68
1.450	4,41	54.66	5.13	0.43	0.55	1.27
1.500	2.39	2.87	3.54	1.45	1,25	215
1.500	0.90	1.59	2.34	3.17	2.41	3.33
1.525	0.23	0.76	1.44	5.44	4.02	4.92

	HO	HEV P	LTEC				
LONDON	MUI			_			
Jan 20		Over-	7 days	One	Three	Sx	One
_		night	notice	month	months	months	year
Interbank Sterfi	ng	512 - 4	5% - 5	56 - 54	53 <sub>8</sub> - 51 <sub>4</sub>	52 - 52	54 - 5
Sterling CDs	-	-	-	532 - 511	5/2 - 5/2	518 - 52	5 - 5
Treasury Bills		-	-	5, · 5 la	5 - 4냲	•	-
Bank Bills			- <b>.</b> •	5 th - 5 th		5 - 431	-
Local authority				5³a - 5¼	5.4 - 5.6	516 - 516	52 - 5
Discount marks	at deps.	512 - 412	5½ - 5	-	•	-	-
UK dearing ba	ak <b>h</b> ara	-	- EL	4 41_		4000	
ou contri na	112 D000	- will less	uoto1 Uoto1	1-3	_		
			up to 1 month	nonth	3-6 months	6-9 months	9-12 mont
		_			III III III		MOTO
Certs of Tax dep Certs of Tax dep Ave. tender rate \$1, 1993. Agreed for period Dep 1, from Jan 1, 1994	under E of discou Ingle for 1983 to	100,000 is 2 rst 4,9084pc. period Jan 2 Dec 31, 199	ECGD fired 6, 1994 to Fe 3, Schemes i	rate Stig. Eq do 25, 1984, V & V 5.375p	port Finance. Schemes II & IC. Finance H	Make up dey III 6.63pc. Ri cusa Base Ri	Decemb Herenco da 5 <sup>1</sup> 2pc
Certs of Tax dep Ave. tender rate 31, 1993. Agreed for period Dec 1, from Jan 1, 1994	under E of discou Ingle for 1983 to	100,000 is 2 rst 4,9094pc. penod Jan 2 Dec 31, 199	epc. Deposit ECGD fixed 6, 1994 to Fr 3, Schemes FUTURES	is withdrawn rate Stg. Eq. bb 25, 1964 V & V 5.375p	port Finance. Schemes II & IC. Finance H	Make up day III 6.65pc. Ri ouse Base Ri	Decemb Herenco da 5 <sup>1</sup> 2pc
Certs of Tax dep Ave. tender rate 31, 1983. Agreed for period Dec 1, from Jan 1, 1994	of discou inste for 1983 to Open	nt 4.9084pc. penod Jan 2 Dec 31, 199 TEFILING	epc. Deposit ECGD fixed 6, 1994 to Fr 3, Schemes FUTURES	is withdrawn rate Stg. Eq. bb 25, 1964 V & V 5.375p	port Finance. Schemes II & IC. Finance H	Make up day III 6.65pc. Ri ouse Base Ri	Decemb Herenco de 5 <sup>1</sup> 2p¢
Certs of Tax dep  Ave. tender rate 31, 1863. Agree tor period Dec 1, from Jan 1, 1894  THREE MO	under 2 of discou i rate for 1983 to DNTH 8 Open 94,82	nt 4.9084pc. penod Jan 2 Dec 31, 198 FTERLING Sett price 94.75	ECGD fired 6, 1994 to Fe 3, Schemes FUTURES Change -0.07	is withdrawn rate Stg. Ex to 25, 1984, V & V 5.375p	port Pinance. Schemes II & IC. Finance H 00,000 poir	Make up day II 6.65pc. Ri cuse Base Ri Its of 100%	Open
Certs of Tax dep Ave. bender rate \$11, 1982. Agree for period Deg 1, from Jan 1, 1994 THREE MI Mar Jun	under 2 of discou i rate for , 1993 to DNTH 8 Open 94,82 94,99	100,000 is 2: at 4.9084pc. period Jan 2 Dec 31, 198 FTERLING Sett price 94.75 94.92	ECGD fixed 8, 1994 to Fe 3, Schemes FUTURES Change -0.07 -0.07	s withdrawn rade Stg. Es sb 25, 1984, V 8 V 5.375p I (LIFFE) £5 High 94.83 95.01	port Pinance. Schemes II & IC. Pinance II 00,000 pole Low 94.73 94.92	Make up den III 5.65pc. Ri cuma Base Ri its of 100% Est. vol	Open
Certs of Tax dep Ave. Sender rate Str. S	of discount finance for the form of the form of the form of the form of the finance for the finance for the finance for the first fi	100,000 is 2 rit 4,9094pc. perrod Jan 2 Dec 31, 198 TEPLING Seti price 94.75 94.92 94.96	ECGD fixed 8, 1994 to Fe 3, Schemes FUTURES Change -0.07 -0.07 -0.05	s withdrawn rate Sdg. Ec to 25, 1984, 1 V 5 V 5.375p I (LIFFE) £5 High 94.83 95.01 95.03	port Pinence, Schemes II & Ic. Finence II 00,000 pole Low 94.73 94.92 94.95	Make up day B 6.65cc. Rouse Base R hts of 100% Est. vol 35256 27010 8479	Open 1090 1095 5697
Certs of Tax dep Ave. bender rate \$11, 1963. Agreed for period Dec 1, from Jan 1, 1934  THIFEE Mr  Mar Jun Sep Dec	Open 94,82 94,99 95,00	1100,000 is 2 ret 4,9094pc. perod Jan 2 Dec 31, 199 FTERLING Sett price 94,75 94,92 94,96 84,94	ECGD feed 8, 1994 to fi 3, Schemes FUTURES Change -0.07 -0.05 -0.05	s withdrawn rate Stg. Es ab 25, 1984, ' b 25, 1984, ' b 4 5,375p High 94,83 95,01 95,03 95,02	port Pinance. Schemes II & IC. Pinance II 00,000 pole Low 94.73 94.92	Make up day B 8.83pc. Rouse Base Rouse Its of 100% Est. vol 35256 27010	Open 10806 10986 5697
Certs of Tax dep Ave. Sender rate Str. S	Open 94,82 94,99 95,00	1100,000 is 2 ret 4,9094pc. perod Jan 2 Dec 31, 199 FTERLING Sett price 94,75 94,92 94,96 84,94	ECGD feed 8, 1994 to fi 3, Schemes FUTURES Change -0.07 -0.05 -0.05	s withdrawn rate Stg. Es ab 25, 1984, ' b 25, 1984, ' b 4 5,375p High 94,83 95,01 95,03 95,02	port Pinence, Schemes II & Ic. Finence II 00,000 pole Low 94.73 94.92 94.95	Make up day B 6.65cc. Rouse Base R hts of 100% Est. vol 35256 27010 8479	Open 1090 1095 5697
Certs of Tax dep Ave. bender rate \$11, 1963. Agreed for period Dec 1, from Jan 1, 1934  THIFEE Mr  Mar Jun Sep Dec	under E of discou rate for 1983 to DNTH S Open 94.82 94.99 95.03 95.00 All Open	100,000 is 2: nt 4:9084pc. perod Jan 2: Dec 31, 198 TERLING Sett price 94.75 94.92 94.96 94.94 interest figs	ECGD fored 8, 1994 to Fe 3, Schemes Change -0.07 -0.05 -0.05 , are for pre	s withdrawn rate Stg. Ex to 25, 1994, " Y & V 5.375; I (UFFE) £5 High 94.83 95.01 95.03 95.02	port Finance, 9chemes II & c. Finance H 00,000 poly Low 94.73 94.92 94.95 94.93	Make up den II 8.65pc. Ricouse Bese Per its of 100% Est. vol 35258 27010 8479 7967	Open 1090 1095 5697
Certs of Tax dap Ave. bender ratis 31, 1952. Agreed for period Dec 1, from Jan 1, 1954  THREE MA  Mar Aut Sep Dec Traded on APT.	under E of discou rate for 1983 to DNTH S Open 94.82 94.99 95.03 95.00 All Open	100,000 is 2: rs 4: 9084pc. period Jan 2: pe	ECGD fored 8, 1994 to Fe 3, Schemes Change -0.07 -0.05 -0.05 , are for pre	s withdrawn rate Stg. Ex to 25, 1994, " Y & V 5.375; I (UFFE) £5 High 94.83 95.01 95.03 95.02	port Finance, 9chemes II & c. Finance H 00,000 poly Low 94.73 94.92 94.95 94.93	Make up day B 6.63pc. Rouse Base Rouse Base Ro tts of 100% Est. vol 35256 27010 8479 7967	Open 1090 1095 5697
Certs of Tax depletes. Pender ratis 11, 1982. Agreector pended Dec 1. TOTAL STATE STATE STATE  MARY Juni Sep Dec Traded on APT.  SHORT ST	under E of discou rate for 1983 to DNTH S Open 94.82 94.99 95.03 95.00 All Open	100,000 is 2: nt 4:9084pc.  nt 4:9084pc.  pennod Jan 2: Dec 31, 198  FTERLING  Sett price 94.75 94.96 94.94 interest figs  COPTION	FUTURES  Change -0.07 -0.05 -0.05 - gre for pre	s withdrawn rate Stg. Ex to 25, 1994, " Y & V 5.375; I (UFFE) £5 High 94.83 95.01 95.03 95.02	port Finance, 9chemes II & c. Finance H 00,000 poly Low 94.73 94.92 94.95 94.93	Make up den II 8.65pc. Ricouse Bese Per its of 100% Est. vol 35258 27010 8479 7967	Open 1080 1096 0773
Certs of Tax dap Ave. hender rats 11, 1962. Agree for period Dec 1, form Jan 1, 1974.  THERES Min  Mar Jun Sep Dec Iraded on APT.  Strike	of discounting to the control of the	riot.000 is 2 int 4.9084pc. period Jan 2 Dec 31, 199 FTERLING Sett price 94.75 94.92 94.94 imprest liga G OPTION	ECGD Seed ECGD Seed 8, 1994 to Fr. 3, Schemes ( FUTURES Change -0.07 -0.07 -0.05 -0.05 see for pre	is withdrawn rate 50g. Eq. by 26, 1984; by 8 V 5.375; I (LIFFE) £5 High 94.83 95.01 95.02 Would day, 500,000 po	port Finance, 3 schemes II & ac. Finance H 000,000 poir Low 94.73 94.92 94.95 94.93 ents of 100*	Make up day II B.635c. Recurse Base Re its of 100%  Est. vol 35256 27010 8479 7967	Open 10806 10986 Sep
Certs of Tax dags Ave. bender ratis 11, 1982. Agreect tor period Dec 1, from Jain 1, 2082.  THREE MY  Mar  Juni Sep Dec Traded on APT.  SHORT ST  Strike Price	of discounting to the control of the	reprinted to the control of the cont	Laps. Deposit ECGD fixed 8, 1994 to F. 3, Schemes ( Change -0.07 -0.07 -0.05 see for pre \$ (UFFE) £	ts withdrawn rate Std. Ec  by 25, 1964, 197  by 4, 83  95,01  95,03  95,03  95,00  95,00  95,00  95,03  95,03	port Finance, Schemes II & L. Finance II & L.	Maio up den III Easpe. Ri come Base Ri dis of 100% Est. vol 35258 27010 8479 7967	Open 10800 10900 10900 5697 6773
Certs of Tax dap  five, bender ratis 1, 1982, Agreect tor period Dec 1, from Jan 1, 1982, Agree  THREE M  Mar  Jun  Sep  Dec  Traded on APT.  SHORT ST  SHORT ST  SHORT ST  S475	Open 94.82 94.99 95.00 All Open Max Ope	TOO,000 is 2 int 4.994pc. per 4.994pc. per 31, 199  Sett price 94.75 94.96 94.94 interest Age 2. OPTION	Lept. Deposits ECGD Seed 6, 1994 to F. 3, Schemes i FUTURES Change -0.97 -0.05 -0.05 -0.05 are for pre S (LIFFE) £ LIS	s withdrawn rate Sdp. Eq. by 25, 1994, 194 25, 375; High 94.83 95.01 95.02 widous day. 5500,000 po	port Finance, 3 schemes II & ac. Finance H 000,000 poir Low 94.73 94.92 94.95 94.93 ents of 100*	Make up day II B.635c. Recurse Base Re its of 100%  Est. vol 35256 27010 8479 7967	Open 1080 1098 5697 5773
Certs of Tax dags Ave. bender ratis 11, 1962. Agreect tor period Dec 1, from Jain 1, 2062.  THREE MY  Mar  Juni Sep  Dec  Traded on APT.  Strike Price  1475  1500  1500  1500  1500	. under £ of discoud inste for . 1993 to . 1994 . 1998 . 19	100,000 is 2 is 4 9094pc.  per 4 9094pc.  per 4 9094pc.  Doe 31, 193  TERLING  Sett price 94.75 94.96 94.96 94.96 1.00  GAI  TOPTION  GAI  OLD  OLD  OLD  OLD  OLD  OLD  OLD  OL	Lept. Deposit Le	s withdrawn rate Stg. Et ab 25, 1994, 1994, 1994, 1995, 1994, 1995	port Fiernice, 30thernes II as cr. Finence H 00,000 poir 94.73 94.92 94.95 94.93 10.10 Mar 0.10 0.28 0.25 0.25	Maio up den III auspe. Prouse Base R Its of 100% Est. vol 35258 27010 8479 7967 % PUTS — Jun 0.16 0.21 0.38	Open 1080 1080 1098 5697 5773 Sep 0.17 0.27
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# **Money Market Bank Accounts**

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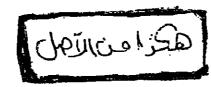
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	FINANCIAL TIMES FRIDAY JANUARY 21 1994  April class January 20 NYSE COMPOSITE PRICES	NASDAQ NATIONAL MARKET
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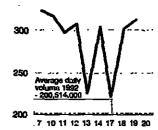
**AMERICA** 

# Results keep Dow in record territory

## Wall Street

The beliwether US blue-chip index again moved into record territory yesterday morning but a fresh batch of corporate results failed to lift the broader market, writes Frank McGurtu in New York

By 1 pm, the Dow Jones Industrial Average was 5.90 ahead at 3,890.27, but the Standard & Poor's 500 was 0.33 lower at 473.97. In the secondary markets, the American SE composite edged 0.14 higher to 483.42. Rebounding technology issues lifted the Nasdao com



posite 2.53 to 791.81. On a favourable note, December housing starts climbed 6.2 per cent to an annualised rate of 1.54m units, well ahead of expectations. That news was partially offset by an unexpected rise in weekly claims for unemploy-

January 1994

Meanwhile, the Philadelphia Federal Reserve's January index of business activity slipped to 34.2 from last month's lofty 42.4. But the net impact of the moderating growth trend was positive for stocks, which drew comfort from the dectine in bond yields on the heels of the survey's release. By midday, the benchmark 30-year government issue was a shead at 9911, with the yield slipping to 6.271 per cent.

several issues retreated amid profit-taking even though their results were largely in line with forecasts, Computer Associates, which posted earnings of 72 cents a share, well above forecasts of 67 cents, saw its

Transportation issues were generally weaker. Union cific was marked down \$1% to \$67% after posting a 22 per cent increase in net income \$108% in spite of fourth-quarter profits of \$1.73 a share, against \$1.57 a year earlier.

In other defence-related companies. Loral's 28 per cent advance generated little excitement. The stock edged \$%

lower to \$37%. United Technologies climbed \$1% to \$67% after announcing that it would use the proceeds of a stock offering in part to raise its dividend.

Amid weakness in other banking stocks, Bankers Trust added \$% to \$78% after reporting record earnings before accounting charges and announcing plans to buy back 1m to 2m shares in the current quarter.

Toronto was lower in active midsession trading as gold and silver shares took a midday

The TSE-300 composite index dipped 4.40 to 4,558.50 in trade of 44.8m shares valued at C\$661.8m.

## BRAZIL

Equities were some 6.3 per cent higher in active midsession trading, helped by expectations that congress will pass the government's economic

The Bovespa index was ahead a net 4.047 at 68.249. after rising nearly 8 per cent initially. Turnover came to Cr93.6bn (\$230.2m).

Telebras, which advanced about 6 per cent, and Eletrobras, up 6.6 per cent, were popular with investors.

# LVMH depressed in Paris after announcement

Individual stories traders were not surprised by predominated in yesterday's the Bundesbank's decision to trading, writes Our Markets leave interest rates unchanged.

Staff.
PARIS was preoccupied with LVMH after the group announced that it was to rejig its cross shareholding structure with Guinness of the UK. Under terms of the announcement the UK group will sell its 24 per cent indirect stake in LVMH and take a 34 per cent direct stake in Moet Hennessy. The group also said that it expects the changes to give it a cash pile of some FFr11bn.

LVMH closed down FFr138 or 3.4 per cent at FFr3,899, after a low of FFr3,635; and those of associated groups Bon Marche and Christian Dior lost FFr47 and FFr30 respectively to FFr735 and FFr360. The CAC-40 index shed 16.86 to 2,257.81 in turnover of some

FRANKFURT closed lower in

The DAX index fell 18.18 to 2.116.20.

Turnover was DM9bn and in the post-hourse the Ibis indi-cated index lost a further 34.2 to 2.098,36.

Metaligesellschaft, fell DM7 or 3 per cent to DM237.50 and after the official close announced that it would, in the medium term, become a management holding company with three operating divisions: trading, chemicals and plant

Elsewhere, activity was generally muted although Continental managed to go against the trend, adding DM2 to 262. AMSTERDAM retreated moderately as the large multi-national groups were affected by a slightly weaker dollar. The AEX index slipped 2.35 to

FT-SE Actuaries Share Indices THE BUROPEAN SERIES FT-SE Eurotrack 200 1697-82 1698-78 1495-19 1490-31 1478-36 1481-34 1478-71 1475-96 FT-SE Eurotrack 200 1570-14 1590-53 1590-90 1568-88 1566-80 1596-87 1582-88 1590-50 Jan. 19 Jan. 18 Jan. 17 Jan. 14 Jan. 13

> Fi 109.10 on further investor worries about its positioning in the petrochemicals sector. while Akzo was off Fi 2.90 at Fl 207.00.

Fokker went slightly against the trend, up 90 cents at Fl 21.20, but off a high of FI 21 80 as it announced that it had won an order to supply aircraft to the UK. ZURICH finished mixed after

a volatile day. The SMI index expiry of the Soffex SMI index future producing some uncer617.71, although some heavy selling was seen late in the

The insurers were marked down amid speculation that a decree which would see the sector reimbursed for some of their contributions to the state insurer, Ina, ahead of its privatisation, could be delayed because of the forthcoming

et L17.584. Montedison edged L4 higher to L956. Continuing heavy volume of trading at 86.4m shares prompted speculation that the creditor banks might be shift-

ing their holdings.

MADRID pulled back after 5.4 per cent rise in sales proving at the upper end of expecednesday's record close as Registered shares in Sandoz profit-takers emerged. The generased earlier losses to finish SFr30 to SFr4,180 on its eral index shed 1.61 to 341.62. Banking stocks were hit announcement of a 4.7 per cent hardest. Banco Central Hisrise in sales during 1998.
MILAN continued steady, pano shed Pta75 to Pta3,205 and Banco Bilbao Vizcaya

lower at 878.29.

business lines.

Honam Petrochemical and

Hanyang Chemical went limit

up, gaining Won400 each to Won9,220 and Won8,140 respec-

tively. Honam and Hanyang

have been chosen as the flag-ship companies by the Lotte

Group and the Hanhwa Group

respectively to run their core

TAIWAN suffered late sell-

ing in the financial sector but

The weighted index closed

turnover continued to shrink.

down 100.68 or 1.7 per cent at

5,809.65 with turnover falling

to T\$65.1bn from T\$70.9bn.
MANILA went against the

trend rising for the third con-

secutive session helped by the

overnight gain in Philippine

Long Distance Telephone in

PLDT rose 100 pesos to 2,280

ishing Pta80 ahead at Pta7.940 after peaking at a record

WARSAW climbed to a new high but market analysts commented that they expected a correction ahead of the listing of Bank Slaski on Tuesday. The index rose 339.2 or 2.2 per cent to 15,420.8 in turnover

of 3,400bn zlotys. ISTANBUL rose 5.7 per cent L38,090 and SAI was L573 lower after falling for more than four sessions, as the currency stabilised against the dollar following recent volatility.
The composite index ended

up 1,520.28 at 27,024.86. ATHENS continued its correction for the second consecu-tive session with a fall in the general index of more than 3 per cent. The index ended at 1,132.11 in high volume of 4.7m shares.

Written and edited by John Pitt

# Nikkei continues to rise as Bangkok retreats 4.2%

Receding uncertainty over the passage of the political reform bill through the upper house encouraged investors, and share prices gained ground in active trading, writes Emiko Terazono in Tokyo.

The Nikkei average closed 144.52 up at 19,183.92 after a day's low of 19,025.70 and high of 19,341.73. The Topix index of all first section stocks added 9.64 at 1,550.79 and, in London, the ISE/Nikkei 50 index was 2.40 higher at 1,283.99.

Although the Nikkei index temporarily lost momentum in the morning, the upper house committee vote supported sen timent. Yesterday's approval by the committee set the bill up for a vote in the upper house, indicating that the government is one step closer to moving on to making economic

European investors bought actively during the morning ession, triggering small-lot buying by domestic investors. Buying by foreigners was probably this year's most active," said an analyst. Traders said some funds were flowing into the stock market from the sluggish bond market.

Afternoon sales by Japanese dealers were countered by overseas demand. "Japanese investors are cautiously choosing individual stocks. said Mr Yutaka Nakai at Daiwa Securities. He said corporate selling ahead of the March book closing would prices were advancing.

Volume amounted to 550m shares, rising above the 500m level for the first time since December 10. Advances led declines by 537 to 486, with 164 issues unchanged. Banking shares were bought

by overseas investors underweight in the sector. Sumitomo Bank rose Y70 to Y2,170 and Industrial Bank of Japan gained Y100 at Y3.070. Other financial stocks were

also strong, with Nikko Securities up Y20 to Y1,220 and Tokio Marine & Fire Insurance adding Y30 at Y1,260. Nippon Telegraph and Tele-

phone, rising Y11,000 to Y855,000, posted its 16th consecutive gain, while foreign investors supported East Japan

Railway, which moved up Y8,000 to Y491,000.

Nippon Kayaku jumped Y68 to Y812 and Takara Shuzo rose Y50 to Y790 on speculation that the companies' immunosuppressant drug will be managed in Europe. Hanwa, the steel trader ant drug will be marketed

whose stock was suspended on Wednesday after an announce-ment of the resignation of its president and large investment sses, was left untraded due to a lack of buyers. The stock remained offered at Y677, down by its daily limit of Y100. In Osaka, the OSE average rose 89.54 to 21,003.56 in volume of 68m shares.

## Roundup

Many of the region's markets fell back yesterday.

RANGKOK dropped by 4.21
per cent as institutions sold

finance and property shares. The SET index lost 61.44 to 1,398.3 in turnover of BT13.46m. Sentiment was affected by worries about tighter liquidity following the rise in the overnight interbank rate. Finance and property were the two big sector losers, the former losing

8.6 per cent and 4.4 per cent HONG KONG eased back as

Nestlé eased on sustained

profit taking ahead of its

announcement of sales figures

for 1993. However, the shares

picked up from a low of

SFr1,316 to finish SFr10 easier

on the day at SFr1,832 with the

investors booked profits. The Hang Seng index fell 98.93 to 11,264.84, after a high of 11,637.41. Turnover was HK\$11.02bn with foreign funds seeking to take a more active stance on

both the buy and sell sides. The property sector led the market down with the sector sub-index falling by 1.7 per Cheung Kong lost HK\$1.50 to HK\$46.25, SHK Properties

HK\$2.50 to HK\$65.50, and Henderson HK\$2.50 to HK\$51. PAKISTAN fell sharply shead of today's weekend, as investors in the financial sector led sellers, writes Farhan

The KSE-100 index fell 51.68

Bokhari in Islamabad.

at 2.399.49.

Falls were led by the financial sector as investors sold shares in banks and other financial institutions, fearing that the continued rise in prices had made such stocks overvalued, analysts said. SROUL drifted lower as the

esos after a \$3 rise to \$77% on The composite index added 50.65 to 3,112.93 in turnover of

New York.

2.1hn pesos. SINGAPORE was hit by institutional selling and the Straits Times Industrials index fell 44.02 or 1.9 per cent to consolidation phase continued. The composite index ended 8.8 Brokers said that retail

investors continued to suffer nervousness because of a weak

Malaysian stock market. KUALA LUMPUR came back by 2.9 per cent, the composite index shedding 31.76 1.050.02. The falls were led by Tenaga Nasional and Telekom Malay-

cents to M\$15.60 and M\$18.60. **AUSTRALIA** maintained its rise to close at another post-1987 crash high, led by the futures market and blue chips. The All Ordinaries index slipped off its intraday high but closed up 18.0 at 2,266.2.

Turnover was A\$831m. Among banks NAB was down 2 cents at A\$12.46. ANZ was up 9 cents at A\$5.21, Westnac rose 1 cent to A\$4.81 and CBA was steady at A\$9.30.

BHP rose 8 cents to A\$19.04, off its intraday high of A\$19.20.

## **SOUTH AFRICA**

Shares came back from recent lows: the overall index gained 35 at 4.855 and industrials 29 at 5,475, while the golds index ♥ lost just 3 at 2.063 after touching 2.037. De Beers was up .25 at R108.25, having hit R103.50 during the session.

# Domestic investors drive markets

## By Michael Morgan urnover in the leading European equity markets accelerated in December as share prices were driven higher by investors hoping for lower interest rates in

ai Lox

rose 12.2 per cent after increases of 2.9 per cent in November and 10.1 per cent in The strong December rise accompanied an 8.2 per cent gain in the FT-A Europe index as all eight markets rallied on

hopes of a further cut in Ger-

the new year. Trading volume

Mr James Cornish of Nat-West Securities comments that it was a fitting end to a year in which turnover in the markets rose by 40.3 per cent over 1992 as the FT-A Europe index rose 33.2 per cent. Excluding the UK, turnover was up by 50.3 per cent and the index put on

However, turnover in Euro-pean stocks traded during December on Seaq International, the London screenon the month.

	EUROPEAN EQUITIES TURNOVER Monthly total in local currencies (bn)							
Bourse	Sep 1993	Oct 1993	Nov 1993	Dec 1993				
Belgium	86.99	77.87	78.39	91.60				
France	184,37	201.93	191.05	218.65	3			
Germany	150.42	183.24	177.99	211.05	12			
Italy	44.009.6	31,410	35,092,8	41,385,60	2			
Netherlands	18.90	25.10	27.20	25.40	1			
	60= 64	- 040 00	4					

kets suggests that the strength of equities is increasingly being driven less by interna-tional buying and more by the flow of funds from domestic investors drawing down bank accounts and money market funds as interest rates fall,"

2.53 37.03 121.57 24.18 13.08 8.87 1,267.5 31.30 55.79 29.60 52.61 28.30 49.32 49.82

European markets in the

months ahead. "Continuing

heavy flows of domestic money

into the markets as interest

rates come down further could

make foreign investors even

more reluctant to return as valuations climb," says Mr Cornish. "The result could be a

broad correction, perhaps dur-ing the summer, as private

investors, unnerved by mar-

kets that are not rising any further, decide to pull their

money out."

says Mr Cornish.

During December, interna-tional institutional investors were still heavily committed to the south east Asian region, where huge rises were seen during the final quarter of last year after US and Japanese

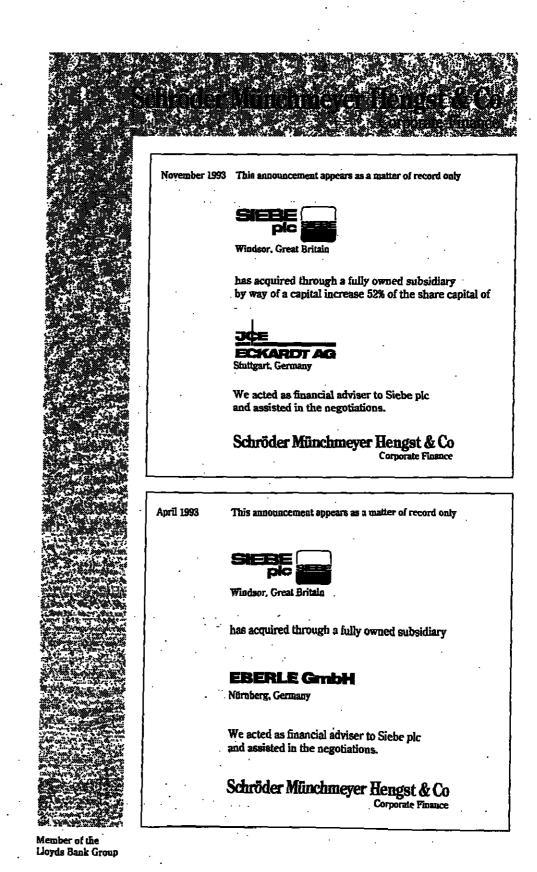
although that peak immediately preceded a sharp correc-tion after the unification suphoria. The market was buoyed during last month by a stream of corporate news and results which took the Dax index to a series of record highs. Speculation, in the event ill-founded, about rate cuts ahead of the month's Bundesbank council meetings, also played a part.

Italian turnover surged 17.9 per cent on the month, representing a 12.3 per cent rise over the average for the previ-ous three months, as investors recovered their confidence after the surprise rout of centre parties in November's local elections. The pick-up also accompanied signs that the budget was winning a broad measure of support in parliament and strong demand for privatisation candidates.

In the Netherlands, turnover fell 6.6 per cent, although this was still 7 per cent higher than the average for the previous three months.

Spain's 7.3 per cent decline came as little surprise after November's record level, and

## Germany recorded the month's biggest gain, with turnover up 18.6 per cent to levels surpassing the previous based system, fell by 2 per cent banks and brokers pointed to turnover was still 20.8 per cent Events during December could point to volatility in the ume growth in domestic marrecord set in March 1990, previous three months FT-ACTUARIES WORLD INDICES of stock 153,13 172,99 146,15 131,05 243,48 131,07 159,78 118,81 410,91 168,12 82,16 124,35 459,46 2107,94 184,29 157,14 239,22 151,16 196,86 19 3.06 0.82 3.91 2.43 0.91 0.59 2.81 1.74 2.36 2.84 1.40 0.84 1.40 2.92 3.53 1.28 1.28 1.32 1.32 1.42 2.30 3.79 1.32 1.42 2.70 122.53 139.21 114.08 100.92 187.49 100.93 123.04 91.49 143.32 47.86 95.78 353.80 1618.58 141.91 154.87 236.98 162.44 101.40 163.63 175.86 190.74 163.41 144.41 267.79 145.52 176.68 131.13 462.49 203.98 68.41 138.66 489.31 2339.46 202.41 94.42 336.21 256.36 145.58 124.04 134.63 115.28 101.68 102.84 102.84 124.82 92.49 326.21 143.85 48.25 97.74 48.35 197.13 238.55 180.12 102.68 154.10 118.17 149.17 173.32 188.42 161.37 142.74 255.20 142.77 174.04 129.41 447.66 202.72 67.770 135.44 57.70 135.42 206.47 200.47 355.21 206.47 206.47 206.47 206.53 167.07 172.86 146.14 137.35 246.91 171.82 163.56 116.81 148.29 201.28 86.82 95.76 261.35 7846.05 181.12 65.84 190.51 269.13 7846.05 181.12 65.84 190.51 156.23 262.24 151.76 Austria (17) 147.26 137.98 248.40 174.11 165.27 119.83 481.57 201.98 87.41 97.74 517.56 7921.49 185.01 145.31 269.46 146.42 182.15 142.38 506.56 205.56 78.90 165.81 621.83 2457.82 203.67 70.41 195.83 376.92 290.26 145.48 219.84 166.56 212.76 193.24 287.82 144.17 175.78 130.68 451.87 204.72 68.37 130.78 506.37 2312.27 69.57 182.65 232.51 262.44 142.45 142.65 218.87 166.88 210.29 196.10 52.41 120.64 146.41 2134.33 184.67 83.84 177.37 308.56 232.97 132.81 199.33 152.84 68.83 181.63 66.30 199.21 252.02 246.27 Norway (23) ...... Singapore (45) .... South Atrica (30) 157.97 263.95 162,53 167.53 191,46 176,19 211.44 191.49 192.91 174.70 211.44 192.68 United Kingdom (215) 147.43 190.62 134.91 .192.66 192.71 190.02 134.91 175.18 192.71 171.88 170.30 120.40 190.35 195.54 140.53 140.07 104.68 136.94 108.22 155.72 157.17 111.11 144.29 130.57 199.68 187.52 132.79 172.44 285.87 148.31 146.96 103.82 134.83 142.17 271.33 286.99 199.85 246.85 251.31 190.81 156.94 116.69 151.54 146.92 186.95 188.29 118.98 154.81 151.43 199.85 188.00 132.91 172.60 136.12 157,43 192,28 138,05 145,97 172,01 135,69 249,15 147,88 152,30 156,44 172,91 173.83 134.18 212.08 142.13 168.80 106.17 162.87 118.78 190.01 172.67 150.17 115.10 172.56 210.76 151.32 2.70 1.12 1.11 1.82 2.69 2.23 2.38 1.83 2.01 2.15 121,71 148,66 106,73 112,85 132,99 104,91 192,62 114,33 117,81 120,18 133,68 168.20 EUROPE (744) 1.0 0.8 1.9 1.6 0.7 1.4 0.8 0.9 0.5 188.20 221.76 110.30 132.54 188.88 143.21 254.27 135.84 148.14 152.81 Nordic (113) Pacific Basin (722) 160.00 188.55 148.73 273.09 162.09 187.02 170.38 161.00 296.21 163.10 168.67 171,44 191.28 170.50 168.64 119.36 155.01 152.22 171.84 138.53 120.63 155,90



A January 21 18

# JOBS: Why changes in executive employment may cause upheavals in housing and pensions markets

Turn of the tide is confirmed

Three cheers are nowhere near enough for the Jobs column's present writer to call for this morning. The reason is that, with only two weeks to go before giving way to my successor and heading for retirement, I would much rather hand over on

a rising tide than on the ebb. Hence the breathless hush that awaited the latest executivedemand statistics was not due entirely to my addicted smoking. Five solid years of decline in the United Kingdom market are scarcely conducive to optimism, and though July-to-September last year had shown an upturn, it was slight enough to have been blotted out by a renewed plunge in October-December.

Then up came the new figures from the MSL International

consultancy, and...Whoopee!
The results, which refer only to job-offers which are advertised in UK national journals, are summarised in the table alongside. First we have the number of posts offered in eight broad types of executive work. The broadest by far is the "Others" category which sweeps together such people as buyers, company legal staff, economists and variegated consultants. Each opening is counted as one, by the way, no

matter how many times the advertisement for it appears. Next comes the annual total, which is broken down below into

As may be seen, the tide is rising, albeit from much the lowest low recorded since MSL began its three-monthly checks

the quarterly tallies.

Research & dvlpmnt

Sales & marketing

Accounting

Computing

Personnel

Jan-March

Total

on the advertised demand 35 years back. Even so, it is not only the increased total which provides encouragement; more is to be found in the counts for the separate types of work above it.

What prompted my previous scepticism about a sustained rise was that the small upturn shown

UNITED KINGDOM ADVERTISED DEMAND FOR MANAGERS AND KEY SPECIALIST STAFF

(Year to December 31)

+12.9 -16.2

-19,6

+ 1.7 -12.2

- 7.0

-10.2

-11.2 - 5.0

- 6.9

tised

2,194 2,642

16,024

4,572 4,235

3,630

-23.2 -47.9

-41.7

-45.6 -44.6

-40.8

3,238 -40.6 1,018 -54.1 976 -25.0

by the September figures was fuelled by year-on-year increases in only two of the eight work categories: sales and marketing, and computing. All the rest were still sliding downwards,

Now, happily, the position has been reversed with six on the rise and only two sinking, of which

Posts Change

6,032 -20.5 6,731 -12.8 3,521 -28.8 1,352 -16.7 1,123 + 2.4 7,723 + 2.7

34,576 -14.0

-13.4

9.176

7,858

from 1988

adver-tised

4.160

3,934 6,032

Posts Change

3,242 -22.1 2,858 -27.4 5,068 -19.1 2,216 -37.1 1,302 - 3.7 794 -29.3 6,559 -15.1

27,487

7.641

6,131

from 1989

-20.5

-23.1 -16.7

adver-tised

production has plummeted to only about a quarter of the record high of 7,589 which it reached in 1988. But there is less cause for gloom in the still falling counts for personnel shown by the table, which probably underestimate the true strength of demand. That is because - unlike other categories, in which the national journals checked by MSL are the standard medium for advertising executive-level vacancies - most openings in personnel are offered through the professional press. Moreover, there are further

heartening signs in the separate counts MSL makes of demand in four particular industrial sectors. All were up last year on their 1992 figures. The smallest of the increases was just over 8 per cent to 774 jobs in energy and related industries, compared with 17 per cent to 579 posts in what used to be termed "food, drink and tobacco", but in the interests of political correctness has now

been reduced to "food and drink". Retailing did better with a 58 per cent rise, even though to only 758 openings in total. Best of the

lot was the high-tech field which leapt by 83 per cent to 1,847. On the whole, therefore, it looks as though my successor will be bringing you cheerier news than I have done this past

half-decade. Nevertheless, while it's to be hoped that the demand will never again plumb such depths, I doubt that it will ever again rise to even near the 40,202 tally of 1988. My suspicion is that, in the UK at least, executive employment has undergone severe and permanent shrinkage, whose ramifications will be far-reaching. One close observer who agrees

- seeing housing and pensions, particularly, as likely to feel the effects - is Jack Daniels. He is director of the careers service at the University of St Andrews. and over the years the Jobs column has come to regard him as Britain's foremost salesman of the services of new graduates.

The reason is that, although his apcient university has the disadvantages of being small and off the beaten track except for golfers, its degree-winners have consistently done better in the

jobs market than those of the great majority of the other UK universities. But he tells me that St Andrews's consistent success conceals radical changes in the pattern of graduate recruitment.

One of them is that short-term contracts, often of only a year, are fast replacing the open-ended employment that used to be the rule. Meanwhile degree-winners have less chance of any job with a big organisation straight after university. Instead they are increasingly having to make their way in the world for a couple of years on their own resources, since fewer and fewer employers will consider them until they have already had work experience

"That means a drop, not just in the number joining pensions schemes in their early 20s, but in the number with the steady income expectations needed for a mortgage," said Mr Daniels, "So there might soon be a trend away from home-ownership in favour of rented accommodation, and what effects might that have on

the housing market?" The Jobs column grouned inwardly...thinking of the house that it will soon need to sell on moving out of London

Michael Dixon

SOUTH AFRICE

Hengst & O

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# **Head of Global Sales**

Posts Change adver- from tised 1992

+44.2 -11.4

+ 9.7 +39.7

+10.9

2,478 2,215

2,602 1,035 857 387

14,396

4,058 4,023

3,379

1,304 3,574 1,962 2,855 1,446 950 363

16,309 +13.3

3,955 - 2.5 4,007 - 0.4

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  - manage key relationships.

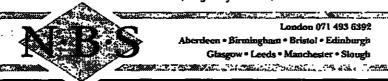
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# ANGLO IRISH BANKCORP

Anglo Irish Bankcorp is a leading Irish Bank with a successful track record of profitable growth. The Bank is publicly quoted and operates in both Ireland and the U.K. The Treasury Division offers a full range of treasury products to clients and also has an excellent proprietary trading record in interest rates and foreign exchange. As part of the next stage of its development, the Bank now wishes to recruit two additional Foreign Exchange Dealers to its Chief Treasury

# Senior Spot Foreign Exchange Trader

We are seeking a high calibre Spot Foreign Exchange Trader with considerable experience of trading a significant multi-currency portfolio. The successful candidate must have a consistent profit and career record in a dynamic dealing room environment. He or she must be a self starter capable of meeting realistic profit targets and of developing further the trading profile of the Bank. This will be a senior position within Anglo Irish Bankcorp and offers a unique opportunity to make a major contribution to the Bank's overall trading activities.

# Foreign Exchange Trader

Also, we are seeking a Foreign Exchange Trader to augment our existing spot and forward dealing team. This position is likely to appeal to traders who, although well versed in the technical aspects of foreign exchange, have had less than three years trading experience. Success in this position will provide the opportunity for speedy advancement within the dealing team.

Both of these appointments will be rewarded by excellent performance-related compensation packages. Interviews will be held in London and Dublin.

To apply for these positions please contact Tiarnan O Mahoney, Head of Treasury, by phone or in writing, in strictest

Anglo Irish Bank Corporation plc 18/21 St. Stephens Green Dublin 2

IRELAND Telephone: 353 1 6760141

Major Investment Company

# **UK Equity Manager**

Age 28/35

Central London

professional to assume major responsibility for the management of a UK Equity Portfolio which is currently worth over E450 million. This is a senior appointment within a well known institution, which manages a range of both institutional and retail funds.

kleally we seek a graduate with proven experience of both the analysis of UK equities and as a portfolio OVERTON manager. The IIMR qualification is required.

driven, disciplined approach and will be expected to contribute to wider sector and stock selection as well & BARRY 0355. Fax: 071-489 1102.

We have been asked to help find an experienced investment as being responsible for a large and high profile UK equity portfolio. The candidate appointed will be expected to develop and maintain relationships with major stockbrokers, research houses and other sources of information. Good communications skills at a high level will be needed when visiting individual companies.

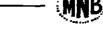
A competitive salary is offered, plus car and other

Please reply in the first instance to Keith Fisher, Ref. The candidate will be part of a team with a research

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1148 at Overton Shirley & Barry, Prince Rupert House, 64 Queen Street, London EC4R 1AD. Tel: 071-248

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# **Project Finance Officer**

Competitive Salary and Full Banking Benefits

Moscow Narodny is a Russian owned British Bank based in the City of London for over 70 years. We are now expanding our Project Finance Department to take advantage of new business

We are looking for an experienced person with a background in Project Finance who will assume responsibility for projects in the energy sector, particularly in the Russian Federation.

The successful candidate will probably be in his/her thirties with at least 5 years' experience in Project Finance, particularly in the energy sector

and be able to demonstrate that he/she has the necessary drive and ability to succeed in this demanding role which will require frequent overseas travel.

There is a considerable opportunity for a self motivated individual to make a significant contribution as part of a growing team.

If you feel you have the necessary qualifications, please write enclosing a full CV and outlining present salary to John Glover, Assistant General Manager -Human Resources, Moscow Narodny Bank Limited, 81 King William Street, London EC4P 4JS.

Moscow Narodny Bank Limited



# **London Stock Exchange Supervision**

The newly formed Supervision Department: London Stock Exchange (LSE) and Service Companies, within the Securities and Investments Board (SIB), is responsible for the development of standards of regulation and investor protection within the LSE and companies providing services to the markets and for the subsequent monitoring of their

success in achieving these standards. SIB wishes to appoint individuals at both a senior and junior

- level for roles which will include:
- Verting the LSEs and Service Companies' regulatory objectives and plans Developing articulate standards for the Exchange and Service Companies to apply in regulating their members/
- Monitoring the application of these standards in practice and providing prompt feedback to them on the results Consulting with other departments within SIB on implementing EC Directives and tracking major

At the senior level, the successful applicant will plan and progress the Department's programme. There will be particular responsibility for on-site namitoring both at the Exchange and Service Companies. The junior appointed will assist in all areas and will be specifically responsible for the continuing work on notification regulations.

Typically the roles will include: establishing effective working relationships with staff at the Exchange and Service Companies and within SIB; consultations with specialists; systems and business analysis; and the preparation of memoranda, discussion papers and consultation reports.

accountancy, securities industry diploma). At the senior level a City background is essential as is faunharity with regulation/compliance issues such as the regulations for quoting and reporting on SEAQ, SEAQ1 and SEATS; the best execution and best advantage rules; the transparence regime and procedures for settlement by Talisman. At the junior end, applicants should have at least three years.

Applicants for both positions should be educated to degree

standard, possibly with a professional qualification (law,

work experience preferably in financial services. However applicants with a first class record of achievement in other industries are welcomed. Common sense: excellent written and communication skills; diplomacy and adaptability are key factors at all levels.

Applicants should in the first instance contact Anna Williams to request an information pack at Michael Page City, Page House, 39-41 Parker Street, London WC2B 5LH or telephone her on 071 831 2000.

Michael Page City International Recruitment Consultants
andon Paris Amsterdam Dusseldorf Sedney

# Baillie Gifford & Co

## Senior Marketing Role Outstanding career opportunity

Baillie Gifford's reputation as one of the UK's top investment managers continues to grow. Stability, in corporate style and people, investment skill plus well targeted marketing and selling by senior staff have all helped to achieve this growth. They now have over £10 billion under management.

They wish to ensure growth continues without compromising quality and therefore week to recruit a marketing professional who, after extensive internal training, will become an important member of a small team and be responsible for responding to enquiries. business development and general marketing to the UK pension fund market. The role is varied and requires the full range of marketing skills from corporate PR to face to face meetings with UK consultants,

Candidates will be graduate calibre and be able to demonstrate success in the professional marketing of a complex service, ideally, but not necessarily, in financial services. Computer literacy, especially in the generation of graphics and presentation materials.

The remuneration package will attract young. confident, self-motivated individuals who see this as an ideal opportunity to build on their success and establish a long term varied career from an Edinburgh base.

To apply, please send your detailed CV stating salary requirements to Douglas Kinnaird, quoting ref: 5989/FT, PA Consulting Group, Number Two Blythswood Square, Glasgow.



PA Consulting Group Creating Business Advantage

# TOP OPPORTUNITIES

SENIOR POSITIONS IN GENERAL MANAGEMENT

## Senior Market Manager Southern European Region

The Grundfos Group is seeking a Senior Market Manager at the Vice President level for Southern Europe to start May 1, 1994. Suitable candidates to represent Grundfos must have comprehensive international business experience and profound insight into Southern European culture. They will speak English and at least one of the following languages:

With reference to the Regional Director, the Senior Market Manager will be responsible for implementation of all sales and marketing activities in the region, for bringing new products to market, for key accounts, and for overall market coordination with the other European regions. Suitable candidates must have a higher technical or business education, a proven record of success (preferably in the region), and demonstrate high levels of initiative as well as strong leadership and management skills.

Competitive salary package and comprehensive benefits. Domicile: The Grundlos Group headquarters in Bjerringbro, Denmark. Travel: Approx. 100 days annually.

## General Manager Grundfos Gulf Distribution Ltd.

The Grundfos Group is seeking a new General Manager for Grundfos Gulf Distribution Ltd. to start May 1, 1994, for a period of four to five years. With reference to the Board of Grundfos Gulf Distribution Ltd., the General Manager is responsible for production, sales and service of Grundfos products in the Middle East.

Suitable candidates must have comprehensive sales and marketing experience in the Middle East, and they will speak English fluently. Previous experience in pump manufacturing and/or distribution would be a definite advantage. The right candidate will be a successful entrepreneur with a technical background, have extensive, all-round managerial experience, and a proven ability to motivate a team of 40 skilled people.

Competitive salary package and comprehensive benefits. Domicile: Dubal, United Arab Emirates. Travel: Approx. 50 days annually in the region.

## Area Manager China Grundfos Office, Shanghai

The Grundfos Group is seeking an Area Manager to head the new Grundfos representative office in Shanghai, China. Grundfos expects the right candidate to later become General Manager of a joint venture or wholly owned foreign company in China. With reference to the Grundfos Asian Pacific Regional Director, the Area Manager will lead the Grundfos office and establish Grundfos as a respected producer and supplier of pumps and pumping systems in

Suitable candidates must have experience in China or Asia, speak Mandarin, and must be prepared to spend four to five years in the People's Republic of China after training in Europe and Asia. They will have a higher technical or business education, strong leadership qualities, and a sense of commitment tempered with respect for the culture of the host nation. The right candidate will also have a record of achievement in a competitive market for technical

Competitive salary package and comprehensive benefits. Domicile: Shanghai, Peoples Republic of China.

Applications, including a comprehensive curriculum vitae, should be sent before February 4, 1994 to: Peter Bidstrup, Group Human Resource Director, Grundtos Management, DK-8850 Bjerringbro, Denmark. Telephone number: (45) 86 68 14 00. Fax number: (45) 86 68 01 24. For further information, please call Mr. Peter Bidstrup at Grundfos Singapore, telephone number (65) 86 15 381.

## The Grundfos Group

The Grundfos Group is one of the world's leading pump manufacturers, producing seven million pump units annually. Today, the Group is represented by 46 companies in 28 countries. Grundfos was founded in 1945 and Denmark. Grundfos employs 8.000 people and company tumover was DKK 4.558 million in 1992/93.

Grundlos produces a variety of pumps for heating and advanced electronic controls for pump systems. The company has its own facilities for electronics production and is respected around the world for its leading position if research and development.





# SECRETARY GENERAL Brussels

The European Foundation for Quality Management was founded in 1988 in the Netherlands by tourteen of the largest European companies. Promoting Total Quality Management (TQM) in Europe, the mission is to support the management of Western European Companies in making quality the key strategy for achieving global competitive advantage. Nearly 300 organisations across Europe are members and membership is expected to grow substantially over the next few years.

Today, the Governing Committee of twenty Member Presidents determines the strategy of EFQM, and, through an Executive Committee, directs the Secretary General, who acts as both an Ambassador for Total Quality Management and EFQM and effectively as the CEO of the Foundation.

The present Secretary General relinquishes the post in the spring of 1994 and applications are invited from European Nationals with a record of success in management at a senior level in a multinational environment.

Fluency in English, the working language, and at least one other major European language is required, together with a genuine enthusiasm for promoting business excellence. Some direct experience of quality management is desirable, and candidates above 40 years of age are more likely to have the desired breadth of experience and the personal stature to communicate effectively with Company Presidents and CEOs. Compensation is negotiable in the range of 5- to 7-million Belgian francs, according to experience.

Please submit a full c.v. to: Freya Williams, EFQM, 19 Avenue des Pleiades, Brussels, 1200 Belgium Tel: +322-775-3511, Fax: +322-779-1237, by 2nd February, 1994

## **BANKING FINANCE & GENERAL APPOINTMENTS**

# **JOSLIN ROWE**

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To £40,000 MANAGER Premier City-based Investment Bank currently seeks a qualified accountant (aged 28-35) with people and systems management experience, ideally gained in the financial sector. The successful candidate will head a department responsible for the production of all financial control reports, fixed asset records and systems development. Knowledge of MIDAS, modelling systems and extensive PC and LAN expenence from a user

ASSISTANT MANAGER, AUDIT 632,000 Leading European Investment Bank currently seeks an ACA with 23 years audit experience from a financial institutions background. Duties will include effectively monitoring compliance procedures, preparation of audit reports, drafting of manuals, undertaking reviews/evaluating internal control systems and supernising a small team. A knowledge of a wide range of child, markets, products, combined, with shapes

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capital markets products combined with strong and possess strong PC skills. Fluency in a European TEL: 071 638 5286 FAX: 071 382 9417

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# Marketing Director

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Its brands include Royal Crown Derby, Minton, Royal Albert and Royal Doulton itself, all internationally recognised for high quality manufacture and distinctive design.

Annual sales exceed £200 million, over half of them in export markets, particularly in North America and Asia Pacific, and over one third through Royal Doulton's own international retail operations. Royal Doulton is an independent company, recently listed on the London Stock Exchange.

A Marketing Director of the highest calibre is required at the company's Staffordshire headquarters to draw together the talents of the company's design, product development, brand management and marketing teams worldwide, and to develop and implement marketing strategies and programmes for Royal Doulton's brands and

products. He or she will sit on the main Board and will report to the Chief Executive. This will be a position of considerable standing within the international china industry.

The ideal candidate will be educated to a good degree level, possibly with an MBA, and will have extensive international experience in the marketing, merchandising or retailing of consumer or fashion products. He or she will combine a clear intellect and sound judgment with visual and entrepreneurial flair and an understanding of consumer motivation and markets.

A substantial remuneration package is envisaged, including share options, incentive bonus, relocation allowance and family health insurance.

TO APPLY, PLEASE WRITE OR FAX IN CONFIDENCE: STUART LYONS CBE, CHIEF EXECUTIVE, ROYAL DOULTON PLC, MINTON HOUSE, LONDON ROAD, STOKE-ON-TRENT ST4 7QD. FACSIMILE: 0782 292099.

# **Investment Banking** Career Opportunities

The Bank of Nova Scotia has openings for experienced personnel in the following areas:-

# Money Market

Money Market Senior Trader - a graduate with a minimum of 5 years experience is required to head the European Currency Interest Rate Desk. A sound profitable experience of integrating cash and off balance sheet products is an essential requirement for this position.

# **Treasury Services**

Senior Treasury Services Officer - a graduate with at least 3 years experience with a major bank, selling treasury products (Forex, Money Market etc) with their own client base. A European language would be an advantage.

# **Interest Rate & Currency Swaps and Options** Origination, Sales and Trading

Interest Rate Derivative Trader - to trade swap books in continental currencies, the candidate will be a graduate, have a minimum of 2/3 years experience, with an active

Interest Rate Derivative Marketing - a graduate, fluent in German, with 2/3 years experience in an active trading environment.

Trader, Precious Metals Options - the candidate, a graduate, will be required to set up and establish a Precious Metals, Options desk. Previous experience in commodity derivatives is essential.

An attractive compensation package, commensurate with experience will be offered to successful candidates. Please forward your resume in the strictest confidence to Gillian Harris, Senior Manager, Personnel, The Bank of Nova Scotia, Scotia House, 33 Finsbury Square, London EC2A 1BB.



# Scotiabank

## DERIVATIVE FUND MANAGER

subsidiary of the Edmond de othschild Group is looking to add to an experienced fund management team which specialises in the use of

Applicants should have at least 2-3 ears experience either in derivative trading, or in the advising and managin rivatives in portfolios. Candidates with computer skills and

good degree, ideally in a numeral subject, will be preferred The company offers a competitive

teration package with a full rang Please write with a full C.V. to

The Managing Director. LCF Edmond de Rothschild Fund Management Limited, Orion House, 5 Upper St. Martin's Lane London WC2H 9EA

Opportunity exists at a major international bank for a senior foreign exchange dealer, A minimum of 3 years experience cunning a successful \$/DEM or \$/JPY book is essential. Camildates april between 26 & 31 will be currently trading at a recognised interbank player, with a consistent level of profit.

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Candidates aged 25 to 35 will have a stable career history and must be proficed with arbitrage websiques. Anowledge of FRA's, Futures & FXA's would be advantageous.

CURRENCY OPTIONS

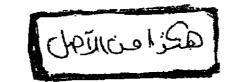
Due to expansion a leading US bank wishes to appoint a dealer with 3 years aurrent experience, to enhance its trading/marketing capability in F.X. derivatives. Candidates will be graduates in the age range of 27 to 33 and should be conversant in the delivery and execution of exchange traded & OTC Options.

Treasury services desk within a respected European bank requires an experienced F.X. sales dealer. The role will involve marketing to the continent and servicing clients, to include fund managers, with the full range of treasury products. Graduates aged 25 to 32 are preferred. Fluency in other European languages would be of obvious brackt.

FOREX Selection Treasury Recomment

Please talt Jane Hampton or write in confidence quating ref: JH1881. Tel: 071-369 0369

36 Cornhill, London, EC3V 3PQ. Routers Page 1.074



Bankers Trust is a leader in international money markets and in derivative product development. With over \$US 160 billion under management, we are also a major player in the funds management business.

# Senior Economist Funds Management

## City

We are seeking a Senior European Economist/Strategist to be part of a small team working on asset allocation across European markets.

Qualified in economics to at least degree level with excellent macro analytical skills, you will have proven ability in applying these skills to the assessment of trading opportunities across European markets. Particular experience with equity markets would be advantageous.

The person we are seeking will be a key player in the asset allocation decision making process, and the rewards will match the demands of such a role. The successful applicant can expect a highly attractive salary and benefit package and substantial bonus potential.

To apply please write in confidence, with full career details to: Ms Joanne Hogan, Personnel Manager, Bankers Trust Company, I Appold Street, London EC2A 2HE.

# **Bankers Trust**

ARE OUR FUTURE.

# FINANCIAL SERVICES

## PFM

next phase of growth:-

**MARKETING United Kingdom & Middle East** 

Since its inception in 1979, Personal Financial Management Limited has become established at the forefront of sophisticated financial planning and investment management services. The following newly created positions now exist within PFM in its

## MARKETING MANAGER UNITED KINGDOM

PFM wish to appoint an experienced Marketing Manager to promote and develop its products and services in the UK. Candidates will be required to have a sound knowledge of the financial services industry, covering banking, investment management, including Unit Trusts, and the ability to develop a marketing plan.

## **MARKETING / INVESTMENT MANAGERS** MIDDLE EAST

PFM seek two individuals to be responsible for the promotion of PFM throughout the Middle East. Their target market is both institutions and high net worth individuals. Candidates must have an excellent understanding of investment instruments and financial services and will be based in the region. Familiarity with Middle East cultures will be important.

Candidates should enjoy working both on their own initiative and as part of a highly committed team. Organisation, flexibility and the confidence in your ability to communicate at every level are essential qualities. If you have the attributes we seek then our client offers a highly competitoe remuneration package (including relocation for the Middle East positions) together with excellent opportunities for career development. For further information, please write to Martin Symon at the address below:-

> Jonathan Wren & Co. Limited, Financial Recruitment Consultants No. 1 New Street, London EC2M 4TP Telephone 071-623 1266 Facsimile 071-626 5259

# JONATHAN WREN EXECUTIVE

## U.S. EQUITY RESEARCH ANALYST: **EMERGING GROWTH COMPANIES**

# Competitive Package

London Oakes, Fitzwilliams & Co. Limited is a small London-based investment bank specialising in financing emerging growth companies located in the US. We will be hiring an equity analyst to produce comprehensive research on our diverse portfolio of corporate clients.

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- Organising a research effort in order to produce a steady flow of research notes and updates on our portfolio companies and to maintain constant contact with them through company visits.
- Presenting research to institutional investors in conjunction with our sales team. Participating in deal selection and due diligence.
- Contributing to Oakes, Fitzwilliams's internal thinking on equity sectors and identifying attractive investment opportunities.

# The Candidate

- Good degree and possibly post-graduate qualification. At least three years of equity market experience in research, sales, portfolio
- management or corporate finance, preferably in the emerging growth sector. A firm grasp of balance sheet, cash flow, corporate finance and financial modelling
- Strong analytical ability, and excellent written and oral presentation skills.
- A self-starter able to work in a small, high-performance team.

Please send a CV and cover letter in confidence to:

Zoë Jessop Oakes, Fitzwilliams and Co. Limited Byron House 7-9 St. James's Street London SW1A LEE

OAKES, FITZWILLIAMS & Co. LIMITED

Member of the SFA and the London Stock Exchange

# **EQUITY DERIVATIVES**

We are currently looking to place top quality candidates in the Equity Derivative markets. Our clients are leading institutions who wish to expand their sales/trading/structuring and risk management activities in this area. Specific requirements include:-

Head of Equity Derivatives Desk Senior Warrants Trader Equity Derivatives Salesmen Equity Derivative Traders Analysts/Marketing Equity Derivatives

£100,000+ £50-60,000 £45-55,000 £45-55,000 ENeg.

For a confidential discussion please call Philip Ashby-Rudd on 071-623 1266 or 071 237 4552 (Evenings).

Jonathan Wren & Co. Limited, Financial Recruitment Consultants No. 1 New Street, London EC2M 4TP Tel 071-623 1266 Fax. 071-626 1242

IONATHAN WREN EXECUTIVE

FG Inversiones Bursátiles SA

## A MADRID BASED FRENCH SPEAKING SENIOR **EQUITY SALES APPOINTMENT**

FG, the leading independent Madrid stockbroking house, is seeking to expand its equity sales activities with the French speaking institutional investment community. FG already has a considerable reputation among the French investment markets for the quality of its Spanish equity research and for the efficiency of its trading teams and administrative back-up. Applications are invited from candidates who will already have in-depth experience in selling investment concepts in equities to institutional investors. Clearly a particular knowledge of the Spanish stock markets would be extremely helpful though it will be expected that such detailed knowledge could be grasped rapidly by the right individual. Naturally candidates would be expected to be able to interpret in depth research and to be lucid and fluent in explaining the underlying investment criteria.

The appointment is based in Madrid, and whilst fluency in French and English must be considered essential a working knowledge of Spanish would be a great advantage. It is anticipated, however, that the ideal candidate would rapidly achieve the necessary additional linguistic skills.

A substantial remuneration package will be available for the selected candidate. In the first instance, apply in writing with a copy of your CV to:

> Ricardo Mandelbaum FG Inversiones Bursátiles Jose Ortega y Gasset, 29 28006 Madrid Spain

## FINANCIAL ANALYST SPECIALIST IN INTERNATIONAL ANALYSIS

The Federal Reserve Bank of San Francisco is seeking a senior financial analyst with The Federal Reserve Bank of San Francesco is seeding a senior transactal analyst will extensive experience analyzing Pacific Rim economies and banking systems. Duties include researching, analyzing and writing reports on the economic condition and banking system structure of Pacific Rim contries as well as the individual banking organizations hased in these countries. The candidate trust have specialized experience with Pacific Rim corporations at a debt rating agency of in a similar field. A degree in economics, finance or a similar discipline is required, with professional or post-graduate credentials desirable. Strong communication skills are a must. Other multiple professional includes Capitalizative with forcien barriage registrations and ions desired include familiarity with foreign banking regulations and

> Federal Reserve Bank of San Francisco Personnel Departmen P.O. Box 7702 San Francisco, CA 94120 Fas# 974-3340 EUÉ/AA

An opportunity to develop your European client base within an innovative and expanding team

# **Private Placements**

Excellent salary + bonus + banking benefits Based in London with frequent travel abroad

Nomura International is the European arm of one of the world's major investment banking

A strong player in Structured Finance and Private Placements - including Property Securitisation, Emerging Markets and Subordinated Debt Transactions - we are now offering an outstanding opportunity to a proven professional who has good contacts with European Fixed Interest investors. Ideally these contacts - which will form the bedrock of your client base - will be with European institutional investors.

A numerate graduate with an impressive track record in setting up deals and building client relationships, you must have experience in at least one of the following:

■ Private placements of high yielding or subordinated debt.

Securitised debt.

■ Structured MTN's.

At Nomura, working with an open brief and an unusual degree of commercial treedom, you will be involved in setting up inpositive promoting existing products to exploit new opportunities, for career advancement, this is a role which is second to none

If you think you have the credentals, the confidence and the contacts to take up the challenge, please write with your cy to Pipna Wilkinson, Human Resources.

Nomura International plc. Nomura House, 1 St Martin's le-Grand, London ECTA 4NP

**NOMURA** 



# **FUND MANAGER** MIDDLE EAST/NORTH AFRICA/TURKEY

In order to maintain our very high standards and continue our expansion, we are currently seeking to appoint a Fund Manager to develop our Middle East/North Africa/Turkey desk.

The successful candidate, educated to degree level will have had three to seven years' experience within a major financial institution in North America or Europe.

Applicants must have relevant experience in the region and a good command of Arabic and French. A strong network of local contacts is of importance.

The position requires a skilled and articulate individual with good presentation and analytical abilities, who enjoys working with and becoming an essential part of a dedicated team.

Interested applicants should forward a comprehensive curriculum vitae to:

Foreign & Colonial Emerging Markets Limited Exchange House, Primrose Street London EC2A 2NY

Foreign **Q** Colonial EMERGING MARKETS LIMITED

# **POSTIPANKKI**

POSTIPANKKI is a major Finnish commercial bank which has a strong focus on its Global Treasury activities. In order to complement our active London branch Treasury we wish to recruit two additional persons:

# SPOT FOREIGN EXCHANGE DEALER

We require candidates with a minimum of 3 years active trading experience, particularly of EMS/Cross-currencies. A specialisation in Sterling/Mark could be particularly useful. The preferred age range is 25-30.

# TRAINEE/JUNIOR FOREIGN EXCHANGE DEALER

We will give full training in all of the Scandinavian currencies. Some knowledge of these would be useful, but is not essential. Applicants should have a good general knowledge of Foreign Exchange, gained within a bank either as a trainee/junior dealer or in a trading support role and are likely to be aged 20-23.

The Bank offers competitive remuneration packages, including a full range of

Postipankki Ltd., 10-12 Little Trinity Lane, London EC4V 2AA

Interested candidates should submit written applications in confidence to: Rod McLennan, Assistant General Manager,

# Singer & Friedlander Limited

## OPPORTUNITIES FOR LENDING BANKERS IN **BIRMINGHAM, BRISTOL AND LEEDS**

Singer & Friedlander is an old established merchant bank based in London with regional offices in major cities in England. Opportunities currently exist for young lending bankers in our Birmingham, Bristol and Leeds offices.

Applicants should be graduates, possibly with a professional qualification, aged in their early to mid-20s. Previous banking experience is desirable but not essential. Duties will centre around the development and management of a portfolio of loans to established, medium sized companies.

Applicants should be numerate, articulate, enthusiastic, self motivated and keen to work as a member of a small, highly professional team. Salary and benefits will be commensurate with qualification and experience.

Applicants should send their details, including a full cv to: John Gregory, Director. Singer & Friedlander Limited. 55 Calthorpe Road. Birmingham, B15 1TL. Any preference regarding location should be stated in the application.

# **Economists**

**London and Edinburgh** 

The Royal Bank of Scotland is undergoing a period of dramatic and exciting change, re-evaluating and enhancing all areas of the business in a drive to become the best performing financial

Within this framework of change, the Economics Office has an increasingly influential role to play in providing relevant, timely and policy related advice to senior management on a wide range of micro, macro and international issues. We now have a number of opportunities in both Edinburgh and London for highly motivated, experienced and practical economists to further the work of this key department.

Given a growing emphasis on micro analysis, a Business Economics Unit was recently established and at least one opening exists within this expanding area. The macro side includes domestic and international analysis of issues related to the Bank's activities and interests. All applicants must be able to demonstrate relevant experience within an applied, preferably business/commercial, economics

environment and must possess strong interpersonal skills as well as excellent report writing ability. Regular travel within the UK will be required. Energy sector expertise is essential for one of the posts together with other micro analytical and modelling skills.

As well as giving you the opportunity to join one of the UK's most progressive financial services groups, we can also offer you a fully competitive salary based on your experience together with

If you would like to contribute to this interesting and rewarding area of the Bank, please send a full CV, indicating any preference on work location and whether you consider yourself better suited to macro or micro work, to Beverley Smith, Personnel Officer. The Royal Bank of Scotland plc, PO Box 31, 42 St Andrew Square, Edinburgh, EH2 2YE. The closing date for

Committed to Equal Opportunities. : \*\*

applications is 31 January 1994.

The Royal Bank of Scotland WHERE PEOPLE MATTER



RECRUITMENT CONSULTANTS GROUP 2 London Wall Buildings, London Wall, London EC2M 5PP

Tel: 071-588 3588 or 071-588 3576 Fex: 071-256 8501

Opportunity to join a respected, growing team and to make a name as an analyst



# **QUANTITATIVE/BOND ANALYSIS**

CITY OF LONDON £45,000-£65,000 + BONUS

**MAJOR INTERNATIONAL SECURITIES HOUSE** 

Our client's Bond research team works from the Bond floor, advises clients world-wide and works closely with Bond sales, trading and syndication. The emphasis will be on portfolio analysis and the development of trading strategies and arbitrage/option pricing models but the brief is open and this is an interesting opportunity to develop personally and to research new ideas. We seek a mathematician (Mathematics degree/PhD) with the ability to think conceptually, excellent communication skills and experience working with complex models in a similar team in a leading house. Initial remuneration is negotiable £45,000-£65,000 + bonus and full benefits package. Please write in strict confidence under reference QBA4939/FT to the Managing Director, CJA.

# REGISTRAR Unit Trust Management

Sheffield

HSBC Asset Management is the international investment management business of the HSBC Group, one of the world's largest banking organisations. With global funds under management in excess of US\$28 billion, we offer a full range of investment products for institutional and retail clients in all major financial centres.

Our retail Operations Centre in Sheffield supports our £2.2 billion UK Unit Trust business, providing a customer-focused administration service to all our investors and distributors.

As Registrar, you will be responsible for the maintenance of the unit trust register. You will manage a team of around 20 people, maintaining the accuracy of the Register and ensuring that regulations

are adhered to. You will also have a wider role as an active member of the Centre's management team.

You should be an experienced registrar in a unit trust or related business, with an expert knowledge of the law and industry practices. Team leadership and management skills are key to the role. Accordingly we are looking for someone with a proven ability to develop people's skills and create a customer-aware. service-orientated culture.

We offer an attractive salary, together with benefits including mortgage subsidy, BUPA, company pension and car, plus relocation assistance where appropriate.

Please send your cv to The Personnel Manager, HSBC Asset Management Limited, 7 Devonshire Square. London EC2M 4HU.

THE TOP

**OPPORTUNITIES** 

SECTION

Advertise your senior

management positions to

Europe's business readership.

For information please

contact:

Clarc Pcasnell on

071 873 4027

Philip Wrigley on

071 873 3351



**HSBC** Asset Management Limited

member HSBC group

# GLOBAL FIXED INCOME MANAGER/RESEARCH

Rogge Global Partners plc, incorporated in 1985, specialises exclusively in global fixed income management with assets under management of just below US\$1.5 billion. Head office in London; two marketing offices in the U.S. where all our clients are based.

As a result of continued growth, a rare opportunity has arisen for a young person to join a small team of portfolio managers. Responsibilities include researching global fixed income markets, contributing to the asset allocation process, monitoring portfolio performance and, in time, contributing to new business presentations.

Candidates must fulfil the following criteria:

- 1) Aged 24-30 with a good graduate qualification
- 2) Experience in economics and financial capital markets and computer literate 3) Capable of developing independent research
- 4) Able to communicate with colleagues and brokers
- 5) Confident and dynamic, with a desire to become a shareholder in the company

Please send CV's to:

Tracy Mitchell Rogge Global Partners plc 5-6 St Andrew's Hill London EC4Y 5BY

# HEAD OF CREDIT AND MARKETING

An international bank with a strong base in Asia is looking for a highly motivated and suitably qualified individual to head the credit and marketing team in its London Branch. Reporting directly to the General Manager the successful candidate should possess the following qualifications:

- · Minimum of ten years Corporate banking experience preferably in a team leader
- formal credit training with reputable financial institutions
- sound knowledge in real estate lending and trade finance with basic understanding of Syndications and Capital market.
- Leadership qualities and good interpersonal skills.

Remuneration and fringe benefits will be competitive and commensurate with qualifications and experience.

Interested and suitably qualified candidates are invited to send their curriculum vitae, including details of work experience, qualifications, present and expected salary, Contact telephone numbers and a recent passport sized photograph by 31 January 1994 to Box B1985, Financial Times, One Southwark Bridge, London SE1 9HL.

# **European Sales Managers**

# **Major Account Management**

To £50,000 + Benefits

Europe

Advanced technology based supplier requires outstanding business developers to maximise penetration and implementation in key territories throughout Europe from London base.

THE COMPANY

- Leading edge financial services business.
- Substantial and prestigious backing. Products distributed worldwide. London based
- with international presence. Young, dynamic, multinational culture. Strong brand and quality image.
- THE POSITION
- ◆ Manage negotiations and service client
- relationships in key territories. Run product demonstrations and interface with London office. Liaise with senior executives.
- lawyers and key suppliers.

  Manage client implementation requirements.

N B SELECTION LTD

◆ Autonomous role requiring extensive travel and dedication to clients.

QUALIFICATIONS

- Demonstrate success in negotiating high value projects and managing complex sales with long
- · Strongly self-motivated with effective, culturally sensitive communication skills. European expertise and second language desirable.

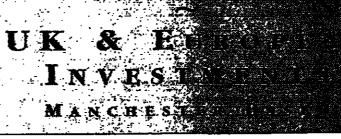
  Flexible, committed and dynamic. Comfortable
- with high technology products, especially in the

Please send full cv, stating salary, Ref N0223FT NBS, 54 Jermyn Street, London SWIY 6LX

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As one of the UK's leading insurance companies, CIS is firmly recognised for its overall quality, service and performance. It has maintained consistently good growth and the investment funds under management are around £13 billion.

With the ongoing success of our investments team, we are now in a position to recruit the following professionals to manage the life assurance monies within Europe and undertake company analysis in the UK

## European Fund Manager c£+0.000

Within this crucial investment role you will be highly regarded and your contribution greatly valued. Having operated at this level for a minimum of 2-3 years, you will have good commercial awareness and considerable expertise in European Fund

Educated to degree level and ideally a member of the HMR, you will be knowledgeable in all aspects of the European Stock Market.

For this position please apply with a full CV to: Bryan Johnson, The Personnel Department, CIS, Milier Street, Manchester M60 0AL

## UK Investment Analyst £18,000 to £24,700

This post involves the identification and evaluation of potential investment opportunities. Analysing the reports and accounts of small publicly

quoted companies valued between £30m to \$200m, you will make investment recommendations to our Fund Managers. The post will involve frequent company visits and the collation and analysis of relevant information from diverse

A minimum of 2-3 years experience in a similar role is essential. The post would suit a stock market analyst or a professional accountant. You may be a member of an accountancy association, the IIMR or hold a Securities Industry Diploma with a company analysis bas. In all cases you will possess a detailed knowledge of analysing published accounts, and ideally an understanding of stock market industry information. You will also be a concise and effective

Those interested in this position should contact Genny Moloney on 061 832 8686 ext 3563 for an application form. (Ret. 767).

Both positions demand a general grasp of economic conditions together with responsibility, energy and self-motivation.

Attractive salaries, payable according to experience, will be supported by a range of benefits including a car provision scheme, free staff restaurant and relocation assistance where appropriate.

Closing date for receipt of applications for both positions is: Friday, 4th February 1991.

CIS is an equal opportunities employer and wishes to employ the most suitable person for the work to be undertaken.

almanco

# CAREER OPPORTUNITIES

A successful group of off-shore companies serving clients in the Middle East for the past twenty-five years offer dynamic growth opportunities to support its planned expansion.

We wish to attract professional staff for our LIMASSOL, CYPRUS based Corporate Headquarters to assist management in developing new markets and to provide existing clients with an expanded range of services. Attractive tax free salary and generous benefits package available.

Marketing Consultant to represent the group as a formal point of contact with its clients and assist in the development of new markets while maintaining sound customer relations with existing clients. Introduce professional marketing standards and forecasts to achieve planned objectives. Regular travel to the Middle East

and North Africa essential. MBA degree in marketing or a related field with five years marketing success in the Middle East. Group Finance Consultant to assist management on financial and investment strategies, including establishment and monitoring of financial policies and operating unit budgets to assure compliance with Government requirements. From time to time will conduct customised financial training programs for

regional clients. Qualified Chartered Accountants or CPA with

minimum ten years experience.

preferably in the Middle East. Applicants should apply in writing to:

consultancy services and develop customised programs to meet client specifications. Assist management in planning scheduled seminars and identify course providers with a proven record of results. Establish a library of audio/visual aids and equipment to support expansion of training services. Five to ten years experience in training course development and conduct

The Personnel Manager PO Box 7389

**CYPRUS** 

# TRADE FINANCE

A major European commercial bank is seeking to recruit a Trade Finance Executive to assist in the creation and development of a trade finance unit to be established in its London Office.

The successful candidate will have 5 years' recent experience in all aspects of trade finance and detailed knowledge of the forfait market with operational and management experience, so as to make an effective contribution to the establishment of the unit and thereafter to the development of these lines of business.

Although based in London, the position will involve close liaison with head office and the rest of the bank's extensive network of branches and representative offices overseas and will involve some travel. Knowledge of European languages, particularly Spanish, would be a distinct advantage.

Salary, including banking benefits, will be negotiable. Please reply in strictest confidence to:

> Box B1978, Financial Times, One Southwark Bridge, London SE1 9HL

# PRIVATE CLIENT

**MANAGEMENT** 

**FUND** 



Singer & Friedlander Investment Management Limited

Singer & Friedlander Investment Management Limited is one of the UK's leading managers of discretionary private client portfolios.

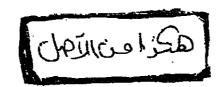
An opportunity has now arisen for an Investment Manager to join our Private Client team in London.

Candidates should be educated to: degree standard and preferably have a professional qualification. They should have at least five years relevant experience.

Remuneration is negotiable. Interested candidates should apply, in the first instance, in writing to:

The Personnel Director, Singer & Friedlander Investment Management Limited, 21 New Street, Bishopsgate, London EC2M 4HR

Training Consultant to evaluate existing training and



FINANCIAL TIMES FRIDAY JANUARY 21 1994

# Standard & Chartered

# Senior Manager

**Syndications: Trade Related** 

Attractive Package

City

Exciting opportunity for experienced, dynamic banker to spearhead mandate winning in non-OECD countries.

- Standard Chartered Bank Group has an unrivalled global network of offices. Particularly strong in Asia-
- Pacific, Africa and the Middle East. Products include trade finance, corporate banking. treasury, project finance and private banking.

N B SELECTION LTD

- Clear strategy and business focus.
- Develop business opportunities in non-OECD countries. Make full use of bank's extensive global presence. Report to Head of Western Hemisphere Syndications. Part of successful growing team.



 Top level liaison with syndications teams of leading city institutions.

**QUALIFICATIONS** 

- ◆ Ideally graduate and/or ACIB qualified. Probably 30
- Proven selling skills and impressive background in trade finance or related area.
- · First class communicator. Committed, motivated, enthusiastic team player.

Please send full cv, stating salary, ref N0220

London 07 L 493 6392

Glasgow • Leeds • Manchester • Slongh

NBS, 54 Jermyn Street, London SW1Y 6LX

76, Watling Street,

London EC4M 9B1

or write, sending a detailed Curriculum Vitae, to the address below. All applications will be treated in the strictest confidence.

American Investment Bank

**Derivative Product Structurer** 

Our client is a premier investment bank with an unrivalled reputation for

Growth and development of the derivative business and an increased

sophistication in customer requirements have resulted in the need to recruit a

voung derivatives specialist to join the firm's liability risk management trading team. He/she will assist in the development of derivative products for Japanese

corporates and financial institutions in Europe. Initially the position will be London-based although it is envisaged that relocation to Tokyo will take place

Candidates must be fluent in both English and Japanese; applications from

Japanese nationals are positively encouraged. He/she will be a graduate from a quantitative discipline educated to MBA standard, with in-depth experience of

derivative products and marketing to Japanese trading houses based in Europe.

Rewards will include an excellent basic salary, bonus and the full range of

Interested candidates should contact Annuhella Humphreys or Joe Thomas at

BBM Associates Ltd (Consultants in Recruitment) on 071-248 3653

Ideally applicants will have at least 5 years' experience of working in Tokyo.

innovation and creativity in global derivatives.

Tel: 071-248 3653 Fax: 071-248 2814

# TRANSACTION MANAGEMENT GLOBAL INVESTMENT BANK

## LONDON

A rare opportunity has arisen to join the Transaction Management Group of a pre-eminent full service global investment bank at a senior level.

At the level of Associate Director, the position carries significant management responsibility. The successful candidate is likely to be a qualified lawyer, with at least 4 years' post qualification experience in the international capital markets gained at a leading City practice, or a transaction management professional with commensurate experience within a similar institution or major securities house.

The role involves the structuring, negotiation documenting and execution of issues of debt securities, frequently with a derivative component, and public derivative products: liaising with clients, external legal advisers and other parties connected with the transactions, and coordinating with syndicate, marketing, treasury and risk management professionals.

Given the high level of client contact and the exacting standards set by the firm, excellent oral and written communication skills are essential.

ROBERT WALTERS ASSOCIATES

## TO £60,000 + BENEFITS

In addition, a robust and outgoing personality is required. A knowledge of another European language would be helpful, but is not a prerequisite. The position carries a highly attractive salary and benefits package.

For further information please contact Deborah Kirkman on 071 379 3333 in complete confidence, or write to her at Robert Walters Associates, 25 Bedford Street, London WC2E 9HP, confidential fax: 071 915 8714.

## TRADE FINANCE **DESK MANAGER - MILAN**

A European Bank is seeking to recruit a Trade Finance Desk Manager for its Milan Branch.

Based in Milan, the appointee will report to the Branch Marketing Manager and act in close coordination with the international Trade Finance Department at the Head Office, where he will attend a training programme. He will take responsibility for the development of Italian originated trade finance deals, export credits and project financings, both with and without

Sace/Mediocredito intervention. The successful applicant is likely to be aged 30 to 35, educated to degree level, fluent in Italian and English and with 3-5 years relevant experience with a first class bank or corporation. Knowledge of documentary credits and international payment techniques is a prerequisite.

The remuneration package will reflect the appointee's qualifications and experience.

Please send a comprehensive CV in confidence to:

Box B1982, Financial Times, One Southwark Bridge, London SE1 9HL

# **Interest Rate Swaps Broker**

Our client, a leading Paris based broker, is currently enhancing its highly rated swaps team with the addition of an Interest Rate Swaps Broker. As one of the largest French broking houses, our client is fully committed to developing their presence and customer base in the UK. Based in Paris, the successful candidate will be operating within the London market across a wide range of major currencies and

Applicants of interest will have English as a first language, a minimum of 2-3 years relevant experience and a successful track record of deal execution. A knowledge of currency and/or structural swaps would be advantageous.

This is an excellent opportunity for a

motivated self starter to progress within the dynamic environment of a leading broker. A competitive remuneration package designed to attract high calibre candidates is available and will entirely reflect the quality of experience. Initial interviews will be held in London or Paris.

Interested applicants should telephone Gavin Starling on 071 831 2000 or write to him at Michael Page City, Page House, 39-41 Parker Street, London, WC2B 5LB, quoting reference number 176432. Alternatively, Paris based applicants should contact Jan Wels on 010 33 1 47 57 24 24 or write to him at Michael Page City, 3 Boulevard

Bineau 92594 Levallois-Perret, Paris.

Michael Page City

London Paris Amsterdam Dusseldorf Sydner

# **Capital Markets Origination** France and Belgium

# London

# £ Highly Attractive Package

Our chent is recognised as one of the world's premier investment banks. They have achieved pre-emmence in the lead management of bond issues by governments, public agencies and private corporations. They now seek to appoint an individual to breaden the origination of capital market products in France and Belgium covering primarily the State agencies.

Pased in London, working as an integral member of a young and dynamic team that provides global coverage. you will market to the larger borrowers in France and Belgium, with an emphasis on primary international bond issues and private placements. However, you should have a versatile approach that allows you to expand the business to include the application of derivative products.

The ideal candidate, with a strong academic background, will be either a French national or speak the language fluently. With at least two

years experience in the French market, dealing with frequent issuers, you should be a mature team player with flexibility to contribute to global business development; a knowledge of Italian or Spanish would be advantageous. In addition, you possess the ambition and confidence to succeed in a competitive environment. The role will involve regular visits to Europe.

This is an opportunity that offers genuine prospects for procession. For candidates of the highest calibre a competitive package, based on generous salary, a literative incentive scheme and banking benefits, will be awarded.

Interested applicants should contact Tim Smith on 071 831 2000 or write enclosing a full curriculum vitae to Michael Page City, Page House, 39-41 Parker Street, London WC2B 5LH Fax 071 405 9649.

Michael Page City International Recruitment Consultants London Paris Amsterdam Dusseldorf Sydney

# **IMRO** Supervision

The IMRO Supervision Department within the Securitles and Investments Board (SIB) is recruiting a Project Leader who will be responsible for projects examining discrete aspects of IMRO activities. As a member of the supervision team and reporting to the Head of the Department, the specific areas this role will cover include:

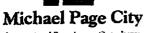
- Examining, analysing and making recommendations concerning specific aspects of IMRO's regulatory
- Contributing to the overall supervision of IMRO by being alert to concerns for SIB and sharing knowledge of IMRO's standards, methodology, and future developments with team members and other SIB

Projects will be undertaken either by the project leader alone or with the assistance of other staff and will require substantial time 'on-site' at IMRO and occasionally in member firms. The successful applicant will be required to deal with IMRO staff at all levels and reports may be considered

It is important that applicants have excellent communication skills including interviewing, listening. oral reasoning and report writing. Business skill are equally essential and include project management, understanding of individual motivation and team building, and the ability to use analytical techniques such as critical path analysis, business statistics and sampling theory.

Candidates are likely to be degree holders possibly with an MBA or an accountancy qualification. They should have at least ten years post graduate experience possibly, though not necessarily, in financial services. It is likely that they may currently hold an internal audit or compliance role in a regulated industry or perhaps be working as a consultant. A confident and mature approach is important.

In the first instance please contact Anna Williams to request an information pack at Michael Page City, Page House, 39-41 Parker Street, London WC2B 5LH or telephone on 071 831 2000.



WORLD RENOWNED US INVESTMENT BANK

# Analyst

# Corporate Finance & Capital Markets

# London

Our client is a leading US investment bank. It is a major player in a number of fields including derivative and capital markets products. As the competition for new business has increased, our client's diverse product teams have been looking at and undertaking higher risk transactions. This strategy demands rigorous analytical

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Probably aged in his or her mid to late twenties, the ideal condidate will currently be performing an analytical role within a bank or have recently qualified as a Chartered Accountant. The successful individual will need commitment and enthusiasm, excellent interpersonal skills, a high degree of professionalism and strong analytical skills in order to maintain the team's reputation for excellence with the product areas. Additionally, experience of working with German corporates would

This is an exceptional opportunity for ambitious individuals who are looking for a dynamic environment where they will gain broad exposure to different banking products and whose ultimate aim is to move into a business area. Interested applicants should contact Karina Pietsch on 071 831 2000 or write to her enclosing a full curriculum ratio in Michael Page City, Page House, 39-41

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As part of the international fund management arm of the Bank of Ireland Group, IBI manages a wide range of funds on behalf of corporate clients, pension funds, unit trusts, charities and private clients. Funds under management are in excess of £6 billion. Our business continues to grow and we are now seeking to recruit an additional experienced client services manager.

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Please apply, in confidence, with full career details to: Pauline McDerment Personnel Manager, Capital House Invest Management Limited, 24 (Distrell Street,



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You will receive intensive training in the tools of portfolio management, and will initially assist in the management of Sterling - based portfolios as well as undertaking UK bond market research. The scope for rapid progress is substantial: you will be encouraged to take on analysis of additional European markets and client reporting responsibilities as you gain experience. Career development prosperts are open-ended for the right person.

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This challenging career opportunity carries an attractive salary and benefits package. In the first instance, please send your full curriculum vitae, in the strictest confidence, to Andrew May, Rothschild Asset Management Limited, Five Arrows House, St Swithin's Lane, London EC4N 8NR.



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Please mailifax co to Ron Bradley on 071-626 5259.

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We offer a competitive salary and benefits package.

To apply, please write enclosing your CV and details of your current earnings to: Mrs C M Lambert, Assistant Director, Hambros Bank Limited. 41 Tower Hill, London EC3A'4HA. Tel: 071-480 5000.



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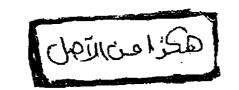
## **CONFEDERACION ESPANOLA** INTERNATIONAL **BUSINESS SPECIALIST** DE CAJAS DE AHORROS - ("CECA") The Center for Financial Engineering in Development, an

CECA, through its London Branch is seeking to recruit a motivated individual to join the Settlements Department who will be reporting to the Operations Manager. The position requires 3/5 years relevant experience in FX, Money Market deals IRS's, FRA's Futures, Options and settlements through Euroclear. The candidate should possess experience in Kapiti/IBM AS400 System and Swift, and a good command of the Spanish language will be an advantage. Salary and benefits will be commensurate with experience.

Interested applicants should write in confidence enclosing a complete CV to:

Ana Canales, CECA, 16 Waterloo Place, London SWIY 4AR.

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## **BANKING FINANCE & GENERAL APPOINTMENTS**

# YAMAICHI

## **Fixed** Yamaichi Securities is one of the world's leading securities houses, with over 40 offices spanning 24 major financial centres worldwide outside Japan. In London, Yamaichi Interna-Income tional (Europe) is its European flagship, employing over 320 people. **Syndicate** Our fixed income syndicate desk

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Candidates should submit in confidence a detailed cv to Mrs. Kath Lawrence, Head of Personnel, Yamaichi International (Europe) Limited, Finsbury Court, 111-117 Finsbury Pavement. London EC2A 1EQ.

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# INVESTORS CHRONICLE

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Investors Chronicle is a vital part of the FT Group's magazine portfolio. It enjoys a considerable reputation for its coverage of UK financial markets and its expanding investment and personal finance

We are looking for an ambitious journalist of real standing - who may or may not have previous managerial or investment journalism experience keen to build on the IC's current circulation growth.

Applications, in writing, should be sent to: William Gibson, Managing Director, FT Business Information at One Southwark Bridge, London SE1 9HL

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ould like to speak to individuals with financial background/experience with view to, after suitable training, selling our range of Investments and Estate Planning Services to both private and corporate clients. Please write to or phone:

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Reporting to senior management, the successful candidate will be in charge of monitoring the company's own share price performance as well as managing its extensive investment portfolio. Interpreting share price movements. liaising with key market participants and advising management on appropriate actions to take in the light of local economic conditions will also be central features of the position.

## The Candidate

The successful candidate will be a mature well respected individual, probably in their fifties, with a proven track record in equity trading and stock market analysis. Strong analytical and interpersonal skills are essential as is previous experience in investment management or as a senior advisor to a respected brokerage house

or merchant bank. Exposure to emerging stock markets and some regulatory experience would also be helpful. The position is based in Beirut, Lebanon. With the war now tirmly behind it, Beirut is bustling with a large European expatriate community. It is a very cosmopolitan city with a mild mediterranean climate throughout the year.

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# Commitment becomes the watchword of the 1990s

Bob Reynolds argues that the profession is encountering a big turning point in its relations with clients

by the cult of excellence. But accountancy profession remained rather slower to join the same battle

Waterman became a bible for companies seeking to achieve perfect performance. In the wake of the American experience, some forward-looking corporate planners in the UK also wanted to learn from the quality and excellence initiatives abroad to improve service to customers and

enhance internal operations.

Professional services organisations, despite offering quality management consultancy to clients, came late to the notion that such programmes could be applied to themselves. To a certain extent, they were victims of their own professional mythology: that their performance was guaran-teed by their professional status.

Until the early 1980s, professional services firms in the UK cultivated a mystical image depicting themselves as the guardians of largely inaccessible knowledge. Their approach to the customer-supplier relationship was one akin to medical specialist and patient. The commercial history of the last decade has forced greater accountability on the professions and accountancy in particular.

One of the principal themes which emerged from the research for my book Excellence in Accountancy was the diversity of reaction among partners and firms towards the emerging commercial dynamics of the last

uring the mid 1980s, US corporate managers were driven decade. In some practices, there were partners and senior managers who could see the extra demands that cliin the same period, much of the ents would soon make upon them as early as 1982 or 1983. Their words of

prophecy often fell on deaf ears. These individuals were arguing not A decade ago, the book in Search of solely for a change in commercial Excellence by Tom Peters and Robert direction but a wholesale realignment of the professional dialogue with clients. More traditional partners could not see the raison d'être for moving from the comfortable status which they had enjoyed for many years. Nevertheless in the late 1980s the larger accountancy practices deter-mined that their independent survival depended on a reformed response to

> In fairness to accountants, probably more than any other professional group, the quality of their performance is contingent on the personal relationship with client directors. Bankers speak enthusiastically about their personal relationship with their customers, but in the end any manager is governed by tight corporate

> lending policies. In the accountancy sector, given the constraints of an international audit approach, the partner in the modern practice has extensive scope for fulfill-ing client expectations. The lead partner on a major international assignment, either statutory or consultatory, will shape a team to meet specific client demands. Although he or she will be accountable, in degrees of formality, to fellow partners, the opportunity to provide the most wide-ranging, creative but precise solutions for client problems

partners to add value to the client relationships. The environment is aggressively competitive. One senior partner told me: "Ten years ago if you overheard company directors lamenting their auditor on the 7.55 to Waterloo, you would probably ring him up and say Watch out old chap'. Today you ring your own marketing department, they contact the client service partner responsible for that target and he or she rolls out an analysis of their worldwide operations, where you perceive potential difficulties for them ahead and what solutions you

propose. In short, you use your com-

petitor's difficulties to press home

your advantage." The last five years have been characterised by widespread moves to reflect changes in demands by clients and potential clients. Among these are: to codify the responses of firms in terms of management structures which offer greater scope for speedy decision-making; organised procedures for marketing, research and product development; efficient structures for bringing together the most talented people from international firms to service multinational clients; systems for improving the quality of service delivery in a broad portfolio of disciplines in key world markets; and, if all these have some impact,

improved targets for partnership profitability. Not all these approaches have been entirely successful. However, the passage of time has allowed the creation of such structures and benefits to flow from them. Partners and therefore their firms are much more

This places the greatest burdens on accountable for the quality of their output. Fees are reviewed by clients more rigorously today than a decade ago. Company directors, if not shareholders, appear to be getting more out of relationships with their auditors.

If nothing else, firms have become more responsive to the changing demands of the market. This has most recently been seen in the re-shaping of service teams for audit assignments. Traditionally, an audit team would be led by the partner whose daily involvement in the administration of the service would be comparatively small. His or her role would be to oversee the relationship with the client and to plan, broadly, the execution of the assignment.

he bulk of the work was traditionally handled by the junior managers and swathes of students who processed much of the number crunching. Clients are now demanding that partners and senior managers give much more fully of their own time, that they are buying more than overseeing capacity. Directors of client companies want to use partner expertise as part of the daily commitment to the delivery of the audit and other services. They also want to take advantage of the intimate knowledge which firms have

built up of their business. This has significant ramifications for the development of such practices. Firms will in future require lower graduate recruitment. The larger firms have been hiring between 500 and 1,000 students a year and were the largest professional employers outside the Civil Service.

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In future the firms will require fewer but higher calibre staff to work on assignments. The emphasis will shift from students who take three years before they are given real client responsibility to more senior people engaged to work immediately or within a short time. There will be more recruitment of partners and senior staff from non-accountancy based practices.

Another trend has also been unfolding in the international arena: multinational companies are requiring their auditors and consultants to make larger scale commitments to their clients. The engagement procedure of assessing potential suppliers can take much longer than the nor-

mal audit beauty parade.

The reward for this closer commitment is the assurance that the company will probably remain as a client and extend the use of supplier services. The process involves supplier firms sharing the clients' approaches to quality management, demonstrat-ing extensive understanding of the client's international objectives, basing key personnel permanently at the client and responding rapidly to client demands.

Firms have moved in scope, flexibility and approach in the last 10 years. The next decade will see greater demands on them to develop creative ideas for international business, to ally themselves more directly with client management approaches, and to become tougher but more fluid organisations ready to respond to client

Bob Reynolds is the author of Excellence in Accountancy, Macmillan, £25.

# DIRECTOR

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interested condidates should opply in writing, quoting reference; ISG/6906 enclosing a full CV including a daytime telephone number and details of current remuneration to: Casson Bedeman, Hobson House 155 Gower Street. landon, WCIE 68J GASSON BECKMAN

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3 February 1994; please reply with a copy of your CV to: Box B1986, Financial Times, One Southwark Brudge, London SE1 9HL

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# Head of Internal Audit

Financial Services

Our client is a major international insurance group which, within the U.K., has several substantial subsidiaries operating in separate business sectors.

■ The internal audit resource is currently provided by the US parent but, as a result of rapid expansion of the group, there is a requirement to establish an internal audit function here to cover the U.K. activities together with a limited amount of European operations. The Head of Internal Audit will report directly to senior management within the parent company and be responsible for building a small team and developing an audit strategy based upon a risk oriented review of controls.

■ To be considered for this high profile position, candidates must be chartered accountants with

c.£43,000 + car

in-depth experience of the London Insurance Market and be used to auditing within a sophisticated computerised environment. The role would be particularly attractive to candidates in their late 20s seeking a first move from the profession. The substantial size of the U.K. business should offer longer term career opportunities for an individual who has built credibility within the organisation.

■ Please write outlining your relevance to the appointment and enclose a curriculum vitae including current salary details and quote ref CA507 to Carrie Andrews, Ernst & Young Corporate Resources, Rolls House, 7 Rolls Buildings, Fetter Lane,

**UERNST & YOUNG** 

"....A strategic financial appointment that will influence the business performance of a leading international company."

# FINANCE DIRECTOR

Our Client, a profitable autonomous operating subsidiary of a dynamic, successful UK PLC, has a turnover of £70 million and is established as a market leader in the manufacture, selling and servicing of a portfolio of internationally branded products. The parent company has revenues in excess of £700 million and an impressive record of profit growth. The subsidiary employs over 1000 staff and is committed to further growth. An opportunity has arisen for an ambitious Financial Director to make a significant contribution to the division.

The company is a fully integrated business with 3 manufacturing facilities and supportive marketing, field sales, service and product development functions and also has subsidiaries in Europe. Reporting to the Managing Director, with a strong relationship with the Group Financial Director, you will be responsible for all aspects of finance, and will act on behalf of the Managing Director. A proven understanding of

the dynamics of standard and job costing, product development and manufacturing processes will be essential. Additionally, the candidate will manage and motivate a large finance team located across different sites. It is essential that the successful candidate will be a graduate, qualified Accountant aged 32-40, with a track

record of achievement in effective financial management and the ability to quickly establish their authority in the company. Furthermore, the candidate will assist in establishing a business culture that reflects the company's commitment to hard work, quality, pride and integrity, and be able to enjoy further career progression in the

Suitable candidates should contact our advising consultant in confidence, Mark Stewart at Financial Selection Services, Drayton House, Gordon Street, London WC1H OAN. Tel: 071-387 5400 (office) or 0256 810266 (evenings after 8pm). Alternatively fax your



Donovan Data Systems Ltd

# Regional Accounting Manager c£30K+Benefits London based with significant European travel

Donovan Data Systems is a world market leader in the provision of computing services for the advertising industry. It is a privately owned US company that is embarking on major global expansion.

DDS needs a young ambitious qualified accountant to be a key player in this expansion. The first assignment will be as Accounting Manager for the DDS organisation in France. Initially based in Paris this role includes all finance and administration matters, French and US GAAP accounting, tax, personnel budgeting, treasury etc. Subsequently to act as Accounting Manager in new DDS locations as they are added and from a base in London to assist in the implementation of a European-wide accounting process which will include standard reporting.

The successful candidate will be a qualified accountant with fluent French and English, and preferably another European language, who is used to working to tight deadlines in a multicurrency environment. The candidate will need to be flexible, have a good sense of humour and be prepared to travel extensively.

This appointment is critical to the company's growth plans and salary and benefits will reflect the importance of the appointment.

Please send your full CV and current salary details to: David Zirker, European Finance Director, DD\$ Europe, 7 Farm Street, London W1X 7RB Fax: 071 493 0239



# Assistant Treasurer

ATTRACTIVE PACKAGE - WATFORD, HERTS

Hilton International has its corporate offices in Watford and is one of the largest and most successful hotel groups in the world with over 160 hotels in 49 countries. The Assistant Treasurer, reporting to the Vice President, Development Finance and Treasurer, will be responsible for a wide range of duties including: cashflow forecasting; foreign exchange management: credit card negotiations; cash management. In addition, there will be project work such as the introduction of a netting system for inter-hotel payments after making an ent of the costs and benefits. Together with a number of years' experience in the finance/accounting

function with exposure to international business, candidates should possess a formal financial qualification. Treasury experience, particularly relating to foreign exchange management, would be an advantage. This role will involve some international travel. The attractive renuneration package

will reflect experience and ability, whilst opportunities for career progression are

Please write with full CV, including current salary details, to: David W Allen, Director of Human Resources, Hillon International, International Court, 2/3 Rhodes Way, Watjord, Hertfordshire WD2 41W. Fax: 0923 228805.

Make your experience count

FRENCH BANK - PARIS CORPORATE BANKING DIVISION, requires

# ACCOUNT OFFICER

The Company

- Major institution (Insurance group)

- Principal activities : private banking, asset management and corporate banking

The position

Develop Scandinavian portfolio (particulary Danish, both in France and Scandinavia)

- Based in Paris

- Attractive package Extensive travel

Qualifications

- One to three years experience in a similar position - The candidate should have a good knowledge of corporate banking activity and well-established existing relationships with Scandinavian companies - French fluency is essential together with Danish

and/or Swedish Cecile DEBELLEIX - COR'EX 11, avenue Myron T. Herrick 75008 PARIS FRANCE Tél.: 33-1-42 56 29 57

Fax: 33-1-42 25 13 23

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# **FINANCE DIRECTOR**

**SERVICE SECTOR** 

Southern Home Counties c£60K + Car + Benefits

Our client is a progressive £150M lurnover subsidiary of a major blue chip company. The post reports to the Chief Executive and as a member of the Board the successful candidate will be expected to make a significant contribution to the development of the business which is already recognised as a major player in its market sector.

RESPONSIBILITIES

•To lead and develop the finance team to provide a high standard of financial reporting and business control •To further develop systems by displaying a forward thinking attitude • Ensure the efficient utilisation of resources, identifying areas of potential profit improvement • Work closely with the other Directors and make a significant contribution to business strategy and operational efficiency . Contribute to the growth of the business by the identification and evaluation of potential opportunities both organic and by acquisition . Develop specific relationships within the stomer base at a senior level.

THE INDIVIDUAL

 Qualified Accountant aged c35-45 • A pro-active and involved approach with a desire to fully
contribute to all aspects of the business • Strong communication skills • A proven record gained in substantial company at Board level.

If you wish to be considered please submit a detailed CV in confidence, quoting ref: F192. Please specify if there are any companies you do not wish to receive your details. Geoff Tabernacle, Director,

REP Consultants Ltd... Station House, Station Avenue, Helsby, Warrington, WA6 0AG. Tel: 0928 725666, Fax: 0928 725650.



# **Financial Controller**

for medium sized international trading company based in Jakarta, Indonesia with a turnover of more than US\$250 million. The company has rep. offices and branch operations in a number of countries including Russia, Germany, Singapore, China, Vietnam and

The candidate will be reporting to the Board and should be a qualified accountant with a minimum of 5 years experience in senior financial management position with an international trading firm.

The candidate should be familiar with structure and implementation of complex commodity financing transactions with a knowledge of offshore corporate business structure and taxation.

Salary will be commensurate with experience in addition to generous expatriate benefits.

Please send detailed resumé to:

Sutton International Business Management, Store House, 54 High Street, Kelvedon, Essex CO5 9JD

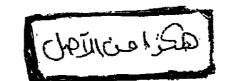
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INTOFFICE

COREX

al Controller





# British Railways Board

# CCOUNTANT

# Three Key Development Roles

The privatisation of British Rail is one of the most demanding business challenges of post-war years. The creation of three new Rolling Stock Leasing Companies is a key part of this process and will become a substantial new industry in the UK. Each of the companies will own and manage the railway vehicles to be leased for passenger train operation. A typical fleet will have mixed stock of c3,500 vehicles with a value of c£! 5bn and will compete for business. This exciting task demands skills and application of the highest order. It is intended that the companies will transfer to the

As a highly motivated finance professional, you will lead all financial accounting activities within the business. You will be responsible for establishing a finance team and implementing the key financial policies, systems and controls which will ensure the success of the business and its transition to the private sector

Reporting to the Finance Director, the Chief Accountant is responsible for all financial accounting and statutory reporting, asset records, treasury management and the provision of sound independent advice on customer creditworthiness. The role will also encompass Company Secretarial and Office Management duties.

Candidates will possess a professional accountancy qualification with a minimum of five years' senior financial management experience. Good communication skills, strong leadership, excellent technical accounting abilities and computer literacy are essential. Whilst leasing experience is not

Please apply, enclosing full C.V. to loan Coulter at Robert Half, Walter House, 418 The Strand. London WC2R OPT, Telephone, 071-836 3545, 24 hours Fax: 071-836 4942

As retained consultants, any CV's submitted directly to our client will be forwarded to Robert Half

c£40,000 + Excellent

benefits

London & The Midlands











College

# Head of Finance

To £40,000 + Car Allowance + PRPCrawley

Crawley College is a leading provider of Further and Higher Education in the South of England, with an annual gross budget of £10 million and over 500 staff. Now incorporated as an independent and fully accountable College, we are currently undergoing significant change in the way we manage our resources, with particular emphasis on strategic planning and the

management of financial assets and funds. To spearhead this change, we require a Head of Finance to take responsibility for financial operations. Reporting to the Director, you will:

- Help determine the strategic direction of the College
- · Manage and develop an effective financial management function
- Develop comprehensive information systems to meet the needs of the College.
- As a qualified accountant, you are likely to have had previous experience of working with senior management and Directors

and been involved in strategic planning within your organisation. In addition, you will have significant knowledge and exposure to information systems implementation.

You will have a practical, flexible and innovative working style and the ability to develop a good rapport with all levels of staff. You will also be a strong believer in a "hands-on" approach to getting the job done and have the ability to promote financial awareness throughout the organisation. This is an opportunity to play a crucial role in the evolution of an important regional College as a corporate entity.

For an Information Pack please telephone Judith Richardson quoting reference number J/1417/FT, and/or write, enclosing full CV, salary details and a covering letter demonstrating your suitability for the role.

Executive Search & Selection, Price Waterhouse, Milton Gate, 1 Moor Lane, London EC2Y 9PB Tel: 071-939 6311. Fax: 071-638 1358.

# FINANCE DIRECTOR

# **East Midlands**

c£40,000, Car, Benefits

A progressive, autonomous and complex subsidiary of a quoted UK PLC, which encompasses multi-site retail, wholesale, manufacturing and substantial imports/exports. A young, dedicated, and enthusiastic management team with a clear strategy and ambition to be the European market leader.

\* Report to the Managing Director, provide leadership to the Finance Department and encourage staff development and rewards. \* Review profitability reporting across all divisions with a critical emphasis on controlling margin performance. \* Work closely with and give guidance to senior management colleagues, particularly on financial planning issues and "what if" scenarios. Active participation in commercial and strategic decision making.

# THE QUALIFICATIONS

 Qualified Accountant, aged 30 to 35.
 Youthful, vigorous approach together with maturity to manage and influence. \* Proven senior financial management and commercial experience in a fast moving industrial sector. \* A strong character with well developed leadership qualities and interpersonal skills.

This appointment is being handled exclusively by Hitchenor Maher. Please reply in writing, quoting Ref: HM10060 to First Floor, York Place, Leeds, LS1 2EY. Tel: 0532 470170. Fax: 0532 470191.

# HITCHENOR MAHER



# Operations Accountant

# CENTRAL LONDON ...

PACKAGE TO £35,000 + BONUS POTENTIAL

This is an excellent opportunity for a recently qualified Chartered Accountant to join a small, publicly quoted Group of property companies. Following a recent restructuring and major rationalisation programme, the Group is now in a strong position to move torward and enter an exciting new phase in its development.

Reporting to the Finance Director, you will take responsibility for overall expense and payment controls, financial recording and analysis, management reporting and accounts, whilst providing accurate and timely information to the management team. As Group Accountant, you will also be required to take the lead role in producing regular investor information and statutory accounts and in further developing the management

Probably in your late 20s, you will have ideally gained some two years' post-qualitying experience in a strong, market-led commercial or financial services organisation. Direct Involvement in and knowledge of management information and computerised financial systems are pre-requisites. Personally, you will combine the credibility to work effectively at a senior level with the willingness to take a "shirtsleeves" approach to operational detail. Initiative, drive and enthusiasm are essential, in addition to the technical and interpersonal skills necessary to succeed in this dynamic environment.

Please send full personal and career details, including current remuneration level and daytime telephone number, in confidence to Adrian Edgell, Coopers & Lybrand Executive Resourcing Limited, 9 Greytrians Road, Reading RG1 1JG, quoting reference AE888 on both envelope and letter.

£80,000 package plus options & benefits

Quoted UK Pic

North East

# **Group Finance Director**

A top flight Finance Director - reporting to the Chairman - is required for this £60m turnover quoted company, manufacturing and servicing capital equipment of which 50% is exported. The Group has manufacturing operations overseas and is in the final phases of restructuring that will enhance its competitiveness in its niche markets.

## THE ROLE

- Responsible to: all Group finance matters including overseas consolidation and financial reporting, championing the highest standards across the Group. Manage established accounts
- Review and refocus costing and management reporting systems, upgrading quality of IT to
- tighten reporting deadlines, accuracy and format. Assist the Chairman with investor relations and
- First class financial management, costing and analysis skills honed in a manufacturing environment, ideally with international exposure

A determined and resolute change agent with a

hands-on approach. Graduate calibre

accountant, aged 35-45, with broad senior level

experience in a blue-chip international business

Keen intellect with maturity and credibility. A questioning and challenging style with strong maintain close contact with the Group's bankers. Play key role in formulating long term strategy.

THE QUALIFICATIONS

Leeds 0532 307774 London 071 493 1238 Manchester 061 499 1700

Selector Europe Spencer Stuart

# WORLD RENOWNED US INVESTMENT BANK

# **Analyst**

# Corporate Finance & Capital Markets

## London

Our client is a leading US investment bank. It is a major player in a number of fields including derivative and capital markers products. As the competition for new business has increased, our client's diverse product teams have been looking at and undertaking higher risk transactions. This strategy demands rigorous analytical and risk assessment techniques. A team exists to centrally analyse all proposed transactions for the product areas. An Associate level position has now arisen within

Analysis in this role will involve not only looking at the financials, but at broader considerations such as client strategy, structure of proposed deals and economic climate. The successful candidate will become an integral inember of the deal teams for whom they work and will participate in all relevant client meetings. The position provides a unique opportunity to learn as the successful individual can expect to work with all product areas

# £ competitive package

Probably aged in his or her mid to late twenties, the ideal candidate will currently be performing an analytical role within a bank or have recently qualified as a Charterest Accountant. The successful individual will need commitment and enthusiasm, excellent interpersonal skills, a high degree of professionalism and strong analytical skills in order to maintain the ream's reputation for excellence with the product areas. Additionally, experience of working with German corporates would be advantage as.

This is an exceptional opportunity for ambinous indivaluals who are looking for a dynamic environment where they will gain broad exposure to different banking products and whose ultimate aim is to move into a business area. Interested applicants should contact Karina Pietsch on 071-831-2000 or write to her enclosing a full curriculum vitae at Michael Page City, Page House, 39-41 Parker Street, London WC2B SLH, quoting

reference 166643.

Michael Page City International Recomment Considerati London Paris Amsterdam Dusseldorf Sydney

multi-national operating in the media and advertising sector is looking for its

# **Deputy General Manager**

# Finance and Operations

# Warsaw

3.7

Reporting to the VP Finance Europe your main responsibilities will be: to set up accounting and reporting procedures, to control cash management and expenditures, to manage all aspects of operations including human resources, production and distribution, to collaborate closely with the Sales and Marketing Manager and to undertake various studies and projects for the General Manager.

We are looking for a young European (30/35 years old) with an excellent educational background, 3/4 years

# **Excellent Expatriate Package**

experience in Financial audit, plus 2 years as controller with a firm focusing on distribution of a product or service.

Fluent English and willingness to learn Polish are requirements.

Highly motivated candidates with good business sense should contact Charles-Henri Dumon in Paris (1) 47 57 24 24 or send CV + photo to Michael Page International, 3 bd Bineau 92594 Levallois-Perret Cedex, with reference

CHD 9847FT.

Michael Page International



# **FINANCIAL ACCOUNTANT**

# **HEREFORD**

£ Excellent Package + Relocation

Sun Valley is one of the fastest growing, fully integrated producer and processor of fresh poultry meat in Britain and Europe. An impressive pedigree includes some of the largest retail and food service companies in the world as its

Ambitious plans for the future dicrate the need to further strengthen the experience of the finance team.

Reporting to the Group Chief Accountant, the position of Financial Accountant will be key to the ambitions programme of developing real excellence.

- Production of weekly/monthly management reports.
- expenditure programmes. Reconciliation of financial information.
- · Control and analysis of key balance sheet items.
- Key areas of accountability include:
- Analysis, review and control of significant capital
- Systems development and implementation. · Providing financial and commercial support to the busines units.

The successful candidate will be a graduate qualified accountant with at least two years post qualification experience. With highly developed interpersonal skalls you will thrive in a role that is highly visible, and an environment that promotes creativity and innovation. As with any appointment of this nature, the company is seeking an individual who displays the breadth to develop further within the hysiness.

Interested candidates should write to Chris Tovey at Michael Page Finance, The Citadel, 190 Corporation Street, Birmingham B4 6QD enclosing a current

curriculum vitae. Alternatively, you may call him on 021 625 3380 for an informal discussion. Please quote reference CT1942.

Michael Page Finance

Specialists in Financial Regionment

on Bristol Windsor St Albana Leatherhead

# Director, European Audit Broad, operational perspective

## Global Investment Bank

X

This firm is a truly international investment bank and securities house with an outstanding reputation across all major markets. They are exploiting this competitive edge to take advantage of the increasingly global nature of the financial market place.

The audit function reports directly to the Chairman and has a uniquely high profile and a particularly proactive brief. A Director is required to manage the European function.

Reporting to the Managing Director, Global Audit (based in New York), you will be totally reponsible for the development and execution of the audit plan for the region through a team of 16. This is not a policing role and, as such, you will work closely with line management to improve areas of operational and control weakness. The Bank is going through a period of considerable growth and development into new product areas and the audit team is expected to play a positive role in this process.

## c£85,000 + Banking Benefits

You may already be at director level but seeking a more proactive and influential involvement; or at the managerial level, ambitious for directorial responsibility. Exceptional individuals from the profession will also be considered. You should possess: a detailed technical knowledge of the range of investment banking activities; excellent management and people development skills and the personal presence to enhance the credibility of the function.

Atypical of the traditional view of audit, this opportunity should not simply be seen as a stepping stone. Rather, the Audit Director will be a more rounded individual with a broad commercial perspective and may aspire to senior management within the Bank in areas such as credit, financial control or risk management.

Please send a full CV to Tim Musgrave, Ref. 22/1627 at Morgan & Banks Plc, Brettenham House, Lancaster Place, London WC2E 7EN. Or phone: 071-240 1040. Fax: 071-240 1052.

# FAST TRACK TO MANAGEMENT

# Offering Exceptional Young ACAs, CIMAs and MBAs Global Experience

A passion for excellence, a refusal to be less than the best, consistent gains in revenue, profit and productivity - GE is one of the world's most successful global giants. Aiming to be first in every one of its markets - from light bulbs to power plants, financial services to network broadcasting - GE's corporate values are unique.

The Company's premier training grounds for future business leaders are the GE Corporate and Capital Audit Staffs, which have a threefold mission: to ensure financial integrity, improve business process efficiency and develop future business leaders.

The Audit Staff teams examine corporate and business issues, looking at customer service, market penetration, critical processes and product quality. Focusing on areas of highest business risk and maximum returns, they recommend and introduce financial routines and controls, and innovative business techniques and technology. As part of a team of high potential individuals, the Auditors undertake 3-4 assignments each year, travelling 100% of the time to various GE businesses throughout the world.

Supported by an accelerated formal training programme, the Auditors develop a broad experience base from their involvement in

GE's global businesses. Consequently, more than half GE's officers and financial executives are Audit Staff trained.

unique challenge demands exceptional individuals, highly motivated, analytical, independent and keen to achieve their full potential. whilst gaining global experience. In particular, the Company seeks fast track candidates with a strong academic background, excellent inter-personal skills, either ACA, CIMA or MBA qualifications. Language skills would be a definite advantage.

One of the world's foremost leadership development programmes.

The demands are high - the rewards outstanding.

Interested applicants should post or fax a full CV, quoting ref 048, to the address below or for more information call us on 071 529 4649

NOTE: Any CV's sent to the client by other recruitment consultancies



GE is currently recruiting a new intake for both Audit Staffs. This

Audit Staff offer superb career prospects.

or during the evening and weekends on 081-167 1-108.

will be forwarded direct to Alderwick Consulting Limited.





MARTIN - CURRIE

INTERNATIONAL INVESTMENT MANAGERS REQUIRE A

# QUALIFIED **ACCOUNTANT**

AS HEAD OF INVESTMENT TRUST ADMINISTRATION at their offices in central Edinburgh

Responsibilities include accounting, tax and company secretarial matters for investment trust companies listed on the Stock Exchange. The successful candidate will be a qualified accountant with considerable experience in financial services. Salary negotiable. Applications in writing with C.V. to:

> Mr I S Reid, Martin Currie Ltd. Saltire Court, 20 Castle Terrace, Edinburgh EH1 2ES.

# **FINANCIAL** CONTROLLER

c£50,000 Package

SOUTH EAST

TABLE ST

Our client is a national contracting/housing group located in the South East of England. Reporting to the Managing Director, the Financial Controller's role will be varied and challenging and will include:

- ◆ Supervision of the accounts department of 10+ staff
- ◆ Production of management accounts
- Budgeting and forecasting
- ◆ Management of the group's treasury function
- Production of statutory accounts and liaison with the auditors
- ◆ Tax planning and management

The successful candidate will be an experienced qualified accountant with good knowledge of computer systems. Essential qualities will include enthusiasm, energy and the ability to motivate and manage staff. Excellent communication skills are a prerequisite as there will be regular contact with directors and non-financial managers,

Please apply in writing with full CV to:

Slater, Chapman & Cooke, 16A St. James's Street, London SWIA 1ER

# **British Railways Board** Rolling Stock Leasing Companies

# FINANCIAL PLANNING & ANALYSIS MANAGER

# Three Strategic Commercial Roles

The privatisation of British Rail is one of the most demanding business challenges of post-war years. The creation of three new Rolling Stock Leasing Companies is a key part of this process and will become a substantial new industry in the UK. Each of the companies will own and manage the railway vehicles to be leased for passenger train operation. A typical fleet will have mixed stock of c3,500 vehicles with a value of cE1 5bn and will compete for business. This exciting task demands skills and application of the highest order. It is intended that the companies will transfer to the

Reporting to the Finance Director, the Financial Planning and Analysis Manager will be a vital member of the new Finance team. Leading and directing all planning and analysis activities, you will add considerable value to the decision making process. This will involve exposure to high levels of commercial and engineering management

More specifically, the role encompasses strategic business planning, budgetary control and the critical appraisal of performance, periodic results and forecasts. The position also provides significant support to the contracts process through the use of financial modelling techniques and

Candidates will possess a professional accountancy qualification or MBA, with at least 5 years' experience in a commercial environment. A rigorous analytical approach, together with excellent interpersonal and influencing skills, are essential Please apply, enclosing full CV, to Joan Coulter at Robert Half, Walter House, 418 The Strand,

London WCZR OPT Telephone: 071-836 3545, 24 hours | Fax: 071-836 4942 As retained consultants, any CV's submitted directly to our client will be forwarded to Robert Half c£35.000 + Excellent benefits

London & The Midlands

## \*\*\* ROBERT HALF THE HUMAN FACTOR

# Motability $\boldsymbol{F}$ inance $\boldsymbol{D}$ irector

Harlow, Essex

Motability provides disabled people

with cars, powered wheelchairs

and other services at preferential

rates. A registered charity, it

makes charitable grants to help

with the costs faced by some

disabled people in achieving

mobility. Motability employs some

140 people and has seen the fleet

size grow rapidly to nearly 200,000

vehicles. Motability receives

considerable government funding,

making it a unique partnership

between voluntary sector, public

£30,000-£40,000 + pension + car The charity is growing rapidly, and is undergoing a major restructuring involving a professionalisation of all aspects of its service. The new finance director will be responsible for strategic planning, the

accounts and payroll system, introducing new budget profiling and management accounting system, new internal audit procedures. systemising fundraising accounting, compliance with recent legislation on charities and government accounting guidelines, negotiating with finance companies, banks, insurance co's, motor manufacturers and other suppliers, and supervision of research and purchasing.

The successful candidate will be a very bright, dynamic qualified accountant, possibly with voluntary sector experience, and will ideally understand the issues facing people with disabilities. Experience of managing finance departments in organisations of a

similar or larger size would also be highly desirable.

Please send your CV, no later than 4.2.94, to Evelyn Kirby at Charity People, First Floor, Station House. 150 Waterloo Road, London SE1 8SB. Tel: 071 620 0062. Fax 071 633 0331.

## FINANCIAL CONTROLLER

HIGH WYCOMBE £25,000 + car

This expanding group is involved in international airfreight and distribution and turnover is currently £3million. The ideal candidate, early 30s, will be professionally qualified, computer literate, commercial and will report direct to the Managing

The individual will be responsible for all financial control and reporting, business forecasting, cash monitoring, financial accounts and the smooth running of the administration.

Write to Box B1484, Financial Times. One Southwark Bridge

# Finance Director **Printing Industry**

c£35,000 + high bonus potential + bens Shropshire

Our client is a well-established, dynamic, privately owned printing company, based in an attractive location, that has trebled its turnover in three years to c£7 million. Operating from a modern, purpose built site with state-of-the-art equipment and machinery and a full in-house service, the company now wishes to appoint its first Finance Director to play a key part in its future profitable growth.

Reporting to the Managing Director and taking an active part in the strategy of the company, the role requires strong commercial skills. Responsibilities will include "hands on" day-to-day financial control and planning, managing a small accounts department and, importantly, overall responsibility for estimating and buying. Candidates will be graduates, circa 40, who are qualified accountants and have the ability to significantly contribute to the company's rapid growth. Experience of developing and implementing costing systems is essential, with a background in bespoke manufacturing preferred. First class people, management and business skills are required.

Candidates must be energetic, incisive, commercially aware and intelligent since this is a dynamic, customer orientated business. The rewards are high and structured towards performance, reflecting the need for an individual who will

Applicants should write, enclosing full career and salary details, quoting reference B/455/94 to David Gibbs.

**KPMG** Selection & Search

Peat House, 2 Cornwall Street, Birmingham B3 2DL,



# Director of Finance & Administration

Housing Action Trusts are in the forefront of the Government's approach to the regeneration of housing and communities in randown urban areas. Tower Hamiets Housing Action Trust has been set up with strong support from residents to redevelop three estates in Bow over a 5-7 year period, with public funding estimated at some £80m.

The Trust now seeks its first Director of Finance and Administration to establish the necessary financial, administrative and ion systems to enable it to begin its ambitious development programme.

# THE APPOINTMENT

- Principal financial adviser to the Chief Executive and Trust Board of 11.
- Manages the Trust's revenue budget.
- Responsible for appraisal, subsequent financial management of major capital projects and helping to secure private frnance ■ Establishes and manages the finance, administration &
- personnel and IT functions (up to 12 staff) ■ Leads on Trust's corporate planning process.
- in addition to the salary quoted above, relocation expenses will be payable in appropriate circumstances. Interested candidates should write for further details, quoting reference 90574/B, to Jane Pollard.

# THE REQUIREMENTS

- Broad based financial management background, ideally with previous board level or equivalent experience
- Previous Public Sector experience is highly desirable
- A well organised manager, interested in urban regeneration
- A good verbal and written communicator, able to relate to residents, Board Members, and the DOE ■ Committed to the implementation of equal opportunity

K/F Associates, Pepys House, 12 Buckingham Street, London WC2N 6DF The closing date for receipt of applications is 11th February

K/F ASSOCIATES Selection & Search

# Group Financial Controller

Steen Control of the Steen

Quality Consumer

The appointment of a Group Financial Controller is key to the future expansion plans of this UK listed group (annual turnover c. £100m), whose operating businesses manufacture and supply many well-known brands within the quality consumer durables sector.

to £35k + car

Reporting to the Group Finance Director, you will originate and develop financial policies and procedures; co-ordinate the annual budgeting programme; consolidate the reporting of financial performance; and control the treasury and taxation function of the parent company. You will also have involvement in the evaluation of potential acquisitions, other business development opportunities and special project investigations.

A Chartered Accountant with a minimum of three years postqualification experience, you will have experience of treasury and liquidity management in a corporate H.Q. environment, where you will have advised on taxation and multi-currency arrangements. Previous involvement in acquisition programmes would be an advantage.

Your fluent computer skills will enable you to make a personal contribution to systems development, but, more importantly you will be able to show that you are an effective communicator, able to form close working relationships with professional colleagues in the operating

Scope for continued career growth is considerable for the right person, who will be attracted by a salary and benefits package in keeping with the seniority of the position.

For further information please send a full c.v. to Beverley Langley, Recruitment Consultant, The Scott Edgar Advertising Partnership Ltd, Paragon House, 75 Farringdon Road, London ECIM 3JY, quoting ref: 9759.





CABLE & WIRELESS

# A Strategically Important Development Role

Cable & Wireless Plc is an established world-leader in global telecommunications, with operations in 56 countries around the world In 1993. Mercury Communications Ltd, a major subsidiary of the Group and the fastest growing large company in Europe, reported operating profits up 24%, whilst turnover exceeded £1 billion for the first time

As a result of internal promotion, an exceptional opportunity has arisen for an outstanding binance professional to head up the operational review team of Mercury Communications. Your initial brief will be to manage this high-profile team whilst working closely with the Board, Executive Directors and joint venture businesses in adding strategic value to the continuing development and

Aged under 40, you will ideally have trained and qualified with a Big o litm, but an ACMA/ACCA may also be considered subject to a relevant background. Specifically, you must offer significant experience outside operational review, including broad based exposure at management level with one or more commercial organisations

Essentially, you will demonstrate the flair and intellectual agility to use this role as a springboard into a senior finance or general management position after a minimum of two years - a transition made not only by your predecessor, but also by almost 40 other finance professionals from this function within the last seven years

Please apply, enclosing full CV, to Robert Half, Walter House, 418 The Strand, London WC2P OPT, Telephone 071-836 3545..Fax 071-836 4942. Alternatively, for an informal discussion, telephone (ane Randell in strictest confidence on the above telephone number, or evenings on 081-547 0380.

As retained consultants, any CV's submitted directly to our client will be forwarded to Pobert Half

c£55.000

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Central London



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# CHARTERED INSTITUTE

Central London

The Chartered Institute of Transport (CIT) is to appoint a Director of Finance & Administration.
Reporting to the Director-General, the appointee will be responsible for all financial matters, membership records, information technology, personnel and office services - and will also contribute to policy making as a member of the

We seek an accountant (probably chartered and with experience outside the profession), with good computer skills. He or she must have the presence and proactive nication skills to represent CTI's interests within the public and private sectors - we do not seek an eyes-down number cruncher. Remuneration on offer suggests age either 28-35 or early 50s. Some travel within the UK and overseas necessary.

neg to £33K

Salary negotiable to £33K. Contributory pension. Luncheon vouchers. Interest free loan for season ticket. Relocation not

Please write, with appropriate details and salary history, to CIT's David Mackintosh, Mackintosh Enterprises, 7 Dower Park, Windsor, Berks SL4 4BQ quoting Ref: DM/117.

# **CROSBY FINANCIAL HOLDINGS**

A leading regional merchant bank in the Asia Pacific markets, active in stockbroking, asset management and corporate finance. Now in its tenth year of operations, the group has offices in fifteen cities and is continuing to expand rapidly.

# Manager, Group Finance - Hong Kong

- · RESPONSIBILITY is to a member of the board for financial planning and control and for special projects.
- THE NEED is for a qualified accountant with relevant experience, of high intellect, commercial acumen. independence of mind and excellent written and verbal communication skills.

Ref T 7702

# Financial Controller - London

- · RESPONSIBILITY is to the UK managing director of Crosby Securities for the provision of high standards of financial reporting, control, compliance and analysis. Some group business development will be involved.
- THE NEED is for a qualified accountant with proven skills in financial and management accounting, gained in the securities industry.

Ref T 7705

Preferred ages 30-36. Both of these appointments carry attractive packages; career prospects are first class. Please reply in confidence, enclosing a curriculum vitae to:



8 Hallam Street, London, W1N 6DJ Fax: 071 631 5317 A DIVISION OF TYZACK & PARTNERS

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Europe's leading outplacement and career management consultancy, InterExec has over 15 years' experience of managing career change for senior executives and many of Britain's largest companies.

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# LLOYD MANAGEMENT

**Insurance** 

# **Group Financial Controller**

West Yorkshire

to £45,000, bonus, car, benefits

Exceptional opportunity for talented finance professional to join a small, but focused executive team of a very highly regarded £500 million turnover publicly quoted Group with major interests in the United Kingdom and the United States. The Group has grown through a number of astute acquisitions.

# THE ROLE

 Responsibility for the group accounting function covering management and financial accounting, tax and treasury and also for motivating and developing a small, high calibre support team
 Work closely with the Group Finance Director in shaping the Group's accounting policies, controls and information systems • Develop strong relationships with senior financial colleagues within the operating divisions and also with external advisers • Exposure to members of the Main Board.

# THE QUALIFICATIONS

• Early/mid thirties, graduate intellect, professionally trained and qualified with a major accountancy firm • Strong interpersonal skills required to develop quality working relationships with colleagues and staff • High level of technical competence and proven analytical and computer skills.

Please reply in writing to BHM Search & Selection 27 York Place Leeds LS1 2EY enclosing a full curriculum vitae and quoting Reference BHM 10061. Telephone 0532 467033 Facsimile 0532 470191.

Herts

c£70,000 + car

**DIRECTOR** 

**FINANCE** 

Part of a well known service organisation our client is an insurance broker. New technology, rigorous cost control and the implementation of new marketing strategies, including the introduction of new products, are all expected to assist the division in its aim to become a major force in its market across Europe.

Responsible for the full financial function, the Director of Finance will have a key role to play in the division's future. It is imperative that a high quality financial control, analytical and planning service is provided to both divisional and group management. Reviewing and evaluating business performance and opportunities, he or she will be expected to make a material contribution to the continuing development of the division's strategy and will work closely with the Managing Director to ensure its achievement.

Likely to be aged 35-40, applicants should be commercially minded graduate chartered accountants with impressive career records. Experience gained in fmcg would be particularly useful and excellent communication and technical skills are essential.

Please write, enclosing a career/salary history and daytime telephone number, to David Hogg FCA quoting reference H/93/F.

LIGYD MANAGEMENT Selection Consultants 125 High Holborn London WC1V 6QA 071-405 3499



Our Client is a management unit of the British Railways Board, which will become an autonomous £50m turnover operating division in April 1994, with entry into the private. sector anticipated within 2-3 years. A key appointment is that of Financial Controller, who will report to the Managing Director

and be responsible for:-Development of independent accounting and financial systems (19 staff reporting).

- Contributing to business planning, budgeting and forecasting.
- Analysing financial implications of commercial strategies and decisions. Supporting the Managing Director as part of the 4-strong executive team.
- The challenges facing this role are numerous. The initial 2 years will focus upon cultural change, whilst subsequent activities may include raising of finance, flotation and possible

Applications are sought from qualified Accountants with a minimum of 5 years' post qualification experience within a customer-orientated organisation. Strong communication skills and the ability to manage change are essential.

Interested Individuals should write, enclosing CV, to Gerard Davies at Robert Half. Princess Beatnoe House, Victoria Street, Windsor, Berks SL4 IEH. Telephone: 0753 857777 24 hrs. Fax: 0753 841676. As retained consultants, any CV's submitted directly to our client will be forwarded to Robert Half



c£40,000

+ Free Travel

+ Benefits

Reading





# **Group Finance Director**

Midlands

c£120,000 + Share options

Our Client, a major pic, has expanded both dramatically and profitably through organic growth and acquisition. To complement their management team, they are looking to appoint a Group Finance Director of the highest calibre.

Reporting to the Chief Executive, your brief will be to make a significant contribution to business and financial planning. You will ensure that the financial management of the Group will maximise operational control and profit performance. The role carries a significant responsibility for the thrust and direction of the Group's continuing strategy for growth.

The position will necessarily involve a high degree of interface with the City and various financial institutions, and will necessitate excellent "front line" skills in representing the Group to its best advantage.

Under the direction of the Chief Executive, the Group Finance Director will be called upon to undertake a variety of adhoc exercises relating to on-going acquisitions and profit enhancement.

We would like to hear from qualified Accountants, experienced in Pic Financial Management, who will have an appreciation of a proactive and entrepreneurial environment.

You should have a notable track record of success combined with the desire to take a fast-moving market leader into

Please apply in writing with full career and salary details, quoting reference B/458/94 to Steven French

KPMG Selection & Search

Peat House, 2 Cornwall Street, Birmingham B3 2DL.

Finance ration

# **SOUTH AFRICA**

£ Substantial Expatriate Package

Our client is an expanding international construction group, operating extensively throughout Africa and the Middle-East. It now seeks to recruit two key Finance Executives to enhance the continued development of the group.

## Group Finance Director

You will be responsible for leading, managing and developing the finance functions. Working closely with the Chairman and President on all strategic. commercial and operational issues, you will play a leading role in the development of institutional relationships.

Aged 35-50, you will be a Qualified Accountant with extensive international industrial experience gained at a similar level. Strong, commercial acumen is required along with excellent communication skills. The role involves travel throughout Africa, Middle-East and UK.

## Group Financial Controller

Reporting to the Finance Director, you will be responsible for the production of monthly management accounts, budgeting and forecasting. cash management, consolidation and production of statutory accounts and MIS development. You will also take on various ad hoc investigations and special

You will be an enthusiastic, highly motivated Qualified Accountant, aged 30-45 with a proven commercial background, with the ability to work through your

Both positions are based in the group's main administrative office in Johannesburg, and offer a highly challenging environment with excellent long term opportunities. In return the client is prepared to offer highly attractive expatriate packages.

Please contact Warwick Holland for further information or forward your CV to:



## MICHAEL WARWICK

Water Court, 10b St Paul's Square, Birmingham, B3 1QU Telephone: 021 233 9303, Facsimile: 021 233 0855.

Blending accounting, management and interpersonal skills in healthcare

# Manager – Contracting and Planning to £30,000 + lease car

South Coast

UK healthcare continues to undergo radical change with contracting and planning for services as a key part of the process. A leading NHS Trust is fast developing its contracting approach to secure the current wide ranging patient services and the budget of £57 millions. At the same time their strategy foresees new and updated services in line with the requirements of healthcare commissioners - health authorities and GPs These vall enable improvements for over 35,000 inpatients and 130,000 outpatients treated each year.

The role they seek to fill is the focus of their business planning, contracting and monitoring activity within an existing leam. It offers opportunities to blend accounting, managerial and interpersonal skills - internally with healthcare professionals and others amongst the 3,000 staff; and externally with commissioners of healthcare

The successful candidate will be a qualified accountant who offers:

- experience of rigorous business and financial planning;
- success in project management where cash is limited and customer needs are paramount;
- an interpersonal style which has brought results through: influence and negotiation.

Success in the role will provide personal development opportunities and attracts a competitive package, including

Please write in confidence to Stewart George, Search. and Selection Division, Breckenridge Consultants Ltd. Charter House, 426 Avebury Boulevard, Central Milton Koynos, MK9 2HS, clearly indicating your suitability, current or last earnings and quoting reference 226/FT.

Head of Finance &

Management Information

Open University Production Centre

The Open University goes from strength to strength and has arknowledged the importance to its success both of broadcasting and of its unique partnership with the BRC, now entering its 25th year. The Open

University is Britain's largest teaching institution and its broudensits reach 5 million people over a three week

period, far outweighing the OU student viewers. Key to the Open University Production Centre's (OUPC's) continued innovative role in that success is proficient financial management in an increasingly competitive

As a member of a recognised professional accountancy body, with proven experience of exercising

your accounting skills in a business environment. considerable knowledge of information sys

substantial experience and strength in stall-management, you could be one of my team of five running this Centre. We have a budget in excess of

210m, a workforce of around 220, and work closely with BHC and OU staff, making television, radio, casette

and computer based multimedia learning materials. Reporting directly to me, the Head of Centre, your role

industry - and that's where you come in.

to FT one help to a react additional houseon readers in France. Our last with the French hes wigager, ber Cotten, given son a bengto in andersott advictinge opportung to capabilise on th FT's Earn pears readers to placed to perther sarger the French business world For information on a and further data. It please telephote Clare Peasurell on 1071 373 4027

# BRECKENRIDGE

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B'A'A

# CHIEF INTERNAL AUDITOR

CENTRAL LONDON

c.£40,000 UPWARDS + CAR + BENEFITS

BAA PIc is the world's biggest independent airport company with Group revenue of over £950 million. Activity spans four key business sectors: airport services, retail outlets, property and construction all of which are universally renowned.

heading the Internal Audit function.

This is a crucial role and responsibilities will encompass · management of the internal audit department including staff development and training

- · control over all audit assignments
- conducting and supervising special assignments and
- liaison with outside bodies and the Group's external auditors

The role demands excellent interpersonal and An exceptional opportunity exists for an individual man-management skills including the ability to work with not essential. of the highest calibre to join this first class organisation a dynamic team. Tact and diplomacy are essential together with attention to detail and an ability to take an overview.

> independent individual who has the ability to motivate 25 Bedford Street, London WC2E 9HP, or alternatively themselves and others.

ROBERT WALTERS ASSOCIATES

The successful candidate will be a qualified chartered accountant with more than ten years of broad accounting experience including recent exposure to a senior internal audit role within industry. A knowledge of retail and engineering/construction would be an advantage although

Interested applicants should apply immediately to This challenging position is ideally suited to an Caroline Stockdale at Robert Walters Associates, telephone 071 379 3333 or fax 071 915 8714

# Leading US Investment Bank

# **Recently Qualified Chartered Accountants**

£ Excellent plus Car, Bonus, Benefits

Our client is one of the world's most powerful and profitable financial institutions and a pre-eminent force in global securities markets. The impressive growth of its well established European operations has presented the firm's London based financial management team with new challenges. The client now seeks to identify a number of first rate, recently qualified Chartered Accountants who wish to further their careers within a leading US investment bank.

The client's financial management team is responsible for product support, financial accounting and control, management information, regulatory reporting and taxation. There is considerable flexibility to accommodate your career interests and development within this structure.

Candidates must be high calibre graduate Chartered Accountants who can demonstrate considerable academic and professional achievement. Strong quantitative and analytical abilities, along with well developed interpersonal skills, are essential. Energy, the willingness to work hard and the determination to succeed are prerequisites. Experience of financial institutions would be an advantage.

Successful candidates will be fully challenged by an exciting, fast moving environment. In a culture which rewards performance your prospects for pay and promotion will be outstanding.

Interested candidates should write to Janet Bullock at BBM Associates Ltd (Consultants in Recruitment), enclosing a full C.V. which should include contact telephone numbers. All applications will be handled in the strictest of confidence.

76, Watting Street, London EC4M 9BJ



Tel: 071-248 3653 Fax: 071-248 2814

**CONSOLIDATION** 

**ACCOUNTANT** 

Competitive package \* Redbill

Fisher-Rosemount is a major supplier of control equipment

to chemical and process industries worldwide. With an

annual European turnover of \$800 milion, we now seek a

Graduate Chartered Accountant with previous experience of

the Micro Control system, to work with our European

This role is highly technical, involving the monthly

consolidation of financial information for 40 Foropean

locations and high profile direct liais in with the company's

top executives, in addition to the planned operational

activities, there will also be considerable ad hoc project

With at least 2 years industry experience in a similar role,

preferably with a US subsidiary company in a multicurrency environment, you must have ourstanding PC

ability, particularly Lotus 123, and extensive modelling and

Based in a newly established Headquarters, you can expect

a very competitive benefits package including car. Career

prospects, particularly for candidates prepared to relocate to

Please send a full CV, including details of current salary to

work incorporating some international travel.

mainland forope, are excellent.

macro skils.

# FINANCIAL ANALYST

Essex -  $c \le 30,000 + Car$ 

Our chent is a major International Company within the consumer product market, with extensive brands worldwide. The organisation's ability to react to change combined with the aim of total quality has kept them at the forefront of this industrial sector.

The company now seeks to appoint an ambitious individual to provide financial control for

the manufacturing operation, reporting to the Group Operations Director with extensive interface with the Group Finance Director. The ideal candidate will be a qualified Accountant, aged between 25-30 with a proven track record in a high volume manufacturing company. Strong communication skills and the ability to

contribute effectively within a dynamic environment are a prerequisite. Interested candidates should forward a comprehensive Curriculum Vitae to Nigel Lynn ACMA, quoting reference NL315.

NIGEL LYNN ASSOCIATES

Accountancy Recruitment

25/27 Winchester Street Basingstoke Hants RG21 IEE, Telephone: 0256 840108 1 Temple Chambers Temple Street Swindon Willshire SN1 ISQ. Telephone: 0793 431221

GROUP FINANCIAL CONTROLLER

SALARY 630K - 635K CAR, PENSION, BONUS POTENTIAL

A commercially minded, qualified, ambitious individual is sought for this role in support of the Group Finance Director in a South Yorkshire based manufacturing and distribution company

A wide range of skills and experience is required, to include financial and cash management, statutory accounting, budgeter control and standard costing. These skills should be combined with a high degree of computer literacy and systems knowledge. The candidate must be a good from member, preactive, highly analytical and challenging yet persuasive in person and writing. Some experience of international subsidiaries and consolidation would be beneficial as would be the ability to speak French.

Write to Box 81966, Financial Times, One Southwark Bridge, London SE1 9HL

# WANTED

**APPOINTMENTS** 

ASSIGNMENTS WANTED MANAGEMENT ACCOUNTANT IN PRACTICE

FCMA (40) practicing Cert. Systems Degree, Own Ltd. firm. IT financial control, project accounting, activity based costing, product and customer profitability improvement, systems development.

**WILY OLD FOX** 

TEL: 081-402 1774

or Vixen wanted to assist board of fashion retail group, to seek out and eliminate waste and bad practice. Suit recently retired Financial Director/ Excellent package, Dorset based. Write to Lorraine McCarthy, Box B1988, Financial Times, One Southwark Bridge, London SE1 9HL.

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appears in the UK edition every Wednesday & Thursday and in the

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For further information please call:

Gareth Jones 071 873 3199

Andrew Skarzynski on

## proactive. If appointed you would be responsible for providing full professional accounting and management information systems and their associated technology. OUPC is fully networked and is installing a range of computer-based finance, resource management and communication systems. After recent extensive reorganisation and refurbishment, our technical production facilities are the state of the art. Your own department would comprise around 14 finance, information and IT specialists in a confortable working environment. Obviously you need to be personally proficient working with basic PC applications. The salary offered will be according to qualifications.

and experience, but is likely to be in the range \$30,000 p.a. (continuing contract). A three year short term contract could be considered (salary in the range of \$34,000 - \$42,000 p.a.) Based Milton Keynes.

If you feel able to take up this challenge then

please telephone (quote ref. 1424/F) 081-749 7000 (Minicom 081-752 5151) or send a postcard by January 28th to BBC Recruitment Services, PO Box 7000, London W12 7ZY.

Application forms to be returned by February 4th. Applications would be particularly welcome from suitably qualified and experienced women, members of ethnic minorities and people with disabilities who are currently under-represented at this level at OUPC.

WORKING FOR EQUALITY OF OPPORTUNITY

# Head of Finance and **Management Information**

£28,000 - £30,000 London Established for twenty five years, the Institute for the Study of

Drug Dependence is one of the world's leading, independent sources of information on drug dependence. The Institute's library, publication and information services are considered to be the most comprehensive and sophisticated in the field. This is reinforced by an active research department which undertakes studies related to practical responses to drug problems.

Working closely with the Director and Council, your primary role will be to develop and maintain effective systems for both financial control and the provision of financial and non-financial management information. This is a wide ranging role requiring input and contribution at both the strategic and operational levels.

Candidates should be qualified accountants with broad based financial skills and previous experience of senior line management. Direct experience of implementing computerised financial and management information systems will be particularly important. The ability to manage change and to communicate effectively with nonfinancial managers are also essential requirements.

Please send tuli personal and career details, including current remuneration and daytime telephone number, in confidence to Ann Shepherd, Coopers & Lybrand Executive Resourcing Ltd, 1 Embankment Place, London WC2N 6NN, quoting reference AS1004 on both envelope and letter.



# FINANCE DIRECTOR

BASED BOLTON, SALARY UP TO £40,000 + BENEFITS ading Holiday Tour Operator is looking for a qualified accounting preferably ages -45 years to be responsible for the day in day control of all aspects of the financia ministration, including preparing cash thous, budgets, management and financial

This is a key rule whose function would be to report to the Board of Popertura-The suitable candidate will have a proven track record in a similar industry and requires somebody with extensive evaluate hierary, leadership and continuous states.

Please send C.V. and details of current salary to Mr P R Patrison, Chairman, Sunan Holiday, Ple. Sunset Business Centre, Manchester Road, Kearsley, Bolton BL4 8RT

Mr P.R. Shater, Fisher-Rosemount Europe, Clarendon House, Clarendon Road, Redhill, Surrey RHI 4FB Closing date for applications 31st January 1994 071 873 3607 FISHER-ROSEMOUNT